

32.5 Field Training

TRAINING

STANDARD 32.5 **The agency has a field training program. This program must provide a minimum of 160 hours for recruit officers with no prior police experience and be completed at the earliest possible date. The recruit officer must be accompanied and supervised by a field training officer² and will not be assigned to work alone until such training is satisfactorily completed. The program should include, but not be limited to:**

- A. Daily written evaluations;**
- B. Specific performance criteria; and**
- C. Observed interaction with the public.**

Commentary: Field training is an extension of academy training and offers a transition period between the theory and role play of the academy and the work conditions of the job.

Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. A copy of the field training program is available for review.
2. A review of field training records to verify that training practices comply with agency procedures and that the training is completed for all recruits in a timely manner.
3. Interview(s) with personnel responsible for supervising/coordinating the field training program can be conducted to verify their knowledge and understanding of the function.
4. Interview(s) with field training officers(s) and recruits to verify compliance with the standard.

² As of January 1, 2015, all FTOs must complete the Municipal Police Training Council Police Field Training Officer course or equivalent.