

**New York State  
Commission on Sentencing  
Reform**

**Public Hearing in Albany  
November 15, 2007**

1 Commission on Sentencing Reform - 11-15-2007

2 COMMISSION MEMBERS:

3 Commissioner Denise E. O'Donnell, Co-chair

4 George B. Alexander

Anthony Annucci, Esq.

5 Assemblymember Joseph Lentol

Michael P. McDermott, Esq.

6 Cyrus Vance, Jr. Esq.

Wendy Lehman, Esq.

7

SPEAKERS:

8

Robert Maccarone.

9 James Murphy

Rocco Pozzi

10 Mark Furnish

James Tuffey

11 Alice Green

Fr. Peter Young

12 Larry Flanagan

Alison Coleman

13 Michael Ranalli

Tana Agostini

14 Patricia Gioia

Julie McClurkin

15 Karen Carpenter-Palumbo

Joyce Hartwell

16 Calton Pulliam

Bernard Fleishman

17 Tom Morrison

Courtney Ramirez

18 Robb Smith

Robert Carney

19

20

21

22

23

24

1 Commission on Sentencing Reform - 11-15-2007

2 Susan Antos

Lorraine Barde

3 Yusef Williams

Patricia Durham

4 Randy Credico

5 ALSO PRESENT:

6 Assemblymember David Gantt

Assemblymember David Koon

7 Assemblymember Jeffrion L. Aubry

Paul Korotkin

8 Sharon Malloy

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1 Commission on Sentencing Reform - 11-15-2007

2 (The hearing commenced at 9:44

3 a.m.)

4 MS. O'DONNELL: My name is Denise

5 O'Donnell, I have the privilege of chairing the

6 Commission on Sentencing Reform and I want to

7 welcome you and thank you for coming to attend our

8 hearing. We are, each of us on the Commission are

9 very, very interested in receiving feedback from

10 the public about our preliminary report, which I

11 hope you read, which is available online at the

12 D.C.J.S. Web site and we have copies available

13 here.

14 This is our opportunity to hear

15 from you, our work is far from done. So, it's

16 important that we have input from the public, from

17 advocates for different groups, from the

18 educational community, the legal community, the law

19 enforcement community and -- and private citizens

20 who care about our sentencing laws.

21 I would like to begin by asking

22 our commissioners, or their authorized delegates,

23 to introduce themselves, and I will start to my

24 right.

1 Commission on Sentencing Reform - 11-15-2007

2 MR. ANNUCCI: Good morning, I'm  
3 Tony Annucci, deputy commissioner and counsel,  
4 executive deputy commissioner with DOCS, and I'm  
5 representing Commissioner Brian Fischer.

6 MR. ALEXANDER: Good morning, I'm  
7 George Alexander, chairman and chief executive  
8 officer of New York State Division of Parole.

9 MS. O'DONNELL: Denise O'Donnell.

10 MR. VANCE: Cy Vance, I'm an  
11 attorney in private practice in New York City.

12 MR. MCDERMOTT: Mike McDermott, I  
13 am an attorney in private practice here in Albany.

14 MR. LENTOL: I'm Assemblyman Joe  
15 Lentol.

16 MS. LEHMAN: I'm Wendy Lehman,  
17 I'm an assistant district attorney, I'm here on  
18 behalf of Commissioner Mike Green, the district  
19 attorney of Monroe County.

20 MS. O'DONNELL: Now, we have a  
21 very tight time frame, I'm sorry to say, we have  
22 allotted all of our speakers ten minutes, because  
23 that allows us to hear from as many speakers as  
24 possible, and we do have a large number of people

1 Commission on Sentencing Reform - 11-15-2007

2 who want to speak to us today. We do have a  
3 timekeeper here, who will help us keep time.

4 And I would like to begin by  
5 introducing Robert Maccarone, our illustrious  
6 director of the Division of -- or the Department of  
7 Probation and Correctional Alternatives here in New  
8 York, and a leader in -- in the field of community  
9 supervision and reentry.

10 Bob?

11 MR. MACCARONE: Good morning,  
12 Commissioner, and thank you. My name is Robert  
13 Maccarone, as you have said, and I'm testifying  
14 today as the state director of the Division of  
15 Probation and Correctional Alternatives, and I'm  
16 going to go very quickly.

17 I'm going to read to you the  
18 annotated version of my remarks, I'm submitting  
19 fifteen copies of a more complete system -- bless  
20 you -- of comments. I also serviced as chair of  
21 the subcommittee on supervision in the community,  
22 which rendered its report to the honorable members  
23 of this commission on August 22nd of this year.

24 In this very brief time this

1 Commission on Sentencing Reform - 11-15-2007  
2 morning I want to accomplish two objectives. The  
3 first is to recognize the extraordinary efforts of  
4 the Commissioner Chair -- Commissioner and  
5 Assistant Deputy Secretary Denise O'Donnell, all  
6 the members of the Commission on Sentencing Reform,  
7 the members of its four subcommittees, the  
8 executive director and the Commission's  
9 knowledgeable and professional staff.

10 Producing the Commission report,  
11 the future of sentencing in New York State, a  
12 preliminary proposal for reform was, an enormous  
13 undertaking that resulted in important blueprint  
14 for shaping future sentencing reform and practices  
15 in New York State. So, first, I want to  
16 congratulate you on that.

17 I also want to highlight, of  
18 course, the work of probation and community  
19 correction agencies in New York State. I urge the  
20 Commission to carefully examine the importance of  
21 New York State maintaining a strong probation and  
22 community correction system to early identify both  
23 the risk and needs of offenders and address them in  
24 the community as an effective alternative to costly

1 Commission on Sentencing Reform - 11-15-2007

2 incarceration in local jails and state prison.

3 Probation is the sentence in --

4 in nearly forty percent of convicted felony

5 offender dispositions in New York State. I say

6 this emphasizing the fact that the goal of

7 probation in community correction agencies is to

8 reduce recidivism and enhance public safety by

9 holding offenders accountable and providing them

10 the services to assist them in changing their

11 behavior to become a law-abiding residents of New

12 York State.

13 Probation is the original

14 alternatives to incarceration. The state's 58

15 local probation department supervise one hundred

16 and twenty-five thousand adult offenders, twice the

17 number of offenders incarcerated in state prison

18 and a population that is greater than both the

19 state prison and parole populations combined.

20 Fifty percent of the probationers

21 are felons, eleven percent are violent felony

22 offenders and six thousand are sex offenders who

23 are intensively managed in their respective

24 communities.



1 Commission on Sentencing Reform - 11-15-2007

2 In addition to the community  
3 supervision function, probation departments  
4 complete one hundred and thirty thousand  
5 presentence investigation reports each year for the  
6 courts.

7 As you know the presentence  
8 investigation report is an important document for  
9 sentencing courts as well as state prison and  
10 parole authorities, while it's not within the  
11 purview of this Commission to address the needs of  
12 the juvenile justice system in New York State - God  
13 knows you have a large enough task - I do want to  
14 take this opportunity to advise you that the  
15 probation departments perform a very critical  
16 function in family court managing some fifty  
17 thousand intakes annually, completing thirty  
18 thousand predispositional investigations and  
19 reports, and supervising seventeen thousand  
20 juvenile delinquents and persons in need of  
21 supervision. Indeed, the importance of that family  
22 court cannot be overemphasized, for it is there  
23 that the needs of troubled youths and families are  
24 first identified.

1 Commission on Sentencing Reform - 11-15-2007

2 In addition to regulating and  
3 providing state aid to local probation departments,  
4 D.P.C.A. also set standards and provides funding to  
5 the State's nearly two hundred alternatives to  
6 incarceration programs. Over a half of which are  
7 operated by probation departments, including  
8 pretrial and community service programs. Other  
9 A.T.I. program models include TASC, treatment  
10 alternatives for a safer community, defender-based  
11 advocacy and drug and alcohol treatment programs.  
12 In 2006 the A.T.I. programs managed forty-two  
13 thousand five hundred and ninety-nine offenders in  
14 varying capacities.

15 In a letter dated August 28th,  
16 2007, I wrote to the chair of the Commission on  
17 Sentencing Reform, a copy of which I have attached  
18 to my remarks today. I outline the important work  
19 of probation and the challenges posed by high  
20 caseloads and disparate service levels throughout  
21 the state. I also reiterated the importance of the  
22 presentence investigation and report and the  
23 problems caused by the common practice of waiving  
24 this important report as part of the judicial and

1 Commission on Sentencing Reform - 11-15-2007

2 sentencing process.

3 Today I am submitting for your  
4 information and consideration, a copy of a report  
5 entitled probation staffing and caseload survey  
6 2006, a detailed report that was produced by  
7 D.P.C.A. in early August of 2007. This report  
8 reflects a very detailed survey of probation  
9 departments, and how they allocate resources to the  
10 adult and family court systems and investigation  
11 and supervision functions.

12 In this report current caseloads  
13 in New York State are compared with national  
14 standards set forth by the American Probation and  
15 Parole Association. While the primary focus of the  
16 Commission is sentencing reform, the results of  
17 sentencing reform and potential for increased  
18 dependence on community corrections must, I would  
19 argue, cause us to ensure that programs are  
20 available, accessible and effective.

21 Apart from the outcome of the  
22 work of the Commission, the current reality is that  
23 the probation system is overburdened. One of the  
24 strengths of probation in New York State is the

1 Commission on Sentencing Reform - 11-15-2007  
2 system of state regulation. The state regulation  
3 and leadership model does not exist in all states,  
4 and in many states with very high state prison  
5 populations. State regulation has provided a  
6 system of differential supervision albeit this is  
7 impacted by probation funding and varying caseload  
8 sizes.

9 Notwithstanding these  
10 limitations, probation cases are classified as  
11 level one, two, three or four administrative and  
12 supervised under a system of varying personal and  
13 collateral context including job and home visits  
14 with the offender.

15 The current system of  
16 classification is based on a rather simple and  
17 dated classification system, the DP70. Probation  
18 recognizes the importance of differential  
19 supervision and the importance of resource  
20 allocation. D.P.C.A., in collaboration with local  
21 probation departments is quickly moving probation  
22 practice in New York State toward a system that is  
23 evidence based.

24 During the last year D.P.C.A. has

1 Commission on Sentencing Reform - 11-15-2007  
2 implemented the use of the New York COMPAS an  
3 evidence-based risk and need actuarial assessment  
4 tool for use with adult probationers. It already  
5 has implemented a fully validated risk and need  
6 assessment tool, the YASI in fifty-five counties in  
7 New York State.

8 The COMPAS adult risk and need  
9 actuarial assessment tool was written by probation  
10 officers for probation officers in New York State.  
11 It was also written with the input and assistance  
12 of parole authorities to ensure that New York State  
13 would build a system of consistent and continual  
14 assessment, with the intent that information be  
15 shared by probation, correction and parole  
16 authorities.

17 Since April of 2007 D.P.C.A. has  
18 worked intensively with its vendor Northpoint local  
19 probation departments to train probation officers  
20 in the use of this new assessment tool. Our goal  
21 is to have every probation officer using the New  
22 York COMPAS by January 2008, when the outdated  
23 D.P.C.A. classification tool will be terminated.

24 I note that the Dutchess County

1 Commission on Sentencing Reform - 11-15-2007  
2 is currently using the LSI-R instrument, a fully  
3 validated instrument, but utilizes the pretrial  
4 services screen of COMPAS, and most recently the  
5 New York City Department of Probation commenced  
6 using the New York COMPAS with its high-risk  
7 population. As of this date the New York COMPAS is  
8 being utilized by nine hundred and fifty probation  
9 officers in forty-five probation departments, and  
10 they have completed thirteen thousand five hundred  
11 assessments.

12 The use of risk and need  
13 actuarial assessment tools is, indeed, the  
14 cornerstone of evidence-based practice. The  
15 empirical information derived from the use of a  
16 fully validated risk and need instrument for  
17 assessment and reassessment will inform the  
18 probation practice on how best to allocate  
19 resources to the highest-risk populations, provide  
20 information how best to reshape the supervision  
21 regulation from its current system of quantitative  
22 context to qualitative interventions, and provide  
23 the basis for the development of recommended  
24 caseload standards here in New York State.

1 Commission on Sentencing Reform - 11-15-2007

2 Lastly, the assessment process  
3 will assist probation officers in developing  
4 meaningful case plans for offenders, empower  
5 them -- and empower them to better assess the  
6 effect -- the effectiveness of community-based drug  
7 and alcohol and mental health programs.

8 Today I'm providing the  
9 Commission with two important documents that  
10 support probations used with the New York COMPAS:  
11 The COMPAS psychometric report for the D.P.C.A.  
12 pilot and the COMPAS reclassification scale  
13 validation. And I have copies for the Commission  
14 here.

15 D.P.C.A. is working intensively  
16 with probation departments and alternatives to  
17 incarceration programs to increase offender  
18 accountability and ensure a system of measurable  
19 outcomes. In probation ten-year cohort recidivism  
20 studies produced by D.C.J.S. staff are shared with  
21 probation departments to track performance. These  
22 detailed reports by county and the City of New York  
23 are available through the D.P.C.A. Web site. One  
24 of our growing concerns is the gradual increase in

1 Commission on Sentencing Reform - 11-15-2007

2 probationer recidivism, as measured by felony  
3 rearrest from twelve point seven to thirteen point  
4 one percent.

5 Increasingly, the probationer  
6 population grows more violent and younger in age.

7 In fact, twenty-eight percent of the adult  
8 probationer population is sixteen twenty -- to  
9 twenty-one years of age. Fifty percent of the  
10 adult probationers are convicted of felony  
11 offenses, and in New York City that number is  
12 sixty-seven percent.

13 D.P.C.A. and the local probation  
14 departments are working with the National Institute  
15 of Corrections, N.I.C., to increase probationer  
16 employment another measurable outcome. Probation  
17 employment rates around the state differ  
18 significantly for a variety of reasons, including  
19 economic conditions in employment sectors and types  
20 of jobs that are available.

21 Employment is, indeed, a critical  
22 factor in assisting offenders to change their  
23 behavior and reducing recidivism. While somewhat  
24 attenuated from the strict review of sentencing



1 Commission on Sentencing Reform - 11-15-2007  
2 reform, I would hope that the commissioner would  
3 have the opportunity in the future to look at the  
4 laws affecting offender employment, a very  
5 important issue.

6 I can talk about it -- and I'll  
7 end, I could talk about what we're doing with  
8 N.I.C. in implementing the national model of  
9 offender workforce development, and in fact, today  
10 in New York City N.I.C., the National Institute of  
11 Corrections, is on site with the New York City  
12 Department of Probation, in training our offender  
13 development workforce development specialists to  
14 become statewide instructors. We no longer have to  
15 send folks across the country to get that training.

16 Perhaps the single most important  
17 thing that I want to say today in this last minute  
18 is offender accountability. It requires a  
19 probation officer's time, smaller caseloads, a  
20 probation officer's guidance and the capacity to  
21 respond swiftly and certainly to violative  
22 behavior.

23 In describing the process of the  
24 drug court, your preliminary report notes that it

1 Commission on Sentencing Reform - 11-15-2007  
2 allows the judge to react quickly to that  
3 misconduct or noncompliance; and in describing the  
4 continuum of sanctions available to probation  
5 officers the report notes that pro officers need to  
6 have appropriate and effective options to reinforce  
7 positive behavior and to address rule violations.

8 Probation officers, too, need the  
9 authority of the court behind them to enforce those  
10 conditions. And we have two recommendations for  
11 the Commission, which you will read in the written  
12 testimony: One is judicial review of warrants  
13 within seventy-two hours, and second is the  
14 timely -- excuse me, scheduling of probation  
15 violation hearings.

16 In conclusion, I want to tell you  
17 that probation is important to New York State as  
18 well as the alternatives to incarceration programs.  
19 They are uniquely well-positioned and court  
20 authorized to cost effectively manage large numbers  
21 of offenders in the community, while they have the  
22 supports of family, employment and housing.

23 The challenge of reentry in New  
24 York State. As every other state, is exacerbated

1 Commission on Sentencing Reform - 11-15-2007  
2 by offender disenfranchisement, offenders lose  
3 these essential community supports, restoring them  
4 to offenders is costly and difficult, it is far  
5 better from both a cost and public safety  
6 perspective that we succeed with offenders at the  
7 earliest point in time and while they are in the  
8 community.

9 MS. O'DONNELL: You're going to  
10 have to wrap it up.

11 MR. MACCARONE: I thank you.

12 MS. O'DONNELL: Okay. Thank you  
13 very much. And Director Maccarone, I really want  
14 to thank you for chairing our subcommittee on  
15 supervision in the community, and recognize the  
16 important role that probation has played in  
17 implementing, a risk/needs instrument, the COMPAS  
18 instrument an evidence-based practice, which is one  
19 of our principal recommendations in our preliminary  
20 report, so thank you very much.

21 MR. MACCARONE: Thank you.

22 MS. O'DONNELL: I also want to  
23 recognize Paul Korotkin and I saw him in the crowd  
24 here, who is the chief researcher at the Department

1 Commission on Sentencing Reform - 11-15-2007  
2 of Corrections and has been instrumental in  
3 supplying many -- much of the data that has gone  
4 into our report.

5 I want to recognize Assemblyman  
6 David Gantt who has joined --

7 FROM THE FLOOR: Koon -- David  
8 Koon.

9 MS. O'DONNELL: -- who -- who has  
10 joined us and welcome. Our next speaker is James  
11 Murphy, the president of the New York State  
12 District Attorneys Association.

13 Welcome D.A. Murphy.

14 MR. MURPHY: Thank you  
15 Commissioner. And its pleasure to be here this  
16 morning to address you and the members of the  
17 Commission.

18 On behalf of the sixty-two  
19 district attorneys in New York, I'm pleased to  
20 present this testimony to the members of the  
21 Commission on Sentencing Reform.

22 As career prosecutors we know the  
23 tremendously important role that sentencing plays  
24 within the New York State Criminal Justice System

1 Commission on Sentencing Reform - 11-15-2007

2 and how it helps to make all New Yorkers safer.

3 I'm going to give you kind of an

4 abbreviated version of my submitted testimony,

5 which I submitted thirty copies to Ms. Bianchi

6 earlier this morning. I just want to touch on some

7 of the highlights that I think are important to the

8 District Attorneys Association.

9 MS. O'DONNELL: Thank you.

10 MR. MURPHY: I also want to thank

11 Governor Spitzer, and you, Commissioner O'Donnell,

12 for having the wisdom and force to taken on an

13 important thing as sentencing reform within the

14 first term of the governor's administration. I

15 think that's a tremendous thing that you are doing,

16 and I don't know how you found the time between all

17 the other roles that you have as well.

18 Every New York State prosecutor

19 is proud of the incredible accomplishments of New

20 York, which is now the fifth safest state in the

21 nation. I hope that we can overtake the next

22 state, the state which I think is Vermont, so I

23 think that says a lot about what we're doing here

24 in New York already.

1 Commission on Sentencing Reform - 11-15-2007

2 And as you have pointed out in  
3 your preliminary proposal for reform New York State  
4 has achieved this ranking at the same time that the  
5 state prisons have enjoyed a substantial decrease  
6 in inmate population. We are the only large state  
7 that has achieved this success and one of the  
8 handful of states that have simultaneously reduced  
9 incarceration and crime. This shows that our  
10 criminal justice system is working very well. And  
11 while it is important to continue to aspire to do  
12 better, it is equally important not to make changes  
13 that could reverse this positive hard-won trend of  
14 less crime and fewer inmates.

15 For the next minute I would like  
16 to address some of the issues raised in your  
17 proposal specifically their impact upon prosecutors  
18 in the criminal justice system. We all agree on  
19 the -- one goal of making our community safer for  
20 all New Yorkers. To the extent that we can make  
21 change that does not adversely affect public  
22 safety, the association will support some of the  
23 progressive concepts of your proposal. Conversely,  
24 if we believe that any changes suggested in your

1 Commission on Sentencing Reform - 11-15-2007

2 proposal might take -- make New York a less safe  
3 place, then we will ask for more evaluation --  
4 evaluation, research and discussion.

5 Let me talk first about  
6 determinate sentencing. The movement toward  
7 determinate sentencing that began in 1995 has  
8 always made good sense to prosecutors. Determinate  
9 sentencing allows prosecutors to negotiate  
10 sentences with a high degree of certainty as to the  
11 time that defendant will serve before release. It  
12 also provides corrections with the ability to  
13 formulate inmate programming with the knowledge of  
14 when release is most likely, any further change  
15 toward determinate sentences, however, must include  
16 sentence ranges that are realistically related to  
17 the severity of the crime, and do not put  
18 prosecutors at a disadvantage during plea  
19 negotiations.

20 I agree with the Commission that  
21 the current indeterminate sentences for nondrug  
22 class A-one and class A-two offenses should  
23 continue. These are the most serious crimes in New  
24 York State and public safety requires that if these

1 Commission on Sentencing Reform - 11-15-2007

2 inmates are released at all they should be  
3 supervised for life. This life supervision allows  
4 the Division of Parole to ensure public safety and  
5 return these offenders to prison for violation of  
6 their terms of release.

7 Although I have carefully  
8 reviewed the analysis of Chairman George Alexander  
9 of the Division of Parole, set forth in the  
10 appendix in support of continuing indeterminate  
11 sentencing I still believe that a determinate  
12 sentencing structure is best. There is a great  
13 deal of vital work that Parole would still be  
14 required to do including crime victim impact  
15 hearings, establishing conditions for release of  
16 all inmates returning to the community under Parole  
17 supervision, and the critical determination as to  
18 when parolees who have violated their conditions of  
19 parole should be returned to prison.

20 Freeing the parole board from the  
21 workload created by the current indeterminate  
22 sentencing scheme, would allow the Parole members  
23 to spend -- I'm sorry would allow the Parole Board  
24 members to spend more time on these critical



1 Commission on Sentencing Reform - 11-15-2007

2 components of their responsibilities.

3 Let me touch on further drug

4 sentencing reform. In the past fifteen years there

5 has been at least four substantial modifications of

6 New York's Drug Laws. Some of the changes have

7 eliminated life sentences, reduced the length of

8 sentences and doubled the minimum quantities of the

9 illegal drugs required for conviction.

10 The sentencing commission clearly

11 appears to be seeking discussions to further reduce

12 the penalties for some drug felonies. The

13 Association strongly opposes any further change in

14 the drug laws that would reduce penalties, and

15 particularly the proposal to eliminate the

16 mandatory incarceration provision upon a conviction

17 for a class B felony without judicial,

18 prosecutorial and defense consent.

19 Our opposition arises from what

20 we have learned directly from our drug court

21 defendants themselves, who have consistently told

22 us that treatment works best when it is mandated by

23 a court with -- with a real promise of

24 incarceration for failure to say -- for failure to

1 Commission on Sentencing Reform - 11-15-2007  
2 complete the program. And we hear that time and  
3 time again from the people who have graduated from  
4 drug treatment courses, that were not for the fact  
5 that they were facing incarceration, they would not  
6 be the success that they were that day and be  
7 graduates, because of the impetus of the giant  
8 carrot and the giant stick that keeps them in those  
9 programs and keeps them free and clean and sober.

10 As I previously stated in my  
11 budget letter to Governor Spitzer, prosecutors have  
12 always supported the appropriate use of substance  
13 abuse treatment in drug cases. DTAP in the City of  
14 New York and STEPS in Upstate counties, coupled  
15 with the proliferation of drug courts throughout  
16 the state have increased both the availability of  
17 treatment and the expertise of the judiciary,  
18 prosecution and defense in understanding the  
19 appropriate use of treatment.

20 Now, when I talk about treatment,  
21 I'm dividing our discussion between true dealers  
22 and -- and true addicts or those addicted to the  
23 controlled substances.

24 First, with regard to the

1 Commission on Sentencing Reform - 11-15-2007

2 dealers, district attorneys are constantly urged by  
3 communities to eradicate the plague of criminal  
4 violence. Drug dealing always brings guns and  
5 other violence, and provides a fertile breeding  
6 ground for violent gangs to start and grow. All  
7 district attorneys know that the elimination of  
8 drug dealers means less violence and fewer victims.

9 That is why we reject softening the penalty for  
10 drug dealers, and will continue to seek prison  
11 terms for those who bring violence to our  
12 communities.

13 However, on the other hand, with  
14 regard to addicts, and despite the mantra of drug  
15 reform groups that inaccurately portrait  
16 prosecutors as contributing to long sentences for  
17 drug addicts, the reality is far different.

18 District attorneys seek treatment, jobs and a  
19 successful return to the community for drug  
20 addicts. We strongly support drug treatment and  
21 the appropriate use of graduated sanctions for drug  
22 addicts.

23 A recent survey by D.C.J.S. at  
24 the thirty-six counties in New York State

1 Commission on Sentencing Reform - 11-15-2007  
2 representing nearly eighty percent of our state's  
3 population, found that over twenty-two thousand  
4 defendants have participated in drug court, DTAP  
5 and STEPS. And although drug reform groups imply  
6 that all second felony offenders go to state  
7 prison, many, if not most, of those twenty-two  
8 thousand defendants were second felony offenders,  
9 who were up for drug treatment and not prison  
10 through the programs that I just mentioned.

11 Very simply removing the  
12 "mandatory," and I say that in quotes, prison  
13 provision for conviction of the class B felony or  
14 conviction of the second felony offender would make  
15 treatments and less successful.

16 Many Upstate D.A.s would embrace  
17 the drug court programs if they had resources  
18 available, but resources, personnel and funding are  
19 serious impediments to well-intentioned  
20 prosecutors. We have repeatedly asked for more  
21 funding in our annual budget requests.

22 Some facts you should consider  
23 are: Did you know that thirty-seven of sixty-two  
24 counties, more than half of the counties in the

1 Commission on Sentencing Reform - 11-15-2007  
2 state, have less than ten assistant district  
3 attorneys. Did you know that twenty of sixty-two,  
4 nearly one-third of the counties have less than  
5 five assistant district attorneys. I -- I think  
6 these numbers are stunning, especially when we talk  
7 about prosecutorial resources, and you're looking  
8 at district attorneys offices to consider that more  
9 than half had less than ten A.D.A.s.

10 The Franklin County D.A. wanted  
11 to appear here today, and in speaking with him this  
12 morning, he could not; he has four assistant D.A.s  
13 who handle twenty-eight hundred crimes, three  
14 thousand vehicle and traffic violations, twelve  
15 hundred penal law violations, crimes from five  
16 correctional facilities and the St. Regis  
17 Reservation. He want us to expand a very limited  
18 drug treatment court program, but needs resources,  
19 technical support and personnel and funding. In  
20 addition, the simple fact that geography is a major  
21 impediment for his county in Franklin, and other  
22 state rural counties, is important to remember.

23 The town of Tupper Lake for  
24 example is sixty-two miles away from the county

1 Commission on Sentencing Reform - 11-15-2007  
2 seat of Malone, in Franklin County. A three-hour  
3 round trip for a drug court participant once a week  
4 is nearly impossible.

5 And we all know that programming  
6 for drug court participants is vital, someone can't  
7 be attending a drug court in Malone, but be living  
8 in Tupper Lake, and be expected to engage in  
9 community rehabilitation and treatment.

10 The Warren County district  
11 attorney, Kate Hogan, wanted to testify this  
12 morning, she is engaged in presenting an infant  
13 homicide case to her grand jury this morning. She  
14 had six assistant district attorneys, she has a  
15 very limited drug court program as well. She has  
16 the same problems that Franklin County has. Her  
17 resources are limited.

18 Both of those district attorneys,  
19 and many, many other of the district attorneys in  
20 Upstate, would engage in full-fledged, active  
21 dedicated full-time drug court prosecutors if they  
22 had the resources to do it. And despite  
23 well-intended district attorneys, those counties,  
24 and I said, again half have less than D.A. -- half

1 Commission on Sentencing Reform - 11-15-2007

2 have less than ten D.A.s, they simply can't do it,  
3 because of the resources.

4 Geography, small offices and  
5 lack -- lack of programs for drug guys in their own  
6 communities will continue to thwart efforts by  
7 prosecutors to utilize alternative programs despite  
8 their willingness and desire to do so.

9 Fund the programs, and they will  
10 implemented in all of our counties. This is what  
11 district attorneys want, we want to expand and  
12 approve alternatives to incarceration.

13 My colleague Bridget Brennan, a  
14 special narcotics prosecutor, gave an in-depth  
15 testimony to the Commission earlier this week, and  
16 I will rely on her remarks for more information on  
17 that.

18 I want to skip ahead in my  
19 submission to the D.N.A. collection for all  
20 offenders. Although this matter was not raised by  
21 the Sentencing Commission it is of critical  
22 importance to prosecutors. The law presently  
23 requires D.N.A. collection upon conviction of all  
24 felonies and selected misdemeanors. Collecting

1 Commission on Sentencing Reform - 11-15-2007  
2 samples has been extremely cumbersome in Upstate  
3 counties when a definitive guilty to a misdemeanor  
4 and is not under any form of supervision. Every  
5 county outside the city of New York with D.C.J.S.'s  
6 assistance is required to formulate a plan to  
7 collect D.N.A. Despite our best efforts - and I  
8 realize my time is up, but I just have one last  
9 paragraph - D.N.A. is not collected from every  
10 offender, particularly in rural justice courts.

11 D.C. just is continually updating  
12 and distributing reports to our counties  
13 identifying offenders for whom a D.N.A. sample is  
14 mandated but has not been submitted. Using these  
15 reports local law enforcement attempts to locate  
16 and persuade an offender to give a D.N.A. sample.  
17 Very simply, the existing law did not contemplate,  
18 let alone address this issue.

19 And it's because of the problems  
20 generated by the current law that I strongly urge  
21 you to call for a legislation, mandating collection  
22 from all offenders at the time of arrest like  
23 fingerprints and mug shots.

24 In today's world D.N.A. is a



1 Commission on Sentencing Reform - 11-15-2007  
2 crime solver, and it can exonerate people  
3 immediately upon the time of arrest just as  
4 importantly. And D.A.s are wanting to do that as  
5 well.

6 So, thank you, Commissioner.

7 Thank you to the Commission for  
8 their work and their dedication.

9 And on behalf of all of the  
10 district attorneys in New York State, I thank you  
11 and look forward to continuing to work with you in  
12 a collaborative way.

13 MS. O'DONNELL: Thank you very  
14 much D.A. Murphy. Our next speaker is Mr. Rocco  
15 Pozzi, who is the head of the Westchester County  
16 Probation Department, also was a speaker and  
17 lecturer before the Commission during our earlier  
18 deliberations, and a member of one of our  
19 subcommittees, and we thank you for all your help  
20 in -- in our work. Welcome.

21 MR. POZZI: Thank you, Madam  
22 Chairwoman, it is, indeed, an honor to be here  
23 today, and I really want to thank the Committee for  
24 this opportunity, and I also appear here today on

1 Commission on Sentencing Reform - 11-15-2007  
2 behalf of the New York State Council of Probation  
3 Administrators as I serve as their president for  
4 the next two years, and I commend the Commission  
5 for its preliminary report, and it -- and it is a  
6 preliminary report, we understand that, and it's a  
7 good starting point for us to begin this  
8 discussion.

9 I have submitted written  
10 testimony, I'm not going to read it into the  
11 record, I just want to try to cover some of the  
12 highlights, and I would like to save you ten  
13 minutes just by saying I agree with everything that  
14 Bob Maccarone said.

15 But I'm going to add a couple  
16 more points, if -- if -- if I can, because, you  
17 know, our state director has done a great job in  
18 his presentation, and I'm not going to give you a  
19 lot of the statistics that he has given you, I have  
20 in my report also, and I do want to highlight a  
21 couple of other statistics that he may not have  
22 covered.

23 One of the things that I -- I  
24 would like to drive home if I can - and this is a

1 Commission on Sentencing Reform - 11-15-2007

2 point I have been trying to make at the national

3 level, too - is that -- we all operate under the --

4 under the contention that probation is an

5 alternative to incarceration, and it really is not.

6 Incarceration is an alternative to probation.

7 Not only in this state, but also

8 in this country, it is -- it is the sentence of

9 choice in America, and yet not only in New York

10 State, but throughout the United States, we find

11 probation underfunded and undermanned.

12 And I just want to read one

13 excerpt, if I can, from my testimony, which kind of

14 highlights all this. And my friend Warren Green

15 who was a director from Fulton County, always says

16 that he -- he feels like we're the redheaded

17 stepchild of the criminal justice system. And

18 indeed, over the past fifteen years the probation

19 system in New York has seen its mandates increase,

20 through a disconnected series of expanded duties

21 and boutique sentences, while at the same time the

22 state has virtually abdicated its statutory

23 commitment to fund fifty percent of probation

24 services.

1 Commission on Sentencing Reform - 11-15-2007

2 As a result, probation is at  
3 something of a crossroads. It finds itself  
4 underfunded, undermanned, hovering in an  
5 administrative nether world somewhere between the  
6 judiciary and the executive, a function of the  
7 local government, subject to state mandates, and  
8 funded partially by the state and greatly by the  
9 county. Now, you know why my analyst says I'm  
10 schizophrenic.

11 But it's -- you know, what I want  
12 to -- what I want to cover today with you is, I  
13 think we all know that the mandates that have been  
14 placed on probation have increased tremendously  
15 over the last fifteen years and the probation  
16 community wants to say that we understand that they  
17 are good mandates. They are things that we should  
18 be doing. The shortfall has been as those mandates  
19 have been handed down to us, the resources that  
20 need to go along with us in order for us to really  
21 implement those mandates has really not been there.

22 When we talk about the new D.W.I.  
23 legislation, interim supervision, where we actually  
24 have been able to increase the period of

1 Commission on Sentencing Reform - 11-15-2007  
2 supervision for people; sex offenders, we all talk  
3 about sex offenders, our role in getting people  
4 registered, collecting D.N.A. We also talk about  
5 reentry and reintegration, the role that probation  
6 place in that. All these are great things that we  
7 need to do. And as this Commission talks about  
8 increasing the availability of alternative  
9 sentencing, you know, for our judges, we at the  
10 same time have got to make sure that probation is  
11 in a position where we can follow through on those  
12 mandates.

13 You know, I -- I really -- I -- I  
14 can't leave this table without talking a little bit  
15 about the funding history and what has happened to  
16 probation. I almost feel like I was -- I've been  
17 in -- in Westchester now for eighteen years, and I  
18 think ever since my arrival over the eighteen years  
19 I have seen the state aid -- you know, it's  
20 increased tremendously during that time period, and  
21 it's going from a high of around fifty percent, or  
22 forty-six point five I think might have been the  
23 highest it -- it was when I got here eighteen years  
24 ago, and it is now down to seventeen percent. And

1 Commission on Sentencing Reform - 11-15-2007  
2 when you look at average caseload sizes of a  
3 hundred and twenty. That's the average. And I'm  
4 talking about, you know, for sex offenders, and for  
5 serious D.W.I., and for domestic violence cases,  
6 you can't ask the probation officer to provide  
7 meaningful services with caseloads of that size.

8 And when you look at -- I mean,  
9 these are some numbers that I would like to give  
10 you. The number of adult offenders on probation  
11 exceeds the combined total of those incarcerated  
12 and on parole. We have a hundred and twenty-four  
13 thousand people that are under Probation  
14 supervision in the state. There are approximately  
15 sixty thousand felons that are under Probation  
16 supervision.

17 In 2005 and 2006 state funding  
18 for Probation services comprised three percent of  
19 the total funding for DOCS, Parole and Probation  
20 services. In 2005 the State spend an annual  
21 average of five hundred and fifty-four dollars per  
22 probationer, while spending four thousand one  
23 hundred and seventy dollars per parolee, and  
24 thirty-four thousand dollars per inmate.

1 Commission on Sentencing Reform - 11-15-2007

2 The proportion of state aid  
3 reimbursement for Probation services has been  
4 reduced, as I said, from forty-five percent in 1990  
5 to approximately seventeen percent in 2006. And  
6 new state mandates over the past fifteen years now  
7 consumed twenty-five percent of the duties of a  
8 probation officer.

9 So, my plea here today is that we  
10 support this Commission, and we want to work very  
11 closely with this Commission, and Probation wants  
12 to play a vital role. I think we have seen an  
13 increase in Probation's role through Project  
14 Impact. I think our police community have is  
15 finding probation to be invaluable resource of  
16 information that we have available in our -- in our  
17 records, and some of the things that we have been  
18 able to do to assist our communities to make them  
19 safer, you know, has really become apparent through  
20 Project Impact, and we applaud that -- that  
21 program, and we hope that that will continue,  
22 because it is making our communities safer.

23 But the one thing that we do  
24 need, as you heard the district attorneys, and you

1 Commission on Sentencing Reform - 11-15-2007

2 hear the police -- we will hear from police  
3 community, we in Probation also need to have  
4 additional resources through that project, so we  
5 continue to do the great things that we have  
6 started to do.

7 So, my plea here today to the  
8 Commission is that we are going to work with you,  
9 we're going to continue to work with you, we just  
10 hope that you will, in your final report, really  
11 acknowledge the role of Probation, and you know,  
12 have the resources that will be there to allow to  
13 do the things that this Commission would want us to  
14 do.

15 So, I want to thank you. My  
16 testimony is in writing. I have a lot more  
17 information in there that I'm not going to -- not  
18 going to read to you. And I thank you for this  
19 opportunity.

20 MS. O'DONNELL: Thank you.

21 MR. VANCE: I have a question,  
22 really it's both for you and Mr. Maccarone, and do  
23 you believe that the risk and needs assessment  
24 tools that's we seem to talk about mostly in



1 Commission on Sentencing Reform - 11-15-2007  
2 application for those who have been convicted, are  
3 appropriately used by the judge preconviction in  
4 the presentence evaluation? And if they are -- is  
5 that something that Probation can actually -  
6 obviously it's a funding and resource issue - but  
7 can you -- can a -- can you do that kind of  
8 assessment realistically preplea, or as part of the  
9 presentence report?

10 MR. POZZI: Yeah, Bob, you can  
11 answer.

12 MR. MACCARONE: Excuse me,  
13 Probation easily -- and this -- we're very much at  
14 the onset of risk and needs, the -- the whole issue  
15 of the development of risk and needs is -- is a  
16 fairly new science. I think we're going to train  
17 our probation officers -- and in fact, we've got  
18 round two training coming up during December and  
19 January in case planning and reclassification and  
20 case assessment. We need to also train the  
21 judiciary. We'll be working closely with the chief  
22 administrative judge to advise local court and  
23 supreme -- supreme court judges of the use of the  
24 risk and need instrument.

1 Commission on Sentencing Reform - 11-15-2007

2 But certainly, yes, I think it is  
3 doable, and the reason that it's doable is because  
4 by completing, making that 30-minute investment in  
5 completing the risk and need assessment it will  
6 actually drive the development of the presentence  
7 investigation and report. So, the -- the officer  
8 is going to get a product out of that. It's going  
9 to help them. It's going to essentially do what  
10 was called commonly the presentence investigation  
11 worksheet. So, there's a product there. Yes, I  
12 think it's doable, and I think it will drive good  
13 practice.

14 MR. POZZI: And I agree. I mean  
15 it could be used in the -- as part of the  
16 presentence investigation, it is an invaluable tool  
17 for supervision.

18 Obviously part of it -- you know,  
19 not only the risk assessment, but the needs  
20 assessment, is extremely important, and then, you  
21 know, doing the -- the case plan that the probation  
22 officer needs to follow through on, is extremely  
23 important, and that document, that risk/need  
24 document helps provide that. And it provides some

1 Commission on Sentencing Reform - 11-15-2007  
2 consistency, so that we have, you know, probation  
3 officers not only in Westchester, but probation  
4 officers throughout the state, you know, working  
5 the same way.

6 Thank you.

7 MS. O'DONNELL: Thank you for  
8 your remarks.

9 You've made your point many times  
10 to us. We understand both the valuable --  
11 invaluable role of probation, and we understand the  
12 need for funding as well.

13 MR. POZZI: Thank you.

14 MS. O'DONNELL: And I think  
15 Commissioner Alexander --

16 MR. ALEXANDER: Just a quick  
17 comment --

18 MS. O'DONNELL: -- made --.

19 MR. ALEXANDER: -- I just wanted  
20 to acknowledge the fact that Rocco Pozzi is not  
21 only a leader in Westchester County, but is the  
22 leader nationwide in the issue of -- in the areas  
23 of community supervision and particularly  
24 probation.

1 Commission on Sentencing Reform - 11-15-2007

2 So, Rocco, I want to thank you  
3 very much for your leadership in probation and  
4 across the country. I understand and appreciate  
5 the complexities of probation supervision,  
6 particularly in the face of limited resources  
7 that's coming from probation, coming from Erie  
8 County, certainly those resources are -- and those  
9 issues are something that we speak of very much in  
10 the Sentencing Reform Commission. So, thank you  
11 very much for your leadership.

12 MR. POZZI: Thank you, Mr.  
13 Chairman.

14 MS. O'DONNELL: Thank you.

15 Our next speaker is Chief James  
16 Tuffey, chief of the Albany Police Department.  
17 Chief Tuffey is one of the leaders, not only in New  
18 York but throughout the country in  
19 intelligence-driven policing. I, last night, was  
20 looking through our monthly and statistical reports  
21 for Operation Impact, and this year, despite a  
22 constant battle with violent crime, we see marked  
23 reductions in violent crime and part one crime here  
24 in Albany as a result of the work that Chief Tuffey

1 Commission on Sentencing Reform - 11-15-2007

2 and his troops are engaged in on an ongoing basis.

3 So, welcome.

4 MR. TUFFEY: Thank you very much,  
5 Commissioner.

6 Let me roll this back to the  
7 street, it's the police officers on the street who  
8 do the job every day. And that's really where I'm  
9 going to focus my testimony today.

10 First of all, let me thank the  
11 Commission members, and I applaud Governor -- or  
12 Governor Spitzer for the executive order in doing  
13 this Commission.

14 As a member of the law  
15 enforcement community we understand the  
16 complexities associated with the governor's  
17 executive order on sentence reform. However, I  
18 would ask the Commission to give full consideration  
19 to the input law enforcement official, throughout  
20 the state, would give this Commission. The number  
21 one goal of this Commission must be the safety of  
22 all New Yorkers. To do anything else would be a  
23 greater justice. We cannot undo the good work of  
24 law enforcement in reducing crime in the state of

1 Commission on Sentencing Reform - 11-15-2007  
2 New York, which has resulted in fewer crime  
3 victims.

4 I am very concerned with the  
5 possibility of the Sentencing Commission discussing  
6 further penalty reduction in felony drug cases.  
7 Far too often the law enforcement community sees  
8 the real devastation of the drug dealer's work.  
9 Yes, we all see the violence, but the real silent  
10 killer is the addiction fueled by these dealers  
11 whose sole motivation is financial. They have  
12 actually no concern for the community or families  
13 they destroy.

14 Walk in our shoes, and you will  
15 see the underbelly of this devastation. Far too  
16 often we forget about those innocent victims. I  
17 believe that members of the law enforcement  
18 community, including myself personally, support  
19 treatment to prevent further deterioration to our  
20 communities, but this treatment needs to be started  
21 earlier. I firmly believe that any further penalty  
22 reduction in felony drug cases will have an impact  
23 on the safety of our communities of this great  
24 state.

1 Commission on Sentencing Reform - 11-15-2007

2 Another area of great concern is  
3 the parole rule violator. They must be held to the  
4 parole conditions when they commit a violation of  
5 the law. They have been convicted or plead guilty  
6 and have been given a second chance by being  
7 released on parole. They have not paid their full  
8 debt to the society and they should return to  
9 finish out their sentence for any violation of the  
10 conditions of their parole. If they believe they  
11 are not going to be violated, they will continue to  
12 wreak havoc on the community.

13 In the City of Albany since  
14 January 1st of 2006, there have been over five  
15 hundred charges, two hundred and twenty-eight  
16 felonies and two hundred and seventy-five  
17 misdemeanors, against parolees who continue, once  
18 released, to violate the innocent citizens of our  
19 city. This has to stop. The safety of the  
20 law-abiding citizen has to be our number one  
21 concern.

22 In closing, let me again thank  
23 you for the opportunity to present this testimony.  
24 Let us continue to work together to come up with

1 Commission on Sentencing Reform - 11-15-2007

2 the best possible solutions to these complex issues

3 for the public safety of the citizens of this great

4 state.

5 Thank you very much for the

6 opportunity.

7 MS. O'DONNELL: Thank you, Chief.

8 Any questions?

9 Thank you. And I believe I

10 skipped over Mark Furnish, who is going to be

11 testifying in place of someone else who couldn't

12 attend today, is Mark here? We will come back to

13 Mark.

14 Alice Green from the Center for

15 Law and Justice.

16 And if Heather Haskins is here

17 and could come down also with our next speaker.

18 Thank you, and welcome, Ms.

19 Green.

20 MS. GREEN: Thank you. Good

21 morning, Commissioner O'Donnell, and members of the

22 Commission. Thank you for this opportunity to

23 speak to you.

24 My name is Alice Green, and I am



1 Commission on Sentencing Reform - 11-15-2007  
2 executive director of the Center for Law and  
3 Justice, a twenty-two-year-old non-profit civil  
4 rights and criminal justice organization that is  
5 community-based in the City of Albany. It is our  
6 mission to promote the fair and just treatment of  
7 all people throughout our civil and criminal  
8 justice system, and to advance public safety by  
9 working directly with community people.

10 For nearly thirty years I have  
11 worked with communities to raise the consciousness  
12 of lawmakers, government officials and the general  
13 public about the debilitating impact the criminal  
14 justice system has on poor people and people of  
15 color, their families and their communities. The  
16 damage done to African-Americans is so extensive,  
17 hurtful and destructive that it is reminiscent of  
18 the harmful process that was put into play nearly  
19 four hundred years ago.

20 Now, almost a hundred a fifty  
21 years following the end of chattel slavery in  
22 America, large numbers of our young black males,  
23 and increasingly black females, are  
24 disproportionately confined and still enslaved in

1 Commission on Sentencing Reform - 11-15-2007

2 many respect. They are unable to vote, suffer high  
3 unemployment and underemployment, live in  
4 substandard housing, attend poorly funded and  
5 performing schools, and receive the poorest medical  
6 attention and care, and suffer from a litany of  
7 other poor conditions.

8 Reports abound of how they are  
9 perceived, approached and treated according to  
10 stereotypes that mark them as inferior and less  
11 than human by many of our basic institutions. Law  
12 enforcement is no exception. It often exacerbates  
13 these human conditions by relying, much too  
14 heavily, upon their arrest and incarceration.

15 Also, for nearly thirty years, we  
16 have come to this particular place here and  
17 testified about these conditions and the failure of  
18 our prison system and begged for understanding,  
19 acknowledgment and determined actions to alleviate  
20 the human destruction emanating from our criminal  
21 punishment system. Many other research and -- and  
22 civil rights and civil liberties organizations have  
23 very clearly documented the seriousness of the  
24 problem and the urgent need for effective change.

1 Commission on Sentencing Reform - 11-15-2007

2 The sentencing project, the  
3 Correctional Association of New York, the NAACP  
4 legal defense fund, and many others had made  
5 significant contributions to our understanding of  
6 those most directly affected by our criminal  
7 punishment system, and what we must do about it.

8 Regrettably, most of our  
9 recommendations and pleas were discarded. Over all  
10 these years we have failed to move those with the  
11 power and the authority to significantly change the  
12 horrible conditions that I mentioned earlier.

13 While the Center for Law and  
14 Justice believes that structural and sentencing  
15 reforms are needed in New York State, the  
16 government's charge to this Commission may not  
17 result in the kind of drastic changes necessary to  
18 liberate African-Americans, promote true criminal  
19 and social justice and further public safety.

20 To begin that process we believe  
21 that this Commission on Sentencing Reform must  
22 seriously entertain and consider the two following  
23 recommendations that we hope will be included in  
24 the final report to Governor Spitzer.

1 Commission on Sentencing Reform - 11-15-2007

2 The first, the abolition of  
3 prisons as the major institution of punishment,  
4 prison sentencing appears to have only a very  
5 limited relationship to crime or criminal and  
6 social justice. We see prison sentences primarily  
7 as political, economic and racist tools that are  
8 too often used to create and maintain a past system  
9 of poor African-Americans and Latinos. In  
10 addition, they are used to promote a flourishing  
11 punishment industry that benefits almost everyone  
12 but those incarcerated and their families. This  
13 state of affairs must be acknowledged by this  
14 Commission, and the commitment to abolish prisons  
15 as the major institution of punishment must be  
16 made.

17 One of the major leaders in a  
18 movement to abolish prisons, Angela Davis asserts  
19 that "abolitionism should not now be considered an  
20 unrealizable utopian dream, but rather the only  
21 possible way to halt the further transnational  
22 development of prison industries."

23 A strong system of graduated  
24 sanctions could be developed and adopted based on

1 Commission on Sentencing Reform - 11-15-2007  
2 the experience and knowledge we now have. It could  
3 be substituted and used to rehabilitate and/or  
4 empower each individual to become a constructive  
5 and contributing member of his or her family and  
6 community.

7 New York State has a glorious  
8 history of leadership in proposing and instituting  
9 meaningful social change. As early as 1827 it  
10 abolished slavery in the state at a time when few  
11 believed that the abolition of that deeply embedded  
12 economic, political and social system was possible.

13 Like slavery, prisons are not  
14 sacred or natural wonders that must be thought of  
15 as permanent fixtures in our society. And also  
16 like slavery, prison abolition is a long range goal  
17 that must begin now if you have to prevent the  
18 destruction of another generation of people of  
19 color, and further shape social relations in our  
20 society.

21 Prisons also need to be abolished  
22 because they function as a dominant mode of  
23 addressing social problems that are better solved  
24 by other institutions and other means. The call

1 Commission on Sentencing Reform - 11-15-2007

2 for prison abolition urges us to imagine and strive

3 for very different social landscape.

4 The second recommendation deals

5 with the development of community justice systems.

6 In a number of cities across the country, including

7 Albany, law enforcement officials and community

8 members are starting to work together as a way to

9 stop crime and increase the role of communities in

10 addressing public safety. Their primary goal is to

11 find ways to accomplish their public safety goals

12 without putting more people in prison.

13 Efforts are under way in cities

14 such as Chicago, Hartford, Houston and here in

15 Albany to change and increase the role of community

16 people in addressing public safety. In Albany a

17 community accountability board, an alternative

18 citizen-based criminal justice body, was developed

19 through the Albany County District Attorney's

20 Office. It allow citizens to become involved in

21 determining and monitoring sanctions for those who

22 have committed nonviolent criminal violations.

23 According to public safety

24 community organizers Lorenzo Jones and Robert

1 Commission on Sentencing Reform - 11-15-2007

2 Rooks, community people must have more say as to  
3 what happens to people once they are arrested.

4 They contend that what's good about placing the  
5 community at the center of what happens to people  
6 that get into trouble, is that the community often  
7 has a better idea of what people need than police.

8 It shifts the police incentives  
9 from making arrest to community satisfaction and  
10 involvement. It situates the community in the  
11 center of public policy debates for increased  
12 treatment, alternatives to incarceration programs  
13 and better sentencing practices. As a result  
14 communities gain a better understanding of the root  
15 causes of crime.

16 My center supports the notion  
17 that we must shift the goal of public safety and  
18 responsibilities to communities. In order to do  
19 this, there are four things that must happen:

20 One, communities must use sound  
21 research and advocacy to move away from  
22 incarceration-focused strategies and work to bridge  
23 the goals of criminal justice and public safety.

24 Second, communities must

1 Commission on Sentencing Reform - 11-15-2007

2 effectively organize to force legislators and law  
3 enforcement to make a shift in their responses to  
4 crime.

5 Third, communities must advocate  
6 at all levels of government for alternative  
7 programming.

8 And fourth, communities must  
9 create volunteer alternatives, so that the  
10 immediate diversion of people can happen, and won't  
11 be held up by the slow legislative process.

12 Our state government must  
13 encourage and support the work of local communities  
14 to develop community justice systems in partnership  
15 with law enforcement. The Center for Law and  
16 Justice is currently working to develop a community  
17 justice center model that would place community  
18 residents at the very core of efforts to bring  
19 together public and private groups, organizations  
20 and resources to work collaboratively on social  
21 justice and public safety issues and focus their  
22 energies and resource on crime prevention,  
23 treatment, reentry and empowerment activity.

24 While this Commission's charge is



1 Commission on Sentencing Reform - 11-15-2007  
2 primarily sentencing reform, and my agency's is  
3 prison abolition, a balance can and must be struck  
4 between the two. As you review New York's existing  
5 sentencing structure and entertain needed reform in  
6 the State Drug Laws, mandatory sentencing, parole,  
7 sentencing alternatives and other crucial issues,  
8 please consider how such changes could be  
9 integrated into an abolitionist context and  
10 decarceration strategies.

11 Current public discourse on the  
12 two goals have already generated calls for justice  
13 reinvestment. That is the planned shifting of  
14 resources from prison and punishment to community  
15 program such as education, healthcare, housing,  
16 treatment, alternatives to incarceration for drug  
17 and other offenses, and other public services.

18 What we believe is most important  
19 to acknowledge here today is that our dependency  
20 upon punishment, mass incarcerations and the  
21 disproportionate incarceration of black people and  
22 Latinos, has become so fixed in our societal psyche  
23 that we are unable to consider or imagine other  
24 more humane and effective ways of solving the

1 Commission on Sentencing Reform - 11-15-2007  
2 problem of crime.

3 Today, we challenge the  
4 Commission to break the chains that enslave us all,  
5 and recommend a more progressive vision of justice  
6 that can truly promote healing, justice and public  
7 safety.

8 Again, I thank you for this  
9 opportunity to appear before you.

10 MS. O'DONNELL: Thank you very  
11 much, Ms. Green. And thank you for your many years  
12 of dedicated service for the Center for Law and  
13 Justice.

14 Mark Furnish?

15 Mark, I understand is with  
16 Senator Duane's staff and --.

17 MR. FURNISH: Yes, I'm the  
18 counsel for Senator Duane.

19 MS. O'DONNELL: Counsel for  
20 Senator Duane, and welcome.

21 MR. FURNISH: Thank you.

22 Senator Duane represents the  
23 Twenty-ninth Senate District, and from 2002 to 2006  
24 he was the ranking minority member on the Senate's

1 Commission on Sentencing Reform - 11-15-2007  
2 Code Committee, which was the Committee directly  
3 involved with the issue of criminal sentencing  
4 reform in the New York State Senate.

5 I would like to thank the  
6 Commission on State Sentencing Reform for allowing  
7 me to present testimony today on the urgent need  
8 for sentencing reform, especially on the issue of  
9 repealing the Rockefeller Drug Laws. Senator Duane  
10 believes that very little has been done in New York  
11 to reform these harsh and unnecessary drug laws.

12 In 2004, the New York State  
13 legislature was facing incredible pressure by the  
14 public to eliminate these laws, and it gave the  
15 state and our legislature a real opportunity to  
16 completely restructure the drug laws.

17 Regrettably the legislature  
18 reached a poor compromise, and passed laws in  
19 December of 2004 and August of 2005 that did very  
20 little in the way of Rockefeller Drug Law reform.  
21 But it did have a tragic consequence of stopping  
22 the momentum for reform, and removing legislature's  
23 incentive to enact an actual and meaningful repeal  
24 of the laws.

1 Commission on Sentencing Reform - 11-15-2007

2 The 2004 and 2005 legislation did  
3 nothing to eliminate the harsh penalties for  
4 low-level first-time nonviolent B offenses. In  
5 2004, senate minority leader David Paterson and  
6 Senator Duane issued a report showing that New York  
7 State has the harshest laws in the country for  
8 low-level B offenses.

9 Senator Duane has been vocal in  
10 arguing that until we enact legislation that  
11 provides meaningful reform for Class B drug  
12 offenses, legislature and the state has not done  
13 their jobs in the area of sentencing reform.

14 In addition, under the recently  
15 enacted laws, very few district attorneys are in  
16 the process of resentencing those inmates convicted  
17 of Class A drug felonies. Yet even if the  
18 resentencing process was in full force, there is no  
19 infrastructure to provide inmates with legal  
20 assistance needed in the resentencing process.  
21 Funding is important in anything that we do, it has  
22 to have a funding attachment. And much work needs  
23 to be done to improve the current system.

24 Now, I am going to bore you with

1 Commission on Sentencing Reform - 11-15-2007

2 statistics, but they're staggering, that prove that  
3 the legislation enacted in 2004 and 2005 provides  
4 little relief to the staggering numbers of people  
5 convicted under the Rockefeller Drug Laws.

6 Notwithstanding the recent Drug  
7 Law modifications, more people were sent to state  
8 prison for nonviolent drug offenses in 2006 than in  
9 2005. 2006, it was six thousand thirty-nine, in  
10 2005, it was five hundred -- five thousand eight  
11 hundred and thirty-five and in 2004, it was five  
12 thousand six hundred and fifty-seven, the number  
13 has increased. There are over thirteen thousand  
14 nine hundred drug offenders locked up in New York  
15 State prisons, and it costs the State of New York  
16 one point five billion to construct prisons to  
17 house drug offenders, and operating expenses for  
18 confining them is over five hundred and ten million  
19 a year.

20 In 2006, thirty-six percent of  
21 people sent to prison were drug offenders. In  
22 1980, that figure was eleven percent. About  
23 thirty-nine percent of drug offenders in New York  
24 State prisons, more than five thousand four hundred

1 Commission on Sentencing Reform - 11-15-2007

2 people, were locked up for drug possessions as  
3 opposed to drug selling. It costs over a hundred  
4 and ninety million to keep them in prison.

5 Of all the drug offenders in New  
6 York State prisons in 1999, eighty percent were  
7 never convicted of felony before and nearly  
8 fifty-four percent of drug offenders in New York  
9 State prisons were convicted of the lowest level of  
10 drug felony.

11 Further, there is no question  
12 that these laws are racially biased. Studies show  
13 that the majority of persons who use and sell drugs  
14 in New York State and across the country are  
15 whites, yet African-Americans and Latinos comprise  
16 the ninety-one percent of drug offenders in New  
17 York State's prisons, whites make up only eight  
18 percent.

19 The most effective tool to fight  
20 drug abuse is treatment, yet New York insists on  
21 locking up drug abusers. This is a detriment not  
22 only to the offender, but also costs the state  
23 coffers. It cost thirty-six thousand eight hundred  
24 and thirty-five dollars a year to keep a low-level

1 Commission on Sentencing Reform - 11-15-2007

2 drug offender in prison, while it costs about two  
3 thousand seven hundred to forty-five hundred  
4 dollars a year to provide treatment. Yet we insist  
5 on continuing to incarcerate instead of treatment  
6 and provide educational opportunities. This makes  
7 no sense.

8 One of the biggest tragedies of  
9 the Rockefeller Drug Laws is the plight of women  
10 who get caught up in that. And in 2005, Senator  
11 Duane held a hearing, where he looked at the plight  
12 of woman and Rockefeller Drug Laws, and the  
13 testimony was shocking.

14 As of January 2007, two hundred  
15 and eighty-five (sic) women were incarcerated in  
16 New York State prisons. That's four point five  
17 percent of the state's population -- inmate  
18 population. From 1973 to 2007, the number of women  
19 in New York State's prisons increased six hundred  
20 and forty-five percent. Eighty-four percent of  
21 women sent to New York State prisons in 2006 were  
22 nonviolent offenses. As of January 2007,  
23 thirty-three percent were sent to prison for  
24 nonviolent drug offenses. Eighty-two percent of

1 Commission on Sentencing Reform - 11-15-2007  
2 women incarcerated in New York State prisons report  
3 having alcohol and drug abuse problem prior to  
4 arrests. Thirty-two percent of women have no  
5 criminal record. And sixty percent lack a high  
6 school diploma. Seventy-four percent of women  
7 report being mothers, at least fifty-six hundred  
8 children had mothers incarcerated in New York State  
9 prison system. Fourteen percent of women report  
10 being HIV positive, which is almost (sic) double  
11 the rate reported by male inmates at six point  
12 seven percent.

13 Senator Duane also wishes to  
14 address one of his biggest concerns and one that  
15 goes unmentioned most of the time. The need for  
16 solid offender reentry programs. Many inmates who  
17 are sent to prison on low-level drug offenses have  
18 substance abuse problems, yet there's no integrated  
19 reentry program for them. Upon their release from  
20 prison, this leads to natural consequences of  
21 recidivism. This is yet another sign that the Drug  
22 Laws in New York State are nonsensical.

23 In Senator Duane's proposed  
24 legislation would result in a successful reentry



1 Commission on Sentencing Reform - 11-15-2007  
2 programs. A successful reentry program must  
3 include: An issue of judicial identification of  
4 the problem and a detailed assessment of the  
5 offender's needs; a report must be made and issued  
6 to the Department of Correctional Services  
7 addressing offender needs; DOCS must be funded to  
8 provide educational, skill and treatment programs  
9 while the offender is incarcerated;  
10 neighborhood-level supervision, that means parole  
11 officers located in the community working hand in  
12 hand with respective neighborhoods to help released  
13 offenders access services; and the utilization of a  
14 full-service delivery model, which will include the  
15 following services: Employment/vocational  
16 training, housing, treatment of substance abuse,  
17 mental health counseling and counseling for  
18 families and partners; and finally program  
19 oversight and revocation authority exercised by  
20 reentry judges, whose job it is to maintain  
21 offender rehabilitation efforts.

22 Another serious problem across  
23 New York State related to the Rockefeller Drug Laws  
24 is the lack of uniformity of enforcement. How much

1 Commission on Sentencing Reform - 11-15-2007  
2 time you spend in prison on a low-level drug  
3 offense and the treatment you receive varies widely  
4 across the state. In addition to the incredible  
5 racial disparity, which I outlined earlier, a  
6 low-level drug offender's sentence depends a great  
7 deal on which -- which county they are sentenced  
8 in. This needs to be changed. Geography should  
9 not play a role in sentencing.

10 I, again, want to thank the  
11 Commission for holding these hearings across the  
12 state.

13 Senator believe -- Senator Duane  
14 believes that the testimony makes clear the urgent  
15 need to reform the Rockefeller Drug Laws.

16 As the legislature wastes time  
17 refusing to repeal these laws, more and more  
18 low-level offenders are getting imprisoned,  
19 families are ruined. This is wrong. Senator Duane  
20 urges the Commission to make clear in its  
21 recommendations that legislation must be enacted  
22 quickly to address these problems.

23 Finally, I want to stress that as  
24 we continue the process of enacting meaningful

1 Commission on Sentencing Reform - 11-15-2007  
2 sentencing reform, we must always keep in mind that  
3 drug addiction should always be treated as a health  
4 issue. Treating drug addicts as criminal has been  
5 a dismal failure.

6 Thank you.

7 MS. O'DONNELL: Thank you very  
8 much, Mr. Furnish.

9 Father Young is here to join us.  
10 Father Peter Young who has been a leader here in  
11 the Albany community in providing housing for  
12 formerly incarcerated individuals, and for his  
13 advocating for reentry efforts.

14 FR. YOUNG: We -- thank you very  
15 much. I'm speaking only on two issues. There were  
16 those on the Committee that have been mentioned and  
17 the ones that I would like, if I could, to address  
18 today are the issues of housing and jobs. And for  
19 forty-eight years I have been attempting to provide  
20 safe housing for those who are homeless because of  
21 their special need for supervision, probation and  
22 parole.

23 I was assigned as pastor of a  
24 large Green Street parish with many available

1 Commission on Sentencing Reform - 11-15-2007

2 buildings, gym, clothing centers, furniture  
3 donation centers, recreation, and this is a  
4 convent/rectory, and I lived there with a staff of  
5 fifty-three people at that time, in the late -- in  
6 the 1950s.

7 In the rectory at that time I  
8 lived with twenty-four men in the same rectory. It  
9 was a wonderful experience with amazing success.  
10 The understanding of the parishioners and the  
11 community, immediately would expand by using these  
12 men and women to take over abandoned properties,  
13 and within one year we had over one -- ten  
14 aftercare houses by our own creativity.

15 That was in the 1950s. Then the  
16 zoning plan committees put a stop to the  
17 development of our efforts. In the rectory now,  
18 I'm allowed only to house six people, from  
19 twenty-four to six.

20 It's not that the -- the  
21 twenty-four I had housed had ever been in trouble,  
22 I never had an incident, it was limited according  
23 to the current code restrictions, now I have to  
24 renovate to meet the requirement that has cost

1 Commission on Sentencing Reform - 11-15-2007

2 another two hundred thousand of the historic  
3 preservation committee and other restrictions.

4 The result is we have defeated  
5 the basic economic rule of supply and demand. The  
6 battle for the pretty and they are not practical.

7 The housing need for the homeless, the current  
8 barriers have created the problem for those that  
9 are attempting to put their lives together.

10 Housing and employment legal  
11 changes, have prevented their successful return to  
12 the society. Just this week, I was in Buffalo,  
13 all -- all this week in Rochester and Syracuse and  
14 Utica visiting our programs in developing three new  
15 sites. And -- and it's an easier thing there than  
16 in New York City.

17 It's amazing how, when we look at  
18 the changes that are resulted from the  
19 deinstitutionalization, I was cochair of that  
20 committee in '76, by the time as senate chaplain  
21 for forty-nine years I watched that all happen.  
22 And many of those clients are now churning on the  
23 streets with inadequate quality of life, most of  
24 them are returning to prison, the cooccurring

1 Commission on Sentencing Reform - 11-15-2007

2 clients are still living on the streets in

3 unbelievably harsh conditions.

4 On November in 2007, I saw the

5 median at over twenty-five are homeless veterans.

6 We are housing these veterans in many of our

7 statewide locations here in New York, with our --

8 we now have ninety-seven locations, I have to

9 improve the -- the statistic here. These are

10 different sites, they're different places where we

11 can get them to work, and be again a contributing

12 member of a society with a job.

13 With the advantage of clean and

14 sober housing, with recreation and good employment

15 opportunities, all these sites must have bus lines,

16 health-related facilities and hospitals -- veterans

17 hospitals and other things to best then coordinate

18 their success.

19 Many have needs, special needs

20 for transportation for medical appointments the

21 majority of released individuals are unable to

22 access affordable housing and many become homeless.

23 Inadequate housing trickle --

24 trickles down to impact the ex-offenders' other

1 Commission on Sentencing Reform - 11-15-2007  
2 needs, such as treatment and employment. Homeless,  
3 the ex-offenders are at great risk of reoffending.  
4 The role of treatment and housing is critical to  
5 provide a starting point for the reentry of the  
6 foundation or engaging into other support services.  
7 Housing is simply not a place to live, but a most  
8 important step of the reentry process.

9 We believe it is important to  
10 concentrate services in communities where  
11 ex-offenders live. Serving people in their  
12 neighborhoods increases accessibility of services  
13 and enables providers to develop relationships with  
14 families and neighbors, which allow them to tap  
15 into the strength of that community.

16 Our programs had developed a  
17 neighborhood constituency, and the advantages are  
18 in engaging the residents who are not well-served  
19 by the mainstream systems. We believe that  
20 neighborhood community and faith-based  
21 organizations are more likely to successfully  
22 recruit and engage the local residents.

23 All the clients that have hope of  
24 soon assume being able to get their own apartment

1 Commission on Sentencing Reform - 11-15-2007

2 and we attempt to house as many as we can within  
3 our network of aftercare housing. We ask them to  
4 participate in our recovery tenants association,  
5 meetings and social events, and believe in the  
6 process of where to go and the continued network,  
7 services, building the community services serves as  
8 a foundation for the medical, social and fosters  
9 fellowship, rather than a feeling of being alone  
10 without counseling and advisors.

11 Encouraging them to stay  
12 connected is one of the most rewarding experiences  
13 that I appreciate, and when they have a chance to  
14 help other new residents to meet and feel relaxed  
15 in the positive environment about what they call,  
16 and what we call, our wounded healers, those who  
17 have been down and out and in the system of DOCS,  
18 or in the county, and then they come out and they  
19 begin to become contributors to where they need to  
20 be, to pull it together for others, so they're  
21 great examples. It's a wounded healer as we regard  
22 them.

23 These wounded healers share with  
24 other experiences -- with their the experiences



1 Commission on Sentencing Reform - 11-15-2007  
2 without supported one time, and now they have the  
3 hope to pull things together so that they can enjoy  
4 the dignity of a paycheck.

5 Our housing rates are at best  
6 one-third of a paycheck, and when they are employed  
7 we assist them with their budget problems and coach  
8 them, job coaching, and whenever they're needed for  
9 advice we try to be there.

10 They are asked to become part of  
11 the tenants' social activities and with some  
12 commitment of time to other community activities  
13 especially with the youth and seniors that are  
14 living with us.

15 "My -- my dad was in prison, my  
16 mom was in -- busy with my siblings and her job, my  
17 thoughts to go to the gangs for the guidance that I  
18 didn't get at home. Mom was too busy paying the  
19 bills." That was a quote from this week's To You,  
20 on local gangs.

21 Our agency houses thousands of  
22 people every night, and in these locations we have  
23 become caught in the inability of getting therefore  
24 enough homes for their own kind of need. Many wait

1 Commission on Sentencing Reform - 11-15-2007  
2 for the hope that they will get into subsidized  
3 housing HUD programs, or Section 8, or some other  
4 funding source to help them, and therefore they're  
5 not able to get that, the cutbacks have prevented  
6 that from happening.

7 We're stacked -- those in  
8 shelters, in many shelters that we're operating we  
9 see that happen, they just get caught there and  
10 they can't get out, at an amazing cost without  
11 planning further transition to the opportunity for  
12 job and independent hope and life.

13 As a South End pastor in a prime  
14 poverty area for over twenty years, and then  
15 working in the state prison system as the founder  
16 of the ASAT program, we are aware and working there  
17 for -- the prison system for thirty years, I have  
18 met folk from every conceivable background who beg  
19 for opportunities rather than barriers in life. I  
20 see the similarity in marching with the marchers  
21 with Martin Luther King, they were attributing the  
22 failure of the black community with not having any  
23 achieving feeling, and it was the blocks and the  
24 barriers that prevented the black community from

1 Commission on Sentencing Reform - 11-15-2007  
2 making an asset and we have to remove those  
3 barriers, and take away the kind of an obstacle,  
4 that impairment, that kind of difficulty that we  
5 put in their way.

6 There is a reward for putting --  
7 they're extended efforts into housing. It would be  
8 great to have Habitat housing for all of the needy,  
9 but we're living in the real world, and many won't  
10 to be able to maintain that commitment to work hard  
11 for the -- and the rental payment. What we have  
12 attempted to do is to try to offer that  
13 transitional time, a year, a year and a half,  
14 whatever they might need, so that they can get a  
15 job. We guarantee a job, we absolutely guarantee a  
16 job for everyone that we have, we try to limit our  
17 ability to serve within that kind of targeted  
18 numbers, and there will be a time line for the  
19 candidate for housing to prove themselves in this  
20 period for their own place.

21 The one example here in Albany is  
22 an idea that started, and is now being advertised  
23 as the HUD number one priority, and in all of the  
24 speeches by HUD about housing, this is the housing

1 Commission on Sentencing Reform - 11-15-2007

2 unit that they're talking about. They're talking  
3 about high -- when the mayor called me, he said "we  
4 have -- we have thirty percent occupation in a  
5 housing unit, we have seventy percent vacancy if  
6 you want to move your guys in."

7 I said great, "give me sixty  
8 apartments." And in taking over the sixty  
9 apartments, we modified their behavior; the gangs,  
10 the drugs world, and all the kids that were then  
11 taking away and beating up the seniors, as they  
12 would go in, they would lock the elevator and jam  
13 the elevator, and then rip them off on the 1st and  
14 the 3rd of the month, especially; these men from  
15 prison went in and contained the crime, and gave  
16 again, to the community back that kind of  
17 opportunity of safe and clean and sober housing.

18 When we go -- our recovery  
19 tenants association assists the seniors with all of  
20 their needs for transportation and safety. We  
21 enjoy picnics, and all of the other social events  
22 that go with it. The majority of our state inmates  
23 return -- return into concentrated disadvantages,  
24 these communities, especially in Albany, Syracuse

1 Commission on Sentencing Reform - 11-15-2007  
2 and Buffalo, have a large number of un- and  
3 low-skilled people.

4 I know he's waiving the time line  
5 at me, but in fifty years of doing the same thing,  
6 I feel frustrated being -- trying to attend and  
7 capitalize what fifty years of ministry has done.

8 After -- our aftercare network,  
9 of life after recovery, that I've given you a copy  
10 of I would like, if I could, summarize because as I  
11 see the flipping of the sign here, thank you.

12 MS. O'DONNELL: You still have  
13 time.

14 FR. YOUNG: Thank you.

15 I -- I know that we recruit  
16 members from the criminal justice system that might  
17 otherwise fall through the cracks, of the one-stop  
18 assistant that we now have, I feel that we need to  
19 again successfully retain jobs through case  
20 management - and thank God for the good work of the  
21 parole officers and the probation officers and  
22 those that are guiding our people - to help them  
23 again attain their goal.

24 Case managers work with released

1 Commission on Sentencing Reform - 11-15-2007

2 offenders to ensure that they have the appropriate  
3 form of identification needed to obtain employment,  
4 which is a very vital kind of thing, we get a lot  
5 of folks walking in, that don't -- we don't know  
6 where they're from, and they just come in and say  
7 hi. And they come in, and -- and they need a place  
8 to stay.

9 For those that we're talking  
10 about in -- and especially the court system, we  
11 get, every day, the court saying, "I want him in a  
12 bed tonight," that does not mean you're going to  
13 get paid, I have a three-million-dollar deficit  
14 every year to take to the people that the court  
15 will say, "take to these people, put them in a bed  
16 tonight." The social service system, the Medicaid  
17 system will then demand that money back, because  
18 they say there's statute, and therefore we'll have  
19 to, again, put that predator back on the street  
20 without any kind of treatment or help.

21 And I'm kind of looking at what  
22 we're looking into in incremental and -- and  
23 employment goals, and recognize each and every  
24 success is important to help offenders get

1 Commission on Sentencing Reform - 11-15-2007  
2 motivated. Rather than focusing on barriers, let's  
3 see if we can set up realistic employment goal, and  
4 work with individuals to develop successful  
5 strategies to overcome whatever barriers they may  
6 face.

7 The growth process occurs not  
8 only through the ability of prompt performing a job  
9 but the success of assimilating and culturating  
10 in -- those in the working experience. We are  
11 looking at the short-term goals and the long-term  
12 goals, and trying to be realistic in what we can  
13 cause our folk to take on a career, and we try to  
14 have a memo of understanding with all of the  
15 restaurant associations, culinary arts and -- and  
16 especially that kind of thing is important. We  
17 have owned restaurants, hotels and many other  
18 different activities between all of these buildings  
19 in the walls, so we -- we are very familiar with  
20 where and how we can try to get people employed.  
21 For the State four seventy-one and the union  
22 apprenticeship program. So, we try to work with  
23 the unions, we got to do warehouse, we've got to do  
24 a lot of these jobs things that will get people

1 Commission on Sentencing Reform - 11-15-2007  
2 into an opportunity with our recommendation  
3 automatically without any kind of hesitation  
4 because we have proven our record.

5 John Brennan (phonetic spelling)  
6 and his modules, reduced barriers to employment  
7 including individual barriers, behaviors and  
8 attitudes, as work increased, job attainment and  
9 retention, competencies -- competencies. Prepare  
10 plans for interviews, develop resumes, cover  
11 letters and reference sheets, as well as impart  
12 knowledge on dealing with institutional barriers to  
13 employment including legal and employer  
14 requirements.

15 We are a state certified, New  
16 York State Department proprietary school, vested  
17 and certified by VESID, and assist participants to  
18 access the vocational training opportunities based  
19 on our experience with ex-offenders in need of  
20 vocational rehabilitation services. We meet one of  
21 the requirements to access that kind of VESID  
22 service. Achievement is the primary goal of our  
23 educational program.

24 I'm trying to be just brief --.



1 Commission on Sentencing Reform - 11-15-2007

2 MS. O'DONNELL: Will you be able  
3 to summarize?

4 FR. YOUNG: Yeah, I am, and I  
5 will do that now.

6 MS. O'DONNELL: Okay.

7 FR. YOUNG: I will leave the  
8 other, if you want to read it, it's there.

9 MS. O'DONNELL: Thank you.

10 FR. YOUNG: And therefore, I just  
11 want to thank you and I appreciate the opportunity  
12 of being here to discuss it with you.

13 MS. O'DONNELL: Thank you, Father  
14 Young. Thank you.

15 FR. YOUNG: Forty-eight, fifty  
16 years of frustration.

17 MR. LENTOL: Excuse me. If I  
18 just may, Peter --

19 FR. YOUNG: Yes.

20 MR. LENTOL: -- Father Young.

21 FR. YOUNG: Yes, Joe.

22 MR. LENTOL: I just wanted to  
23 make a comment that I wanted to -- as a state  
24 representative, I wanted to thank you for your

1 Commission on Sentencing Reform - 11-15-2007  
2 fifty years of service, and for doing the work that  
3 the state -- that should have been done by the  
4 state in reentry. It's really been rewarding to  
5 have worked with you over the last several years  
6 that I have had pleasure in doing so.

7 Thank you, sir.

8 FR. YOUNG: Thank you, Joe.

9 MS. O'DONNELL: Thank you very  
10 much, Father Young.

11 FR. YOUNG: Thank you.

12 MS. O'DONNELL: Our next speaker  
13 is Larry Flanagan from NYSCOPBA.

14 Welcome.

15 MR. FLANAGAN: Good morning.

16 Good morning, Commissioner  
17 O'Donnell, Assemblyman Lentol, members of the  
18 Commission, I want to thank you for giving me the  
19 opportunity to present testimony today regarding  
20 your continuing efforts to review New York State's  
21 current sentencing structure and practices.

22 As you can imagine individuals I  
23 represent here today are keenly interested in all  
24 aspects of the correctional system in New York

1 Commission on Sentencing Reform - 11-15-2007

2 State. My name is Larry Flanagan, Jr. I am the  
3 president of the New York State Correctional  
4 Officers and Police Benevolent Association,  
5 NYSCOPBA.

6 NYSCOPBA represents more than  
7 twenty-three thousand critical uniformed law  
8 enforcement personnel across the state who provide  
9 care, custody and control of the more than sixty  
10 thousand inmates inside New York prisons.

11 To put it bluntly, many of our  
12 members deal with the worst of the worst, our  
13 members deal with murderers, rapists, drug dealers  
14 and child molesters. The populations are the  
15 nation's fourth largest correctional system. It's  
16 because of the professionalism we bring to the job  
17 every day that New York prisons are the safest in  
18 the nation.

19 We proudly represent the security  
20 hospital treatment assistants and safety and  
21 security officers who provide the security and  
22 maintain the safety of our state mental health  
23 institutions. Our membership also consists of  
24 security service assistants who provide security at

1 Commission on Sentencing Reform - 11-15-2007

2 state facilities on a multiagency level and warrant

3 transport officers employed by the Division of

4 Parole who travel across the country returning

5 parole violators to New York. The membership also

6 include capital police communication specialists,

7 security screening technicians, forest rangers and

8 the office of parks and recreation, lifeguards,

9 correction and community assistants and security

10 officers.

11 I would like to focus my remarks

12 today into a few crucial areas of concern with

13 respect to any detailed evaluation of the

14 sentencing reform.

15 As I understand it, the goal of

16 this Commission is to conduct a comprehensive

17 review of state laws governing how persons are

18 sentenced and released from prison and a close

19 examination of the alternatives to incarceration.

20 While there is no question a comprehensive review

21 of sentencing is long overdue, we might disagree on

22 what the focus of the reform should be.

23 I read with great interest your

24 preliminary recommendations from a few weeks ago.

1 Commission on Sentencing Reform - 11-15-2007

2 I fully support a number of your conclusions,  
3 including establishing a purpose-sensitive  
4 commission to serve as an advisory body to  
5 legislative and executive branches. And two,  
6 enacting new laws and better enforcing existing  
7 statutes to further protect victims of crime and  
8 enhance their right to have a meaningful voice in  
9 the criminal justice process.

10 NYSCOPBA's number one concern is  
11 keeping the community safe. We believe that it has  
12 been proven and supported that these individuals  
13 need to be incarcerated and follow a structured  
14 life.

15 We would strongly suggest more  
16 shop programs, specifically designed to teach an  
17 individual about the challenges of dealing with  
18 everyday life as they continue outside the prison  
19 walls. Treatment programs are essential in a  
20 controlled environment. We certainly feel the drug  
21 dealers need to be off our streets, even if they  
22 have not committed a violent crime.

23 Let us not forget that recently  
24 an individual who was released into a community on

1 Commission on Sentencing Reform - 11-15-2007  
2 a furlough under the pretense of a job interview,  
3 almost immediately shot his ex-girlfriend. Keeping  
4 in mind his original sentence was, that is correct,  
5 a drug conviction.

6 NYSCOPBA has never opposed a  
7 thoughtful complete assessment of sentencing  
8 guidelines in New York. However, what we do  
9 strongly oppose the use of the term community-based  
10 treatment alternative sentences as a cover to  
11 pursue privatization.

12 Many of us come from different  
13 backgrounds, have had different experiences and are  
14 involved in corrections at different points. We  
15 will probably all agree that one of the  
16 government's top priorities is the protection of  
17 its citizens. Quite simply, it's something that  
18 public sector provides that is far superior to  
19 anything that the private sector has to offer.  
20 Clearly the rationale for privatization is to save  
21 the state money, and I still understand the need  
22 for smart budgeting, especially in light of recent  
23 forecast in the upcoming budget year. While it's  
24 certainly a good policy to continue to pursue ways

1 Commission on Sentencing Reform - 11-15-2007

2 to save the state dollar, it should not be at the  
3 expense of law enforcement and public protection.  
4 NYSCOPBA feels that blindly pursuing this initiative  
5 would be penny wise and pound foolish, placing the  
6 public in harm's way.

7 In closing, I once again like to  
8 thank you for providing NYSCOPBA the opportunity to  
9 discuss these important issues with you. NYSCOPBA  
10 firmly believes that these proposed changes will  
11 directly impact the safety and security of our  
12 families and their respective communities.

13 I would be happy to answer any  
14 questions that you might have or please feel free  
15 to contact me personally.

16 Thank you.

17 MS. O'DONNELL: Thank you, Mr.  
18 Flanagan.

19 MR. FLANAGAN: Thank you very  
20 much.

21 MS. O'DONNELL: I don't believe  
22 that we have any recommendation about privatization  
23 in our report. If that was the impression you got,  
24 that wasn't part of the intention of the

1 Commission on Sentencing Reform - 11-15-2007

2 Commission, if that rest -- makes you rest more

3 assured --

4 MR. FLANAGAN: Uh-huh.

5 MS. O'DONNELL: -- that -- that

6 is not the direction that the Commission is

7 pursuing.

8 MR. FLANAGAN: Okay.

9 MS. O'DONNELL: Is there any

10 other questions?

11 Thank you very much.

12 MR. FLANAGAN: Thank you very

13 much.

14 MS. O'DONNELL: Alison Coleman

15 from Prison Families of New York.

16 Welcome, Ms. Coleman.

17 MS. COLEMAN: Thank you, good

18 morning, Commissioners.

19 In 1981, my husband went to

20 prison for twenty-five years to life for robbery

21 three, no weapon and no injury. He came home two

22 years ago. During the last few years federal court

23 rulings have indicated that his sentence, which was

24 the absolute most that could be given to a



1 Commission on Sentencing Reform - 11-15-2007  
2 persistent felony offender, was very likely  
3 unconstitutional because the added years were given  
4 out by the judge and not the jury. A jury might  
5 have sentenced differently after the two days of  
6 positive testimony of his sentencing hearing. The  
7 judge in this case had earlier made a statement  
8 that he intended to give out as many hundreds of  
9 years as possible before his retirement. So, our  
10 family did twenty-five years.

11 In 1981, there was no local,  
12 regional or state entity that offered prison  
13 families any help in surviving the prison  
14 experience, worked with our children to maintain  
15 their emotional and educational health, offered  
16 transportation to remote prisons, or explained the  
17 complex rules that change from month to month and  
18 prison to prison.

19 The prospect of living  
20 twenty-five years outside of the scope of any  
21 available services was terrifying, so I created  
22 Prison Families of New York to meet my own needs,  
23 and those of what was eventually thousands of  
24 families and children of prisoners. But many

1 Commission on Sentencing Reform - 11-15-2007

2 families called upon our agency after their loved  
3 one has been in prison from months or years. Many  
4 tell us they needed us during their loved one's  
5 incarceration, but they had no idea we were there.  
6 Many do not find us. Many families fall apart.

7 Of course, this does not has to  
8 happen. Albany County District Attorney David  
9 Soares and I and two local human services agencies  
10 are ready to start a limited program of information  
11 and support for the families of those going to  
12 prison from Albany County. Being available at the  
13 most difficult time in the poor households with  
14 relevant information about prison and prison family  
15 resources, we will increase the chance of the  
16 family's survival through an enormous system that  
17 has never before been adequately charted and  
18 interpreted to families at this stage of  
19 incarceration.

20 This plan could easily be  
21 replicated in every county. If New York State  
22 truly wants to include prison families and the  
23 prison reentry process and believes that, quote,  
24 prison reentry starts on day one, unquote, then

1 Commission on Sentencing Reform - 11-15-2007

2 this is a first and vital step.

3 If we do not find prison families  
4 at the beginning of the process, we will lose many  
5 forever. As a state, we must finally recognize the  
6 needs of prison families and the important role we  
7 families play in progressive criminal justice.

8 Thank you.

9 MS. O'DONNELL: Thank you very  
10 much.

11 Any questions?

12 We appreciate you for being here  
13 today, thank you.

14 Michael Ranalli, chief of the  
15 Glenville Police Department. Chief Ranalli, thank  
16 you very much for joining us.

17 MR. RANALLI: Thank you for  
18 having me.

19 Good morning. Well, to be honest  
20 you have no idea who I am. So, because of some of  
21 the things that I am going to say this morning over  
22 the next few minutes, I just want to take a couple  
23 of minutes just to -- to tell you who I am. I have  
24 been a police officer for twenty-two years, the

1 Commission on Sentencing Reform - 11-15-2007

2 first twenty-two of which with the county policy

3 department, and I had the opportunity to take the

4 chief's position at Glenville and I did so.

5 I'm also a graduate of Albany Law

6 School and a member of the bar, and I have spent

7 most of my career as a law enforcement officer as a

8 trainer, and I do a variety of teaching in all

9 issues of criminal justice, a lot of search and

10 seizure and different things.

11 As a matter of fact,

12 Commissioner, you are my boss, I'm going to try and

13 reserve the last minute to beg for a raise. You

14 know, I -- I teach classes for the Division of

15 Criminal Justice Services.

16 So, I -- I want you to understand

17 that, because this is my life, and I have spent,

18 again, twenty-two years trying to keep policing

19 professional, and keep officers doing what they're

20 supposed to be doing. I found this to be a very

21 good opportunity to come and speak to you because

22 from what I have seen, there hasn't been a

23 tremendous amount of input from -- from police

24 officers. I -- I would like to start out by

1 Commission on Sentencing Reform - 11-15-2007  
2 commenting on something that District Attorney  
3 Murphy brought up this morning, and that was on  
4 D.N.A. collection.

5 Now, I know it's not in your  
6 report, but again, from my experience, I think it's  
7 important to consider that as part of any  
8 comprehensive plan. The collection of D.N.A. has  
9 been a tremendous asset to the criminal justice  
10 community.

11 Now, I'm not just talking  
12 strictly in the sense of making sure that we are  
13 increasing a likelihood of identifying and  
14 apprehending criminals. Obviously that's going to  
15 be true. But the other item of concern, especially  
16 for me as a trainer in trying to make sure that we  
17 conduct our investigations properly, is what has  
18 happened with the advent of D.N.A. and the increase  
19 in testing, is that all of the false confessions  
20 and mistaken identifications and -- and other  
21 things that have led to wrongful convictions, that  
22 is something that we, as police, are very concerned  
23 about, and as is the prosecution.

24 And the D.N.A. has kind of turned

1 Commission on Sentencing Reform - 11-15-2007  
2 into the instant replay of the criminal justice  
3 system. It gives us a chance to realize that our  
4 system is not perfect, and -- and mistakes are  
5 made. So, I would strongly encourage you to -- to  
6 adopt that as part of any plan that you have.

7 Now, with my background in  
8 criminal justice, I'm frequently asked by officers,  
9 "what do you think this person would get if they  
10 were sentenced to this?" And my answer, quite  
11 honestly, is "I have absolutely no idea, and I'm  
12 not even sure where to look."

13 So, finding the recommendations  
14 for the determinant sentencing and -- and the  
15 combining of a lot of the -- the different  
16 sentencing provisions and everything would be very,  
17 very helpful to us. We frequently have more  
18 contact -- we the police, have frequently more  
19 contact with victims than just about anybody else  
20 in the criminal justice system for -- for most  
21 crimes. So, our ability to help them navigate  
22 through that and understand what the possibilities  
23 are would -- would be tremendous.

24 So, determinant sentencing, to

1 Commission on Sentencing Reform - 11-15-2007

2 me, as a police officer with a narrow range of  
3 flexibility, would definitely seem to make the most  
4 sense.

5 Now, I also heard something  
6 encouraging with -- with a question that was asked  
7 today. Basically the theme of this portion -- by  
8 the way, I have submitted my written testimony,  
9 so -- I was very encouraged by the evidence-based  
10 practices portion of your -- of your report.

11 And -- but what I see in -- in -- from my  
12 experience, again, is that the determinant  
13 sentencing, youthful offender, and the  
14 evidence-based practices and alternative sentencing  
15 should be all related, and this goes to the  
16 question that was asked by Commissioner Vance  
17 earlier from -- of Probation, and I see the  
18 three -- the four actually as all being  
19 interrelated.

20 The adoption of a determinant  
21 sentence provision, I think, would make the  
22 expansion of the youthful offender provision, as  
23 you have recommended I think to be extremely  
24 important, increasing it to nineteen to twenty

1 Commission on Sentencing Reform - 11-15-2007

2 with, what I really like, is spring-back provision.

3 One of the classes I teach for

4 D.C.J.S. is -- is on the causation and prevention

5 of school violence, and I have done a lot of

6 research in that area, and a lot of that

7 necessarily is the physiological aspects of the

8 development of the adolescent brain; and it's just

9 a proven fact that it takes a long time for -- for

10 young adults to fully develop their decisionmaking

11 capabilities. And as a result, I really do think

12 that -- that youthful offenders are very, very

13 useful tool, and -- and again, with the spring-back

14 very important.

15 But one of the side effects of

16 that -- of that research that I did in that, is the

17 realization that we are creating a number of kids

18 who are seriously troubled. And in the -- I

19 probably will not have time right now, but in the

20 materials, I have some quotes from -- from some

21 kids, very young kids, one an eleven year old,

22 "now, back to my sad little useless life, and I am

23 usually sitting and waiting to die, waiting and

24 hoping; " a fourteen year old, "I pray that someone



1 Commission on Sentencing Reform - 11-15-2007  
2 will take mercy upon my soulless intractable pain  
3 and emotional torment I call a body." These are  
4 just a couple of examples I threw in there.  
5 There's another one in there as well.

6 These are kids that, because of a  
7 variety of reasons, again which are cited in there,  
8 but it goes beyond the scope of this hearing, that  
9 have some serious issues, and they need to be  
10 identified as early as possible in the process.  
11 Because reading some past testimony, I believe  
12 Judge Brunetti, when you were in -- in July gave  
13 you a Boy Scout example of a burglary case verdict,  
14 the kid would receive three and a half years.  
15 Well, that Boy Scout, and these kids that have  
16 these type of writings in their journals they  
17 needed to be treated a little bit differently  
18 during the sentencing aspect and during the  
19 treatment aspect afterwards.

20 And -- and sometimes, those kids  
21 don't grow out of this, and continue on, and will  
22 appear in a criminal justice system. The risk  
23 assessment instrument that is discussed, I think  
24 is -- is just absolutely incredibly valuable, and

1 Commission on Sentencing Reform - 11-15-2007

2 should go to the question of why did the person do  
3 what they did?

4 It's a simple question, but  
5 obviously the answers is -- is full of  
6 possibilities. But as -- again, as I see it from  
7 my position in law enforcement, what I would like  
8 to see that -- that instrument used for, is right  
9 at the beginning, right for -- whether it's the  
10 local criminal court judge, or the -- the county  
11 court judge to use that, number one, as a guide,  
12 and if you do determine a range of determinant  
13 sentences, where in the range should this fall,  
14 based upon the -- the findings of this report?  
15 Where should -- should Y.O. status be granted to  
16 this person? And finally, the programming before  
17 the conviction.

18 Now, very quickly I -- I -- a  
19 very important part of this is I just want to give  
20 you an example of talking about sentencing reform  
21 and alternative nonincarceratory dispositions. And  
22 in -- in your materials that I have submitted,  
23 there is an article -- no, not an article, excuse  
24 me, a story I wrote in about Jack and Jill, I

1 Commission on Sentencing Reform - 11-15-2007

2 dubbed them. And I will -- I will condense it

3 right down:

4 Jill is a destitute crack addict

5 and prostitute who was caught coming out of the big

6 box store with a garbage can full of -- of stolen

7 material and giving it to Jack who is waiting for

8 it. Jack is a drug dealer, and whatever else

9 services he commanded over her. And our officers

10 made an arrest of Jack and Jill, and basically what

11 he would do is he would give her a list and tell

12 her, go in and get this. And then, he would bring

13 the materials back and -- and bring to the person

14 that requested them all and he would reward her

15 with crack. And so, we arrested them.

16 And what I would love to see, and

17 I think all police officers would love to see, is

18 that Jack and Jill needed to be treated

19 differently. Jill, that when asked the question

20 why, Jill, you're going to find the answer is going

21 to be substance abuse problem, lack of job skills,

22 a variety of other things. She needs to be

23 treated. If you just -- and -- and I remember upon

24 her arraignment thinking, she's going to go to

1 Commission on Sentencing Reform - 11-15-2007

2 county jail possibly for a while, she's going to  
3 come back, she's just going to be here again.

4 Jack on the other hand, is the  
5 predator. He's a businessman. He has made a  
6 cost/benefit analysis and he is plying his trade  
7 and he is preying on people like Jill, and Jack  
8 belongs in jail. And that's -- that's plain and  
9 simple.

10 So, anything that would help  
11 to -- to -- to help that process along would --  
12 would be -- would be very helpful. And I'm -- I'm  
13 glad to hear the progress that's already been made  
14 by probation.

15 The last major topic that I had  
16 is again in the materials - and -- and I'm just  
17 about out of time - and that's on parole violators.  
18 And as a police officer, I'm sure that you -- you  
19 will not be surprised at my position. I will try  
20 and sum that up as this:

21 Typically -- and I'm not trying  
22 to paint a broad stroke here, typically people that  
23 are serving time are already recidivists. They  
24 have already committed crimes, and more likely than

1 Commission on Sentencing Reform - 11-15-2007

2 not, haven't been caught for -- with them. I do  
3 not think that it's unreasonable to demand of them  
4 that they comply with a reasonably crafted set of  
5 rules as part of their -- excuse me, parole or  
6 probation. And if they violate those rules, I say,  
7 I -- I feel that that is a litmus test of whether  
8 or not they are actually out there committing other  
9 crimes that they are not being caught doing.

10 And the rest is in my paper. And  
11 thank you very much for your time.

12 MS. O'DONNELL: I appreciate you  
13 appearing here, Chief. Sorry, I wasn't aware that  
14 you were one of our employees, but --.

15 MR. RANALLI: No, that's quite  
16 all right.

17 MS. O'DONNELL: We'll talk about  
18 the raise later on. See how we do in the budget  
19 process.

20 Our next speaker is Tana Agostini  
21 from Narcotics Anonymous.

22 Ms. Agostini, welcome.

23 MS. AGOSTINI: Thank you. Thank  
24 you, Madam Chairperson, Assemblyman, members of the

1 Commission on Sentencing Reform - 11-15-2007  
2 Sentencing Reform Commission, for allowing me to  
3 testify before you today.

4 My name is Tana Agostini, and I  
5 am here to briefly testify as a member of Narcotics  
6 Anonymous, and then to bear witness as a private  
7 citizen regarding sex offenders.

8 I am a twenty-three-year veteran  
9 in Narcotics Anonymous, a twelve-step program. I  
10 have volunteered for several years with the  
11 Department of Correctional Services, for which I  
12 installed and coordinated N.A. meetings at six  
13 correctional facilities. I brought with me  
14 approximately three-dozen male volunteers, and  
15 served mostly with A-one violent felons. Today, I  
16 volunteer with the women at my local county jail  
17 and at community-based treatment programs in my  
18 area.

19 I am also chairperson of the  
20 Greater New York Region Narcotics Anonymous,  
21 overseeing our services in fourteen lower counties.  
22 Lastly, I employ ex-offenders and a level-two sex  
23 offender in the business that I own and operate in  
24 Ulster County.

1 Commission on Sentencing Reform - 11-15-2007  
2 N.A., as such, has no opinion on  
3 issues outside of N.A., so I struggled greatly in  
4 what I would be permitted to say as an N.A. member.  
5 I cannot represent N.A., but qualify that my  
6 experiences with -- with DOCS, incarcerated persons  
7 and formerly incarcerated persons result from being  
8 both a long-time member and a long-time volunteer  
9 for N.A.

10 In my twenty-three years of  
11 recovery, I have known thousands of addicts to  
12 recover and reintegrate as productive members of  
13 society. A great many of our members are also  
14 persons formerly incarcerated. Those of us who  
15 succeed in recovery, and I would like to draw a  
16 parallel to those who do well in prison and do well  
17 upon reentry, are those who participate in a  
18 long-term program, and who thereby develop a  
19 support system of others who have succeeded before  
20 them in essence to mentor them.

21 So, the hardcore sentencing  
22 members on this Commission, allow me to point out  
23 that sentencing laws will only merit integrity to  
24 the extent that they result in an equal measure of

1 Commission on Sentencing Reform - 11-15-2007  
2 rehabilitation during the punitive time of  
3 incarceration. You must not dismiss, as unrelated  
4 to sentencing reform, the effect of reinstating  
5 higher education, increased funding for DOCS  
6 program development and availability, increased use  
7 of volunteers and community-based programs in the  
8 prisons, and expanding the eligibility of work  
9 release and merit time, which provide incentives to  
10 all classes of felons, even though we only seem to  
11 reserve it for a few.

12 The product DOCS delivers is  
13 directly proportionate to the success of reentry,  
14 and therefore the effectiveness of our sentencing  
15 laws.

16 Prison is full of subcultures,  
17 inmates divide themselves amongst one another in  
18 any number of ways. Narcotics Anonymous in  
19 particular, and not dissimilar to Alcoholics  
20 Anonymous, is a program that helps create  
21 subcommunities and cliques within correctional  
22 facilities comprised with inmates that wish to stay  
23 clean and utilize programs to better themselves,  
24 and the means to disassociate themselves from



1 Commission on Sentencing Reform - 11-15-2007

2 inmates who do not.

3 Our fellowship is diverse, but

4 our public statistics show that fifty-four percent

5 of us are over the age of forty, eighty-two percent

6 of us are employed and fifty-five percent of us are

7 clean over six years, in my case, twenty-three

8 years. We represent an ideal program, full of

9 mentors and role models for incarcerated persons,

10 and we exist beyond the walls, free of charge, to

11 support an active reentry.

12 I will never forget the day that

13 I brought a former bank robber to our program at a

14 max state facility. He had served sixteen years in

15 max and had been a heroin addict who had previously

16 been in thirty-two detoxes and treatment programs.

17 Today, he has eighteen years clean, a Ph.D., and

18 owns and operates a licensed psychotherapy clinic

19 dedicated -- dedicated to serving the ex-offender

20 community. He told our A-ones that he is happier

21 today and making more money helping people than he

22 ever did robbing banks.

23 What changed him? It started

24 with the G.E.D. he got in prison, and N.A. which he

1 Commission on Sentencing Reform - 11-15-2007

2 also found in prison.

3 On another note, but not as an  
4 N.A. member, I recently attended a public hearing  
5 in Kingston, New York, regarding sex-offender  
6 housing. What I found were one hundred and ten  
7 city residents who were by far more intimidating  
8 than any of the A-one felons I have ever  
9 volunteered with.

10 The citizens were hostile and  
11 angry, heckling and yelling at the county officials  
12 who dared to consider allowing the state to house  
13 fifteen sex offenders at our old county jail. They  
14 were outraged that sex offenders that live in our  
15 county, in spite of the fact that they came from  
16 our county in the first place, and in spite of the  
17 fact that one hundred and ninety-nine sex offenders  
18 already live here with no recidivism and sex  
19 offenses that our police department, who wasn't  
20 presented at the hearing, could report of.

21 I made several observations I  
22 would like to share with you: I noticed that the  
23 public has little to no understanding of the  
24 difference between types of sex offenses, and

1 Commission on Sentencing Reform - 11-15-2007

2 believes that all of them are pedophiles, which  
3 apparently they are not. But the generic labeling  
4 of sex offenders isn't making that clear.

5 The requirement of sex offenders  
6 to continue registering as such when their parole  
7 or probation supervision time is expired is causing  
8 the public anxiety and confusion, and creating a  
9 series of unintended consequences, as this  
10 Commission well knows.

11 The public questions that a sex  
12 offender still needs to register, why aren't they  
13 still being supervised? Creating an opportunity  
14 for the public to better protect themselves, also  
15 creates the appearance that the state is not  
16 adequately protecting them.

17 My community also had no  
18 understanding of the difference between those on  
19 parole or probation, and the difference between  
20 misdemeanor crimes that result in jail or the  
21 felonies that result in prison. The community  
22 feels that no sex offense should be merely a  
23 misdemeanor, that they should all be felonies and  
24 carry greater sentences and supervision than they

1 Commission on Sentencing Reform - 11-15-2007

2 currently do.

3 The city residents also complain  
4 greatly about the rights of offenders, and felt the  
5 victims had no rights.

6 I found it surprising knowing  
7 that A-one violent felons can hardly get out of  
8 prison, can't get off of parole and can't ever  
9 vote. Furthermore, that the testimony of one  
10 victim can keep an A-one felon from his family, on  
11 my tax dollar, for an indeterminate number of  
12 years, when statistics show that extra years will  
13 make no measurable difference.

14 It would be untrue to say that  
15 the offenders are privileged to too many rights,  
16 but perhaps the rights we are denying offenders are  
17 not so supported by the public.

18 Recidivism rates provided by our  
19 county were from Canada's corrections, and the  
20 State is criticized for not releasing our  
21 statistics since 2001.

22 Even I have such statistics till  
23 2005, which I found released by the state on the  
24 Internet, yet my county believes that the state has

1 Commission on Sentencing Reform - 11-15-2007

2 not provided it.

3 I did, by the way, get up to the  
4 microphone and was the only person to support the  
5 State's request for our old jail, and I did speak  
6 for the fact that we do have recent statistics, but  
7 I, alone, made no measurable difference.

8 Only twenty of our county sex  
9 offenders actually are on parole, sixty are on  
10 probation and the remaining one hundred and  
11 nineteen are unsupervised. Fifty percent of all  
12 sex offenses were reported by my county to have  
13 been committed by adolescents. Yet it is clear  
14 that the county was not going to allow the state  
15 use of our own jail, not because any of the ten  
16 percent of our sex offenders who are on parole have  
17 recidivated, but because our current relations with  
18 the community leave them unable to distinguish  
19 between the various categorizes of sex offenses,  
20 much less the various agencies of our county and  
21 the State. State agencies, like sex offenders,  
22 were one big blur.

23 I subsequently noticed that sex  
24 offenders who lived and recidivated elsewhere,

1 Commission on Sentencing Reform - 11-15-2007

2 showed up on my county's registry, because the  
3 prison they now reside in is located in my county.  
4 This serves to falsely inflate the number of sex  
5 offenders residing in Ulster County lending  
6 unmerited increase to their alarm.

7 Unpopular as this may sound,  
8 because we are increasingly adding new crimes and  
9 categories of sex offenses that must register,  
10 which include misdemeanors, and as we plan to  
11 maintain registrations for between twenty and  
12 thirty years, we will eventually develop a sex  
13 registry larger than our state prison population.  
14 With a multitude of crimes as confusing us the  
15 sentencing laws we are now trying to streamline.

16 To the extent that we continue  
17 this labeling and registration practice, we will  
18 continue to find ourselves with an increasing  
19 number of unintended consequences. To the extent  
20 that misdemeanor and felony offenses that result in  
21 probation outpaced felony offenses that result in  
22 parole three to one, at least in Ulster County,  
23 should that hold true for the rest of the State,  
24 when we do find that the sex offender registry

1 Commission on Sentencing Reform - 11-15-2007  
2 exceeds the size of our state prison population,  
3 the state, as represented by DOCS and Division of  
4 Parole, may, once again, be held responsible for  
5 those crimes and recidivist statistics, as they  
6 were in Ulster County, and yet DOCS and Parole,  
7 statistically speaking, will not have been  
8 responsible for more than one-quarter for persons  
9 on that registry, unintended consequences.

10 In summary, I would like to  
11 suggest we work more closely with counties who, to  
12 some extent, symbolize the State, but seemingly  
13 throw us to the wolves in their absence. We need  
14 to educate the public, not only on sex offenders  
15 but on offenders in general, and the results of our  
16 tax dollars at work in the Department of  
17 Corrections and Division of Parole, which are  
18 putting out a lot of good results in spite of the  
19 constant criticism.

20 Public relations and  
21 cultivated -- cultivated media relations are worth  
22 considering. For every statistics that says that  
23 one in three parolees violate -- recidivate, there  
24 are two who do not, this represent success.

1 Commission on Sentencing Reform - 11-15-2007

2 That the violent offenders on --  
3 on whom we are also tough about crime, and tough on  
4 sentencing, we're talking parole release, that they  
5 have the lowest rate of recidivism there is,  
6 confirmed by the former Commissioner Dennison,  
7 himself, on Tuesday that they have all people who  
8 actually represent least threat to society upon  
9 release.

10 Like any other addict clean over  
11 two years, or a mature A-one felon, for that  
12 matter, I am nothing like what I was when I got  
13 clean twenty-three years ago, and thank God I am  
14 not judged for my actions twenty-three years ago,  
15 or from comments by a judge's sentencing minutes or  
16 presentence report that was also written over two  
17 decades ago. But rather I am judged on my  
18 attitudes and behaviors today.

19 A-one violent felons, who are the  
20 same youth offenders the chief just spoke of  
21 twenty-five years later. A-one violent felons  
22 should have the same opportunities for release that  
23 would give to sex offenders and every other class  
24 of felons, who statistically would seem to merit it



1 Commission on Sentencing Reform - 11-15-2007

2 less than the long-term A-one violent felons do.

3 There is no logic or measurable  
4 gain derived from denying merit time and work  
5 release to long-term A-one felons, but there would  
6 be measurable gain if we did. Ironically, the  
7 people we spend the most time incarcerating, when  
8 we release -- released, statistically are our best  
9 examples of success.

10 As we seem to be working on  
11 reentry for everybody else, please consider  
12 developing a preboard reentry program for long-term  
13 A-one violent felons, who have proven themselves  
14 more susceptible on reentry, than the other  
15 twenty-six thousand inmates we release each year.

16 Thank you for allowing me to  
17 testify today.

18 MS. O'DONNELL: Thank you very  
19 much.

20 Yes, we do have questions.

21 MR. ALEXANDER: Ms. Agostini, if  
22 I can ask you just one or two questions, with  
23 regards to your -- part of your presentation that  
24 dealt with the sex offenders in your county, and I

1 Commission on Sentencing Reform - 11-15-2007

2 believe you said that part of the opposition was  
3 attributed to a lack of understanding of the  
4 various levels of sex offenses.

5 MS. AGOSTINI: That is correct,  
6 that's right.

7 MR. ALEXANDER: If that was to  
8 occur, there were some -- some education process  
9 went out to give an understanding, or make a better  
10 understanding of the various levels, would that  
11 make an appreciable difference in terms of the  
12 acceptance of the sex offenders in that particular  
13 county?

14 MS. AGOSTINI: I believe it would  
15 make some level of difference. Mostly nobody wants  
16 it in their backyard, but I think that greater  
17 education will -- will calm the fear and help them  
18 to become more rational in dealing with a very real  
19 problem that they have to address. They do not  
20 address them, the sex offenders are scattered all  
21 over the county, and the state is denied a good  
22 facility, in which to provide the needed program.

23 MR. ALEXANDER: How would you  
24 structure an educational campaign of that sort?

1 Commission on Sentencing Reform - 11-15-2007

2 MS. AGOSTINI: I would definitely  
3 have to put some work into that, but it would  
4 certainly consist of working more closely with our  
5 county representatives who would speak on your  
6 behalf when you're not there.

7 MR. ALEXANDER: Thank you.

8 MS. AGOSTINI: Thank you, sir.

9 MS. O'DONNELL: Thank you for  
10 your thoughtful comments.

11 Our next speaker is Patricia  
12 Gioia from the Parents of Murdered Children.

13 Ms. Gioia, welcome.

14 MS. GIOIA: Thank you, good  
15 morning.

16 I'm starting off my statement by  
17 saying the victim, no less than the defendant, has  
18 a real and personal interest in seeing the  
19 imposition of a just penalty. The goal of victim  
20 participation is not to pressure justice, but to  
21 aid in its attainment. That is from the  
22 President's Task Force on Crime 1982.

23 First of all, I think -- did you  
24 mention I'm chapter leader of Parents of Murdered

1 Commission on Sentencing Reform - 11-15-2007

2 Children and Other Survivors of Homicide Victims?

3 This letter is written to express

4 some of the concerns of families of homicide

5 victims as you and the other distinguished members

6 of the Commission on Sentencing Reform consider

7 such a reform in New York State. We are concerned

8 that a reform of sentencing, by adopting a

9 predominantly determinant sentencing structure,

10 might eventually lead to abolishing parole in many

11 cases.

12 Parole has been, and we sincerely

13 hope it will continue to be, an important part of

14 our advocacy in the name of our loved ones who no

15 longer have a voice. Crimes changed the makeup of

16 our families, and has effected us in a myriad of

17 ways. As the Commission considers changes in

18 sentences, victim's families want to be assured

19 that they will continue to have a voice at a parole

20 hearing when the parole of the inmate is being

21 considered.

22 The Parole Board, which will make

23 the decision on the inmate's release, needs to hear

24 directly from the victim or family members how the

1 Commission on Sentencing Reform - 11-15-2007  
2 crime has continued to affect their lives since the  
3 time of sentencing. Also the Parole Board members  
4 will have the opportunity to learn the true story  
5 of a crime from mouths of the victims, in our cases  
6 the family of the deceased victim, which may or may  
7 not have been accurately portrayed during the  
8 trial. We, therefore, ask that the victim's  
9 perspective as to possible release of the offender  
10 be continued by such prerelease hearings.

11 In addition, a decision of  
12 release is contemplated, an -- an accurate picture  
13 of restitution payments still owed to the victim  
14 should be established, as well as any orders of  
15 protection that will need to be enforced upon the  
16 inmate's released.

17 We support the recommendation  
18 that the laws governing the rights of crime victims  
19 in New York be moved into a single article of law,  
20 either the Criminal Procedure Law or the Penal Law.  
21 Consolidation of these laws will be beneficial to  
22 crime victims as the present hodgepodge placement  
23 of our rights and protections often makes  
24 enforcement difficult.

1 Commission on Sentencing Reform - 11-15-2007

2 We strongly agree with the  
3 Commission's finding that indeterminate sentences  
4 should continue for the most egregious offenses  
5 that now require maximum life sentences nondrug  
6 class A-one and class A-two felonies. A decision  
7 contemplating change to determinate sentencing for  
8 any crimes must be looked at long and hard to  
9 facilitate absolute fairness and justice to the  
10 victims of these crimes.

11 We've become aware that during  
12 the recent months a number of inmates sentenced to  
13 lengthy prison terms for brutal murders of their  
14 victims are now being considered for parole. Even  
15 though many years may have passed since these  
16 crimes were committed, parole of a murderer can be  
17 very difficult for the aggrieved families to  
18 accept. We believe it should occur only after a  
19 meeting with the victim's families and giving  
20 special attention to their concerns.

21 POMC, Parents of Murdered  
22 Children, has always encouraged our members and  
23 other families of homicide victims to register with  
24 the Department of Correctional Services to receive

1 Commission on Sentencing Reform - 11-15-2007  
2 notice when an inmate is to be released from  
3 prison. We also encourage them to register with  
4 the Division of Parole to be notified of scheduled  
5 parole hearings so that they may have input on the  
6 inmate's parole, and when paroled, to be notified  
7 of the release date and the name of the parole  
8 officer.

9 Over the years, this has  
10 continued to be burdensome, with the results that  
11 families have often registered with one agency and  
12 not the other, or in the worst-case scenario  
13 neither.

14 Might we suggest that one form be  
15 utilized to give notice to both agencies of a  
16 desire to be notified of a parole hearing and/or  
17 imminent release from the Department of  
18 Correctional Services?

19 We believe this would be easier  
20 over all on victims and victim's families, and  
21 hopefully more efficient for the agencies involved.

22 We realize that your task of  
23 reviewing the conundrum of sentencing laws in our  
24 State is a mammoth task, and we wish you well as

1 Commission on Sentencing Reform - 11-15-2007  
2 you continue. Since crime victims have fought long  
3 and hard to have a say and a role in the criminal  
4 justice system, we want to share our input to you  
5 and the Commission members.

6 Thank you for letting me speak.

7 MS. O'DONNELL: Thank you so much  
8 and thank you for your suggestion. We did hear  
9 testimony about the number of victims that can't be  
10 located at the address that they originally  
11 registered in and what a problem it is --

12 MS. GIOIA: Yes it is.

13 MS. O'DONNELL: -- in trying to  
14 maintain contact with victims, and your assistance  
15 and your suggestions that we try to streamline the  
16 process are very good ones.

17 MS. GIOIA: Thank you so much.

18 MS. O'DONNELL: Thank you very  
19 much.

20 MS. GIOIA: I appreciate it.

21 MS. O'DONNELL: Thank you. And  
22 our next speaker is Julie McClurkin. McClurkin?

23 I also want to recognize  
24 Assemblyman Jeff Aubry, who is here incognito in



1 Commission on Sentencing Reform - 11-15-2007

2 the back of the room, whose been a tremendous  
3 leader in -- in the criminal justice field and  
4 reform of -- of our drug laws, and -- and has  
5 advocated reentry long before it resonated in the  
6 minds of -- of so many of our state agencies who  
7 have served us and welcome.

8 MS. MCCLURKIN: Good morning, my  
9 name is Julie McClurkin, I'm actually a resident of  
10 New York, I don't belong to any type of  
11 organization. I'm basically here advocating for an  
12 inmate that is in the system. He is serving time  
13 under the old Rockefeller Drug Laws. He is a class  
14 B, he is serving now his fifteenth year of fifteen  
15 to thirty sentence. He has been denied every type  
16 of possible parole, work release furlough,  
17 everything, based on his past criminal history,  
18 which he will never be able to change.

19 Unfortunately, we have -- he's  
20 been in there for 15 years, he has yet to receive  
21 his G.E.D., he has yet to be put in the programming  
22 that he needs in order to obtain his G.E.D. He has  
23 reached out to many different parts of the  
24 Department of Corrections, as well as throughout

1 Commission on Sentencing Reform - 11-15-2007  
2 the New York State, as well as myself, trying to  
3 advocate and trying to help and assist him in  
4 getting the things he need to succeed out here in  
5 the world.

6 Unfortunately there are many of  
7 us that are stuck in this system, I prepared a  
8 statement here, I'm obviously not reading from it,  
9 I've already submitted it, and this is very  
10 emotional and it is very difficult.

11 The -- the -- the suggestions  
12 that you have made I do support, they do need  
13 support, they need education, they need help, they  
14 need guidance. Unfortunately, the way that DOCS is  
15 set up, it is not helping the inmates, it is not  
16 helping the families, it's not conducive to getting  
17 them back out here into the world.

18 Originally, four years ago he was  
19 being told he could not be released because of  
20 warrants that were outstanding from '93 and '94,  
21 unfortunately he had been in the system since '93  
22 and '94. It took his sentencing judge to write a  
23 court order for him to be produced to resolve those  
24 two warrants that should have already been

1 Commission on Sentencing Reform - 11-15-2007  
2 long-time address, and ever since he reached out  
3 for assistance when his counselors had told him you  
4 have to contact the courts, you have to contact  
5 them and the courts were telling him you have to  
6 produce, how can he produce if he is behind bars,  
7 he cannot. The sentencing judge actually took it  
8 upon himself, wrote a court order, had him appear  
9 in court, the warrants were taken care of. The  
10 judge, a couple of months later, contacted the  
11 facility suggested they should be getting him into  
12 CASAT, that too was denied. Every -- everything,  
13 ASAT, everything has been denied for him.

14 Unfortunately, I am sitting here  
15 for selfish reasons, but there are many people that  
16 fall into this class B situation, where class A's  
17 have already been given the opportunity for  
18 resentencing, class Bs have not been given any  
19 opportunity for any type of resentencing. Part of  
20 the requirements for some of the release programs  
21 is you have your G.E.D., he has not been given that  
22 opportunity to complete it.

23 That holds up his release as  
24 well, that that doesn't allow him the freedom to

1 Commission on Sentencing Reform - 11-15-2007

2 come home.

3 He has multiple siblings, he has  
4 a mother, she was a single parent, there was eight  
5 children. Yes, what he did was wrong. He  
6 acknowledges that, he does not have a problem  
7 admitting to that.

8 Would he return back to that  
9 life? No, absolutely not.

10 Does he see that it's entirely  
11 different? Absolutely.

12 He's thirty-eight now, he's been  
13 in the system since he was twenty-three, and right  
14 now there is no hope for any type of release in the  
15 near future, he's been told he cannot apply for  
16 anything until 2008 again, and then in two years  
17 after that they will have him again in front of the  
18 Parole Board in two years after they deny him  
19 again.

20 Unfortunately, that is just how  
21 the system seems to be working in his particular  
22 favor, and if you go into people that are in the  
23 New York State Department -- Department of  
24 Corrections and speak to them, you -- you will find

1 Commission on Sentencing Reform - 11-15-2007

2 this repeatedly with a lot of people.

3 I'm at loss for words at this

4 point, I really have nothing else to say.

5 MS. O'DONNELL: Well, we know

6 it's the hardest on -- on people whose lives are

7 affected, whose family members are affected. So,

8 we appreciate the fact that you were willing to

9 come and share your story with us. So, thank you  
10 very much.

11 MS. MCCLURKIN: Thank you.

12 MS. O'DONNELL: I don't know if

13 any of our other -- we're -- we're a little bit

14 ahead of schedule because several people have

15 cancelled their testimony, so we maybe able to take

16 a break. If any of our speakers are here could you

17 raise your hands?

18 We will continue. But we're

19 scheduled then to resume at twelve ten, and we will

20 take a brief break until then.

21 Thank you very much.

22 (A recess was taken at 11:46

23 a.m.)

24 (The hearing resumed at 12:24

1 Commission on Sentencing Reform - 11-15-2007  
2 p.m.)

3 MS. O'DONNELL: The hearing this  
4 afternoon, we have many, many more speakers. So, I  
5 appreciate you all attending. I don't know anyone  
6 that cares more about quality drug treatment for  
7 addicted individuals than our next speaker  
8 Commissioner Karen Carpenter-Palumbo from OASAS.  
9 Karen has a long and distinguished history and  
10 career in the area of substance abuse. She's a  
11 wonderful partner to those of us in the criminal  
12 justice system now, who are working on expanding  
13 treatment to individuals who are addicted to  
14 substances. So, Karen, thank you. I appreciate  
15 you being here today.

16 MS. CARPENTER-PALUMBO: Great.  
17 Great. Denise, it's great for me to be here. A  
18 little raspy with some pneumonia, but it will all  
19 be good.

20 I -- I really wanted to come here  
21 certainly as a colleague and congratulate you on  
22 the -- on the real reform you're bringing to the --  
23 the sentencing process in New York State. I also  
24 wanted to be here as you know, we served on the

1 Commission on Sentencing Reform - 11-15-2007  
2 subcommittee on incarceration and reentry, and I  
3 think with the report -- the area of the report  
4 that I want to concentrate on the most is where it  
5 stressed the importance of substance abuse  
6 treatment in the criminal justice population.  
7 And -- and clearly it acknowledges, and I think we  
8 all are in general agreement as we've met over the  
9 last several months, that there has been a lack of  
10 coordination between the substance abuse -- the --  
11 the public health agencies, namely Office of  
12 Alcoholism and Substance Abuse Services and the  
13 public safety agencies, you know, the Criminal  
14 Justice, Parole, the courts, et cetera, and I think  
15 now we have a tremendous opportunity simply to  
16 change that, and we have, and we're working on it.

17 For those of you that aren't as  
18 familiar with OASAS, we are the largest treatment  
19 agency in the country, and we serve a hundred and  
20 ten thousand people every day. Our strategy is  
21 very simple, prevention, treatment, recovery.

22 Prevent it, we spent about a  
23 hundred million dollars trying to prevent  
24 alcoholism and substance abuse. We treat it when

1 Commission on Sentencing Reform - 11-15-2007

2 we -- when we -- you haven't made successes in  
3 prevention, and are clearly helping people on the  
4 road to recovery. And all of you, I think, are  
5 knowledgeable on -- on that, in your daily --  
6 day-to-day lives.

7 I think the concern has been  
8 often times, and we have discussed it - certainly  
9 Denise and I have discussed it at length - is,  
10 oftentimes the criminal justice entities believe  
11 that they can make clinical treatment decisions,  
12 and oftentimes the clinical treatment individuals  
13 think that they can make public safety decisions.  
14 Neither is right, neither is wrong.

15 What we want to make sure that  
16 happens, and certainly our mandate -- our joint  
17 mandate from the governor is to work together  
18 collaboratively to make sure we're addressing, you  
19 know, those individuals that come into both of our  
20 systems.

21 And I think that of the many  
22 statistics that keep us all up at night, certainly  
23 the ones relative to this population that concern  
24 me the most are the facts that more than half of



1 Commission on Sentencing Reform - 11-15-2007

2 all prison inmates were under the influence of  
3 alcohol or drugs when they were arrested; so more  
4 than half, we know that that's a fact.

5 We also know, from your own  
6 research, which we have spent time on, which is  
7 fascinating to me, and I congratulate you on the --  
8 your ability to track and some of the outcomes in  
9 the public safety end of the twenty-six thousand  
10 inmates that will be released this year, seventy  
11 plus percent of them have a drug and alcohol  
12 problem.

13 So, when we know that those are  
14 the facts, we know we must do something to address  
15 some of our systems, demand it, and I think we also  
16 know that those are the folks that we all, from a  
17 public safety and a public health arena, know that  
18 are the highest risk for recidivism. So, if that's  
19 the case and that's where our concentrated efforts  
20 have been and will continue to be, and obviously I  
21 work extensively with -- with Denise and Brian  
22 Fischer and George Alexander.

23 First up, we're piloting, which  
24 we think will -- will be the new model of

1 Commission on Sentencing Reform - 11-15-2007  
2 collaboration and coordination for care with the  
3 Orleans Correctional Facility in Albion. It's a  
4 great, I think, joint project, where we finally  
5 say -- we look at the individuals that will, in  
6 this case, be relocating to Erie County, and say,  
7 "what is -- let's assess them, let's clearly know  
8 from a clinical professional, have then be assessed  
9 on what their treatment needs are, and immediately  
10 get them into treatment." Immediately. A handoff,  
11 a warm handoff, not a referral note. And we are  
12 working collaboratively on that project, and that  
13 really will mean, you know, intensive case  
14 management, working on employment, which is what we  
15 all want, working on where are they going to live,  
16 and how will they be supported in the community,  
17 what are the services they need from a treatment  
18 perspective whether it be residential, whether it  
19 be outpatient?

20 One of the biggest concerns we  
21 have, and I'm sure, Mike, you will remember from  
22 the court system, when a judge, for example, will  
23 order a twenty-four-month treatment modality, like  
24 must be in this residential treatment, a particular

1 Commission on Sentencing Reform - 11-15-2007

2 program, and that isn't what clearly needs to  
3 happen. Does a person need to be in a treatment  
4 modality for twenty-four months? Yes. But it's up  
5 to the treatment clinicians to determine which  
6 modality.

7 And then, also we have to work  
8 collaboratively, so the first time that that  
9 individual doesn't show up to an outpatient  
10 treatment program, that we notify the appropriate  
11 authorities. So, there's got to be more work, and  
12 certainly more collaboration. But I think as you  
13 look at the reentry project in Orleans, we will  
14 want to expand them, and how we need to get on the  
15 record for all of us, we expanded through some  
16 joint funds. You know, when we look at the dollar  
17 amounts, as you know, the prison, you know,  
18 whatever debate we have on how much it costs for a  
19 prison, and how much it costs in treatment, it's  
20 less in a treatment entity. It is a better place  
21 to serve somebody in a treatment entity, and have  
22 that public safety influence there on a daily  
23 basis.

24 And as we begin to expand, we're

1 Commission on Sentencing Reform - 11-15-2007  
2 going to look at Edgecombe. You know, we've talked  
3 about that. We're going to look at Queensborough.  
4 What more can we do there to make sure people are  
5 getting the service that we know brought them  
6 there, that brought them to, you know, violate  
7 their parole, brought them back into prison.

8 And we -- I think part of my  
9 point of being here, because we talked about could  
10 I be up there or could I be down here, it's both  
11 places coming together to make sure that we know  
12 that we stand -- the public health system, the  
13 Office of Alcohol and Substance Abuse, stands ready  
14 to work with our counterparts, and our whole  
15 counterparts, which means those that you license  
16 and serve in the community and those that we  
17 license to work together. And that's a message  
18 that we want to make sure happens.

19 So, we're going to look to expand  
20 that. Look at Franklin County, what's happening  
21 there. Should we also look to expand services in  
22 that realm.

23 Now, that's the reentry. As we  
24 look we also clearly have to look at what happens

1 Commission on Sentencing Reform - 11-15-2007

2 within the prisons, and you know, there's been  
3 these -- many statements that have been said that  
4 I've argued with my colleagues about, that the --  
5 the criminal justice system operates the largest  
6 treatment agency in the country.

7 I, of course, am going to dispute  
8 that as the treatment entity, but not to any --  
9 to -- to for a shamed and blame. I want us to  
10 jointly decide what is treatment, and where can we  
11 get the best outcomes. That is our joint role.

12 We look at Willard right now, the  
13 Office of Alcoholism and Substance Abuse services  
14 license the Willard facility, we are going in next  
15 month, we are conducting a complete review of the  
16 facility to talk about what treatment protocols are  
17 happening, what's not happening, where can we  
18 improve?

19 And we will look to -- look at  
20 the remaining facilities that we have talked with  
21 Brian Fischer about, and how we begin to look at,  
22 should the Office of Alcoholism and Substance Abuse  
23 services be in a position as the lead treatment  
24 agency to oversee, in fact, treatment -- if it is,

1 Commission on Sentencing Reform - 11-15-2007

2 in fact, treatment happening in our correctional  
3 facilities, and that's prisons and that's also  
4 jails.

5 That is my responsibility, you  
6 know, that I see, and certainly that the governor  
7 has given to me, and it's our responsibility,  
8 jointly, to work together because our systems  
9 demand it. The communities demand it. And the  
10 citizens of the state, obviously, that we are  
11 trying to serve demand it.

12 So, as we move forward, you know,  
13 we're ready. And I think we have done some  
14 tremendous work already in -- in this short seven  
15 months. And now, I want everybody to know out  
16 there, you know, to look at the Orleans facility,  
17 because George and Brian and Denise and I have  
18 committed to making that the new model of service.

19 As we talk about the -- those two  
20 facts that can never go off the page, the -- the  
21 fact that fifty percent of people that are arrested  
22 and going to prison have drug and alcohol  
23 addiction, and that the seventy percent of those  
24 being released also have a drug and alcohol

1 Commission on Sentencing Reform - 11-15-2007

2 addiction. So, let's deal with the problem, you  
3 know, and let's reduce, and let's better serve the  
4 people of New York State.

5 So, short and sweet, that is, I  
6 think, our message from you, we're doing a lot of  
7 work together, and I know it will continue. And I  
8 support you and your efforts, and I know you  
9 support the public health agenda, as we support the  
10 public safety agenda.

11 So, thank you.

12 MS. O'DONNELL: Short and sweet  
13 and powerful.

14 MR. ALEXANDER: Right.

15 MS. CARPENTER-PALUMBO: Yeah, we  
16 try.

17 MS. O'DONNELL: So, any -- I -- I  
18 really can't thank you enough, because you have  
19 been there whenever we reach out on new ideas and  
20 new programs that we want to do in the reentry  
21 front, and you really are a great partner.

22 Karen, do you -- we -- we have  
23 heard testimony going back and forth.

24 MS. CARPENTER-PALUMBO: Sure.

1 Commission on Sentencing Reform - 11-15-2007

2 MS. O'DONNELL: But particularly  
3 from the law enforcement community that the --  
4 having a sentence -- prospective sentence hanging  
5 over someone's head is a great motivator for  
6 treatment.

7 MS. CARPENTER-PALUMBO: Uh-huh.

8 MS. O'DONNELL: Do you find that  
9 to be the case, or --?

10 MS. CARPENTER-PALUMBO: You know  
11 what? Professionally twenty years ago I would have  
12 said no. You know, I said, "no, it's not, they've  
13 got to be ready, they've got to hit rock bottom,"  
14 but as I've gone through my professional career and  
15 I have spend a lot of time sitting with people in  
16 treatment facilities, and asked the question,  
17 "would you be here, if you didn't have that hammer  
18 hanging over your head?" And the answer is no.

19 So, to me that is -- that's  
20 why -- it's the beauty of truly -- the clinical,  
21 you know, treatment regime, with that idea that,  
22 "if I don't do this, if I don't finally address  
23 this problem that has gotten me into the criminal  
24 justice situation that I'm in, then I will not be



1 Commission on Sentencing Reform - 11-15-2007

2 able to make a difference in my life," and knowing  
3 that "if I leave here, I don't go back home, you  
4 know, I go to jail, or I go to prison," that is a  
5 motivator. Absolutely.

6 MS. O'DONNELL: Well, we really  
7 appreciate it --

8 MS. CARPENTER-PALUMBO: Yeah.

9 MS. O'DONNELL: -- I know you are  
10 very busy as the commissioner.

11 MS. CARPENTER-PALUMBO: Yeah,  
12 everybody is.

13 MS. O'DONNELL: And thank you for  
14 taking the time.

15 MS. CARPENTER-PALUMBO: Yeah.  
16 Thank you, and best of luck, and we will be here  
17 with you.

18 MS. O'DONNELL: One other  
19 question --

20 MS. CARPENTER-PALUMBO: Yes, oh,  
21 sure, sure, sure. Oh, sure.

22 MS. O'DONNELL: -- sorry.

23 MR. VANCE: This is -- it's a  
24 follow on to Denise's. But we've also heard

1 Commission on Sentencing Reform - 11-15-2007

2 conflicting views on the propriety of a district

3 attorney essentially having a veto as to whether a

4 person goes to your program --

5 MS. CARPENTER-PALUMBO: Uh-huh.

6 MR. VANCE: -- as opposed to the

7 judge on his or her own, having that --

8 MS. CARPENTER-PALUMBO: Uh-huh.

9 MR. VANCE: -- ability to make

10 the decision.

11 MS. CARPENTER-PALUMBO: You know

12 what? Again, as I said this is -- you know, I have

13 said this to the judges, and I've said this to the

14 D.A.s. You know what? There are treatment

15 professionals that know what the appropriate

16 treatment modality is based on that individual's

17 needs. And it should be a combined -- there should

18 be three people sitting at that table, and

19 oftentimes it's not the -- the -- the treatment

20 professional. And I think we -- we utilize

21 resources badly when we say someone has to be in a

22 residential program, you know, that is a higher

23 cost, you know, just because there's a feeling that

24 they have to be protected, and -- or that society

1 Commission on Sentencing Reform - 11-15-2007

2 is protected because they are in a place. And

3 that's not the case.

4 You know, if someone is an

5 outpatient, if they're in a stable housing

6 environment, but they're going -- which a majority

7 of New Yorkers, of that hundred and ten thousand,

8 about sixty percent of the New Yorkers are in

9 outpatient care, it's the -- it's the same. It's

10 absolutely the same.

11 Every day they have to check in,

12 you know, with methadone, as an example, every day

13 they check in. So, I think that clearly the --

14 where we have to intercede is to making sure that

15 it's all parties at the table, not just one, you

16 know, and not -- you know, that the treatment

17 professionals who are experienced in this field

18 have to have that recommendation, and yes, in

19 combination with the parole officer, with the

20 judge, with the D.A.

21 MS. O'DONNELL: We also heard

22 from D.A. Robert Morgenthau that he -- he

23 recommended something that actually I was surprised

24 wasn't done --

1 Commission on Sentencing Reform - 11-15-2007

2 MS. CARPENTER-PALUMBO: Uh-huh.

3 MS. O'DONNELL: -- which is that

4 everyone get drug tested who comes into the

5 criminal justice system, so we know upfront before

6 a presentence report or even perhaps their

7 release -- pretrial release whether that individual

8 is addicted or not.

9 MS. CARPENTER-PALUMBO: Yeah.

10 You know what, that's not the tell-tale sign in my

11 view. You know, I'm not going to disagree one way

12 or the other. But you know, that's why treatment

13 professionals, in a -- in a true assessment, will

14 under -- will know whether or not somebody is a

15 user, a seller or truly addicted. And that --

16 based on that assessment, you know, which we have

17 been trained for clinically throughout many years,

18 we can determine the best level of care for

19 treatment, which is the most expedient, the best

20 suited for that individual and at the appropriate

21 cost level for that particular individual.

22 MS. O'DONNELL: So you are saying

23 it shouldn't be drug -- drug testing --

24 MS. CARPENTER-PALUMBO: Yeah.

1 Commission on Sentencing Reform - 11-15-2007

2 MS. O'DONNELL: -- it should be

3 an -- a full --?

4 MS. CARPENTER-PALUMBO: A full

5 assessment that may include drug testing, but not

6 just a -- you know, drug testing for all, because

7 somebody that used yesterday may not be using --

8 you know, may not have an addiction; you know, a

9 very, very different review, and I'm afraid that it

10 would go down the wrong path.

11 As part of, absolutely, as part

12 of an assessment, certainly. We do it all the

13 time.

14 MS. O'DONNELL: Uh-huh.

15 MS. CARPENTER-PALUMBO: Okay.

16 So, a lot of work to be done, but we'll do it

17 together.

18 MS. O'DONNELL: Thank you.

19 MS. CARPENTER-PALUMBO: Thank

20 you.

21 MS. O'DONNELL: Okay. Thank you

22 very much.

23 MS. CARPENTER-PALUMBO: All

24 right.

1 Commission on Sentencing Reform - 11-15-2007

2 MS. O'DONNELL: Our next speaker  
3 is McKinley Jones from the NAACP Albany chapter.

4 Is McKinley Jones here?

5 FROM THE FLOOR: I don't think  
6 he's here.

7 MS. O'DONNELL: Okay. Hopefully  
8 he will be here shortly.

9 Joyce Hartwell, All Craft Self  
10 Help program?

11 Thank you very much, Ms.  
12 Hartwell, for joining us today.

13 REV. HARTWELL: Hi, I'm Reverend  
14 Joyce Hartwell and I'm actually going to talk about  
15 the past, and a concern that I learned through past  
16 experience. All Craft was an institution for  
17 almost thirty years. We started -- twenty-five  
18 years. We started in 1976, since 2000 I'm in  
19 Albany and I am also chair of the ARISE Justice  
20 Task Force, which will be testifying next.

21 I ran this institution for  
22 twenty-five years, a holistic community center. We  
23 ended up -- we first trained women on welfare with  
24 children to support and women coming from Rikers

1 Commission on Sentencing Reform - 11-15-2007

2 Island to be carpenters, electricians and plumbers.

3 We were internationally famous for that. We were

4 chosen by the Carter administration as a site to

5 visit for empowering women to do this. We also

6 trained men getting sober on the Bowery.

7 At one point we saw where

8 chemical dependency was absolutely stopping success

9 in job training. We became the first home in the

10 Northeast for Narcotics Anonymous. Their first

11 office was at our place. We ended up with a

12 hundred meetings a week and we were open

13 twenty-four hours a day, seven days a week.

14 My concern is a total lack of

15 public relations for people who come out of the

16 experience of chemical dependency, the criminal

17 justice system, who are successful. I saw

18 phenomenal successes. People reach tremendous

19 heights. We never hear about this.

20 If you turn on the T.V., you see

21 courts, you see cops, you see murder

22 investigations, it is really over the top -- over

23 the top as far as programming people's attitudes

24 towards our citizens. I saw people -- I saw one

1 Commission on Sentencing Reform - 11-15-2007

2 young man who came into my facility, a homeless

3 addict who -- he had to be treated for T.B., ten

4 years later he was an executive director of a

5 treatment facility. We don't hear these stories.

6 I saw women who trained for jobs did phenomenal

7 things, started their own business, men in recovery

8 do the same thing. We never hear these stories.

9 Something has to be done about

10 this. We have to, in some way, empower people --

11 now, it is true because we have such a negative

12 programming of our whole society. When somebody

13 does step forward, they take the chance of feeling

14 that they will lose out in their current profession

15 because they are so profiled. This is wrong. This

16 is totally wrong.

17 The other thing I saw, we had

18 many, many young people who were successful with

19 recovery and then tested positive to the AIDS

20 virus. And I saw them face their death. I saw

21 them face their death alcohol- and drug-free,

22 parenting, doing wonderful things with their lives,

23 I called them spiritual giants. Nobody knows about

24 them. This is just a total lack. If we are to be



1 Commission on Sentencing Reform - 11-15-2007  
2 successful, people have to understand how wonderful  
3 people are and what they can accomplish.

4 So, I will be -- the other thing  
5 that I experienced at this facility, we were there  
6 for twenty-five years. The property ended up being  
7 worth about eight million dollars that we owned.  
8 We faced the community's prejudice towards our  
9 participants.

10 Now, we achieved wonderful  
11 things: We had a theater; we had two public  
12 assembly permits; we did all kinds of projects; we  
13 even had a hit play that went to Broadway on South  
14 Africa where the women did the work in the theater  
15 thing. When it came to keeping our property,  
16 getting technical assistance to keep this property,  
17 which was so valuable for reentry, it was a place  
18 where people could socialize alcohol- and drug-free  
19 every weekend, could come at any time of the day or  
20 night for a meeting and support. We had no support  
21 in keeping this property. We eventually lost it.  
22 David Dinkins had supported us, but the Julianne  
23 administration sold our mortgage to a millionaire  
24 developer. I fought it for years I didn't think I

1 Commission on Sentencing Reform - 11-15-2007

2 would lose, I did lose. It was a terrible loss.

3 What I did notice is there is a  
4 total lack of understanding between Upstate people  
5 and Downstate people. At one point a friend of  
6 mine in the field did invite DOCS down to look at  
7 the property for potentially helping us, and I will  
8 never forget the look on the guy's face when he  
9 looked around the St. Mark's Place in the East  
10 Village - I don't know if you have ever been there,  
11 but there are a lot of many different people with  
12 different types of clothes on - and -- and to him  
13 this was like -- you know, this was not a safe  
14 place, all these strange people. Actually, it's a  
15 very safe place. It's -- as I said, our property  
16 became worth eight million dollars. But the  
17 Upstate people didn't really understand the culture  
18 of what they were looking at, so they didn't really  
19 understand what we were doing and didn't help us.

20 I would just add that the -- a  
21 project was chosen as a national model by the  
22 National F.B.I. Journal in '87. I will give this  
23 to you in my report. The job training was  
24 enormously successful. And again, the emphasis is,

1 Commission on Sentencing Reform - 11-15-2007  
2 how do we put forth people that are successful and  
3 let our communities know the tremendous amount of  
4 people that are successful?

5 Thank you.

6 MS. O'DONNELL: It's a great  
7 point. And you're totally out of business now?

8 REV. HARTWELL: Huh?

9 MS. O'DONNELL: Are you totally  
10 closed in your facility or --?

11 REV. HARTWELL: Oh, I -- I did --  
12 in fact, I did -- we -- we wrote Attorney General  
13 Spitzer to have an investigation of the situation.

14 But we were so inundated at the  
15 time -- I -- I -- I will give you some idea of the  
16 numbers. We had, over the years, at least a  
17 quarter of a million people come through our  
18 facility, I also helped young people. In New York  
19 City we have fifty-five thousand teenagers orphaned  
20 because of parental addiction and AIDS. Their --  
21 their parents were teenage parents and shot drugs  
22 after they were born, so they don't have AIDS, they  
23 don't get the attention, fifty-five thousand of  
24 these kids. Now, they're hitting the jails.

1 Commission on Sentencing Reform - 11-15-2007

2 I had helped a great many of  
3 them, and I took legal custody of them. I was also  
4 raising a young son at this facility. So, we just  
5 didn't get the help we needed --

6 MS. O'DONNELL: Uh-huh.

7 REV. HARTWELL: -- to keep this.

8 But it was a wonderful project.

9 MS. O'DONNELL: Yeah. Thank you  
10 very much.

11 REV. HARTWELL: Okay.

12 MS. O'DONNELL: Reverend  
13 Hartwell.

14 And Sharon Malloy is going to  
15 follow. Or do we -- I'm sorry, do -- sir, what --  
16 who is with you?

17 MS. MALLOY: Calton Pulliam and  
18 Sharon --.

19 MS. O'DONNELL: Both of you,  
20 okay. Would you both come up. And it's Sharon?

21 MS. PULLIAM: No, I'm Calton  
22 Pulliam.

23 MS. O'DONNELL: Katherine (sic).  
24 Okay, Pulliam from the New York State Women Justice

1 Commission on Sentencing Reform - 11-15-2007

2 Program. Welcome.

3 MS. PULLIAM: My name is

4 Calton -- Evangelist Calton Pulliam, and I'm a

5 member of the ARISE Just Task Force -- Justice Task

6 Force. And I'm also a member of Star Bethlehem

7 Missionary Baptist Church where Reverend Beresford

8 Bailey is my pastor. Good evening (sic), we

9 support your important efforts and thank you for

10 this opportunity.

11 Our concern is that as the New

12 York State Commission of Sentences and Reforms

13 (sic) makes fair and positive change. What happens

14 if a municipality, for a political reason, brang in

15 this federal government? An attach, which I will

16 pass out later, is our testimony to CURE-NY about

17 this tragic situation.

18 We're admiring and thank CURE-NY

19 for the intensive work you are doing and have done.

20 We respectfully request that you add an additional

21 task to your comprehensive plate.

22 We submit to you that there is a

23 dangerous experiment, a trial balloon so to speak,

24 happening in the invisible and isolated black

1 Commission on Sentencing Reform - 11-15-2007  
2 community in Upstate New York. This is the radical  
3 and comprehensive misapplication of the RICO Act by  
4 the Federal Bureau of Investigation and the federal  
5 Attorney General's Office. Only an economical  
6 challenge African-American communities, this is the  
7 only place that it's taken place. This is  
8 happening just as the Rockefeller Drug Laws are  
9 possibly being phased out, because New York voters  
10 have made it clear that they are unpopular.

11 A crude travesty of justice is in  
12 motion. Nobody understand these laws, including  
13 the families and legal aid lawyers assigned to the  
14 defendants who are without financial resources.  
15 The attempt proving ground has started in Syracuse  
16 and now it's in Albany. If this is successful, it  
17 could be applied in other Upstate New York cities  
18 where the poor communities are isolated and  
19 unorganized.

20 In both cities up to eighty-five  
21 percent of our young peoples together in Albany and  
22 Syracuse while in prison are, after serving  
23 sentences and on parole, working or in school, have  
24 been recharged with thirty years to life on the

1 Commission on Sentencing Reform - 11-15-2007

2 base that they grew up and live near each other.

3 They have been in schools together, started as

4 little boys, but now that is being used against

5 them.

6 Some, I won't -- I won't tell you

7 that our young peoples are innocent, all of them, I

8 won't say that. They has been -- they has -- they

9 do get in trouble. But what I am saying is are

10 they getting true justice?

11 If you go to jail and do your

12 time, how could you be recharged with that same

13 crime again?

14 Some of them are still in jail

15 doing their time, and then the federal government

16 goes into the prison and recharge them with the

17 same one that they're already serving, and this is

18 what is happening in this poor neighborhood.

19 We are not recognized as a

20 community, and what happened to us is unknown

21 except in media headlines that are of the worst

22 racial profiling in nature. We stand before you as

23 hard working citizens who has contribute to our

24 community, paid taxes as workers and own our

1 Commission on Sentencing Reform - 11-15-2007  
2 home -- and we own our own homes, I own my own  
3 home. We are mothers and grandmothers, but we are  
4 being dragged along in this same situation, because  
5 if you take my child and my grandchild, and put him  
6 back into prison after he -- after he had already  
7 done his time, we are also doing that same time  
8 with him unless we just turn our back on our kids.

9 Let's give -- let me give you a  
10 picture of our community:

11 In Albany we have nine hundred  
12 and fifty vacant and abandoned buildings in our  
13 neighborhoods, and when I say -- and I say no  
14 mailboxes, and when I say no mailboxes I mean to go  
15 where I live, you would have to go on Central  
16 Avenue to find a mailbox to drop your mail, there  
17 is no mailboxes throughout a poor neighborhood.

18 No fresh food, when I say that  
19 when -- you would have to go to Price Choppers to  
20 be able to purchase fresh food.

21 No community centers, no  
22 after-school programs. So, the kids are going to  
23 gang together if there is nothing to do, and my  
24 mother used to tell me idleness is a devil's



1 Commission on Sentencing Reform - 11-15-2007

2 workshop. If you don't give a child something to  
3 do, he will find something to do, and it's not  
4 always good.

5 No art and culture. There is no  
6 place that they can go and -- and see where -- the  
7 art of their community, the art of their upbringing  
8 is.

9 No business development. The  
10 reason there is no business development, you can go  
11 to school but you can't get a job because you have  
12 a felony on your record. So, there is no work. So  
13 they're back out in the street.

14 No information on the hope of  
15 tech valley projects that's supported by taxpayers'  
16 money that could be a future for our youth.  
17 Limited access to communication, like the Internet,  
18 yet our neighborhood we can't afford to have  
19 Internet. So, when they will tell you, "you have  
20 to go to the Internet to apply for a job," "you  
21 have to go to the Internet to be able to -- to  
22 receive the answer whether you have a job," we have  
23 no Internet to go to.

24 And most of all, no police like

1 Commission on Sentencing Reform - 11-15-2007  
2 in -- back in my time, we had the street polices  
3 that walked. And you was able to go to them and  
4 talk if you had a problem. Even if you had a  
5 problem with -- in your home, you was able to go to  
6 that officer, and explain to him what's taking  
7 place. And he didn't turn you in, he just had it  
8 looked into. We don't have that anymore.

9 Most of our young peoples has  
10 been thrown out in the street. So, they're doing  
11 the best they can to survive. And that survival,  
12 to them, is unlawful to us. They can't find jobs  
13 they have nowhere to stay. No place to eat, or  
14 nobody is passing out too much free food. So, if  
15 we are not feeding and housing them, they will want  
16 to find a way to do that themselves.

17 And politics are confrontational  
18 and territorial on the wars, councils and county  
19 levels, add to the confusion and the isolation.  
20 Where I live, I don't know my ward leader, most of  
21 them you don't meet until election time, so you  
22 have no one to complain to. Okay? And if I call  
23 and complain to the police, well they'll come in,  
24 in a different manner.

1 Commission on Sentencing Reform - 11-15-2007

2 Those with real power ignore us.

3 We don't have anything to bring to the plate, so we  
4 are ignored. We submit that this extreme isolation  
5 and hardship has resulted in at least one member  
6 and every one of our large families to be suffering  
7 from illness of chemical dependency and sometime  
8 AIDS. This is seen as the only way to  
9 self-medicate their pain that our young peoples are  
10 going through. They turn to drugs, they turn to  
11 alcohol, a lot of them turn to violence because  
12 they see violence in their home that's all they  
13 know. And this can exalt -- exhaust the other  
14 family members who has become caretakers. And  
15 that's why we have so many young peoples in the  
16 street, because the single mother cannot continue  
17 to take care of the older child. She is trying to  
18 take care of the younger ones. So, he is thrown  
19 out. And now, he is on all of us.

20 Our youth watches our years of  
21 pain and struggle, they have no role models, no  
22 inspiration. The only role models they have is  
23 T.V., and all they see on there is robbing and  
24 killing.

1 Commission on Sentencing Reform - 11-15-2007

2 And we never brang up the  
3 computer games. My grandson will come to my --  
4 be -- be at home and he would bring in his friends  
5 and I walked in one day, and I never seen so much  
6 blood in all my life. And I am saying, "Mike, what  
7 is that?" "Oh, this is just a computer game,  
8 Grandma."

9 Now, there is no age limit on  
10 playing these games, nothing is brought up about  
11 these games that they're selling our childrens.  
12 Teaching our childrens how to shoot a gun, teaching  
13 our childrens how to go out in the street and shoot  
14 police officers. I have seen one of the games.  
15 And then, we wonder where they're getting it from.  
16 We are teaching it to them. We, ourselves.

17 So, they had been isolated, left  
18 alone with their problems without prevention or  
19 intervention, only suppression.

20 So, we are asking the panel to  
21 please help investigate and support our work.

22 Thank you very much.

23 MS. O'DONNELL: Thank you very  
24 much. We appreciated, Ms. Pulliam.

1 Commission on Sentencing Reform - 11-15-2007

2 Is Sharon Malloy here as well.

3 MS. MALLOY: It has the same  
4 testimony.

5 MS. O'DONNELL: Same testimony.

6 Okay. Thank you.

7 Bernard Fleishman from ARISE, and  
8 Tom Morrison as well.

9 MR. FLEISHMAN: I have a printed  
10 statement, and can I give this to someone to be  
11 distributed.

12 MS. O'DONNELL: Yeah, if you  
13 leave them right there, we'll take care of it --

14 MR. FLEISHMAN: Thank you.

15 MS. O'DONNELL: -- and make  
16 sure --

17 MR. FLEISHMAN: Thank you.

18 MS. O'DONNELL: -- all the  
19 commissioners get it. Thank you.

20 MR. FLEISHMAN: I am Bernard  
21 Fleishman, president of the Interfaith Alliance of  
22 New York State. I am also testifying as a member  
23 of the ARISE Interfaith Alliance Justice Task  
24 Force.

1 Commission on Sentencing Reform - 11-15-2007

2 ARISE is a -- is a faith-based  
3 community organization aimed at empowering people  
4 in the poor communities, particularly the inner  
5 cities.

6 Please note that we are a member  
7 of the Thruway Alliance, an historic undertaking of  
8 six congregation-based community organizations  
9 across New York State. There are one hundred  
10 twenty congregations participating in all in the  
11 Thruway Alliance, in the Capital Region, Syracuse,  
12 Buffalo, Rochester, Niagara falls, Cortland, there  
13 are included at least fifty thousand members in  
14 those congregations.

15 I want to note, first of all, the  
16 most important recommendation we have, and that is  
17 that we endorse the Correctional Associations basic  
18 recommendation that the Rockefeller Drug Laws are  
19 invalid, that they are unjust, they have --  
20 whatever usefulness they ever had, which we doubt,  
21 they are useless and exorbitantly expensive in  
22 taxpayer money and in human lives.

23 Now, we thank you for the  
24 opportunity to comment on your important work. At

1 Commission on Sentencing Reform - 11-15-2007  
2 the outset we would like to support your continued  
3 existence as a, quote, temporary state commission  
4 on sentencing. The continuation of which, would be  
5 subject, of course, to legislative review. We  
6 would like to include a qualifying condition for  
7 this support, to include the seeking the active  
8 involvement of public input as accomplished in  
9 these important public hearings.

10 As stated, the subject and  
11 related issues are complex and broadly  
12 encompassing, quote, good sentencing policy needs  
13 continual motoring, as you have noted in your  
14 report -- monitoring, sorry.

15 Although you state that, quote,  
16 the system is certainly not in the state of crisis,  
17 we would like to submit to you that the people and  
18 the communities they live in are in a profound  
19 state of crisis. You only have to talk to people  
20 in the inner city communities, talk to people who  
21 have come out of prison based on drug sentencing,  
22 and you realize that the enormous tragedy that is  
23 occurring for thousands of people who are  
24 incarcerated under -- on the unquestionable bases,

1 Commission on Sentencing Reform - 11-15-2007  
2 and the enormous tragedy for thousands of families  
3 who are thus affected.

4 Because of time constraints, I  
5 will cite only our response and not quote your  
6 report, understandably:

7 We are concerned about the  
8 concept of truth in sentencing, however this might  
9 be accomplished. The experience of incarceration  
10 should include: The opportunity for motivation;  
11 hard work and new understanding as needed for  
12 learning successful life skills; motivation to  
13 achieve good time and an early release is  
14 important; and we see a benefit to the assistance  
15 that parole can offer as a -- an incentive to give  
16 a person the motivation to acquire those life  
17 skills.

18 We would like to voice our  
19 concern about one continued assertion that your  
20 report puts forth. That is that alternative  
21 sentencing, as an example, is possible, if there is  
22 an agreement between, quote, the prosecution, the  
23 judges and the defense attorneys.

24 That is a great ideal, but it's



1 Commission on Sentencing Reform - 11-15-2007

2 not the reality in our current system. For the  
3 following reasons: The lawyers for the poor that  
4 fill up our prisons are overburden with too many  
5 clients, in their preparation for defense and in  
6 the court setting they have no time. Many are not  
7 experienced in defense work and are not acquainted  
8 with the laws. The reality is that the district  
9 attorneys have the influence and power. Judges, in  
10 most cases, are presented with a plea bargain  
11 determined by the district attorneys.

12 We have in numerous situations,  
13 seen poor, uneducated, depressed and frightened  
14 people take a plea bargain when they should not.  
15 This imbalance from the beginning puts into  
16 question the notion of the reality of the truth in  
17 sentencing.

18 We support your work in all  
19 aspects of progress and fairness. We support  
20 alternatives to incarceration, such as drug and  
21 mental health courts. We submit that these models  
22 have to be based on, one, knowledge of the person,  
23 two, the age, three, the communities they live in,  
24 four, resources available to the court. More

1 Commission on Sentencing Reform - 11-15-2007

2 financial resources for all aspects of programming

3 are needed to be diverted to community courts.

4 We support higher education

5 opportunities in prisons, we support this

6 opportunity for education to be available in -- in

7 the alternative to incarceration drug treatment and

8 also in the community court experience. We applaud

9 all work and successful principles at improving,

10 quote, the science of crime reduction using

11 evidence-based practices, end quote, page

12 thirty-four of the report.

13 Our concern is that there is lack

14 of recognition that the citizens, the citizenry as

15 a whole, need to be involved. The person being

16 charged with the crime, the families and

17 communities need to have these concepts and terms

18 translated into language and practices that are --

19 can be understandable and they can buy into.

20 The criminal justice system is --

21 is now in New York States' largest employer, we

22 think this is a shame. As an example, we wonder

23 how much research has been done on voluntary

24 programs, such as the twelve-step self-help model.

1 Commission on Sentencing Reform - 11-15-2007

2 We submit that this model as applied to drugs in  
3 the near -- in -- in the Northeast since the early  
4 1980s, have help reduce recidivism.

5 We support the development and  
6 use of a needs assessment, including risk  
7 assessment, we submit that if basic needs are met,  
8 particularly in regard to treatment for chemical  
9 dependency, healthcare, education, employment and  
10 housing, if basic needs are met in these regards,  
11 risks are minimized. We encourage this assessment,  
12 the needs assessment, to be fully understood and  
13 developed with the person, their family and the  
14 community.

15 We support the expanded use of  
16 pretrial service programs, they should include  
17 pretrial drug treatment. We support the issuing  
18 before release of all identification needed for  
19 functioning in society, birth certificates, social  
20 security cards and such. There is not enough  
21 attention paid to detailed efforts to rehabilitate  
22 people who leave incarceration.

23 We support the use of all manners  
24 of programs include -- instead of incarceration for

1 Commission on Sentencing Reform - 11-15-2007

2 parole violations that do not threaten public

3 safety.

4 We support the use of reentry

5 courts that facilitate solid assistance through

6 programming and employment. Attention to

7 employment and reentry is of utmost importance. We

8 encourage the New York State Department of Labor to

9 be involved in your Commission. We believe that

10 discrimination by employers towards people formerly

11 incarcerated need special and intense examination.

12 We would like to see employment

13 programs that assist the employer to ensure full

14 employment opportunities, we are working on state

15 service models that would lead people to solid

16 careers.

17 I'm close to done.

18 We believe the right to vote is

19 essential to participating in the community a

20 person lives in. We support all Upstate economic

21 development that is not based on prison and related

22 industries.

23 Our last comment, again I

24 reiterate, we support repeal of the Rockefeller

1 Commission on Sentencing Reform - 11-15-2007

2 Drug Laws. We believe that these shameful laws  
3 have resulted in thirty-five years of failure to  
4 influence positive change.

5 Thank you very much.

6 MS. O'DONNELL: Thank you very  
7 much, Mr. Fleishman.

8 And with respect to your comment  
9 about involvement in -- of the community I do want  
10 to state that all of these transcripts will be made  
11 available on our Web site. If you don't have  
12 Internet access, we could try to provide you with  
13 copies of those transcripts. And we already have  
14 transcripts of many of the hearings that took  
15 place, and lectures to the Commission earlier,  
16 which are very informative as well.

17 So, thank you very much.

18 MR. FLEISHMAN: Thank you for  
19 involving us in your important work.

20 MS. O'DONNELL: And Mr. Morrison  
21 are you going to speak also as well, also from  
22 ARISE.

23 MR. MORRISON: Yes.

24 MS. O'DONNELL: And Mr. Tom

1 Commission on Sentencing Reform - 11-15-2007

2 Morrison.

3 MR. MORRISON: I'll tell you  
4 what, I bet either you're tired from this morning,  
5 or -- I guess you wouldn't have had much time for  
6 lunch, right? You probably didn't really have one.

7 MS. O'DONNELL: But it's been so  
8 interesting, we're wide awake here, so --.

9 MR. MORRISON: Well, I can either  
10 read it in six minutes and talk to you in eight  
11 minutes, I will try to be eight minutes --

12 MS. O'DONNELL: Talk to us.

13 MR. MORRISON: -- you'll warn me;  
14 right?

15 MS. O'DONNELL: Talk to us.

16 MR. MORRISON: Okay. I'm Tom  
17 Morrison, I'm from this area here, Guilderland, and  
18 I'm a member of the ARISE Justice Task Force. I --  
19 I joined these other people in doing it, because to  
20 me the whole criminal justice system needs a good  
21 look, and I'm so pleased that you're doing it, and  
22 I think you had a Reentry Task Force earlier.

23 I'm only talking about one aspect  
24 and that's faith-based programs. So, what am I

1 Commission on Sentencing Reform - 11-15-2007

2 talking about?

3 I saw Father Young up there  
4 earlier, and twenty-two years ago he started a  
5 program called, REC, R.E.C., Residents Encounter  
6 Christ, and I've been doing it the last twelve  
7 years, in fact, I started when I was working with  
8 the Labor Department. And I probably go into  
9 prison seventy-five times a year, you know, either  
10 from evening or days as part of a retreat. We do  
11 three days retreats twice a year in the seven  
12 prisons in this area, and we do monthly reunions,  
13 and we do monthly Bible studies. So, we're there  
14 all the time.

15 And I -- all I really am looking  
16 for is that you recognize the value of faith-based  
17 programs, you're aware of higher power programs,  
18 you know, and N.A. and A.A., but these are the  
19 basically faith-based programs.

20 Strangely enough, some of the --  
21 to me strangely enough, states like Texas and  
22 Florida have dorms set aside for faith-based  
23 programs, they even let one of them run a prison.  
24 I'm not advocating that. All I want is, you know,

1 Commission on Sentencing Reform - 11-15-2007  
2 continuing recognition and cooperation that we have  
3 been getting, and recognition that may also effect  
4 sentencing and reentry.

5 We're starting a new faith-based  
6 reentry program to go along with the -- the seven  
7 prisons we're doing, we're doing it in Albany,  
8 we're working with Parole, we are about to get it  
9 started.

10 And what we found in terms of  
11 statistics from Billy Graham's organization is that  
12 the recidivism rate is probably ten percent or  
13 less. In my testimony that they have upstairs, I  
14 said fifteen percent, I looked over it again, it's  
15 about seven years old, and it's at less than ten  
16 percent.

17 Now, if you can achieve that in  
18 New York State it would be wonderful. I can't tell  
19 you, because I don't have the bases on the  
20 statistics, you know, what caveats there are, what  
21 differences there are, but we believe it does help,  
22 not only in prison, because we have heard it from  
23 different superintendents how it effects the prison  
24 for a couple of months at a time; but we've -- we



1 Commission on Sentencing Reform - 11-15-2007

2 known from our own experience, that the guys turn  
3 their lives around.

4 Basically, what we ask in our  
5 retreats is two things: Change, and then go forth  
6 with God. And for many, many of the inmates, it's  
7 the difference between hope and hopelessness, it  
8 gives them a reason to take other programs and  
9 improve themselves; and you know, we have seen  
10 miracles. In fact, they inspire us.

11 I probably could shorten it just  
12 about to that. And I will let the rest of the  
13 written testimony speak for itself.

14 I just did a weekend at  
15 Coxsackie, it was a best group of correction  
16 officers in terms of how the weekend was treated  
17 that I've ever seen in my twelve years and fifty  
18 retreats.

19 And tomorrow I go into McGregor  
20 with another team. We got about hundred of us just  
21 in this diocese. And in two weeks, I will be in  
22 Comstock/Great Meadow. And this just goes on  
23 quietly all the time.

24 In addition to us, we're well

1 Commission on Sentencing Reform - 11-15-2007  
2 aware of huge prison programs, volunteer  
3 faith-based programs done by REC and done by Kyros  
4 (phonetic spelling) and other faith-based programs  
5 in Western New York, Northern New York, and as part  
6 of my ARISE, in talking to a deacon from New York  
7 City, it goes on down there.

8 So, it's very extensive, kind of  
9 quiet, I think in a strange way -- or not a strange  
10 way, but in some ways, sentencing could even be  
11 affected, where you have a lower minimum sentence,  
12 and the person changes their life - not just  
13 faith-based, but takes all the programs - to allow  
14 parole boards and facilities more flexibility,  
15 once, you know, sentencing has been made, if the  
16 minimum has been low.

17 We -- we supply all our own money  
18 and everything else, we're not looking for anything  
19 except continued cooperation and the idea that  
20 faith-based programs can be a vital part of your  
21 other programs. We're all volunteers, we go  
22 through all the rigors of being volunteers.

23 And most of all, I thank you, by  
24 having a hearing on -- on sentencing and -- and

1 Commission on Sentencing Reform - 11-15-2007

2 reentry and all those aspects, that's a big step

3 ahead, you know, a lot of hope for the future.

4 And we don't want these guys

5 back, you know, we want to do our part and make

6 sure we stay out. And we have guys come back, and

7 become part of the retreat team, and they tell them

8 how it's affected them, and how they're doing in

9 their lives and it's very effective with the guys.

10 Thank you.

11 MS. O'DONNELL: Well, Mr.

12 Morrison, before you leave I -- I really want to

13 thank you and all the people in this room that are

14 working in the prisons and going in and -- and

15 bringing your human touch and your faith with you.

16 So, it's -- it's very moving --

17 MR. MORRISON: It's my pleasure.

18 MS. O'DONNELL: -- for all of us.

19 MR. ALEXANDER: If I could add to

20 that comment, and certainly wanted to direct a

21 comment also to Reverend Harwell and Evangelist

22 Pulliam, and I want you to all to understand it in

23 our reentry initiatives, that's with Parole with

24 Department of Correctional Services Department of

1 Commission on Sentencing Reform - 11-15-2007  
2 Criminal Justice Services, that we are very much  
3 aware of the value of a faith-based initiative,  
4 faith-based collaboration. And so, we are  
5 including that in our plans, where as we go forward  
6 with reentry, we see you as being a natural partner  
7 for the things that we're trying to do it and that  
8 is to make people successful once they are released  
9 to -- to parole supervision.

10 MR. MORRISON: Thank you. And  
11 our new initiative is working with Albany State  
12 Parole and Albany we have one your retirees running  
13 it, so he's going to keep us out of trouble.

14 MR. ALEXANDER: Very good.

15 MR. MORRISON: Thank you.

16 MS. O'DONNELL: Thank you.

17 Mr. Robb Smith is next from the  
18 Interfaith Impact of New York State and Mr. Smith.

19 Also, Susan Antos from the Empire  
20 Justice Center, Courtney Ramirez from the Southwest  
21 Community Center.

22 And I did skip over before  
23 McKinley Jones. If Mr. Jones is here you could be  
24 our next speaker.

1 Commission on Sentencing Reform - 11-15-2007

2 Okay. And I am -- I called out a  
3 few names, so you are?

4 MS. RAMIREZ: I am Courtney  
5 Ramirez.

6 MS. O'DONNELL: Okay. Thank you,  
7 Courtney.

8 MS. RAMIREZ: I'm the director of  
9 community services for an agency called Syracuse  
10 Model Neighborhood Facility. We operate the  
11 Southwest Community Center on the southwest side of  
12 Syracuse. Part of our mission is to assist  
13 community members facing challenges, by identifying  
14 areas of need and assets, and linking them with  
15 existing community resources and providing them  
16 opportunities, programs and needed services.

17 In my current administrative  
18 position for the past two and a half years and as a  
19 front-line direct social worker and prevention  
20 provider for an additional seven years, I have seen  
21 there's an identified area that continues to grow  
22 in need for support services in our community:  
23 Individuals need assistance in the reentry and  
24 transition home from incarceration.

1 Commission on Sentencing Reform - 11-15-2007

2 In the Syracuse community there  
3 are zero programs targeted at helping people come  
4 home from incarceration. As the woman mentioned  
5 previously, through -- RICO has had a significant  
6 impact in our community, and there are even greater  
7 numbers of individuals, particularly  
8 African-American males between the ages of eighteen  
9 and thirty-five, who are currently incarcerated.

10 Since July 2003, I personally had  
11 the pleasure working hands-on with young men  
12 ranging in age from twenty-one to thirty-five  
13 returning home to our neighborhoods through  
14 work-release programming and Shock parole and  
15 general parole supervision. I didn't intend to get  
16 into that business, at the time I was working in  
17 youth development programming.

18 While I love to sit here and talk  
19 about all the successes of the particular  
20 interventions that we had, the reality is there are  
21 a number of young man in particular who are not as  
22 successful. In my work I recognize that we also  
23 played a role in their failures as prevention  
24 providers in the community center setting. So, as

1 Commission on Sentencing Reform - 11-15-2007  
2 those -- as some young individuals went off to  
3 college and others went to prison, my staff and I  
4 followed those who went in both directions. My  
5 work with those returning home from -- excuse me,  
6 my work with those going through the prison system  
7 has been very limited however, because our agency  
8 receives no formal or ongoing funding to support  
9 those program efforts.

10 We were very creative in our  
11 budget and program restructuring, and received  
12 support from a small member item, from a  
13 Assemblywoman Joan Christensen in 2005, we were  
14 able to begin a very basic reentry program, which  
15 we referred to as the Manhood Initiative.

16 The initiative was launched as  
17 part of our family services department, designed to  
18 increase youth development opportunities and  
19 prevent the cycle of substance abuse, violence and  
20 poverty among children of incarcerated parents,  
21 specifically fathers. Again, we had to be creative  
22 because no one wanted to invest in working with  
23 young men coming home from these situations.

24 The program included formal

1 Commission on Sentencing Reform - 11-15-2007  
2 workshops, individual assessments and development  
3 of individualized service plans, nearly fifty  
4 individuals received some level of program  
5 services. To be honest, my staff consisted of me.  
6 I personally have -- have visited over fifty  
7 individuals incarcerated throughout the state  
8 system.

9 We were never -- I was never  
10 recognized as part of a formal program, so I could  
11 tell you about the real experience of visiting an  
12 inmate in prison, waiting in the lines, wading  
13 through the whole process. That's a whole another  
14 issue that needs to be addressed and how  
15 families -- the process that families go through.

16 But the primary goal of the  
17 initiative has always been the successful  
18 completion of parole and the maintenance of  
19 permanent employment at a living wage. Specific  
20 client activities have included outreach case  
21 management, employment services, referrals to our  
22 other center-based services; for example,  
23 substance-abuse treatment, family services and  
24 mental health counseling, educational and



1 Commission on Sentencing Reform - 11-15-2007

2 vocational training, job placement and coaching.

3 In my community the cycle of

4 poverty is glaringly apparent. And with that

5 poverty, issues like drug addiction, incarceration,

6 unemployment, fatherless children, violence and

7 criminal behavior have all become intertwined.

8 Without addressing education, job training and the

9 development of basic communication skills,

10 individuals regularly fall back on what they know.

11 The national recidivism rates show that two-thirds

12 of all of released prisoners will be reincarcerated

13 within three years and the reality for males in a

14 Syracuse community is quite similar.

15 Being aware of this from the

16 start however, is key in developing effective

17 initiatives. Effective programming will rarely

18 result in high rates of initial success, because so

19 many of the target individuals lack the basic

20 foundation upon which to build a more positive

21 lifestyle.

22 We have recognized that

23 oftentimes it takes an individual several attempts,

24 and several small achievements and failures, before

1 Commission on Sentencing Reform - 11-15-2007

2 he learns to make necessary behavioral changes.

3 Our staffs have used nontraditional approaches to

4 problem solving, which have included utilizing a

5 parallel family systems approach. This stretches

6 beyond the boundaries and limits of conventional

7 programming and intervention methods, by

8 encouraging relationship building between staff and

9 client that resemble family roles, like

10 parent-child relationships and sibling to sibling.

11 We would like to say that we boldly go where no man

12 has gone before, directly to the hood, in an effort

13 to assist in development of healthy young man, who

14 are ultimately more productive and responsible

15 citizens.

16 And I would be lying to you today

17 if I sit before you and talked about the

18 significant numbers of success stories. Far too

19 many individuals have returned to prison on

20 technical violations, too many returned to a world

21 of selling drugs when forced to support their

22 families on minimum wage salaries. Too many found

23 it impossible to handle the challenges of returning

24 home without succumbing to drugs and alcohol. And

1 Commission on Sentencing Reform - 11-15-2007  
2 from most beginning the transitional process upon  
3 their release was way too late.

4 Today I am talking to you with an  
5 idea. An idea that definitely comes with its costs  
6 but I believe when you look at the possible  
7 benefits, you will find it well worth the expense.  
8 And in reality when you consider the costs  
9 associated with reincarceration what I'm proposing  
10 to you is definitely more cost effective.

11 In working with individuals  
12 returning home, we have determined that the  
13 following are key barriers to a person's success:  
14 They face mental health issues. Family issues  
15 including child support; a ridiculous issue, the  
16 child support, even when we have been able to find  
17 people employment we have individuals who are  
18 looking at twenty thousand dollars in arrears after  
19 coming home from a four-year sentence. Chronic  
20 health problems, substance abuse, relationship  
21 management, safety issues, and a lack of education  
22 and formal training are also problems these  
23 individuals face.

24 More than simple parole

1 Commission on Sentencing Reform - 11-15-2007

2 supervision, individuals need opportunities to  
3 develop personal and social skills to make it  
4 possible to overcome their barriers. They need  
5 opportunities to develop both internal and external  
6 assets. They need to understand and learn to  
7 develop a positive -- new positive sense of values,  
8 social competencies and a positive identity. In.

9 My opinion, what's needed in this  
10 new plan of action is that prisons can no longer be  
11 simply about punishment. When we use the phrase  
12 rehabilitation, we must really mean it, and  
13 assisting individuals in returning home is  
14 essential to the true word rehabilitation. Each  
15 prison in the state system needs to partner with  
16 community-based agencies, like the one that I  
17 represent. In speaking to individuals who return  
18 back to our neighborhoods, there is much talk about  
19 programming that happens in the Downstate area.  
20 All of the transitional and reentry programs that's  
21 available to folks who are returning back to New  
22 York City. There are no such programs in our  
23 community, and few in other areas of the state.

24 We need to recognize however,

1 Commission on Sentencing Reform - 11-15-2007  
2 that when you support these types of programmings,  
3 you do not necessarily have to go to the  
4 traditional agencies. Community agencies, like the  
5 one that I represent, play a central role. Young  
6 men and women, when they return home from  
7 incarceration, return just there, home. Agencies  
8 like ours, community centers, neighborhood-based  
9 organizations, oftentimes are the home to these  
10 young people. We accept them for who they are and  
11 from where they are at.

12 It's important that we're able to  
13 gain entrance into facilities to develop a  
14 relationship and -- excuse me, and a process, up to  
15 a year and a half before they're scheduled to come  
16 home. We need to develop relationships with their  
17 parole officers. We need to be able to look at and  
18 assess the types of opportunities that they have  
19 available, and the types of things that they need.  
20 We hope that when we look at the types of programs  
21 that you would like to support in the future, you  
22 would look at agencies like ours that are  
23 traditionally not even considered in the  
24 competitive field for funding, because we may not

1 Commission on Sentencing Reform - 11-15-2007

2 have the professional grant writers that make  
3 the -- the proposals all that appealing, but we  
4 definitely have the true passion of the staff that  
5 know that we definitely want to take advantage of  
6 the assets and the strengths that these individuals  
7 bring home.

8 Thank you.

9 MS. O'DONNELL: Thank you very  
10 much, Ms. Ramirez, we appreciate it.

11 MR. ALEXANDER: Ms. Ramirez, let  
12 me just make a brief comment --

13 MS. RAMIREZ: Uh-huh.

14 MR. ALEXANDER: -- is that what  
15 you have said here basically is the outline for our  
16 state reentry project between the different  
17 agencies that are represented here today. One of  
18 the issues in terms of Upstate resources versus  
19 Downstate, and we're looking very desperately for  
20 those resources.

21 One of the problems we have is to  
22 identifying them, and so that if you have some  
23 information about your organization or others, we  
24 would be more than happy to receive them, and more

1 Commission on Sentencing Reform - 11-15-2007

2 than happy to consider it in our network of  
3 services that we're providing people once they are  
4 released.

5 Let me say one last thing, is  
6 that we all agree, Corrections, Paroles, D.C.J.S.  
7 and others that we are starting our reentry process  
8 the day that that person becomes incarcerated, not  
9 six months before they get out. And so, those are  
10 some of the changes that we are making  
11 systematically to help to realize some of those  
12 things that you have outlined today.

13 MS. RAMIREZ: Perfect. Thank  
14 you.

15 MS. O'DONNELL: Thank you very  
16 much.

17 Robb Smith from the Interfaith  
18 Impact of -- Program of New York State. Mr. Smith?

19 MR. SMITH: Good afternoon.

20 MS. O'DONNELL: Good afternoon.

21 MR. SMITH: And thank you for  
22 this opportunity to -- to -- to speak to these  
23 issues. The issue that I am really concerned about  
24 right now is one we have had on our plate for

1 Commission on Sentencing Reform - 11-15-2007

2 literally decades, and that is the injustice of the  
3 very harsh Rockefeller Drug Laws.

4 It is our observation, and it is  
5 the observation of -- of the -- the many ministers  
6 throughout this state, and rabbis throughout the  
7 state, who have to deal with families who have been  
8 impacted by these laws.

9 It's not that we don't recognize  
10 the seriousness of the problems that drug addiction  
11 can create; it's that we don't believe that  
12 incarceration is the way to treat a mental health  
13 problem. And we would like to see the drug laws  
14 changed substantially, because we believe that the  
15 penalties are disproportionate to the crime.

16 And our concern is that when that  
17 happens, people lose hope. And when people lose  
18 hope, we have people who are no longer willing to  
19 say, "yes, I have a stake in society." And then,  
20 we have to deal with kids who are getting -- being  
21 incarcerated again and again, and it starts out  
22 with just a little bit of time, but it very rapidly  
23 moves up, and after a while, they're on their track  
24 to being lifetime professional prisoners. And we



1 Commission on Sentencing Reform - 11-15-2007

2 don't want that.

3 I have seen these kids. I have  
4 seen them when I participated in -- and I'm not  
5 reading from my testimony, which is -- will be put  
6 in the record here, I just want to -- you know,  
7 because I -- I think this is -- this is something  
8 that we -- we just need to really look at the --  
9 the human impact here.

10 I have seen kids when I was --  
11 when I was participating in the District Attorney's  
12 Community Accountability Board here in Albany.  
13 These kids are -- many of them are utterly  
14 hopeless, fifteen- and sixteen-year-old kids  
15 without hope, and that's a terrible thing.

16 They're -- they're being raised  
17 by grandparents because their parents are  
18 incarcerated or drug addicted. The people coming  
19 out of prison -- and they're still addicted. We  
20 need to treat this as a public health crisis, and  
21 do something about it so that we don't destroy  
22 communities. There are too many communities in  
23 this state that are being literally destroyed by  
24 incarcerating too many people. We reach a tipping

1 Commission on Sentencing Reform - 11-15-2007

2 point, and it becomes highly dysfunctional and  
3 destructive, and we've got to stop that.

4 This has been going on for a long  
5 time, and we are paying that penalty right here on  
6 the streets of Albany and in New York City and in  
7 every other major metropolitan area.

8 This is a matter of justice, and  
9 it's a matter of reason. I would say it's also a  
10 matter of compassion for the families that are  
11 affected by all of these persons being incarcerated  
12 for long periods of time for crimes that in other  
13 countries, the same crime has a relatively reduced  
14 sentence.

15 I point to the Canadian system,  
16 for example. Canada's much larger than America,  
17 and -- than -- than New York State is, in terms of  
18 population, and yet we have three times the prison  
19 population. That has largely to do with our --  
20 with our -- our dysfunctional New York State  
21 Rockefeller Drug Laws. And I would suggest that we  
22 need a whole new approach to this. So, let's --  
23 let's just get away from -- from these unjust long,  
24 long sentences, and get back to -- to the

1 Commission on Sentencing Reform - 11-15-2007

2 fundamental purpose of justice, which is to have  
3 healthy communities.

4 And we need to put the focus on  
5 reintegrating people into communities, and  
6 providing assistance, rather than -- and -- and  
7 that maybe a broad range of assistance programs,  
8 rather than -- than to rely on incarceration, which  
9 clearly is not working.

10 So, I offer that on behalf of the  
11 members of Interfaith Impact as a -- as a moral and  
12 ethical benchmark.

13 MS. O'DONNELL: Thank you very  
14 much.

15 MR. SMITH: Thank you.

16 MS. O'DONNELL: We appreciate it.

17 And District Attorney Robert  
18 Carney have come earlier to be substituted for one  
19 of our earlier witnesses who was not able to  
20 attend. D.A. Carney has been a D.A. for a number  
21 of years, and is the distinguished district  
22 attorney from Schenectady County.

23 Welcome.

24 MR. CARNEY: Thank you very much,

1 Commission on Sentencing Reform - 11-15-2007

2 Madam Chair, and members of the panel. I -- I -- I  
3 have my testimony. I'm going to try to summarize  
4 it and fly through it if I can.

5 I became D.A. in Schenectady  
6 in -- in 1990. That was coincidentally the first  
7 year that we saw crack cocaine on the streets of  
8 Schenectady, we found it in the pocket of a young  
9 man from Bronx who came to Schenectady to deal  
10 drugs, and he was targeted for robbery and executed  
11 in a Vale -- in Vale Cemetery in Schenectady, and  
12 that -- that changed things dramatically in the  
13 city of Schenectady.

14 And nothing shows that more than  
15 the homicide statistic. My seventeen-plus years as  
16 D.A., I have now convicted seventy-one people of  
17 the crime of murder, fifty-five percent of those  
18 cases were drug related, either directly or  
19 indirectly. Contrast that to the record in the  
20 twenty-six years before me, going back through  
21 three D.A.s, there were two people convicted of  
22 homicide in those twenty-six years. So, the --  
23 the -- the -- the connection between violence and  
24 drugs are -- are clearly established.

1 Commission on Sentencing Reform - 11-15-2007

2 And when we got crack on our  
3 streets of Schenectady, that started the -- the  
4 crime trends upward from 1990 to 1993, they spiked  
5 to record levels. In fact, we have never been as  
6 high as we were in 1993. That year we had a major  
7 commitment of state police resources, undercover  
8 teams, three or four of them in the -- in the  
9 streets all summer, we did a hundred and ten sealed  
10 indictments, which were executed in November of  
11 1993. Ultimately, we prosecuted a hundred and five  
12 of those people, one was acquitted, everybody else  
13 was convicted; other than one person that went --  
14 got probation, everybody went to prison on the  
15 average of three point four to eight point seven  
16 years. That was the beginning of the turnaround,  
17 1994. We had ten years in a row of declining crime  
18 rates, which we can attribute to nothing other than  
19 that major operation.

20 And let me tell you, I rode the  
21 streets of Schenectady with a Superintendent Tom  
22 Constantine at the time of the state police and our  
23 police commissioner was Charlie Mills that day, and  
24 people were coming out on the street applauding us

1 Commission on Sentencing Reform - 11-15-2007

2 as we were taking drug dealers. And those are the  
3 people impacted by the violence of -- of -- of drug  
4 crime. And the most amazing statistics from that,  
5 in my seventeen years as a D.A., the only year that  
6 we had not one homicide was 1994, the year that we  
7 processed and incapacitated those hundred and four  
8 drug dealers.

9 Now, look at, on my outline, I  
10 talk about the arguments -- I was president of the  
11 D.A. Association of 2000 when this debate first  
12 started heated -- you -- you know all the  
13 arguments, you have heard them, but you know, that  
14 the proponents of -- of reform say prosecutors  
15 wield too much power, and prisons are filled with  
16 low-level nonviolent drug dealers. And we say that  
17 unfettered judicial discretion was a disaster  
18 historically, and -- and that these are the best  
19 tools for us to respond to violence that is  
20 plaguing our community, and ultimately fashion the  
21 best treatment programs, because the best treatment  
22 programs are coerced and they require the -- they  
23 require the -- the -- the possibility, the risk of  
24 a -- of a serious sentence in order to convince

1 Commission on Sentencing Reform - 11-15-2007

2 people to do the very difficult task that they need  
3 to do to get their lives together, which is go  
4 through a meaningful drug treatment. The best ones  
5 are DTAP and Road to Recovery and those models.

6 I applaud you for -- for  
7 identifying and finding common ground between these  
8 two irreconcilable views, the D.A.'s point of view  
9 and the reformer's point of view. And I endorse  
10 what you've said in your preliminary report,  
11 there's absolutely no reason not to give -- allow  
12 all -- when all parties agree to -- to allow drug  
13 treatment, which would occur then with a sense of  
14 probation, even if it was otherwise, under current  
15 law, mandated to be a prison sentence. You know,  
16 today we have -- in my county, we have a drug  
17 court, we have a hundred felons in drug court, we  
18 have Road to Recovery we have twenty to twenty-five  
19 people, we do the extended Willard model. It's no  
20 question that if we did crack down the day not  
21 everybody would go to prison, that thirty to forty  
22 percent of people that were drug dealers that we  
23 identified as users who were dealing to abet their  
24 own habit would go into a treatment program that we

1 Commission on Sentencing Reform - 11-15-2007

2 did not have in 1993. I think that would be more  
3 effective.

4 A specific proposal I would  
5 recommend to you for Willard is there is a bar to  
6 Willard, if somebody has a prior drug sale  
7 conviction a B -- B drug sale, there is no reason  
8 to equate that, in this context, to the conviction  
9 of a violent crime, which would otherwise preclude  
10 you from going to Willard.

11 We do not discriminate against  
12 dealers because they have dealt -- if, in fact, we  
13 believe they are dealing to abet their own habit,  
14 they should be able to access Willard as well as  
15 everybody else.

16 And it is just -- it is just  
17 wrong and dangerous to believe that everybody who  
18 is however a drug dealer is also a drug user.  
19 Clearly that's not the case. When I -- you know,  
20 and -- and we have to realize the things have  
21 changed, as this debate has raged, you know, we --  
22 we did away with life sentences, drug treatment has  
23 proliferated, judicial attitudes have changed,  
24 sentences are more lenient now, both the front and



1 Commission on Sentencing Reform - 11-15-2007

2 the back-end of sentences have -- have been  
3 reduced. And as this debate has going on over the  
4 last ten years, forty-one percent reduction in the  
5 state prison population of drug offenders.

6 And even though the last two  
7 years people have come in, in record -- in -- in --  
8 in some -- in some higher numbers, it's ticked up  
9 that's because of Operation Impact, and those  
10 programs, which not surprisingly, are looking to  
11 address violence in our inner cities, so we're  
12 targeting drug offenders. But the reality is, they  
13 may be coming in, in greater numbers, but they're  
14 going out in greater numbers, because they're  
15 staying far shorter, because of the reductions in  
16 sentences that have already -- have already taken  
17 place.

18 Just two days ago, when I was  
19 preparing for my testimony, we had a case that we  
20 handled with a twenty-seven year old who we  
21 captured on a surveillance camera, a public  
22 surveillance camera, he, in over a three-hour  
23 period did twelve drug deals. Now, he looked  
24 businesslike and nonviolent, and at the end of the

1 Commission on Sentencing Reform - 11-15-2007  
2 three hours he was arrested and found in possession  
3 of a quantity of drugs and money. But while he was  
4 out on bail, six months later, we believe he  
5 committed a murder, and -- and he also was involved  
6 in a shooting where he was targeted for -- for a  
7 home invasion, because he had slashed somebody  
8 earlier, he now stands indicted two separate  
9 violent crime. You wouldn't know that by looking  
10 at the street-level dealer just plying his wares  
11 but it's just another example of the intertwining  
12 between violence and crack cocaine trafficking.  
13 And we see it every day.

14 And as a -- as it -- this guy,  
15 I'm talking about the drug case because he pled  
16 guilty two days ago. And the judge gave him a cap  
17 of seven years, that's still a significant  
18 sentence, but contrast that to a case that we had  
19 ten years ago, exact same judge, had somebody very  
20 similarly situated who was suspected of a murder,  
21 he was subsequently indicted and convicted of a  
22 murder in another county, but he was indicted for  
23 drug dealing first in our county, he went to a  
24 trial, and it with a series of drug deals, the same

1 Commission on Sentencing Reform - 11-15-2007

2 judge after trial gave him a sentence of forty-one

3 to two -- and two-thirds to hundred and

4 twenty-five, which was, by operation of law, and

5 the cap reduced it to fifteen to thirty. Same

6 judge ten years later, very similarly situated

7 person, seven years versus fifteen to thirty years.

8 Attitudes have changed, sentences have changed.

9 My concluding point is just this,

10 that mandatory minimums for drug dealers and

11 predicate felons are vital tools for us to protect

12 our communities from violence and unintended but

13 real consequence of weakening the laws, is also

14 weakening the most effective treatment programs,

15 and finally from me personally, I would not oppose

16 the abolition of mandatory minimums for first-time

17 drug offenders charged only with simple possession

18 and not drug sale or possession within intent to

19 sell, I think that reflects the practice everywhere

20 in the state, but at the same time I would very

21 much like to see a workable Drug Kingpin Bill, not

22 one that, you know, requires prosecutors to prove

23 two fifty-thousand-dollar transactions within one

24 year, which would be unprosecutable, unworkable,

1 Commission on Sentencing Reform - 11-15-2007  
2 and at the same time, I would like to see some --  
3 some thought of something like the federal law,  
4 where if -- if you use or -- or appears to be a  
5 deadly weapon in connection with a drug enterprise,  
6 and then you are charged with a drug crime as a  
7 result of that, that you would face -- face  
8 enhanced penalties. That's it.

9 MS. O'DONNELL: Okay. Thank you  
10 very much for taking time from your busy schedule  
11 to be with us today.

12 MR. CARNEY: My pleasure. Thank  
13 you.

14 MS. O'DONNELL: Susan Antos from  
15 the Empire Justice Center.

16 Welcome, Ms. Antos.

17 MS. ANTOS: Thank you. Good  
18 afternoon.

19 Thank you for holding these  
20 hearings. I'm Susan Antos from the Empire Justice  
21 Center, we're a support center for legal aid and  
22 legal services offices, my work is on the civil  
23 side, so our responses today are going to be focused  
24 on your reentry -- the reentry section of your

1 Commission on Sentencing Reform - 11-15-2007  
2 report, my organization focuses on a wide variety  
3 of legal issues, disability law, consumer law, my  
4 specialty is public benefits/child support. In our  
5 Rochester office, we have -- our employment law  
6 attorney represents former felons who, although  
7 otherwise qualified, have been refused employment  
8 by private employers in violation of Correction Law  
9 750.

10 I want to commend you for your  
11 recommendations on public assistance and Medicaid  
12 in this report, we strongly support your  
13 recommendation that there be a prerelease  
14 determination of eligibility. As you know, the  
15 Social Services Law, the statute requires a  
16 forty-five-day waiting period for single  
17 individuals who apply for public assistance, which  
18 means that if applications are not taken before  
19 release, there is a period of forty-five days in  
20 which a person was without assistance.

21 I have attached to my testimony  
22 an administrative directive that was issued in  
23 1993, in which our then New York State Department  
24 of Social Services, now the Office of Temporary and

1 Commission on Sentencing Reform - 11-15-2007

2 Disability Assistance, recommended that district's  
3 accept public assistance applications forty-five  
4 days before release.

5 What happened in the intervening  
6 time however, was that O.T.D.A., although this is  
7 perfectly legally permissible, said it was a  
8 recommendation not a requirement, and -- and we  
9 would like to see you recommend that, in fact, what  
10 was in this policy document be either a regulation  
11 or an amendment to the Social Services Law, to  
12 require that such applications be accepted.

13 Your report also recommends that  
14 proper identification be provided systemwide, and  
15 we strongly support that as well. We note, and we  
16 see all the time, that when prisons fail to provide  
17 prisoners with birth certificates and social  
18 security cards upon release, these -- the lack of  
19 these documents effectively prevents people from  
20 receiving public benefits.

21 The primary focus of my testimony  
22 today however, is going to be a matter that I don't  
23 believe was addressed in your report and I would  
24 strongly urge you, in your final report, to include

1 Commission on Sentencing Reform - 11-15-2007  
2 it; it was alluded to by the woman who spoke before  
3 me from Onondaga County, the -- the problem of  
4 overwhelming child support arrears from release --  
5 when someone is released from prison. This is, in  
6 fact, a civil sanction that is imposed on people  
7 leaving prison, because of the way the law is  
8 interpreted in New York State.

9 The New York courts have taken  
10 the position - and again this is case law this is  
11 not in statute, but it's been on Court of Appeals  
12 so I think there needs to be a statutory change -  
13 that support orders may not be modified downward  
14 while a person is incarcerated, because the current  
15 financial situation of that person is solely the  
16 result of their wrongful conduct. That's what the  
17 Court of Appeals says.

18 So, incarcerated parents are not  
19 permitted under New York State law at the current  
20 time to downwardly modify their child support  
21 orders. What happens then, when they are released,  
22 because we have had policy to collect child support  
23 from people who have the ability to pay, but don't,  
24 we have very strong laws in this state on

1 Commission on Sentencing Reform - 11-15-2007

2 garnishing wages, and if you owe arrears sixty-five  
3 percent of your take-home pay -- or I'm sorry, of  
4 your gross income, can be taken to pay for child  
5 support arrears. More than four months of -- of  
6 arrears will result in a revocation of your  
7 driver's license. If you train to be a barber in  
8 person, you won't get a professional license if you  
9 have child support arrears of more than four  
10 months.

11 So, this rule, which is called  
12 the no-justification rule is shared by a number of  
13 other states, and is being reexamined by a number  
14 of other states. And I think that we, New York,  
15 should also reexamine that state (sic). Because  
16 what's happening is that people leave prison and  
17 are driven into the underground economy because  
18 they cannot survive on their W-two paychecks.

19 Let me just give you an example  
20 of a few states that have reexamined their policies  
21 and developed other policies:

22 In Oregon there is the  
23 case-by-case evaluation of the act that resulted in  
24 incarceration when a downward modification petition



1 Commission on Sentencing Reform - 11-15-2007

2 is filed. Ohio and Idaho look as to whether or not

3 the person, in fact, has assets that could satisfy

4 an arrears obligation. Pennsylvania uses a

5 best-interest-of-the child test. New Mexico,

6 Missouri, Colorado use a best-interest-of-the-child

7 test.

8 New Jersey uses an interesting

9 procedure, which I would strongly recommend to this

10 Commission, when someone files a modification

11 petition upon incarceration, the modification

12 petition is transferred to an inactive calendar,

13 upon release the court will make a determination as

14 to a fair and realistic amount of arrears, based on

15 the person's ability to pay; that is also in the

16 best interest of the child. The other -- the other

17 way that arrears can be reduced, is in the area of

18 arrears owe to the state.

19 What many people don't realize is

20 that when a child is on public assistance, the

21 child support that child is entitled to actually is

22 assigned to the state, so -- so, that if a child is

23 on public assistance while the parent is

24 incarcerated, and this is for either the -- what

1 Commission on Sentencing Reform - 11-15-2007

2 had been the custodial parent or the absent parent  
3 these arrears belong to the state. These state  
4 arrears have -- have recently been the subject of  
5 many innovative policies in terms of arrears  
6 reduction, this is because when arrears are owed to  
7 an individual, federal law prohibits the state from  
8 reducing those arrears. However, when the arrears  
9 are owed to the state, the state can enter into a  
10 number of innovative programs for arrears  
11 reduction.

12 For example, in Michigan and  
13 Illinois, the state will dismiss seventy-five  
14 percent of arrears owed to the state, if the  
15 obligors pays on the arrears owed to the parent,  
16 and makes up a balance of twenty-five percent owed  
17 to the state. In Illinois, once a regular payment  
18 plan is complied with, the arrears to the state are  
19 also forgiven.

20 Low-income obligors who are  
21 struggling with arrears may never be able to  
22 satisfy them. I have a client right now who -- who  
23 is making, based on his income, a realistic payment  
24 of thirty-five dollars a month, he is disabled and

1 Commission on Sentencing Reform - 11-15-2007

2 he is on disability income, but because his order  
3 was reduced to judgment, nine percent interest  
4 accrues on his arrears, and so his balance  
5 increases every month, his children are grown now,  
6 he is paying on arrears owe to the state. He will  
7 never ever get out of debt.

8 Enforcing orders without  
9 distinguishing between the unwillingness and  
10 inability to pay is going to result in less support  
11 paid overall.

12 The Empire Justice Center urges  
13 the Sentencing Commission to recommend the  
14 necessary changes in law and policy that would set  
15 up realistic payment plans upon release from  
16 incarceration, that would allow people to take a  
17 meaningful role in the world of work upon their  
18 release. Thank you.

19 MS. O'DONNELL: Thank you very  
20 much, Ms. Antos.

21 Our next speaker is Theodore  
22 Jackson, Mr. Jackson.

23 Oh, he's not here. Sorry.

24 Lorraine Barde and after Ms.

1 Commission on Sentencing Reform - 11-15-2007

2 Barde, Yusef Williams, if you want to -- if you are  
3 here and want to come down and take a seat.

4 Welcome, Ms. Barde.

5 MS. BARDE: Thank you. My name  
6 is Lorraine Barde, and I am here as a parent of a  
7 prisoner, an organization no parent ever wants to  
8 belong to, the issue I want to address affects  
9 reentry, it -- it affects our crime rates.

10 I would like you to imagine that  
11 you are sixteen years old, and maybe even  
12 seventeen, and the doctor tells you -- you that you  
13 have cancer, and your parents aren't there, and  
14 before you can see your parents or talk to your  
15 parents, you have to make the first important  
16 decision in your treatment, and you will not --  
17 like I said, you will not be able to talk with  
18 them. You will be able to talk to them later, but  
19 not privately, not in a confidential setting. And  
20 when you meet with your doctor to discuss the  
21 course of action for your disease, you will not --  
22 your parents will not be able to be there with you.

23 You don't know where to start,  
24 your cancer may be basal cell carcinoma, relatively

1 Commission on Sentencing Reform - 11-15-2007  
2 minor; it may be neuroblastoma; a brain tumor but  
3 is it a glioma or some other cancer that is  
4 metastasized; is it stage I stage II, which is  
5 better? You're thrown into a world of medical  
6 jargon and procedures that you know nothing about,  
7 you don't even know what questions to ask, you have  
8 no experience with this.

9 Now, imagine that you have to  
10 make the choice of your treatment just from the  
11 options you are given as to how to proceed. Your  
12 parents can advise, but they cannot make -- they  
13 cannot dictate your decision.

14 I don't imagine that there is  
15 anybody here who would believe that a decision of  
16 such magnitude, with such serious life-altering  
17 consequences, should be left -- should be made by a  
18 sixteen year old, especially under such conditions.

19 Yet that is the exactly the type  
20 of situations sixteen and seventeen year old's face  
21 in our criminal justice system, because New York is  
22 one of only three states in the nation that have  
23 eighteen as -- or excuse me, sixteen as the age of  
24 majority for the justice system. This means they

1 Commission on Sentencing Reform - 11-15-2007

2 can be taken into custody and interrogated by  
3 police without parents being even notified that  
4 they are in custody. If they're advised of their  
5 rights at all, they are asked to give up a very  
6 important right, that of having any attorney  
7 present while they are being questioned.

8 Keep in mind they cannot even  
9 sign a simple contract at this age. If they cannot  
10 make bail, they have no means of having  
11 confidential discussions with their parents, and  
12 their parents will not be allowed to be there when  
13 they talk with their attorney. And in the end, as  
14 I said, it's the sixteen or seventeen year old, who  
15 is making that choice.

16 Some of you -- excuse me, some of  
17 you may say, but the justice system is different;  
18 if that sixteen year old had done nothing wrong he  
19 or she will have nothing to worry about, and a  
20 sixteen year should know right for wrong, and I  
21 agree with that.

22 However, many of those accused  
23 and arrested are -- are, in fact, truly innocent of  
24 any wrongdoing, and it can happen to anyone.

1 Commission on Sentencing Reform - 11-15-2007  
2 Others may be guilty as charged. And then, there  
3 are those who may be guilty of some wrongdoing, but  
4 not guilty of all they are charged with, they may  
5 be overindicted, with due respect to our district  
6 attorneys. But they are -- and they are ones who  
7 have the hardest time making the decisions. How do  
8 you take responsibility for something you did, but  
9 not everything for would you are accused.

10 And remember, they are all  
11 innocent until proven guilty.

12 Youth with no prior experience in  
13 the criminal justice system are at a further  
14 disadvantage, because being unfamiliar -- besides  
15 being unfamiliar with the jargon and procedures.  
16 In counties with an integrated court system, and  
17 I'm not extremely clear on this, but my  
18 understanding is the family court judge would then  
19 have input if they are arrested as adults.  
20 Ironically, for those -- I'm sorry, with -- with no  
21 criminal record there is no involvement of the  
22 family court.

23 I agree, as I said, that  
24 teenagers should know right from wrong, but science

1 Commission on Sentencing Reform - 11-15-2007

2 has now shown what every parent of any teenager

3 have known for centuries, and that is that they do

4 not think the same way that adults do. They're

5 more impulsive, and they don't think long-term.

6 Their brains are still developing, just as the rest

7 of their bodies are. The U.S. Supreme Court

8 recognized the validity -- validity of this

9 evidence, and -- and in 2005, ruled that those

10 under eighteen can no longer be given the death

11 penalty, it is cruel and unusual punishment. It

12 found that a minor's, quote, culpability or

13 blameworthiness is diminished to a substantial

14 degree, by reason of youth and immaturity.

15 In New York, we recognize that

16 those under eighteen do not have the maturity to

17 make long-range decisions, that they lack the

18 judgment the adult -- that adults have. We do not

19 allow them to vote, sign contracts, buy tobacco

20 products, marry, or enlist in military. New York

21 recently changed its Motor Vehicle Laws regarding

22 driver's licenses to limit the driving privileges

23 of sixteen and seventeen years olds. Anyone over

24 twenty-one having sex with a sixteen year old can



1 Commission on Sentencing Reform - 11-15-2007

2 be charged with statutory rape or criminal sexual  
3 misconduct, which I believe are felonies, subject  
4 up to four years in prison because a sixteen year  
5 old cannot consent to sex.

6 Even after a sixteen year old is  
7 sentenced and charged -- or charged and sentenced  
8 as an adult and is in adult prison, they cannot buy  
9 tobacco products. Supposedly, they can understand  
10 and weigh the consequences of all the intricacies  
11 of the law and the justice system, but they are too  
12 young to weigh the consequences of smoking.

13 Once in prison -- adult prisons,  
14 minors are at higher risk for suicide than in the  
15 juvenile facilities. They do not have the same  
16 level of access to mental health services or  
17 educational services, despite the fact that the  
18 higher the level of education attained, the lower  
19 the recidivism rate, New York discontinued TAP  
20 awards and college courses for adult inmates in  
21 1990s, which is a whole another issue that should  
22 be addressed.

23 Many of the sixteen and seventeen  
24 year olds have never been employed, and once out of

1 Commission on Sentencing Reform - 11-15-2007

2 prison, they will now have a criminal record that  
3 will follow them the rest of their lives, making it  
4 even more difficult to find employment.

5 In that 2005 Supreme Court  
6 decision, Justice Anthony Kennedy wrote, "from a  
7 moral standpoint, it would be misguided to equate  
8 the failings of a minor with those of an adult, for  
9 a greater possibility exists that a minor's  
10 character deficiencies will be reformed." Most  
11 Americans agree for according to a nationwide Zogby  
12 Poll of this year, eighty-nine percent of Americans  
13 believe that rehabilitative services and treatments  
14 for our youth can help prevent future crime, and  
15 studies bear this out.

16 In the New York Metropolitan Area  
17 that straddles the New York/New Jersey line teens  
18 from similar backgrounds who committed similar  
19 crimes were studied and followed. Those sentenced  
20 as adults had higher recidivism rates. I think it  
21 was forty-nine percent and reoffended sooner and  
22 more violently, than those sentenced under the  
23 juvenile courts where the recidivism rate in this  
24 study was about thirty-seven percent. So, we're

1 Commission on Sentencing Reform - 11-15-2007

2 not talking about making the society safer by  
3 sentencing them us adults.

4 We should not be sending our  
5 youth directly to adult courts. A family court  
6 judge, a neutral party with experience with  
7 adolescents, hopefully, should make the  
8 determination if a case should be transferred to  
9 adult courts. It should not be done by statute,  
10 which fails to look at the individual, nor by a  
11 prosecutor, whose very role is not one of  
12 neutrality.

13 Also the length of sentence for  
14 those under eighteen should be less than that of --  
15 given to adults for the same crimes. For -- for  
16 justice to be truly served, consequences must be  
17 commensurate with the level of culpability of the  
18 defendant and the Supreme Court has said that a  
19 person's culpability is great -- diminished greatly  
20 by reason of youth and immaturity. And I would add  
21 mental health issues.

22 And mental health courts again  
23 are another -- I was glad to hear people bring  
24 those up.

1 Commission on Sentencing Reform - 11-15-2007

2 Over half of minors in custody

3 suffer from some sort of mental health problem,

4 which further compromises their ability to think

5 clearly. I have included some fact sheets with my

6 written testimony, as well as a final report

7 written by the Connecticut Juvenile Jurisdiction

8 Planning and Implementation -- Implementation

9 committee. Connecticut is in the process of

10 changing its age of majority back to eighteen.

11 Adolescents are not known for

12 thinking long-term, however adults, especially

13 given the time to study an issue, should look --

14 think long-term. You have that opportunity. And

15 please take that opportunity, and change the age of

16 New York's majority back to eighteen.

17 Thank you very much.

18 MS. O'DONNELL: Thank you very

19 much, Ms. Barde. I appreciate it.

20 Yusef Williams and Tamar

21 Kraft-Stollar, Patricia Durham.

22 Oh, I'm sorry. Please have a

23 seat.

24 And you're Mr. Williams?

1 Commission on Sentencing Reform - 11-15-2007

2 MR. WILLIAMS: Yes.

3 MS. O'DONNELL: Okay. And if we  
4 do have Patricia Durham, if you want to come down,  
5 and you will be next.

6 Okay, Mr. Williams, welcome.

7 MR. WILLIAMS: Welcome -- thank  
8 you.

9 Imagine a child left alone to  
10 defend for himself: No one shows him how to live,  
11 how to love; he has got no sense of direction, no  
12 guidance from a positive caring adult. All he sees  
13 is poverty, pain, perpetual chaos. What he learns  
14 is how to distrust, be angry and fend for himself.  
15 He smokes more than he can eat, because that's what  
16 he sees in those around him. He yells, fights more  
17 than he cries, because that's how he has learned to  
18 deal when the hurt. His classroom is the streets  
19 where he learns what he needs to survive, money  
20 what matters most. Without it, you have nothing,  
21 no power, no control, not even over your own life.  
22 He sees that a mother is who gives -- gives you  
23 life, not necessarily one who loves you. He wishes  
24 and prays that some day she will love him even half

1 Commission on Sentencing Reform - 11-15-2007

2 as much as she loves getting high. He never felt  
3 angry for what he is missing, because to him this  
4 is all it is, all there ever will be. Hope for  
5 what? Maybe an end to all this. What's the point  
6 of living anyway when you don't even care if you  
7 die?

8 A child grows and his smiling  
9 face, now with the frustration of life. He never  
10 laughs, he doesn't even remember how. What the  
11 hell is so funny anyway? The -- the situation is  
12 real as real as it gets. He is not scared. Never  
13 that scared of what? Dying? That's the only thing  
14 he is certain of.

15 You really don't have to imagine  
16 anymore. That's my story. Let me introduce  
17 myself. My name is Yusef Williams, and I live in  
18 Syracuse, New York. And I am someone who has  
19 personally been affected by the Rockefeller Drug  
20 Laws, and want to talk to you today about that  
21 experience.

22 Eight years ago, I was arrested  
23 on a drug conspiracy charge based on a telephone  
24 conversation with my uncle. I was never caught

1 Commission on Sentencing Reform - 11-15-2007  
2 with any drugs in my possession. Because I was  
3 young, listened to my lawyer, I have already gone  
4 to trial and plead guilty to a lesser charge of  
5 criminal possession of a controlled substance in  
6 the second degree, an A-two felony. At the time I  
7 had no prior felony convictions and believed that  
8 this was the option -- was -- was a good one.

9 While I was awaiting sentencing  
10 and out on bail, I was shot four times, twice in  
11 the chest and twice in the stomach. I stayed in  
12 the hospital two months and nearly died before I  
13 returned to court. I was out of the hospital, but  
14 I wore a colostomy bag, and had a drainage tube  
15 coming out of stomach. The judge looked at me and  
16 my case and knew my situation, but because of the  
17 mandatory drug laws, he sentenced me to four years  
18 to life.

19 I went to prison immediately, and  
20 was placed in general population. My condition was  
21 so bad after that, I had to have additional  
22 surgeries while I was in Upstate correctional  
23 facilities. I look at this -- at this. I'm lucky  
24 to even be alive, because I didn't just get a life

1 Commission on Sentencing Reform - 11-15-2007

2 sentence, I was really given a death sentence. And

3 I wasn't really expected to make it out alive.

4 But I'm not bitter about the

5 situation anymore, now I realize that the judge

6 probably had no choice because of the mandatory

7 drug laws. My personal background, record of no

8 prior criminal convictions, or my health conditions

9 could not change the circumstances. The judge had

10 no real discretion. And I know this now, but

11 it's -- but that is just a problem as it is.

12 The Commission looks at really

13 reforming the Rockefeller Drug Laws. You need to

14 keep these two things in mind:

15 First, judges need to be given

16 back the opportunity to make the real decisions in

17 resentencing, cases need to be looked at

18 individually, because each individual's

19 circumstances are unique and play -- play into who

20 they are and why they have made the choices they

21 have.

22 And secondly, you need to

23 understand that although the reform effect --

24 efforts made up to now -- to now have been made in



1 Commission on Sentencing Reform - 11-15-2007

2 good faith, there are too many people like myself  
3 who are still ineligible for resentencing, because  
4 I have an A-two felony conviction, and I have  
5 already served out my mandatory sentencing in  
6 prison, I still have life on my back.

7 In speaking to Parole, I was told  
8 that after an indeterminant period of time, which I  
9 guess they decide upon, I can apply to have the  
10 life removed.

11 Sounds confusing; huh? So  
12 imagine how I feel.

13 But I want to explain something  
14 further to you today about why I really want to  
15 move on from this lifetime parole situation. Over  
16 the past three years I have returned to prison  
17 three times, totaling about twenty-six months. I  
18 did not go back to jail because I committed any  
19 crimes, but because of technical parole violations.

20 Do you know what makes a  
21 technical parole violation?

22 Being a grown man and having to  
23 be in the house at nine p.m., not being able to  
24 drive a car, even though you have driver's license,

1 Commission on Sentencing Reform - 11-15-2007

2 not being able to have a cellular phone, not being  
3 able to associate with immediate family members  
4 because of their criminal past. I don't know no  
5 family members that they never been to jail. A  
6 dog -- and don't -- and having a dog, and don't  
7 think you can ever even have a sip of alcohol.

8 I understand there are needs to  
9 be guidelines to assure public safety, but if you  
10 live where I live, and if you've seen what I've  
11 seen, then you know how hard it is to survive out  
12 here, it is so hard.

13 And when a person like me does  
14 find the opportunity to work and do right, it's  
15 almost impossible to maintain that lifestyle. The  
16 way that people have set up, first off, finding a  
17 job where a person is willing to hire you with a  
18 felony is hard enough. They don't help you at all  
19 they just tell you that if you don't find a job  
20 right away, you have to report to their office  
21 every morning.

22 Even if you do find a job, they  
23 show up wearing their bulletproof vest, and their  
24 guns, showing to check upon you. Now, everybody in

1 Commission on Sentencing Reform - 11-15-2007

2 the work setting looks at you like you're crazy,  
3 and that's another barrier to overcome. If you can  
4 assure a good job, they might just make you quit  
5 because of the work hours or the location or  
6 because they don't think a convicted felon should  
7 be doing that sort of work.

8 The money that is spent to -- to  
9 send in parole violators back up north could be --  
10 could be much better spent in community-based  
11 programming. That might really have an impact on  
12 people being more successful on the streets; things  
13 like job training programs, alternatives to  
14 incarceration, a system of graduated sentencing,  
15 substance-abuse treatment, personal and family  
16 counseling. And by remaining in the community  
17 people could sustain probably relationships with  
18 family members and employers.

19 Currently, I am a full-time  
20 student at Onondaga Community College, I had -- and  
21 I had to battled hard to get parole to approve  
22 that. I am majoring in the criminal justice, and  
23 my goal is to develop effective reentry strategies  
24 and help others who find themselves in similar

1 Commission on Sentencing Reform - 11-15-2007

2 situations.

3 As a person on life parole I  
4 cannot vote; that is a whole other issue that this  
5 Commission may need to look at into the future, so  
6 I decide to come and talk to you all today, because  
7 this is probably the only opportunity that someone  
8 like me has to have my voice heard. Not that this  
9 voice is not just my own, but there are many people  
10 like me who don't even know about this type of  
11 forum.

12 Thank you for listening to me  
13 today. I hope that you take all this into  
14 consideration as you prepare your recommendations  
15 for the governor.

16 MS. O'DONNELL: Mr. Williams,  
17 thank you very much for taking the time to come  
18 here and share your very thoughtful and considerate  
19 remarks with us.

20 I understand we may be running a  
21 little bit ahead of schedule, about ten minutes,  
22 but if there are any other speakers, Tamar  
23 Kraft-Stoller, Patricia Durham, Valerie Faust, Carl  
24 Hatch, and our last speaker Randy Credico, we would

1 Commission on Sentencing Reform - 11-15-2007

2 love to hear from you. Otherwise, I guess we'll  
3 take a ten-minute break and catch up with our  
4 schedule.

5 (A recess was taken at 2:08 p.m.)

6 (The hearing resumed at 2:39  
7 p.m.)

8 MR. VANCE: Good afternoon, Mr.  
9 Hatch.

10 MR. HATCH: Good afternoon.

11 MR. VANCE: How are you?

12 MR. HATCH: Good.

13 MR. VANCE: Thanks for coming.

14 MR. HATCH: Thank you for having  
15 these hearings. Should I go ahead?

16 MR. VANCE: Let's get started,  
17 yeah.

18 MR. HATCH: Okay. I'm Paul  
19 Hatch, I'm the copresident of the Reentry  
20 Association of New York, which includes  
21 representatives of the nine operating county  
22 reentry task forces, as well as other interested  
23 individuals. I'm also a vice president at Catholic  
24 Family Center in Rochester, which provides staff

1 Commission on Sentencing Reform - 11-15-2007

2 support to the Monroe County reentry task force.

3 My background includes

4 thirty-three years of work in behavioral health in

5 community-based treatment settings, with extensive

6 involvement with clients involved in the criminal

7 justice system. My remarks today grow out of that

8 experience, and have not been vetted by either

9 Catholic Family Center or RAMY.

10 First, let me begin by commenting

11 the Commission on the breadth and depth of your

12 preliminary report, a report made all the more

13 remarkable by the limited amount of time in which

14 it was put together. Such a comprehensive view is

15 long overdue given the ad hoc, and often

16 contradictory, public policy, which has evolved

17 around sentencing and public safety.

18 My comments today will focus on

19 part three of your preliminary report, the science

20 of crime reduction using evidence-based practices

21 to reduce recidivism.

22 Using my own county's experience,

23 I can say with certainty that the transition from

24 prison to community model, which the state has

1 Commission on Sentencing Reform - 11-15-2007

2 begun implementing in the nine impact counties, has  
3 opened the door to a new era in reentry.

4 Prior to the implementation of  
5 the county reentry task force, the organizations in  
6 the criminal justice community in our county all  
7 certainly knew each other and worked very well  
8 together. Similarly, the faith- and  
9 community-based players had a long history of close  
10 collaboration. But the creation of the reentry  
11 task force marked the first time that those two  
12 communities regularly began sitting down with each  
13 other. And the result has been a new level of  
14 synergy and optimism, that we can make a meaningful  
15 difference in public safety.

16 The eleven mandated partners in  
17 our county grew to nineteen committed organizations  
18 even before our grant application was submitted,  
19 and has subsequently grown to over fifty active  
20 entities over the past year. Our task force  
21 recently held its second annual recognition event  
22 and a thank you event, for participating  
23 individuals, and we wound up inviting a hundred and  
24 nine people who have made specific contributions to

1 Commission on Sentencing Reform - 11-15-2007

2 the reentry effort in our county. The turnout for  
3 our regularly scheduled task force meetings now  
4 averages close to fifty.

5 Much has been done, but we still  
6 have a ways to go, parolees still don't have -- all  
7 have photo identification, birth certificates and  
8 social security cards, but the numbers are  
9 climbing.

10 Despite an expedated -- expedited  
11 process, established by our department of social  
12 services, for benefit enrollment for task force  
13 clients, many outside the task force, still  
14 struggle with the routine process of establishing  
15 eligibility, and must endure the forty-five day  
16 wait.

17 Names of upcoming releasees now  
18 flow much more smoothly, although the detailed  
19 information needed to ensure appropriate program  
20 placement still lags much of the time.

21 Housing, especially for sex  
22 offenders, is in a state of crisis. We recently  
23 did a study on the referrals -- two hundred  
24 referrals that we have worked with over the last



1 Commission on Sentencing Reform - 11-15-2007

2 fifteen months and we're averaging sixty-six days  
3 postrelease to find a suitable housing placement  
4 for task force clients when they're sex offenders.

5 Your preliminary report

6 appropriately identified many of the major hurdles  
7 to be addressed, the limited availability of  
8 step-down facilities like the Orleans reentry  
9 prison and work release, really hampers the  
10 transitional planning related to job readiness,  
11 employment, family integration, treatment planning  
12 and community preparedness. Education and  
13 vocational training, especially programs that  
14 provide diplomas or certificates that are  
15 nationally recognized, is a gap. Housing is a huge  
16 problem and effectively undermines whatever other  
17 good work is being done on treatment and  
18 employment.

19 The probability of being able to  
20 successfully address all of these problems, absent  
21 a consistent and validated risk assessment tool, is  
22 low. We need to focus our efforts on the  
23 individuals who pose the greatest risk to public  
24 safety. A consistent instrument needs to be

1 Commission on Sentencing Reform - 11-15-2007  
2 applied from sentencing through incarceration and  
3 back to community supervision.

4 As you point out, utilization of  
5 resources on low-risk offenders actually increases  
6 their chance of recidivism, and it certainly  
7 dilutes what we are able to do for those about whom  
8 we should be most concerned.

9 Similarly, identification and  
10 targeting of criminogenic needs must also occur if  
11 we are to get the best outcomes. D.C.J.S. has done  
12 some promising work in both of these areas, but we  
13 need to get a consistent instrument in place across  
14 presentence investigation, sentencing,  
15 incarceration and community supervision. We may  
16 need to refine the tool as we implement this  
17 approach and gather data, but we need to get this  
18 most basic mechanism in place now.

19 Service delivery, whether it is  
20 in the pretrial services, alternatives to  
21 incarceration, correction facilities or in faith-  
22 and community-based agencies, needs to adapt the  
23 same kind of rigor. There is a large and growing  
24 evidence base about what works and what doesn't.

1 Commission on Sentencing Reform - 11-15-2007  
2 Program evaluation has matured to the point where  
3 it should be included as a routine part of every  
4 aspect of service delivery, and continuous quality  
5 improvement should be the guiding principle guiding  
6 our public policy.

7 A word of caution however, the  
8 literature is clear that evidence-based practices  
9 only work when the models are fully funded and  
10 implemented. The same goes for program evaluation  
11 methodologies. These are not processes that can be  
12 done cheaply. But when the potential savings from  
13 reduced use of incarceration, reduced recidivism  
14 and increased public safety are factored in, they  
15 do not need to result in overall increases in  
16 public spending.

17 I also applaud your  
18 recommendations about the use of graduated  
19 sanctions for parole violators. I certainly  
20 believe there will always be individuals who should  
21 be returned to prison. But the current all or  
22 nothing options for dealing with parole violations  
23 is both ineffective and expensive.

24 I have seen parolees who have

1 Commission on Sentencing Reform - 11-15-2007

2 made a terrific start in reentry, but who have  
3 committed a technical violation that has cost them  
4 housing, a promising job, as well as all the  
5 prosocial relationships they begun to establish.

6 The literature is clear that the swiftness and  
7 certainty of penalties, not their severity is the  
8 key to effectiveness.

9 I have also seen parolees  
10 returned to prison for technical violations,  
11 complete their sentence, and then get released  
12 without supervision. Surely public safety would  
13 have been better served by a graduated sanction and  
14 community supervision, rather than warehousing them  
15 until they are finally released with no supervision  
16 whatsoever.

17 Finally, I want to end by  
18 returning to the transition from prison to  
19 community model. I've gotten to know most, if not  
20 all, of my peers working with the other county  
21 reentry task forces. I cannot help be struck by  
22 how differently the nine original task forces have  
23 evolved. They all began with the same foundational  
24 training; they have all worked closely with these

1 Commission on Sentencing Reform - 11-15-2007  
2 D.C.J.S. and Parole in implementing the model; they  
3 have all participated freely, ensuring best  
4 practices, successes and failures. But they all  
5 look and operate quite differently.

6 I truly believe that such  
7 diversity is a strength not a weakness. You just  
8 have to pull together stakeholders in their  
9 individual communities, each has inventoried  
10 resources and the gaps in the area they serve, and  
11 each has developed a unique strategic plan and  
12 approach.

13 I hope that as the Commission  
14 wrestles with the best way to formulate a coherent  
15 public policy in this area that it leaves room for  
16 some variation in approach so that implementation  
17 can be tailored to the needs of each community.

18 Again, thank you for your hard  
19 work and for such a promising start.

20 MR. VANCE: Thank you very much.

21 Any questions?

22 MR. HATCH: Thank you.

23 MR. VANCE: Mr. Hatch, thank you  
24 very much for coming --

1 Commission on Sentencing Reform - 11-15-2007

2 MR. HATCH: Okay.

3 MR. VANCE: -- we really  
4 appreciate it.

5 MR. HATCH: Thank you.

6 MR. VANCE: Is Ms. Durham here?

7 Please step up and join us. Good  
8 afternoon.

9 MS. DURHAM: Good afternoon.

10 MR. VANCE: It's nice to have  
11 you.

12 MS. DURHAM: Nice to be here.

13 MR. VANCE: Would you just give  
14 us your name, and we welcome hearing from you.

15 MS. DURHAM: My name is Patricia  
16 Durham, and you want to know why I am here?

17 MR. VANCE: Sure.

18 MS. DURHAM: I am here to speak  
19 on behalf of continued reform for the Rockefeller  
20 Drug Law, to share my personal story and experience  
21 with Rockefeller Drug Law.

22 First of all, I want to just say  
23 thank you for the opportunity of coming before you  
24 and speaking. My son, as some my have noticed, my

1 Commission on Sentencing Reform - 11-15-2007

2 face has been on various commercials and  
3 televisions and speaking for different  
4 organizations that I knew nothing about. In  
5 reference to Rockefeller Drug Law, my son was  
6 arrested in August of 2000, and I knew nothing  
7 about this law.

8 Once it affected me personally,  
9 because of my only son, Tavares Boon, he was given  
10 eighteen years to life for his first and only - and  
11 I say "only," because I speak in confidence that  
12 this experience will not lead him back into  
13 incarceration - and hearing the gentleman speaking  
14 before me on different things that need to happen  
15 once they're -- they have been released I strongly  
16 support that, my son was given another opportunity  
17 at reentering society.

18 I picked him up from the  
19 correctional facility, in which he was, March of  
20 this year, because of drug law reform and  
21 continuing, since that -- during that time, I --  
22 because of who I am and the belief that I have in  
23 everything, going -- taking time out of my life and  
24 supporting him in his poor choices that he had, in

1 Commission on Sentencing Reform - 11-15-2007

2 spite of all the training and skills that I gave  
3 him, my mother gave him, after all I had him at a  
4 very young age, and everything that each person  
5 here that if you have children, or you have loved  
6 ones, you don't want them to walk down certain  
7 areas of life.

8 During that six-and-a-half-year  
9 incarceration that Tavares had, I was given the  
10 opportunity to meet various other inmates that are  
11 still behind the prison walls that deserve another  
12 opportunity to reenter society. And it's a  
13 disservice that I would do if I still did not  
14 become an active activist and supporter of  
15 encouraging you to search your hearts and to  
16 continue to make the changes. We have made great  
17 steps and great changes, but there are still a lot  
18 of changes that needs to be done.

19 I sit here to report to you that  
20 because of supervision, parole supervision that  
21 Tavares has, he has five years parole, some of that  
22 he can get off on good behavior. He is being  
23 successful; however, as a mother, I still have that  
24 just want him to succeed and -- and do all that he



1 Commission on Sentencing Reform - 11-15-2007

2 wants.

3 One of the things that I've

4 noticed is that he wants everything back today.

5 That's not going to happen. He's in school, he's

6 enrolled at the Educational Opportunity Center here

7 in Albany. He is scheduled to go into Hudson

8 Valley Community College to seek his dreams, that

9 I've pushed him to go get an education.

10 He comes from a supportive,

11 loving family, and was just looking for love in all

12 the wrong places. He paid a great price, a great

13 sacrifice, because once again his choices and the

14 decisions he made just to want to be a part of

15 society to be accepted by society.

16 And because of the people that I

17 grew to know, different organizations, especially

18 Arise - I see some of their representatives that's

19 here - that just took me under their wing, I had no

20 idea how I was going to get through this difficult,

21 traumatic experience in my life. I just could not

22 understand how -- and it's not to excuse that he

23 did wrong, he did a crime, but I just could not

24 understand, and -- and I just couldn't comprehend

1 Commission on Sentencing Reform - 11-15-2007  
2 how it's -- like eighteen to -- eighteen years to  
3 life, it just did -- did not make sense to me. And  
4 I would lay in my bed - I was in a heavy  
5 depression - and just see where there was other  
6 crimes with less time, and I was like something has  
7 to be done. And I -- when I wanted to give up,  
8 people that didn't even know me, they embraced me,  
9 they encouraged me. And that is why we have come  
10 so far in the reform of the Rockefeller Drug Law,  
11 and that's why so much more that's needed, so much  
12 more that's needed.

13 And I have learned, through my  
14 own prejudices at that time, once an inmate always  
15 an inmate. If they go to prison they're always  
16 going to be there. I knew nothing until it happen  
17 to my own family.

18 I thought that my family didn't  
19 love me; I thought my church didn't love me; I --  
20 just every thing. I just -- I just couldn't  
21 understand what was going on. I was very angry. I  
22 was angry at the criminal justice system, I was  
23 angry at the police officers, I was angry at  
24 Schenectady County, but I have grown from that

1 Commission on Sentencing Reform - 11-15-2007  
2 experience and -- and know that I was very  
3 disappointed, and just didn't know, didn't know.  
4 And if it was not for the help that is available  
5 out here now, and the continued help and support, I  
6 would not have gotten through some of the most  
7 difficult moments of my life.

8 I'm quite sure we all have our  
9 own story, but this is true, this is real. I never  
10 thought -- and when my son would sit there as I  
11 visit him, when I took out days out of my life  
12 where I could have been doing something else, I did  
13 what any mother, any father would do by instilling  
14 those -- that integrity, those morals that I grew  
15 up on, and just -- when he didn't have hope, I  
16 couldn't give up my hope, and he would tell the  
17 other inmates, "oh, she is naive," or "when it  
18 finally hit her, you have to be there for her," and  
19 I just believed and I had hope in this system that  
20 something was going to change, because through my  
21 education of the law, and continuing education, the  
22 way it was designed to really affect those that  
23 need to, it is not working in that way. That was  
24 then, this is now.

1 Commission on Sentencing Reform - 11-15-2007

2 And just like with everything  
3 else now we have better ways. We have the  
4 microwave, Burger King is no longer the "have it  
5 your way," Burger King is not the only one with  
6 that motto, and Nike came out with the best slogan,  
7 "Just Do It." And we have come a long way. I  
8 commend you. I can't ask you enough, I just can't  
9 ask you enough. I appreciate the work that we've  
10 done, that -- all that you do every day.

11 And I know just to take time out,  
12 I can't even imagine just sitting there, listening  
13 to all these speakers, and probably like, "okay, I  
14 got to make sure I'm paying attention, even if I'm  
15 not paying attention." But I appreciate that.

16 And I just -- that's my desire.  
17 And Tavares will continue to be that role model.  
18 Now, he's struggling with, "I need an apartment,  
19 could I come home?" "No, you're a grown man. No  
20 you cannot come home." But he does have a home.  
21 However, the best thing for him, because me, the  
22 enabling mother, wants him to come home. However,  
23 I'm following the advice of Parole, and those that  
24 are in charge of his care right now. And he is

1 Commission on Sentencing Reform - 11-15-2007  
2 being successful right now. And I just -- I just  
3 wanted to come and share his story, and he wanted  
4 to be here but responsibility and accountability  
5 come first.

6 Thank you.

7 MR. VANCE: Thank you very much.  
8 And we appreciate you coming, and I -- I -- we have  
9 no difficulty being interested in what you have to  
10 say. I -- I'm sure of that.

11 Any questions?

12 All right. Thank you so much.

13 MS. DURHAM: You're welcome.

14 MR. VANCE: Mr. Credico?

15 MR. CREDICO: Yes.

16 MR. VANCE: Good afternoon,  
17 welcome.

18 MR. CREDICO: Good afternoon,  
19 thank you.

20 My name is Randy Credico.

21 Good afternoon, Commissioners.

22 I'm sure you're a little burned out, you've been  
23 here for a long-time, just to drive from New York  
24 City I'm burned out, but I'm glad to be here.

1 Commission on Sentencing Reform - 11-15-2007

2 My name is Randy Credico. I'm  
3 with the William Moses Kunstler Fund for Racial  
4 Justice. I'm also political stand-up  
5 impressionist. I used to do your father's boss.

6 Like this, I used to do Jimmy  
7 Carter years ago, I'm not going to do that now.  
8 I'm just trying to liven up the place little bit  
9 here. So -- and I did Reagan after that.

10 But I'm here today -- first I  
11 want to comment to Governor Spitzer for putting  
12 this Commission together. I know it's been about  
13 eight months ago when this thing was initiated,  
14 along with his attempts to help out undocumented  
15 workers, I give him very high marks for those two  
16 initiatives.

17 I think he is the first governor  
18 to take on two issues this big since William Seward  
19 in 1837 in this state. And this last issue of  
20 warrant for the xenophobia and the racism, and the  
21 disinformation, maybe he could have gotten  
22 something done.

23 Seward had the same problem  
24 with -- with the Know-Nothings and the Whig Party

1 Commission on Sentencing Reform - 11-15-2007

2 back in 1837. All right. That's all the history

3 I'm going to give you.

4 I'm -- the gentleman who was

5 talking about parole, there's a real irony that the

6 biggest antiparole man, who is totally against

7 parole, he said that for eight years, is Rudolph

8 Giuliani. The irony there is, is that Rudy

9 Giuliani is here today because there was parole

10 that Governor Smith, or Governor Roosevelt, didn't

11 get rid of parole in the '30s because his father

12 spent three years in prison on an eight-year prison

13 sentence for an armed robbery, Harold Giuliani in

14 Sing Sing, and he only got out because of parole.

15 And Rudy, now is walking around saying, "we got to

16 get rid of parole."

17 I wouldn't be here as well,

18 because my father did time in prison before I was

19 born, and he got out on parole. But it wasn't a

20 violent crime like Harold Giuliani's.

21 I will say that there are so many

22 issues to cover here, and everyone has -- the last

23 couple of days I'm sure everything's been vetted a

24 million times. So, there are a few things I want

1 Commission on Sentencing Reform - 11-15-2007  
2 to bring up. First of all, I am strongly urging  
3 that the Commission recommend that there be a state  
4 constitutional convention to do away with the way  
5 we select judges in this state. That's got to be  
6 done. The current scam of the court of claims has  
7 made it a factory for -- you -- you cannot put --  
8 use patronage to put in judges, which is what's  
9 happening right now throughout the state.

10 Patronage, in Manhattan, which you watch Law and  
11 Order it's nothing like that, I deal with that 100  
12 Center Street all the time.

13 Most of the judges are coming out  
14 of the district attorney's office. You've got  
15 white judges, who do not -- not -- never having to  
16 face the public - never having to face the public -  
17 who have views that go against the grain of our  
18 particular community.

19 I will give an example of Judge  
20 Ed McLaughlin or Judge Lewis B. Stone, Judge  
21 Charles Solomon all out of Manhattan District  
22 Attorney's Office, they are the worst on  
23 Rockefeller Drug Law cases. Even though the people  
24 in Manhattan, ninety percent support changes, these



1 Commission on Sentencing Reform - 11-15-2007  
2 judges do not represent the people. In fact, the  
3 whole 100 Center Street to me is nothing more than  
4 a modern day slave auction block, I hate to use  
5 that kind of terminology, but it's true.

6 It's -- you walk in there, you  
7 walk into a courtroom, you will see a white judge,  
8 a white young assistant D.A., a white appointed  
9 lawyer, who the judge appoints and is a little  
10 nervous about going against the grain, and a black  
11 defendant. That's all you see there.

12 Once in a while, Chambers is the  
13 one exception, this last week that's a big marquee  
14 name, although the suppliers got away and they got  
15 the small guy as usual down there. But time and  
16 again, you know, these, you know, victims of  
17 racism -- racism is what this is all about. The  
18 Rockefeller Drug Laws and other crimes, basically  
19 racism.

20 And you know, I've got ten  
21 minutes and I'm trying to get so much in here,  
22 I'm -- I'm urging for a Racial Profiling Bill for  
23 Governor Spitzer to put a Racial Profiling Bill, if  
24 it's good enough for New Jersey and many other

1 Commission on Sentencing Reform - 11-15-2007  
2 states across the country, it's good enough for New  
3 York. We need a Racial Profiling Bill, it's been  
4 languishing in the senate minority conference, and  
5 Cabinet Parker's Committee there has a Racial  
6 Profiling Bill, we need that right now. Because on  
7 all levels it's still blacks and Latinos and a  
8 hundred percent poor people who are filling these  
9 prisons.

10 And they're getting heavy --  
11 heavy time, Junior Gums (phonetic spelling) --  
12 Junior Gums, based on the testimony of a mob -- a  
13 mob associate, by the name of Bernard Kerik is in  
14 jail for thirty-three years to life, and the -- he  
15 went up for resentencing and they didn't  
16 re-sentence him even though he has a perfect  
17 fifteen year without one infraction in -- in --  
18 in -- in Attica prison.

19 This guy is doing thirteen years  
20 more than Albert Speer, who's the architect of the  
21 Nazi war machine, thirteen years longer than Albert  
22 Speer.

23 We still have -- we still have  
24 sentences on the books where people are getting

1 Commission on Sentencing Reform - 11-15-2007

2 more time than Nazi war criminals. So, we  
3 definitely need to change the Rockefeller Drug  
4 Laws, we need to make further changes in the  
5 Rockefeller Drug Laws.

6 I saw a guy the other day in --  
7 in court getting one to three years on a plea  
8 bargain for stealing a pair of sunglasses at Macys.  
9 One to three years.

10 You know, white people like --  
11 like Russell Crowe can try to kill someone with a  
12 telephone and do no time, it's in really bad shape.  
13 The criminal justice system cannot be tinkered  
14 with. Bill Kunstler said this ten years ago,  
15 the -- the job of the judiciary in the state and  
16 legal system is to put people in prison, on the  
17 appellate level it's to keep them there, and it has  
18 not changed, it has not changed, and it needs  
19 radical change, not tinkering, we need radical  
20 change.

21 It's amazing John Brown who was  
22 buried a hundred miles north of this, in North  
23 Elba, from this -- this city, you know, when he was  
24 alive there were only a few hundred

1 Commission on Sentencing Reform - 11-15-2007  
2 African-Americans in prison, today there are forty,  
3 fifty thousand in his state. I'm sure he would  
4 have taken different actions than I'm taking today,  
5 he would be appalled.

6 This woman who just testified I  
7 work with the Mothers of New York Disappeared, I  
8 hear the stories all the time, it's not anecdotal.  
9 It's not anecdotal. There's a kid by the name of  
10 Darius King doing eleven and three -- eleven and a  
11 half to twenty-three years for a nickel attempted  
12 sale. I got the transcript, a nickel attempted  
13 sale of crack. Eleven and a half to twenty-three  
14 years. His mother is sick, dying, and he's got an  
15 eighteen-year-old daughter who's paralyzed from the  
16 neck down. If he had sold two ounces of cocaine,  
17 he could have gotten relief, but since he was  
18 selling nickel bag, when you guys put that package  
19 together two years ago in 2004, three years ago,  
20 you didn't think of Darius King. So, he spends  
21 more time than the bigger dealers, the bigger  
22 users.

23 I think I have burned enough  
24 bridges here. Thank you.

1 Commission on Sentencing Reform - 11-15-2007

2 But there's so many things to  
3 cover, I -- I really -- you know, I know you've  
4 heard it all on Rockefeller, the criminal justice  
5 system definitely needs to be overhauled in a  
6 major, major way.

7 That's why I drove up here, they  
8 just talked for ten minutes from -- from New York  
9 City, I was going to do it in Manhattan the other  
10 day, but I had a problem with bail hearing, they  
11 have excessive bail, there's a woman who's an  
12 addict, because she's associated with a guy who  
13 killed somebody, but she's just an addict, and they  
14 impose a twenty-five-thousand-dollar bail on this  
15 woman, and they wouldn't let me put the money up  
16 because I don't know her. You know, but she's just  
17 an addict, that's a pretty heavy bail.

18 We need to take a good look,  
19 that's what I'm doing now, my organization is doing  
20 a documentary on the system in Manhattan from the  
21 bottom up, from the cops, racial profiling, and I  
22 believe it comes from the commissioner. The  
23 commissioner who was involved in one of the biggest  
24 scandals in the -- in the customs department back

1 Commission on Sentencing Reform - 11-15-2007

2 in 1999; nine out of ten women who were  
3 strip-searched were black, nine out of ten, now  
4 he's the commissioner.

5 Too many people are going to jail  
6 that are black and too many people are dying that  
7 are black, like Patrick Dorsman, like Loretta  
8 Spruel (phonetic spellings), like Kenneth Banks,  
9 like Malcolm Ferguson, Amadou Diallo.

10 Racism is in the weave of the  
11 fabric, and that's got to change. And I hope that  
12 the first thing you do is recommend we have a  
13 Racial Profiling Bill passed.

14 Thank you.

15 MR. VANCE: Thank you. Thank  
16 you, Mr. Credico. You didn't burn any bridges  
17 here, we appreciated hearing from you, and  
18 appreciate you driving up from New York City.

19 MR. CREDICO: You don't have a  
20 question for me, Joe?

21 MR. LENTOL: I don't have a  
22 question for you, not today.

23 MR. CREDICO: Okay.

24 MR. LENTOL: Thank you.

1 Commission on Sentencing Reform - 11-15-2007

2 MR. CREDICO: Thank you.

3 MR. VANCE: Thank you.

4 I believe that may conclude our  
5 list of scheduled speakers. And on behalf of  
6 Chairperson O'Donnell, and all of us here, I want  
7 to thank each and every one of you for making the  
8 effort to come here.

9 Our last two hearing dates have  
10 been, I think, for all of us, very interesting,  
11 incredibly informative everyone who has taken the  
12 time to talk to us have helped us in our process a  
13 great deal. It has really resonated with us. And  
14 we genuinely thank you, and I appreciate your  
15 input.

16 (The hearing concluded at 3:12  
17 p.m.)

18

19

20

21

22

23

24

1 Commission on Sentencing Reform - 11-15-2007

2 I, Nathan B. Roberts, do hereby certify that the  
 3 foregoing was taken by me, in the cause, at the time  
 4 and place, and in the presence of counsel, as stated  
 5 in the caption hereto, at Page 1 hereof; that before  
 6 giving testimony said witness(es) was (were) duly  
 7 sworn to testify the truth, the whole truth and  
 8 nothing but the truth; that the foregoing typewritten  
 9 transcription, consisting of pages number 1 to 247,  
 10 inclusive, is a true record prepared by me and  
 11 completed by Associated Reporters Int'l., Inc. from  
 12 materials provided by me.

13 \_\_\_\_\_

14 Nathan B. Roberts, Reporter

15 \_\_\_\_\_ Date

16

17 rnbr/tbc/pllm

18

19

20

21

22

23

24



<b>A</b>		
<b>abandoned</b> 68:12 152:12	<b>accessible</b> 11:20	140:8,15 185:18,19
<b>abbreviated</b> 21:4	<b>accomplish</b> 7:2 54:11 145:3	<b>addiction</b> 46:10 67:3 134:23 135:2 141:8 147:20 177:5 184:10
<b>abdicated</b> 35:22	<b>accomplished</b> 159:8 160:9	<b>addicts</b> 26:22 27:14,17,20 27:22 67:4 103:11
<b>abet</b> 191:23 192:13	<b>accomplishments</b> 21:19	<b>adding</b> 110:8
<b>ability</b> 23:12 75:17 79:8 94:21 129:8 138:9 199:23 201:15 212:4	<b>accountability</b> 15:18 17:18 54:17 185:12 237:4	<b>addition</b> 9:2 10:2 29:20 52:10 60:14 66:4 117:11 169:24
<b>able</b> 36:24 39:18 71:24 74:5 75:10 81:2 121:18 125:15 137:2 152:20 153:21 154:3,5 175:14 179:16 181:12,17 187:19 192:14 202:21 204:17,18 204:22 217:23 218:2,3 225:19 226:7	<b>accountable</b> 8:9	<b>additional</b> 40:4 149:20 173:20 215:21
<b>abolish</b> 52:14,18	<b>accrues</b> 203:4	<b>address</b> 7:23 9:11 18:7 20:16 22:16 32:18 64:14 66:22 67:17 114:19,20 120:10 123:2 129:14 136:22 193:11 204:8 225:20
<b>abolished</b> 53:10,21	<b>accurate</b> 117:12	<b>addressed</b> 176:14 198:23 209:22 225:7
<b>abolishing</b> 116:10	<b>accurately</b> 117:7	<b>addressing</b> 53:23 54:10,16 65:7 128:18 177:8
<b>abolition</b> 52:2 53:11,16 54:2 57:3 195:16	<b>accused</b> 206:22 207:9	<b>adequately</b> 90:17 107:16
<b>abolitionism</b> 52:19	<b>achieve</b> 160:13 168:17	<b>administration</b> 21:14 143:4 145:23
<b>abolitionist</b> 57:9	<b>achieved</b> 22:4,7 145:10	<b>administrative</b> 12:11 36:5 41:22 173:17 197:22
<b>abound</b> 50:8	<b>Achievement</b> 80:22	<b>Administrators</b> 34:3
<b>absence</b> 111:13	<b>achievements</b> 177:24	<b>admiring</b> 149:18
<b>absent</b> 202:2 225:20	<b>achieving</b> 74:23	<b>admitting</b> 124:7
<b>absolute</b> 88:24 118:9	<b>acknowledge</b> 40:11 43:20 57:19	<b>adolescent</b> 96:8
<b>absolutely</b> 75:15 94:11 97:24 124:9,11 137:5 139:10 141:11 143:8 191:11	<b>acknowledged</b> 52:13	<b>adolescents</b> 109:13 211:7 212:11
<b>abuse</b> 26:13 62:20 64:3,18 65:16 99:21 126:10 127:5 127:10,12,24 132:13 133:13,22 175:19 179:20	<b>acknowledges</b> 124:6 127:7	<b>adopt</b> 94:6
<b>abusers</b> 62:21	<b>acknowledgment</b> 50:19	<b>adopted</b> 52:24
<b>accept</b> 118:18 181:10 198:3	<b>acquainted</b> 161:7	<b>adopting</b> 116:8
<b>acceptance</b> 114:12	<b>acquire</b> 160:16	<b>adoption</b> 95:20
<b>accepted</b> 198:12 233:15	<b>acquitted</b> 189:12	<b>adult</b> 8:16 11:10 13:4,8 16:7,10 38:10 208:18 209:8,8,13,20 210:8 211:5,9 213:12
<b>access</b> 65:13 70:22 80:18 80:21 153:17 165:12 192:14 209:16	<b>act</b> 150:3 200:23	<b>adults</b> 96:10 207:19 208:4 208:18 210:20 211:3,15 212:12
<b>accessibility</b> 71:12	<b>action</b> 180:10 204:21	
	<b>actions</b> 50:19 112:14 244:4	
	<b>active</b> 30:20 105:11 159:7 223:19 232:14	
	<b>activist</b> 232:14	
	<b>activities</b> 73:11,12 79:18 176:20	
	<b>activity</b> 56:23	
	<b>actual</b> 59:23	
	<b>actuarial</b> 13:3,9 14:13	
	<b>ad</b> 222:15	
	<b>adapt</b> 226:22	
	<b>add</b> 34:15 146:20 149:20 154:19 171:19 211:20	
	<b>added</b> 89:3	
	<b>addict</b> 99:4 105:15 112:10 144:3 245:12,13,17	
	<b>addicted</b> 26:22 126:7,13	

<p><b>advance</b> 49:8  <b>advantage</b> 70:13 182:5  <b>advantages</b> 71:17  <b>advent</b> 93:18  <b>adversely</b> 22:21  <b>advertised</b> 75:22  <b>advice</b> 9:14 73:9 236:23  <b>advise</b> 41:22 205:12  <b>advised</b> 206:4  <b>advisors</b> 72:10  <b>advisory</b> 85:4  <b>advocacy</b> 10:11 55:21  116:14  <b>advocate</b> 56:5 122:3  <b>advocated</b> 121:5  <b>advocates</b> 4:17  <b>advocating</b> 67:13 121:11  167:24  <b>affairs</b> 52:13  <b>affect</b> 22:21 117:2 235:22  <b>afford</b> 153:18  <b>affordable</b> 70:22  <b>afraid</b> 141:9  <b>Africa</b> 145:14  <b>African-American</b> 150:6  174:8  <b>African-Americans</b> 49:16  51:18 52:9 62:15 244:2  <b>aftercare</b> 68:14 72:3 77:8  <b>afternoon</b> 126:4 183:19,20  196:18 221:8,10 230:8,9  237:16,18,21  <b>after-school</b> 152:22  <b>age</b> 16:6,9 105:5 156:9  161:23 174:12 205:23  206:9 212:10,15 232:4  <b>agencies</b> 7:19 8:7 90:9  109:20,21 119:15,21  121:6 127:11,13 180:16  181:4,4,7,22 182:17  226:22  <b>agency</b> 73:21 90:2 119:11  127:19 133:6,24 173:9  175:7</p>	<p><b>agency's</b> 57:2  <b>agenda</b> 135:9,10  <b>ages</b> 174:8  <b>aggrieved</b> 118:17  <b>ago</b> 37:24 49:19 84:24  88:22 112:13,14,17  122:18 136:11 167:4  193:18 194:16,19 214:22  238:7,13 243:14 244:19  244:19  <b>Agostini</b> 2:13 101:20,22,23  102:4 113:21 114:5,14  115:2,8  <b>agree</b> 22:18 23:20 34:13  42:14 86:15 118:2 183:6  191:12 206:21 207:23  210:11  <b>agreement</b> 127:8 160:22  <b>ahead</b> 31:18 125:14 171:3  220:21 221:15  <b>aid</b> 10:3 37:19 39:2 115:21  150:13 196:21  <b>AIDS</b> 144:19 147:20,22  155:8  <b>aimed</b> 158:3  <b>alarm</b> 110:6  <b>Albany</b> 1:13 5:13 44:16,24  47:13 49:5 54:7,15,16,19  67:11 75:21 76:24 90:8  90:12 92:5 142:3,19  150:16,21 152:11 168:7  172:11,12 185:12 186:6  233:7  <b>albeit</b> 12:6  <b>Albert</b> 242:20,21  <b>Albion</b> 130:3  <b>alcohol</b> 10:11 15:7 64:3  129:3,11 132:13 134:22  134:24 144:21 145:18  155:11 178:24 218:7  <b>Alcoholics</b> 104:19  <b>alcoholism</b> 127:12,24  133:13,22  <b>Alexander</b> 2:4 5:6,7 24:8</p>	<p>43:15,16,19 113:21 114:7  114:23 115:7 129:22  135:14 171:19 172:14  182:11,14  <b>Alice</b> 2:11 48:14,24  <b>Alison</b> 2:12 88:14  <b>alive</b> 215:24 216:3 243:24  <b>alleviate</b> 50:19  <b>Alliance</b> 157:21,23 158:7  158:11  <b>allocate</b> 11:9 14:18  <b>allocation</b> 12:20  <b>allotted</b> 5:22  <b>allow</b> 24:22,23 40:12 54:20  71:14 103:22 109:14  123:24 170:13 191:11,12  203:16 208:19  <b>allowed</b> 68:18 206:12  <b>allowing</b> 59:6 102:2 106:12  113:16  <b>allows</b> 5:23 18:2 23:9 24:3  <b>alluded</b> 199:2  <b>alternative</b> 7:24 31:7 35:5  35:6 37:8 54:17 56:6  86:10 95:14 98:21 160:20  162:7  <b>alternatives</b> 6:7,15 8:14  10:5,10 15:16 18:18  31:12 55:12 56:9 57:7,16  84:19 161:20 219:13  226:20  <b>Amadou</b> 246:9  <b>amazing</b> 68:9 69:17 74:10  190:4 243:21  <b>amendment</b> 198:11  <b>America</b> 35:9 49:22 186:16  <b>American</b> 11:14  <b>Americans</b> 210:11,12  <b>amount</b> 92:23 147:3  201:14 222:13  <b>amounts</b> 131:17  <b>analysis</b> 24:8 100:6  <b>analyst</b> 36:9  <b>and/or</b> 53:3 119:16</p>
---	---	--

<p><b>anecdotal</b> 244:8,9  <b>Angela</b> 52:18  <b>angry</b> 106:11 213:14 214:3  234:21,22,23,23  <b>annotated</b> 6:18  <b>annual</b> 28:21 38:20 223:21  <b>annually</b> 9:17  <b>Annucci</b> 2:4 5:2,3  <b>Anonymous</b> 101:21 102:6  102:9,20 104:18,20  143:10  <b>answer</b> 41:11 87:13 94:10  99:20 136:18 153:22  <b>answers</b> 98:5  <b>Anthony</b> 2:4 210:6  <b>antiparole</b> 239:6  <b>Antos</b> 3:2 172:19 196:14  196:16,17,20 203:20  <b>anxiety</b> 107:8  <b>anybody</b> 94:19 205:15  <b>anymore</b> 154:8 214:16  216:5  <b>anyway</b> 214:6,11  <b>apart</b> 11:21 90:6  <b>apartment</b> 71:24 236:18  <b>apartments</b> 76:8,9  <b>appalled</b> 244:5  <b>apparent</b> 39:19 177:4  <b>apparently</b> 107:3  <b>appealing</b> 182:3  <b>Appeals</b> 199:11,17  <b>appear</b> 29:11 33:24 58:9  97:22 123:8  <b>appearance</b> 107:15  <b>appearing</b> 101:13  <b>appears</b> 25:11 52:4 196:4  <b>appellate</b> 243:17  <b>appendix</b> 24:10  <b>applaud</b> 39:20 45:11 162:8  191:6 227:17  <b>applauding</b> 189:24  <b>application</b> 41:2 223:18  <b>applications</b> 197:18 198:3  198:12</p>	<p><b>applied</b> 150:17 163:2 226:2  <b>apply</b> 124:15 153:20  197:17 217:9  <b>appointed</b> 241:8  <b>appointments</b> 70:20  <b>appoints</b> 241:9  <b>appreciable</b> 114:11  <b>appreciate</b> 44:4 72:13  81:11 91:12 101:12  120:20 125:8 126:5,14  137:7 182:10 187:16  212:19 230:4 236:9,15  237:8 246:18 247:14  <b>appreciated</b> 156:24 246:17  <b>apprehending</b> 93:14  <b>apprenticeship</b> 79:22  <b>approach</b> 178:5 186:22  226:17 229:12,16  <b>approached</b> 50:9  <b>approaches</b> 178:3  <b>appropriate</b> 18:6 26:12,19  27:21 78:2 131:10 138:15  140:20 224:19  <b>appropriately</b> 41:3 225:6  <b>approve</b> 31:12 219:21  <b>approximately</b> 38:14 39:5  102:14  <b>April</b> 13:17  <b>architect</b> 242:20  <b>area</b> 47:2 60:13 74:14 96:6  102:18 126:10 127:3  166:17 167:12 173:21  180:19 186:7 201:17  210:16 229:10,15  <b>areas</b> 43:22 84:12 173:14  180:23 226:12 232:7  <b>arena</b> 129:17  <b>argue</b> 11:19  <b>argued</b> 133:4  <b>arguing</b> 60:10  <b>arguments</b> 190:10,13  <b>arises</b> 25:19  <b>armed</b> 239:13  <b>arraignment</b> 99:24</p>	<p><b>arrears</b> 179:18 199:4 200:2  200:5,6,9 201:4,14,17,18  202:3,4,5,6,8,8,10,14,15  202:18,21 203:4,6  <b>arrest</b> 32:22 33:3 50:14  55:9 99:10  <b>arrested</b> 55:3 99:15 129:3  134:21 194:2 206:23  207:19 214:22 231:6  <b>arrests</b> 64:4  <b>arrival</b> 37:18  <b>art</b> 153:5,7,7  <b>article</b> 98:23,23 117:19  <b>arts</b> 79:15  <b>ASAT</b> 74:16 123:13  <b>aside</b> 167:22  <b>asked</b> 28:20 73:10 94:8  95:6,16 99:19 136:16  206:5  <b>asking</b> 4:21 156:20  <b>aspect</b> 97:18,19 166:23  227:4  <b>aspects</b> 82:24 96:7 161:19  162:2 171:2  <b>aspire</b> 22:11  <b>assembly</b> 145:12  <b>Assemblyman</b> 5:14 20:5  82:17 101:24 120:24  <b>Assemblymember</b> 2:5 3:6  3:6,7  <b>Assemblywoman</b> 175:13  <b>assertion</b> 160:19  <b>asserts</b> 52:18  <b>assess</b> 15:5 130:7 181:18  <b>assessed</b> 130:8  <b>assessment</b> 13:3,6,9,14,20  14:13,17 15:2 40:23 41:8  41:20 42:5,19,20 65:4  86:7 97:23 140:13,16  141:5,12 163:6,7,11,12  225:21  <b>assessments</b> 14:11 176:2  <b>asset</b> 75:2 93:9  <b>assets</b> 173:14 180:6 182:6</p>
---	--	---

<p>201:3  <b>assigned</b> 67:23 150:13  201:22  <b>assimilating</b> 79:9  <b>assist</b> 8:10 15:3 39:18 73:7  80:17 122:3 164:13  173:12 178:13  <b>assistance</b> 13:11 32:6  60:20 120:14 123:3  145:16 160:14 164:5  173:23 187:6,7 197:11,17  197:20 198:2,3 201:20,23  <b>assistant</b> 5:17 7:5 29:2,5,12  30:14 77:18 241:8  <b>assistants</b> 83:20,24 84:9  <b>assisting</b> 16:22 180:13  <b>assists</b> 76:19  <b>associate</b> 218:3 242:13  <b>associated</b> 45:16 179:9  245:12 248:11  <b>association</b> 11:15 20:12  21:8 22:22 25:13 51:3  72:4 76:19 83:4 190:11  221:20  <b>associations</b> 79:15 158:17  <b>assume</b> 71:24  <b>assure</b> 218:9 219:4  <b>assured</b> 88:3 116:18  <b>attach</b> 149:15  <b>attached</b> 10:17 197:21  <b>attachment</b> 60:22  <b>attain</b> 77:23  <b>attained</b> 209:18  <b>attainment</b> 80:8 115:21  <b>attempt</b> 72:2 150:15  <b>attempted</b> 75:12 244:11,12  <b>attempting</b> 67:19 69:9  <b>attempts</b> 32:15 177:23  238:14  <b>attend</b> 4:7 48:12 50:4 77:6  187:20  <b>attended</b> 106:4  <b>attending</b> 30:7 126:5  <b>attention</b> 50:6 118:20</p>	<p>147:23 163:21 164:6  236:14,15  <b>attenuated</b> 16:24  <b>Attica</b> 242:18  <b>attitudes</b> 80:8 112:18  143:23 192:23 195:8  <b>attorney</b> 5:11,13,17,19  30:11 90:8 93:2 138:3  147:12 150:5 187:17,22  197:6 206:6,13  <b>attorneys</b> 20:12,19 21:8  27:2,7,18 29:3,5,8 30:14  30:18,19,23 31:11 33:10  39:24 60:15 160:23 161:9  161:11 207:6  <b>attorney's</b> 54:19 185:11  240:14,22  <b>attribute</b> 189:18  <b>attributed</b> 114:3  <b>attributing</b> 74:21  <b>Aubry</b> 3:7 120:24  <b>auction</b> 241:4  <b>August</b> 6:23 10:15 11:7  59:19 231:6  <b>authorities</b> 9:10 13:12,16  131:11  <b>authority</b> 18:9 51:11 65:19  <b>authorized</b> 4:22 18:20  <b>automatically</b> 80:3  <b>availability</b> 26:16 37:8  104:6 225:7  <b>available</b> 4:11,12 11:20  15:23 16:20 18:4 28:18  39:16 67:24 89:21 90:12  161:24 162:6 165:11  180:21 181:19 235:4  <b>Avenue</b> 152:16  <b>average</b> 38:2,3,21 189:15  <b>averages</b> 224:4  <b>averaging</b> 225:2  <b>awaiting</b> 215:9  <b>awake</b> 166:8  <b>awards</b> 209:20  <b>aware</b> 74:16 101:13 118:11</p>	<p>167:17 170:2 172:3  177:15  <b>A's</b> 123:16  <b>A-one</b> 23:22 102:15 106:8  108:7,10 112:11,19,21  113:2,5,13 118:6  <b>A-ones</b> 105:20  <b>A-two</b> 23:22 118:6 215:6  217:4  <b>A.A</b> 167:18  <b>A.D.A.s</b> 29:9  <b>a.m</b> 1:11 4:3 125:23  <b>A.T.I</b> 10:9,12</p> <hr/> <p style="text-align: center;"><b>B</b></p> <hr/> <p><b>B</b> 2:4 25:17 28:13 60:4,8  60:11 121:14 123:16  192:7,7 240:20 248:2,14  <b>back</b> 45:6 48:12 76:16  78:17,19 96:22 99:13  100:3 121:2 122:17 124:8  132:7 135:23 137:3 152:6  152:8 153:13 154:2 171:5  171:6 177:10 180:18,21  186:24 188:20 212:10,16  216:16 217:6,18 219:9  226:3 231:12 233:4 239:2  245:24  <b>background</b> 74:18 94:7  216:7 222:3  <b>backgrounds</b> 86:13 210:18  <b>backyard</b> 114:16  <b>back-end</b> 193:2  <b>bad</b> 215:21 243:12  <b>badly</b> 138:21  <b>bag</b> 215:14 244:18  <b>bail</b> 194:4 206:10 215:10  245:10,11,14,17  <b>Bailey</b> 149:8  <b>balance</b> 57:3 202:16 203:4  <b>balloon</b> 149:23  <b>bank</b> 105:13  <b>banks</b> 105:22 246:8  <b>Baptist</b> 149:7</p>
--	---	---

<p><b>bar</b> 92:6 192:5  <b>barber</b> 200:7  <b>Barde</b> 3:2 203:24 204:2,4,5  204:6 212:19  <b>bargain</b> 161:10,14 243:8  <b>barrier</b> 219:3  <b>barriers</b> 69:8 74:19,24  75:3 79:2,5 80:6,7,12  179:13 180:4  <b>bars</b> 123:6  <b>basal</b> 204:24  <b>base</b> 151:2 226:24  <b>based</b> 12:16,23 52:24  80:18 98:14 121:17  138:16 140:16 159:21  161:22 164:21 201:14  202:23 214:23 242:12  <b>bases</b> 159:24 168:19  <b>basic</b> 50:11 69:5 158:17  163:7,10 175:14 177:9,19  226:18  <b>basically</b> 95:7 99:10  121:11 167:19 169:4  182:15 241:18  <b>basis</b> 14:23 45:2 131:23  <b>battle</b> 44:22 69:6  <b>battled</b> 219:21  <b>bear</b> 102:6 210:15  <b>beating</b> 76:11  <b>beauty</b> 136:20  <b>bed</b> 78:12,15 234:4  <b>beg</b> 74:18 92:13  <b>began</b> 23:7 223:12 228:23  <b>begged</b> 50:18  <b>beginning</b> 91:4 98:9  161:15 179:2 189:16  <b>begun</b> 223:2 228:5  <b>behalf</b> 5:18 20:18 33:9  34:2 115:6 187:10 230:19  247:5  <b>behavior</b> 8:11 16:23 17:22  18:7 76:9 177:7 232:22  <b>behavioral</b> 178:2 222:4  <b>behaviors</b> 80:7 112:18</p>	<p><b>belief</b> 231:22  <b>believe</b> 22:24 24:11 40:23  46:17,21 47:10 48:9  51:20 57:18 66:13 71:9  71:19 72:5 85:11 87:21  97:11 114:2,14 118:18  119:19 128:10 164:9,18  165:2 168:21 179:6  184:11,14 192:13,17  194:4 198:23 205:15  209:3 210:13 227:20  229:6 245:22 247:4  <b>believed</b> 53:11 215:7  235:19  <b>believes</b> 51:14 59:10 66:14  87:10 90:23 107:2 108:24  <b>belong</b> 121:10 202:3 204:8  <b>belongs</b> 100:8  <b>benchmark</b> 187:12  <b>beneficial</b> 117:21  <b>benefit</b> 160:14 224:12  <b>benefits</b> 52:11 179:7  198:20  <b>benefits/child</b> 197:4  <b>Benevolent</b> 83:4  <b>Beresford</b> 149:7  <b>Bernard</b> 2:16 157:7,20  242:13  <b>best</b> 14:18,20 24:12 25:22  32:7 48:2 70:17 73:5  113:8 133:11 137:16  140:18,19 154:11 169:15  190:18,21,21 191:4  201:16 226:11 229:3,14  236:6,21  <b>best-interest-of-the</b> 201:5  <b>best-interest-of-the-child</b>  201:6  <b>bet</b> 166:4  <b>Bethlehem</b> 149:6  <b>better</b> 15:5 19:5 22:12  53:23 55:7,13,14 85:6  104:23 107:14 114:9  131:20 135:3 205:5</p>	<p>219:10 228:13 236:3  <b>beyond</b> 97:8 105:10 178:6  <b>Bianchi</b> 21:5  <b>biased</b> 62:12  <b>Bible</b> 167:13  <b>big</b> 99:5 109:22 171:2  238:18 241:13  <b>bigger</b> 244:21,21  <b>biggest</b> 63:8 64:14 130:20  239:6 245:23  <b>Bill</b> 195:21 241:22,23  242:3,6 243:14 246:13  <b>billion</b> 61:16  <b>bills</b> 73:19  <b>Billy</b> 168:11  <b>birth</b> 163:19 198:17 224:7  <b>bit</b> 37:14 97:17 125:13  184:22 220:21 238:8  <b>bitter</b> 216:4  <b>black</b> 49:22,23 57:21 74:22  74:24 149:24 241:10  246:3,6,7  <b>blacks</b> 242:7  <b>blame</b> 133:9  <b>blameworthiness</b> 208:13  <b>bless</b> 6:19  <b>blindly</b> 87:4  <b>block</b> 241:4  <b>blocks</b> 74:23  <b>blood</b> 156:6  <b>blueprint</b> 7:13  <b>bluntly</b> 83:11  <b>blur</b> 109:22  <b>board</b> 24:20,23 54:17  116:22 117:3 124:18  185:12  <b>boards</b> 170:14  <b>Bob</b> 6:10 34:14 41:10  <b>bodies</b> 208:7  <b>body</b> 54:18 85:4 97:3  <b>boldly</b> 178:11  <b>books</b> 242:24  <b>Boon</b> 231:9  <b>bore</b> 60:24</p>
--	---	--

<p><b>born</b> 147:22 239:19  <b>boss</b> 92:12 238:5  <b>bottom</b> 136:13 245:21  <b>boundaries</b> 178:6  <b>boutique</b> 35:21  <b>Bowery</b> 143:6  <b>box</b> 99:6  <b>Boy</b> 97:13,15  <b>boys</b> 151:4  <b>brain</b> 96:8 205:2  <b>brains</b> 208:6  <b>branches</b> 85:5  <b>brang</b> 149:14 156:2  <b>breadth</b> 222:11  <b>break</b> 58:4 125:16,20  221:3  <b>breeding</b> 27:5  <b>Brennan</b> 31:13 80:5  <b>Brian</b> 5:5 129:21 133:21  134:17  <b>bridge</b> 55:22  <b>bridges</b> 244:24 246:16  <b>Bridget</b> 31:13  <b>brief</b> 6:24 80:24 125:20  182:12  <b>briefly</b> 102:5  <b>bring</b> 27:11 56:18 83:16  99:12,13 155:3 156:4  182:7 211:23 240:2  <b>bringing</b> 126:22 171:15  <b>brings</b> 27:4  <b>broad</b> 100:22 187:7  <b>broadly</b> 159:11  <b>Broadway</b> 145:13  <b>Bronx</b> 188:9  <b>brought</b> 93:3 102:13  105:13 132:5,6,7 156:10  <b>Brown</b> 243:21  <b>Brunetti</b> 97:12  <b>brutal</b> 118:13  <b>Bs</b> 123:18  <b>budget</b> 26:11 28:21 73:7  86:23 101:18 175:11  <b>budgeting</b> 86:22</p>	<p><b>Buffalo</b> 69:12 77:2 158:12  <b>build</b> 13:13 177:20  <b>building</b> 1:12 72:7 178:8  <b>buildings</b> 68:2 79:18  152:12  <b>bulletproof</b> 218:23  <b>burdensome</b> 119:10  <b>Bureau</b> 150:4  <b>Burger</b> 236:4,5  <b>burglary</b> 97:13  <b>buried</b> 243:22  <b>burn</b> 246:16  <b>burned</b> 237:22,24 244:23  <b>bus</b> 70:15  <b>business</b> 102:23 144:7  147:7 153:9,10 174:16  <b>businesslike</b> 193:24  <b>businessman</b> 100:5  <b>busy</b> 73:16,18 137:10  196:10  <b>buy</b> 162:19 208:19 209:8</p> <hr/> <p style="text-align: center;"><b>C</b></p> <hr/> <p><b>C</b> 1:12  <b>Cabinet</b> 242:5  <b>calendar</b> 201:12  <b>call</b> 32:21 53:24 72:15,16  97:3 154:22  <b>called</b> 42:10 76:3 90:2  144:23 167:5 173:2,9  200:11  <b>calls</b> 57:12  <b>calm</b> 114:17  <b>Calton</b> 2:16 148:17,21  149:4,4  <b>camera</b> 193:21,22  <b>campaign</b> 114:24  <b>Canada's</b> 186:16  <b>Canadian</b> 186:15  <b>Cananda's</b> 108:19  <b>cancelled</b> 125:15  <b>cancer</b> 204:13,24 205:3  <b>candidate</b> 75:19  <b>cap</b> 194:16 195:5</p>	<p><b>capabilities</b> 96:11  <b>capacities</b> 10:14  <b>capacity</b> 17:20  <b>capital</b> 84:6 158:11  <b>capitalize</b> 77:7  <b>caption</b> 248:5  <b>captured</b> 193:21  <b>car</b> 217:24  <b>carcinoma</b> 204:24  <b>cards</b> 163:20 198:18 224:8  <b>care</b> 4:20 50:6 83:9 123:9  130:2 139:9 140:18  155:17,18 157:13 214:6  236:24  <b>career</b> 20:22 79:13 92:7  126:10 136:14  <b>careers</b> 164:16  <b>carefully</b> 7:20 24:7  <b>cares</b> 126:6  <b>caretakers</b> 155:14  <b>caring</b> 213:12  <b>Carl</b> 220:23  <b>Carney</b> 2:18 187:18,20,24  196:12  <b>carpenters</b> 143:2  <b>Carpenter-Palumbo</b> 2:15  126:8,16 135:15,24 136:7  136:10 137:8,11,15,20  138:5,8,11 140:2,9,24  141:4,15,19,23  <b>carrot</b> 26:8  <b>carry</b> 107:24  <b>Carter</b> 143:4 238:7  <b>CASAT</b> 123:12  <b>case</b> 15:4 30:13 41:19,20  42:21 77:19,24 89:7  97:13 105:7 129:19 130:6  130:13 136:9 139:3  176:20 192:19 193:19  194:15,18 199:10 211:8  215:16  <b>caseload</b> 11:5 12:7 14:24  38:2  <b>caseloads</b> 10:20 11:12</p>
---	---	---

<p>17:19 38:7  <b>cases</b> 12:10 26:13 38:5  46:6,22 116:11 117:5  161:10 188:18 216:17  240:23  <b>case-by-case</b> 200:23  <b>catch</b> 221:3  <b>categories</b> 110:9  <b>categorizes</b> 109:19  <b>Catholic</b> 221:23 222:9  <b>caught</b> 63:10 73:23 74:9  99:5 101:2,9 214:24  <b>causation</b> 96:4  <b>cause</b> 11:19 79:13 248:3  <b>caused</b> 10:23  <b>causes</b> 55:15  <b>causing</b> 107:7  <b>caution</b> 227:7  <b>caveats</b> 168:20  <b>cell</b> 204:24  <b>cellular</b> 218:2  <b>Cemetery</b> 188:11  <b>center</b> 48:14 49:2 51:13  55:5,11,16 56:15,17  58:12 142:22 172:20,21  173:11 174:24 196:15,21  196:21 203:12 221:24  222:9 233:6 240:12 241:3  <b>centers</b> 68:2,3 152:21  181:8  <b>center-based</b> 176:22  <b>central</b> 152:15 181:5  <b>centuries</b> 208:3  <b>certain</b> 214:14 232:6  <b>certainly</b> 17:21 42:2 44:8  85:20 86:24 115:4 126:21  128:8,16,22 131:12 134:6  141:12 159:16 171:20  223:7 226:6 227:19  <b>certainty</b> 23:10 222:23  228:7  <b>certificates</b> 163:19 198:17  224:7 225:14  <b>certified</b> 80:15,17</p>	<p><b>certify</b> 248:2  <b>cetera</b> 127:14  <b>chains</b> 58:4  <b>chair</b> 6:20 7:4 10:16  142:19 188:2  <b>chairing</b> 4:5 19:14  <b>chairman</b> 5:7 24:8 44:13  <b>chairperson</b> 101:24 102:19  247:6  <b>Chairwoman</b> 33:22  <b>challenge</b> 18:23 58:3 150:6  <b>challenges</b> 10:19 85:17  173:13 178:23  <b>Chambers</b> 241:12  <b>chance</b> 47:6 72:13 90:15  94:3 144:13 226:6  <b>change</b> 16:22 22:21 23:14  25:13 50:24 51:11 53:9  54:15 89:17 118:7 121:18  127:16 149:13 165:4  169:5 199:12 212:15  216:9 235:20 243:3,19,20  246:11  <b>changed</b> 66:8 105:23  116:15 184:14 188:12  192:21,23 195:8,8 208:21  243:18,18  <b>changes</b> 22:12,24 25:6  51:17 57:8 69:11,18  87:10 116:17 170:12  178:2 183:10 203:14  232:16,17,18 240:24  243:4  <b>changing</b> 8:10 212:10  <b>chaos</b> 213:13  <b>chaplain</b> 69:20  <b>chapter</b> 115:24 142:3  <b>character</b> 210:10  <b>charge</b> 51:16 56:24 105:10  214:23 215:4 236:24  <b>charged</b> 162:16 195:17  196:6 207:2,4 209:2,7,7  <b>charges</b> 47:15  <b>Charles</b> 240:21</p>	<p><b>Charlie</b> 189:23  <b>charted</b> 90:17  <b>chattel</b> 49:21  <b>cheaply</b> 227:12  <b>check</b> 139:11,13 218:24  <b>chemical</b> 143:8,16 155:7  163:8  <b>chest</b> 215:11  <b>Chicago</b> 54:14  <b>chief</b> 5:7 19:24 41:21 44:15  44:16,17,24 48:7 91:14  91:15 101:13 112:20  <b>chief's</b> 92:4  <b>child</b> 83:14 152:5 153:2  155:17 179:15,16 199:4  199:20,22 200:4,9 201:5  201:16,20,21,21,22 213:9  214:8  <b>children</b> 64:8 89:14,24  115:12 116:2 118:22  124:5 142:24 175:20  177:6 203:5 232:5  <b>childrens</b> 156:11,12,13  <b>choice</b> 35:9 205:10 206:15  216:6  <b>choices</b> 216:20 231:24  233:13  <b>Choppers</b> 152:19  <b>chosen</b> 143:4 146:21  <b>Christ</b> 167:6  <b>Christensen</b> 175:13  <b>Chronic</b> 179:19  <b>church</b> 149:7 234:19  <b>churning</b> 69:22  <b>circumstances</b> 216:9,19  <b>cite</b> 160:5  <b>cited</b> 97:7  <b>cities</b> 54:6,13 150:17,20  158:5 193:11  <b>citizen</b> 47:20 102:7  <b>citizenry</b> 162:14  <b>citizens</b> 4:19 47:18 48:3  54:20 86:17 106:10  134:10 143:24 151:23</p>
---	--	--

<p>162:14 178:15  <b>citizen-based</b> 54:18  <b>city</b> 5:11 14:5 15:22 16:11  17:10,11 26:13 32:5  47:13,19 49:5 69:16  106:7 108:3 147:19  159:20 170:7 180:22  186:6 188:13 237:24  243:23 245:9 246:18  <b>civil</b> 49:3,7 50:22,22  196:22 199:6  <b>claims</b> 240:6  <b>class</b> 23:22,22 25:17 28:13  60:11,17 112:23 118:6,6  121:13 123:16,16,18  <b>classes</b> 92:14 96:3 104:10  <b>classification</b> 12:16,17  13:23  <b>classified</b> 12:10  <b>classroom</b> 213:18  <b>clean</b> 26:9 70:13 76:17  104:23 105:7,17 112:10  112:13  <b>clear</b> 66:14,20 107:4  109:13 150:10 207:17  227:8 228:6  <b>clearly</b> 25:10 50:23 86:20  127:7 128:3 130:7 131:2  132:24 139:13 187:9  188:24 192:19 212:5  <b>client</b> 176:20 178:9 202:22  <b>clients</b> 69:22 70:2 71:23  161:5 222:6 224:13 225:4  <b>climbing</b> 224:9  <b>clinic</b> 105:18  <b>clinical</b> 128:11,12 130:8  136:20  <b>clinically</b> 140:17  <b>clinicians</b> 131:5  <b>cliques</b> 104:21  <b>close</b> 84:18 164:17 223:9  224:4  <b>closed</b> 147:10  <b>closely</b> 39:11 41:21 111:11</p>	<p>115:4 228:24  <b>closing</b> 47:22 87:7  <b>clothes</b> 146:12  <b>clothing</b> 68:2  <b>coach</b> 73:7  <b>coaching</b> 73:8 177:2  <b>cocaine</b> 188:7 194:12  244:16  <b>cochair</b> 69:19  <b>code</b> 59:2 68:23  <b>coerced</b> 190:22  <b>coffers</b> 62:23  <b>coherent</b> 229:14  <b>cohort</b> 15:19  <b>coincidentally</b> 188:6  <b>Coleman</b> 2:12 88:14,16,17  <b>collaboration</b> 12:20 130:2  131:12 172:4 223:10  <b>collaborative</b> 33:12  <b>collaboratively</b> 56:20  128:18 130:12 131:8  <b>collateral</b> 12:13  <b>colleague</b> 31:13 126:21  <b>colleagues</b> 133:4  <b>collect</b> 32:7 199:22  <b>collected</b> 32:9  <b>collecting</b> 31:24 37:4  <b>collection</b> 31:19,23 32:21  93:4,8  <b>college</b> 175:3 209:20  219:20 233:8  <b>color</b> 49:15 53:19  <b>Colorado</b> 201:6  <b>colostomy</b> 215:14  <b>combination</b> 139:19  <b>combined</b> 8:19 38:11  138:17  <b>combining</b> 94:15  <b>come</b> 47:24 48:12,17 50:16  72:18 78:6,7 86:12 92:21  100:3 124:2 125:9 126:20  128:19 143:15 145:19  147:17 148:20 154:23  156:3 159:21 171:6 174:3</p>	<p>181:15 187:18 193:7  204:3 213:4 220:6,17  234:9 236:7,19,20,22  237:3,5 247:8  <b>comes</b> 140:4 179:5 233:10  245:22  <b>coming</b> 4:7 41:18 44:7,7  99:5 132:11 142:24  175:23 179:19 185:18  189:24 193:13 215:15  221:13 229:24 230:23  237:8 240:13  <b>commanded</b> 99:9  <b>commenced</b> 4:2 14:5  <b>commend</b> 34:4 197:10  236:8  <b>commensurate</b> 211:17  <b>comment</b> 43:17 81:23  158:24 164:23 165:8  171:20,21 182:12 238:11  <b>commenting</b> 93:2 222:10  <b>comments</b> 6:20 112:15  115:10 222:18  <b>commercials</b> 231:2  <b>commission</b> 1:3 2:1,2 3:1  4:1,6,8 5:1 6:1,23 7:1,6  7:10,20 8:1 9:1,11 10:1  10:16 11:1,16,22 12:1  13:1 14:1 15:1,9,13 16:1  17:1 18:1,11 19:1 20:1,17  20:21 21:1 22:1 23:1,20  24:1 25:1,10 26:1 27:1  28:1 29:1 30:1 31:1,15,21  32:1 33:1,7,17 34:1,4  35:1 36:1 37:1,7 38:1  39:1,10,11 40:1,8,13 41:1  42:1 43:1 44:1,10 45:1,11  45:13,18,20,21 46:1,5  47:1 48:1,22 49:1 50:1  51:1,16,21 52:1,14 53:1  54:1 55:1 56:1 57:1 58:1  58:4 59:1,6 60:1 61:1  62:1 63:1 64:1 65:1 66:1  66:11,20 67:1 68:1 69:1</p>
--	---	--



70:1 71:1 72:1 73:1 74:1 75:1 76:1 77:1 78:1 79:1 80:1 81:1 82:1,18 83:1 84:1,16 85:1,4 86:1 87:1 88:1,2,6 89:1 90:1 91:1 92:1 93:1 94:1 95:1 96:1 97:1 98:1 99:1 100:1 101:1 102:1,2 103:1,22 104:1 105:1 106:1 107:1 107:10 108:1 109:1 110:1 111:1 112:1 113:1 114:1 115:1 116:1,6,17 117:1 118:1 119:1 120:1,5 121:1 122:1 123:1 124:1 125:1 126:1 127:1 128:1 129:1 130:1 131:1 132:1 133:1 134:1 135:1 136:1 137:1 138:1 139:1 140:1 141:1 142:1 143:1 144:1 145:1 146:1 147:1 148:1 149:1,12 150:1 151:1 152:1 153:1 154:1 155:1 156:1 157:1 158:1 159:1 159:3 160:1 161:1 162:1 163:1 164:1,9 165:1,15 166:1 167:1 168:1 169:1 170:1 171:1 172:1 173:1 174:1 175:1 176:1 177:1 178:1 179:1 180:1 181:1 182:1 183:1 184:1 185:1 186:1 187:1 188:1 189:1 190:1 191:1 192:1 193:1 194:1 195:1 196:1 197:1 198:1 199:1 200:1 201:1 201:10 202:1 203:1,13 204:1 205:1 206:1 207:1 208:1 209:1 210:1 211:1 212:1 213:1 214:1 215:1 216:1,12 217:1 218:1 219:1 220:1,5 221:1 222:1,11 223:1 224:1 225:1 226:1 227:1 228:1 229:1,13 230:1 231:1 232:1 233:1 234:1 235:1	236:1 237:1 238:1,12 239:1 240:1,3 241:1 242:1 243:1 244:1 245:1 246:1 247:1 248:1 <b>commissioner</b> 2:3 5:3,4,5 5:18 6:12 7:4,4 17:2 20:15 21:11 33:6 43:15 45:5 48:21 82:16 92:12 95:16 112:6 126:8 137:10 189:23 245:22,23 246:4 <b>commissioners</b> 4:22 88:18 157:19 237:21 <b>Commission's</b> 7:8 56:24 118:3 <b>commit</b> 47:4 <b>commitment</b> 35:23 52:14 73:12 75:10 189:7 <b>committed</b> 54:22 85:22 100:24 109:13 118:16 134:18 194:5 210:18 217:18 223:17 228:3 <b>committee</b> 33:23 59:2,2 67:16 69:3,20 212:9 242:5 <b>committees</b> 68:16 <b>committing</b> 101:8 <b>common</b> 10:23 191:7 <b>commonly</b> 42:10 <b>communication</b> 84:6 153:17 177:9 <b>communities</b> 8:24 27:3,12 31:6 39:18,22 46:20,23 49:11,15 54:9 55:14,18 55:20,24 56:5,8,13 71:10 76:24 87:12 134:9 147:3 150:6,18 158:4 159:18,20 161:23 162:17 185:22,22 187:3,5 195:12 223:12 229:9 <b>community</b> 4:18,18,19 6:8 6:21 7:18,22,24 8:7 9:2 10:8,10 11:18 18:21 19:3 19:8,15 22:19 24:16 27:19 30:9 36:16 39:14	40:3 43:23 45:15 46:7,12 46:18 47:12 49:9 53:6 54:5,7,15,17,24 55:2,5,6 55:9,10 56:14,16,17 57:14 65:11 67:11 68:11 71:15,20 72:7 73:12 74:22,24 76:16 84:9 85:11,24 93:10 105:20 107:17,21 109:18 130:16 132:16 136:3 142:22 150:2 151:20,24 152:10 152:21 153:7 158:3,8 162:3,8 163:14 164:19 165:9 172:21 173:9,11,13 173:15,22 174:2,6,24 177:3,14 180:23 181:4,8 185:12 190:20 219:16,20 222:24 223:6 225:12 226:3,15 228:14,19 229:17 233:8 240:18 <b>community's</b> 145:8 <b>community-based</b> 15:6 49:5 86:9 102:17 104:7 180:16 219:10 222:5 223:9 226:22 <b>compared</b> 11:13 <b>COMPAS</b> 13:2,8,22 14:4,6 14:7 15:10,11,12 19:17 <b>compassion</b> 186:10 <b>competencies</b> 80:9,9 180:8 <b>competitive</b> 181:24 <b>complain</b> 108:3 154:22,23 <b>complete</b> 6:19 9:4 26:2 86:7 123:22 133:15 228:11 <b>completed</b> 14:10 248:11 <b>completely</b> 59:16 <b>completing</b> 9:17 42:4,5 <b>completion</b> 176:18 <b>complex</b> 48:2 89:17 159:11 <b>complexities</b> 44:5 45:16 <b>complied</b> 202:18 <b>comply</b> 101:4 <b>components</b> 25:2
--	--	---

<p><b>comprehend</b> 233:24  <b>comprehensive</b> 84:16,20  93:8 149:21 150:3 222:14  <b>comprise</b> 62:15  <b>comprised</b> 38:18 104:22  <b>compromise</b> 59:18  <b>compromises</b> 212:4  <b>computer</b> 156:3,7  <b>Comstock/Great</b> 169:22  <b>conceivable</b> 74:18  <b>concentrate</b> 71:10 127:4  <b>concentrated</b> 76:23 129:19  <b>concept</b> 160:8  <b>concepts</b> 22:23 162:17  <b>concern</b> 46:12 47:2,21  84:12 85:10 93:15 128:7  128:23 142:15 143:14  149:11 160:19 162:13  184:16  <b>concerned</b> 46:4 93:22  116:7 160:7 183:23 226:8  <b>concerns</b> 15:24 64:14  116:4 118:20 130:20  <b>conclude</b> 247:4  <b>concluded</b> 247:16  <b>concluding</b> 195:9  <b>conclusion</b> 18:16  <b>conclusions</b> 85:2  <b>condense</b> 99:2  <b>condition</b> 159:6 215:20  <b>conditions</b> 16:19 18:10  24:15,18 47:4,10 50:7,13  50:17 51:12 70:3 205:18  216:8  <b>conducive</b> 122:16  <b>conduct</b> 84:16 93:17  199:16  <b>conducting</b> 133:15  <b>conference</b> 242:4  <b>confessions</b> 93:19  <b>confidence</b> 231:11  <b>confidential</b> 204:19 206:11  <b>confined</b> 49:24  <b>confining</b> 61:18</p>	<p><b>confirmed</b> 112:6  <b>conflicting</b> 138:2  <b>confrontational</b> 154:17  <b>confusing</b> 110:14 217:11  <b>confusion</b> 107:8 154:19  <b>congratulate</b> 7:16 126:21  129:7  <b>congregations</b> 158:10,14  <b>congregation-based</b> 158:8  <b>connected</b> 72:12  <b>Connecticut</b> 212:7,9  <b>connection</b> 188:23 196:5  <b>consciousness</b> 49:11  <b>consent</b> 25:18 209:5  <b>consequence</b> 59:21 195:13  <b>consequences</b> 64:20 107:9  110:19 111:9 205:17  209:10,12 211:16  <b>consider</b> 28:22 29:8 51:22  57:8,23 93:7 106:12  113:11 116:6 179:8 183:2  <b>considerate</b> 220:18  <b>consideration</b> 11:4 45:18  220:14  <b>considered</b> 52:19 116:21  118:14 181:23  <b>considering</b> 111:22  <b>considers</b> 116:17  <b>consist</b> 115:4  <b>consisted</b> 176:5  <b>consistency</b> 43:2  <b>consistent</b> 13:13 225:21,24  226:13  <b>consistently</b> 25:21  <b>consisting</b> 248:9  <b>consists</b> 83:23  <b>Consolidation</b> 117:21  <b>conspiracy</b> 214:23  <b>constant</b> 44:22 111:19  <b>Constantine</b> 189:22  <b>constantly</b> 27:2  <b>constituency</b> 71:17  <b>constitutional</b> 240:4  <b>constraints</b> 160:4</p>	<p><b>construct</b> 61:16  <b>constructive</b> 53:4  <b>consumed</b> 39:7  <b>consumer</b> 197:3  <b>contact</b> 87:15 94:18,19  120:14 123:4,4  <b>contacted</b> 123:10  <b>contained</b> 76:15  <b>contemplate</b> 32:17  <b>contemplated</b> 117:12  <b>contemplating</b> 118:7  <b>contend</b> 55:4  <b>contention</b> 35:4  <b>context</b> 12:13 14:22 57:9  192:8  <b>continual</b> 13:13 159:13  <b>continually</b> 32:11  <b>continuation</b> 159:4  <b>continue</b> 22:11 23:23 27:10  31:6 39:21 40:5,9 47:11  47:17,24 66:24 85:18  86:24 97:21 107:6 110:16  110:18 116:13,19 118:4  120:2 125:18 129:20  135:7 155:16 232:16  236:17  <b>continued</b> 72:6 117:2,10  119:10 159:2 160:19  170:19 230:19 235:5  <b>continues</b> 173:21  <b>continuing</b> 24:10 33:11  63:5 82:20 168:2 231:21  235:21  <b>continuous</b> 227:4  <b>continuum</b> 18:4  <b>contract</b> 206:9  <b>contracts</b> 208:19  <b>contradictory</b> 222:16  <b>contrast</b> 188:19 194:18  <b>contribute</b> 151:23  <b>contributing</b> 27:16 53:5  70:11  <b>contributions</b> 51:5 223:24  <b>contributors</b> 72:19</p>
---	--	--

<p><b>control</b> 83:9 213:21  <b>controlled</b> 26:23 85:20  215:5  <b>conundrum</b> 119:23  <b>convention</b> 240:4  <b>conventional</b> 178:6  <b>convent/rectory</b> 68:4  <b>conversation</b> 214:24  <b>Conversely</b> 22:23  <b>convicted</b> 8:4 16:10 41:2  47:5 60:16 61:5 62:7,9  188:16,21 189:13 194:21  219:6  <b>conviction</b> 25:9,16 28:13  28:14 31:23 86:5 98:17  192:7,8 217:4  <b>convictions</b> 93:21 215:7  216:8  <b>convince</b> 190:24  <b>cooccurring</b> 69:24  <b>cooperation</b> 168:2 170:19  <b>coordinate</b> 70:17  <b>coordinated</b> 102:12  <b>coordination</b> 127:10 130:2  <b>copies</b> 4:12 6:19 15:13 21:5  165:13  <b>copresident</b> 221:19  <b>cops</b> 143:21 245:21  <b>copy</b> 10:17 11:4 77:9  <b>core</b> 56:18  <b>cornerstone</b> 14:14  <b>correct</b> 86:4 114:5  <b>correction</b> 7:19,22 8:7  13:15 84:9 169:15 197:8  226:21  <b>correctional</b> 6:7,15 29:16  51:3 65:6 82:24 83:3,15  102:11,13 104:21 118:24  119:18 130:3 134:2  158:17 171:24 215:22  231:19  <b>corrections</b> 11:18 16:15  17:11 20:2 23:12 86:14  108:19 111:17 121:24</p>	<p>124:24 183:6  <b>Cortland</b> 158:12  <b>cost</b> 18:20 19:5 62:23  68:24 74:10 138:23  140:21 179:10 228:3  <b>costly</b> 7:24 19:4  <b>costs</b> 61:15 62:3,22 63:2  131:18,19 179:5,8  <b>cost/benefit</b> 100:6  <b>Council</b> 34:2  <b>councils</b> 154:18  <b>counsel</b> 5:3 58:18,19 248:4  <b>counseling</b> 65:17,17 72:10  176:24 219:16  <b>counselors</b> 123:3  <b>counterparts</b> 132:14,15  <b>counties</b> 13:6 26:14 27:24  28:24,24 29:4,22 30:23  31:10 32:3,12 102:21  111:11 207:16 223:2  <b>countries</b> 186:13  <b>country</b> 17:15 35:8 44:4,18  54:6 60:7 62:14 84:4  127:19 133:6 242:2  <b>county</b> 5:19 13:24 15:22  29:10,21,24 30:2,10,16  32:5 33:15 35:15 36:9  43:21 44:8 54:19 66:7  72:18 90:8,12,21 92:2  98:10 100:2 102:16,24  106:11,13,15,16 108:19  108:24 109:8,12,14,20  110:3,5,22 111:6 113:24  114:13,21 115:5 130:6  132:20 154:18 187:22  191:16 194:22,23 199:3  221:21 222:2 223:5,6,17  224:2 228:20 234:24  <b>county's</b> 110:2 222:22  <b>couple</b> 34:15,21 91:22 97:4  123:10 168:24 239:23  <b>coupled</b> 26:14  <b>course</b> 7:18 90:7 133:7  159:5 204:21</p>	<p><b>courses</b> 26:4 209:20  <b>court</b> 9:16,22 11:10 17:24  18:9,19 25:20,23 28:4,17  29:18 30:3,6,7,15,21  41:22,23 78:10,11,14  88:22 98:10,11 122:23  123:8,9 130:22 161:6,24  162:8 191:17,17 199:11  199:17 201:13 207:16,18  207:22 208:7 210:5 211:5  211:18 215:13 240:6  243:7  <b>Courtney</b> 2:17 172:20  173:4,7  <b>courtroom</b> 241:7  <b>courts</b> 9:6,9 26:15 32:10  123:4,5 127:14 143:21  161:21 162:3 164:5 199:9  210:23 211:5,9,22  <b>cover</b> 34:11 36:12 80:10  86:10 239:22 245:3  <b>covered</b> 34:22  <b>Coxsackie</b> 169:15  <b>Co-chair</b> 2:3  <b>crack</b> 99:4,15 188:7 189:2  191:20 194:12 244:13  <b>cracks</b> 77:17  <b>Craft</b> 142:9,16  <b>crafted</b> 101:4  <b>crazy</b> 219:2  <b>create</b> 52:8 56:9 104:20  184:11  <b>created</b> 24:21 69:8 89:21  <b>creates</b> 107:15  <b>creating</b> 96:17 107:8,13  <b>creation</b> 223:10  <b>creative</b> 175:10,21  <b>creativity</b> 68:14  <b>Credico</b> 3:4 220:24 237:14  237:15,18,20 238:2  246:16,19,23 247:2  <b>cries</b> 213:17  <b>crime</b> 22:9,14 23:17 24:14  33:2 44:22,23,23 45:24</p>
--	---	--

<p>46:2 52:5 54:9 55:15 56:4 56:22 58:2 76:15 85:7,22 112:3 115:22 117:2,5,18 117:22 120:2 151:13 162:10,16 184:15 186:13 188:17 189:4,17 190:4 192:9 194:9 196:6 204:9 210:14 222:20 233:23 239:20 <b>crimes</b> 23:23 29:13,15 94:21 100:24 101:9 107:20 110:8,14 111:5 116:15 118:8,10,16 186:12 210:19 211:15 217:19 234:6 241:18 <b>criminal</b> 1:2 20:24 22:10 22:18 27:3 35:17 49:4,7 49:13 50:20 51:6,18 52:5 54:18,22 55:23 59:3 64:5 67:4 77:16 85:9 91:7 92:9 92:15 93:9 94:2,8,20 97:22 98:10 117:20 120:3 121:3,17 126:11 127:6,13 128:10 133:5 136:23 140:5 143:16 162:20 166:20 172:2 177:7 205:21 207:13,21 209:2 210:2 215:5 216:8 218:4 219:22 222:6 223:6 234:22 243:13 245:4 <b>criminals</b> 93:14 243:2 <b>criminogenic</b> 226:10 <b>crisis</b> 159:16,19 185:20 224:22 <b>critical</b> 9:15 16:21 24:17 24:24 31:21 71:4 83:7 <b>criticism</b> 111:19 <b>criticized</b> 108:20 <b>crossroads</b> 36:3 <b>crowd</b> 19:23 <b>Crowe</b> 243:11 <b>crucial</b> 57:7 84:12 <b>crude</b> 150:11 <b>cruel</b> 208:11</p>	<p><b>culinary</b> 79:15 <b>culpability</b> 208:12 211:17 211:19 <b>cultivated</b> 111:21,21 <b>culturating</b> 79:9 <b>culture</b> 146:17 153:5 <b>cumbersome</b> 32:2 <b>CURE-NY</b> 149:16,18 <b>current</b> 11:12,22 12:15 14:21 23:21 24:21 32:20 57:11 60:23 68:23 69:7 82:21 109:17 144:14 161:2 173:17 191:14 199:14,19 227:21 240:6 <b>currently</b> 14:2 56:16 108:2 174:9 219:19 <b>custodial</b> 202:2 <b>custody</b> 83:9 148:3 206:2,4 212:2 <b>customs</b> 245:24 <b>cutbacks</b> 74:5 <b>Cy</b> 5:10 <b>cycle</b> 175:19 177:3 <b>Cyrus</b> 2:6</p> <hr/> <p style="text-align: center;"><b>D</b></p> <hr/> <p><b>dad</b> 73:15 <b>daily</b> 128:5 131:22 <b>damage</b> 49:16 <b>dangerous</b> 149:23 192:17 <b>dared</b> 106:12 <b>Darius</b> 244:10,20 <b>data</b> 20:3 226:17 <b>date</b> 1:10 14:7 119:7 248:15 <b>dated</b> 10:15 12:17 <b>dates</b> 247:9 <b>daughter</b> 244:15 <b>David</b> 3:6,6 20:6,7 60:5 90:8 145:22 <b>Davis</b> 52:18 <b>day</b> 26:6 45:8 78:11 83:17 90:24 105:12 127:20 139:11,12 143:13 145:19</p>	<p>156:5 183:8 189:23 191:20 194:13 213:24 224:15 236:10 241:4 243:6 245:10 <b>days</b> 89:5 143:13 167:10 167:11 193:18 194:16 197:19 198:4 225:2 235:11 239:23 <b>day-to-day</b> 128:6 <b>deacon</b> 170:6 <b>deadly</b> 196:5 <b>deal</b> 24:13 66:7 83:12,13 135:2 184:7,20 188:9 213:18 240:11 247:13 <b>dealer</b> 99:8 192:18 194:10 <b>dealers</b> 26:21 27:2,8,10 46:10 83:13 85:21 190:2 190:8,16 191:22 192:12 195:10 244:21 <b>dealer's</b> 46:8 <b>dealing</b> 27:4 80:12 85:17 114:18 191:23 192:13 194:23 227:22 <b>deals</b> 54:4 193:23 194:24 <b>dealt</b> 113:24 192:12 <b>death</b> 144:20,21 208:10 216:2 <b>debate</b> 131:18 190:11 192:21 193:3 <b>debates</b> 55:11 <b>debilitating</b> 49:13 <b>debt</b> 47:8 203:7 <b>decades</b> 112:17 184:2 <b>decarceration</b> 57:10 <b>deceased</b> 117:6 <b>December</b> 41:18 59:19 <b>decide</b> 133:10 217:9 220:6 <b>decision</b> 116:23 117:11 118:6 138:10 204:16 205:13,15 210:6 <b>decisionmaking</b> 96:10 <b>decisions</b> 128:11,13 207:7 208:17 216:16 233:14 <b>declining</b> 189:17</p>
---	---	---

<p><b>decrease</b> 22:5  <b>dedicated</b> 30:21 58:12  105:19,19  <b>dedication</b> 33:8  <b>deeply</b> 53:11  <b>defeated</b> 69:4  <b>defend</b> 213:10  <b>defendant</b> 23:11 115:17  211:18 241:11  <b>defendants</b> 25:21 28:4,8  150:14  <b>defender-based</b> 10:10  <b>defense</b> 25:18 26:18 51:4  160:23 161:5,7  <b>deficiencies</b> 210:10  <b>deficit</b> 78:13  <b>definitely</b> 95:3 115:2 179:5  179:10 182:4,5 243:3  245:5  <b>definitive</b> 32:3  <b>degree</b> 23:10 208:14 215:6  <b>deinstitutionalization</b>  69:19  <b>delegates</b> 4:22  <b>deliberations</b> 33:18  <b>delinquents</b> 9:20  <b>delivers</b> 104:12  <b>delivery</b> 65:14 226:19  227:4  <b>demand</b> 69:5 78:17 101:3  129:15 134:9,9,11  <b>denied</b> 114:21 121:15  123:12,13  <b>Denise</b> 2:3 4:4 5:9 7:5  126:17 128:9 129:21  134:17  <b>Denise's</b> 137:24  <b>Dennison</b> 112:6  <b>deny</b> 124:18  <b>denying</b> 108:16 113:4  <b>department</b> 6:6 8:15 14:5  17:12 19:24 33:16 44:16  65:6 80:16 91:15 92:3  102:11 106:19 111:16</p>	<p>118:24 119:17 121:24  124:23,23 164:8 167:8  171:24,24 175:17 197:23  224:11 245:24  <b>departments</b> 9:3,15 10:3,7  11:9 12:21 13:19 14:9  15:16,21 16:14  <b>dependence</b> 11:18  <b>dependency</b> 57:19 143:8  143:16 155:7 163:9  <b>depends</b> 66:6  <b>depressed</b> 161:13  <b>depression</b> 234:5  <b>depth</b> 222:11  <b>deputy</b> 5:3,4 7:5  <b>derived</b> 14:15 113:4  <b>describing</b> 17:23 18:3  <b>deserve</b> 232:11  <b>designed</b> 85:16 175:17  235:22  <b>desire</b> 31:8 119:16 236:16  <b>desperately</b> 182:19  <b>despite</b> 27:14 30:22 31:7  32:7 44:21 209:17 224:10  <b>destitute</b> 99:4  <b>destroy</b> 46:13 185:21  <b>destroyed</b> 185:23  <b>destruction</b> 50:20 53:18  <b>destructive</b> 49:17 186:3  <b>detailed</b> 11:6,8 15:22 65:4  84:13 163:21 224:18  <b>deterioration</b> 46:19  <b>determinant</b> 94:14,24  95:12,20 98:12 116:9  <b>determinate</b> 23:6,7,8,15  24:11 118:7  <b>determination</b> 24:17  197:14 201:13 211:8  <b>determine</b> 98:12 131:5  140:18  <b>determined</b> 50:19 161:11  179:12  <b>determining</b> 54:21  <b>detoxes</b> 105:16</p>	<p><b>detriment</b> 62:21  <b>devastation</b> 46:8,15  <b>develop</b> 56:14,16 71:13  79:4 80:10 96:10 103:18  110:12 180:3,5,7 181:13  181:16 219:23  <b>developed</b> 52:24 54:18  71:16 163:13 200:21  229:11  <b>developer</b> 145:24  <b>developing</b> 15:3 69:14  113:12 177:16 208:6  <b>development</b> 14:23 17:9,13  17:13 41:15 42:6 52:22  54:5 68:17 96:8 104:6  153:9,10 163:5 164:21  174:17 175:18 176:2  177:9 178:13  <b>devil's</b> 152:24  <b>Diallo</b> 246:9  <b>dictate</b> 205:13  <b>die</b> 96:23 214:7  <b>died</b> 215:12  <b>differ</b> 16:17  <b>difference</b> 106:24 107:18  107:19 108:13 109:7  114:11,15 137:2 169:7  223:15  <b>differences</b> 168:21  <b>different</b> 4:17 27:17 54:3  70:10,10 79:18 86:12,13  86:14 92:10 94:15 121:23  124:11 141:9 146:11,12  154:24 168:23 182:16  206:17 231:3,14 233:17  244:4  <b>differential</b> 12:6,18  <b>differently</b> 89:5 97:17  99:19 228:22 229:5  <b>difficult</b> 19:4 90:13 117:24  118:17 122:10 191:2  210:4 233:20 235:7  <b>difficulty</b> 75:4 237:9  <b>dignity</b> 73:4</p>
---	--	---

<p><b>dilutes</b> 226:7  <b>diminished</b> 208:13 211:19  <b>Dinkins</b> 145:22  <b>diocese</b> 169:21  <b>diploma</b> 64:6  <b>diplomas</b> 225:14  <b>direct</b> 171:20 173:19  <b>direction</b> 88:6 213:11  <b>directions</b> 175:4  <b>directive</b> 197:22  <b>directly</b> 25:20 49:9 51:6  59:2 87:11 104:13 116:24  178:12 188:18 211:5  <b>director</b> 6:6,14 7:8 19:13  34:17 35:15 49:2 144:4  173:8  <b>disability</b> 197:3 198:2  203:2  <b>disabled</b> 202:24  <b>disadvantage</b> 23:18 207:14  <b>disadvantages</b> 76:23  <b>disagree</b> 84:21 140:11  <b>Disappeared</b> 244:7  <b>disappointed</b> 235:3  <b>disassociate</b> 104:24  <b>disaster</b> 190:17  <b>discarded</b> 51:9  <b>disconnected</b> 35:20  <b>discontinued</b> 209:19  <b>discourse</b> 57:11  <b>discretion</b> 190:17 216:10  <b>discriminate</b> 192:11  <b>discrimination</b> 164:10  <b>discuss</b> 81:12 87:9 204:20  <b>discussed</b> 97:23 128:8,9  <b>discussing</b> 46:5  <b>discussion</b> 23:4 26:21 34:8  <b>discussions</b> 25:11 206:11  <b>disease</b> 204:21  <b>disenfranchisement</b> 19:2  <b>disinformation</b> 238:21  <b>dismal</b> 67:5  <b>dismiss</b> 104:3 202:13  <b>disparate</b> 10:20</p>	<p><b>disparity</b> 66:5  <b>dispositions</b> 8:5 98:21  <b>disproportionally</b> 49:24  <b>disproportionate</b> 57:21  184:15  <b>dispute</b> 133:7  <b>disservice</b> 232:13  <b>dissimilar</b> 104:19  <b>distinguish</b> 109:18  <b>distinguished</b> 116:5 126:9  187:21  <b>distinguishing</b> 203:9  <b>distributed</b> 157:11  <b>distributing</b> 32:12  <b>district</b> 5:17,18 20:12,19  21:8 27:2,7,18 29:2,5,8  30:10,14,18,19,23 31:11  33:10 39:24 54:19 58:23  60:15 90:8 93:2 138:2  161:8,11 185:11 187:17  187:21 207:5 240:14,21  <b>district's</b> 198:2  <b>distrust</b> 213:14  <b>diverse</b> 105:3  <b>diversion</b> 56:10  <b>diversity</b> 229:7  <b>diverted</b> 162:3  <b>divide</b> 104:17  <b>dividing</b> 26:21  <b>Division</b> 1:2 5:8 6:6,14  24:4,9 84:3 92:14 111:3  111:17 119:4  <b>doable</b> 42:3,3,12  <b>DOCS</b> 5:4 38:19 65:7  72:17 103:6 104:5,12  111:3,6 122:14 146:6  <b>doctor</b> 204:12,20  <b>document</b> 9:8 42:23,24  198:10  <b>documentary</b> 245:20  <b>documented</b> 50:23  <b>documents</b> 15:9 198:19  <b>dog</b> 218:6,6  <b>doing</b> 17:7 21:15,23 36:18</p>	<p>42:21 45:12 77:5 82:2,6  92:19,20 101:9 135:6  144:22 146:19 149:19  151:15 152:7 154:10  166:19,21 167:6 168:7,7  171:8 219:7 235:12  242:19 244:10 245:19,19  <b>dollar</b> 87:2 108:11 131:16  <b>dollars</b> 38:21,23,24 62:24  63:4 111:16 127:23 145:7  146:16 179:18 202:24  <b>domestic</b> 38:5  <b>dominant</b> 53:22  <b>donation</b> 68:3  <b>door</b> 223:3  <b>dorms</b> 167:22  <b>Dorsman</b> 246:7  <b>double</b> 64:10  <b>doubled</b> 25:8  <b>doubt</b> 158:20  <b>Downstate</b> 146:5 180:19  182:19  <b>downward</b> 199:13 200:24  <b>downwardly</b> 199:20  <b>DP70</b> 12:17  <b>dragged</b> 152:4  <b>drainage</b> 215:14  <b>dramatically</b> 188:12  <b>drastic</b> 51:17  <b>draw</b> 103:15  <b>dream</b> 52:20  <b>dreams</b> 233:8  <b>drive</b> 34:24 42:6,12 217:24  237:23  <b>driven</b> 200:17  <b>driver's</b> 200:7 208:22  217:24  <b>driving</b> 208:22 246:18  <b>drop</b> 152:16  <b>drove</b> 245:7  <b>drug</b> 10:11 15:6 17:24 25:3  25:6,12,14,20 26:4,13,15  27:4,8,10,14,17,19,20,21  28:4,5,9,17 29:18 30:3,6</p>
---	--	---

<p>30:7,15,21 31:5 46:6,8,22 57:6,16 59:9,11,16,20 60:11,17 61:5,6,8,14,17 61:21,23 62:2,3,5,8,10,16 62:20,21 63:2,9,12,24 64:3,17,21 65:23 66:2,6 66:15 67:3,4 83:13 85:20 86:5 99:8 121:4,13 126:6 129:11 134:22,24 140:4 140:23,23 141:5,6 150:8 158:18 159:21 161:20 162:7 163:17 165:2 177:5 184:3,10,13 185:18 186:21 188:18 190:2,3,8 190:16 191:4,12,16,17,22 192:6,7,18,18,22 193:5 193:12,23 194:15,23,24 195:10,17,18,21 196:5,6 214:19,23 215:17 216:7 216:13 230:20,21 231:5 231:20 234:10 240:23 241:18 243:3,5 <b>drugs</b> 25:9 62:13 76:10 129:3 147:21 155:10 163:2 178:21,24 188:10 188:24 194:3 215:2 <b>drug-free</b> 144:21 145:18 <b>DTAP</b> 26:13 28:4 191:5 <b>Duane</b> 58:18,20,22 59:9 60:6,9 63:11 64:13 66:13 66:19 <b>Duane's</b> 58:16 64:23 <b>dubbed</b> 99:2 <b>due</b> 207:5 <b>duly</b> 248:6 <b>Durham</b> 3:3 212:21 213:4 220:23 230:6,9,12,15,16 230:18 237:13 <b>Dutchess</b> 13:24 <b>duties</b> 35:20 39:7 <b>dying</b> 214:13 244:14 246:6 <b>dysfunctional</b> 186:2,20 <b>D.A</b> 20:13 29:10 30:24 33:14 139:20,22 187:20</p>	<p>187:20 188:5,16 190:5,11 191:8 241:8 <b>D.A.s</b> 28:16 29:12 31:2 33:4 138:14 188:21 <b>D.C</b> 32:11 <b>D.C.J.S</b> 4:12 15:20 27:23 32:5 96:4 183:6 226:11 229:2 <b>D.N.A</b> 31:19,23 32:7,9,13 32:16,24 37:4 93:4,8,18 93:24 <b>D.P.C.A</b> 10:4 11:7 12:20 12:24 13:17,23 15:11,15 15:23 16:13 <b>D.W.I</b> 36:22 38:5</p> <hr/> <p style="text-align: center;"><b>E</b></p> <hr/> <p><b>E</b> 2:3 <b>earlier</b> 21:6 31:15 33:17 46:21 51:12 66:5 89:7 95:17 165:15 166:22 167:4 187:18,19 194:8 <b>earliest</b> 19:7 <b>early</b> 7:22 11:7 53:9 97:10 160:13 163:3 <b>easier</b> 69:15 119:19 <b>easily</b> 41:13 90:20 <b>East</b> 146:9 <b>eat</b> 154:13 213:15 <b>economic</b> 16:19 52:7 53:12 69:5 164:20 <b>economical</b> 150:5 <b>economy</b> 200:17 <b>Ed</b> 240:20 <b>Edgcombe</b> 132:2 <b>educate</b> 111:14 <b>education</b> 57:15 104:5 114:8,17 122:13 162:4,6 163:9 177:8 179:21 209:18 225:12 233:9 235:21,21 <b>educational</b> 4:18 63:6 65:8 80:23 89:15 114:24 176:24 209:17 233:6</p>	<p><b>effect</b> 15:6 104:4 168:3 216:23 <b>effected</b> 116:16 <b>effective</b> 7:24 11:20 18:6 50:24 57:24 62:19 171:9 177:16,17 179:10 192:3 195:14 219:23 <b>effectively</b> 18:20 56:2 198:19 225:16 <b>effectiveness</b> 15:6 104:14 228:8 <b>effects</b> 96:15 168:23 <b>efficient</b> 119:21 <b>effort</b> 178:12 224:2 247:8 <b>efforts</b> 7:3 31:6 32:7 54:13 56:18 65:21 67:13 68:17 75:7 82:20 129:19 135:8 149:9 163:21 175:9 216:24 225:22 <b>egregious</b> 118:4 <b>eight</b> 61:10 62:17,23 124:4 145:7 146:16 166:10,11 189:15 214:22 238:13 239:7 <b>eighteen</b> 37:17,18,23 105:17 174:8 205:23 208:10,16 211:14 212:10 212:16 231:10 234:2,2 <b>eighteen-year-old</b> 244:15 <b>eighty</b> 28:2 62:6 <b>eighty-five</b> 63:15 150:20 <b>Eighty-four</b> 63:20 <b>eighty-nine</b> 210:12 <b>eighty-two</b> 63:24 105:5 <b>eight-year</b> 239:12 <b>either</b> 117:20 166:4,9 167:9 188:18 198:10 201:24 222:8 <b>Elba</b> 243:23 <b>election</b> 154:21 <b>electricians</b> 143:2 <b>elevator</b> 76:12,13 <b>eleven</b> 8:21 61:22 96:21 223:16 244:10,10,13</p>
--	--	--

<p><b>eligibility</b> 104:8 197:14 224:15</p> <p><b>eliminate</b> 25:15 59:14 60:3</p> <p><b>eliminated</b> 25:7</p> <p><b>elimination</b> 27:7</p> <p><b>emanating</b> 50:20</p> <p><b>embedded</b> 53:11</p> <p><b>embrace</b> 28:16</p> <p><b>embraced</b> 234:8</p> <p><b>emotional</b> 89:15 97:3 122:10</p> <p><b>emphasis</b> 146:24</p> <p><b>emphasizing</b> 8:6</p> <p><b>Empire</b> 1:13 172:19 196:15,20 203:12</p> <p><b>empirical</b> 14:15</p> <p><b>employ</b> 102:22</p> <p><b>employed</b> 73:6 79:20 84:3 105:6 209:24</p> <p><b>employees</b> 101:14</p> <p><b>employer</b> 80:13 162:21 164:13</p> <p><b>employers</b> 164:10 197:8 219:18</p> <p><b>employment</b> 16:16,17,19 16:21 17:4 18:22 69:10 70:14 71:2 78:3,23 79:3 80:6,13 130:14 163:9 164:6,7,12,14 176:19,21 179:17 197:5,7 210:4 225:11,18</p> <p><b>Employment/vocational</b> 65:15</p> <p><b>empower</b> 15:4,5 53:4 144:10</p> <p><b>empowering</b> 143:5 158:3</p> <p><b>empowerment</b> 56:23</p> <p><b>enables</b> 71:13</p> <p><b>enabling</b> 236:22</p> <p><b>enact</b> 59:23 60:10</p> <p><b>enacted</b> 60:15 61:3 66:21</p> <p><b>enacting</b> 66:24 85:6</p> <p><b>encompassing</b> 159:12</p> <p><b>Encounter</b> 167:5</p>	<p><b>encourage</b> 56:13 94:5 119:3 163:11 164:8</p> <p><b>encouraged</b> 95:9 118:22 234:9</p> <p><b>encouraging</b> 72:11 95:6 178:8 232:15</p> <p><b>ended</b> 142:23 143:11 145:6</p> <p><b>endorse</b> 158:17 191:9</p> <p><b>endure</b> 224:15</p> <p><b>energies</b> 56:22</p> <p><b>enforce</b> 18:9</p> <p><b>enforced</b> 117:15</p> <p><b>enforcement</b> 4:19 32:15 45:15,19,24 46:7,17 50:12 54:7 56:3,15 65:24 83:8 87:3 92:7 98:7 117:24 136:3</p> <p><b>enforcing</b> 85:6 203:8</p> <p><b>engage</b> 30:8,20 71:22</p> <p><b>engaged</b> 30:12 45:2</p> <p><b>engaging</b> 71:6,18</p> <p><b>enhance</b> 8:8 85:8</p> <p><b>enhanced</b> 196:8</p> <p><b>enjoy</b> 73:3 76:21</p> <p><b>enjoyed</b> 22:5</p> <p><b>enlist</b> 208:20</p> <p><b>enormous</b> 7:12 90:16 159:22 160:2</p> <p><b>enormously</b> 146:24</p> <p><b>enrolled</b> 233:6</p> <p><b>enrollment</b> 224:12</p> <p><b>enslave</b> 58:4</p> <p><b>enslaved</b> 49:24</p> <p><b>ensure</b> 11:19 13:12 15:18 24:4 78:2 164:13 224:19</p> <p><b>ensuring</b> 229:3</p> <p><b>enter</b> 202:9</p> <p><b>enterprise</b> 196:5</p> <p><b>entertain</b> 51:22 57:5</p> <p><b>entirely</b> 124:10</p> <p><b>entities</b> 128:10 223:20</p> <p><b>entitled</b> 11:5 201:21</p> <p><b>entity</b> 89:12 131:20,21 133:8</p>	<p><b>entrance</b> 181:13</p> <p><b>environment</b> 72:15 85:20 139:6</p> <p><b>equal</b> 103:24</p> <p><b>equally</b> 22:12</p> <p><b>equate</b> 192:8 210:7</p> <p><b>era</b> 223:3</p> <p><b>eradicate</b> 27:3</p> <p><b>Erie</b> 44:7 130:6</p> <p><b>especially</b> 29:6 59:8 73:13 76:14,24 78:10 79:16 86:22 93:15 205:18 212:12 224:21 225:13 233:17</p> <p><b>Esq</b> 2:4,5,6,6</p> <p><b>essence</b> 103:20</p> <p><b>essential</b> 19:3 85:19 164:19 180:14</p> <p><b>essentially</b> 42:9 138:3</p> <p><b>establish</b> 228:5</p> <p><b>established</b> 117:14 188:24 224:11</p> <p><b>establishing</b> 24:15 85:3 224:14</p> <p><b>et</b> 127:14</p> <p><b>ethical</b> 187:12</p> <p><b>evaluation</b> 23:3,4 41:4 84:13 200:23 227:2,10</p> <p><b>Evangelist</b> 149:4 171:21</p> <p><b>evening</b> 149:8 167:10</p> <p><b>event</b> 223:21,22</p> <p><b>events</b> 72:5 76:21</p> <p><b>eventually</b> 89:23 110:12 116:10 145:21</p> <p><b>everybody</b> 113:11 134:15 137:12 189:12,14 191:21 192:15,17 218:24</p> <p><b>everyday</b> 85:18</p> <p><b>everything's</b> 239:23</p> <p><b>evidence</b> 12:23 208:9 226:24</p> <p><b>evidence-based</b> 13:3 14:14 19:18 95:9,14 162:11 222:20 227:8</p>
--	---	---



<p><b>evolved</b> 222:16 228:23  <b>exacerbated</b> 18:24  <b>exacerbates</b> 50:12  <b>exact</b> 194:19  <b>exactly</b> 205:19  <b>exalt</b> 155:13  <b>examination</b> 84:19 164:11  <b>examine</b> 7:20  <b>example</b> 29:24 75:21 97:13  98:20 130:22 139:12  160:21 162:22 176:22  186:16 194:11 200:19  202:12 240:19  <b>examples</b> 72:21 97:4 113:9  <b>exceeds</b> 38:11 111:2  <b>exception</b> 50:12 241:13  <b>excerpt</b> 35:13  <b>excessive</b> 245:11  <b>excuse</b> 18:14 41:12 81:17  98:23 101:5 175:5 181:14  205:23 206:16 233:22  <b>executed</b> 188:10 189:10  <b>executive</b> 5:4,7 7:8 36:6  45:12,17 49:2 85:5 144:4  <b>exercised</b> 65:19  <b>exhaust</b> 155:13  <b>exist</b> 12:3 105:10  <b>existence</b> 159:3  <b>existing</b> 32:17 57:4 85:6  173:15  <b>exists</b> 210:9  <b>exonerate</b> 33:2  <b>exorbitantly</b> 158:21  <b>expand</b> 29:17 31:11 68:11  131:14,24 132:19,21  <b>expanded</b> 35:20 131:15  163:15  <b>expanding</b> 104:8 126:12  <b>expansion</b> 95:22  <b>expected</b> 30:8 216:3  <b>expedited</b> 224:10  <b>expedient</b> 140:19  <b>expedited</b> 224:10  <b>expense</b> 87:3 179:7</p>	<p><b>expenses</b> 61:17  <b>expensive</b> 158:21 227:23  <b>experience</b> 53:2 68:9 79:10  80:19 89:14 93:6 95:12  142:16 143:16 160:9  162:8 169:2 176:11 205:8  207:12 211:6 214:21  222:8,22 230:20 231:12  233:21 235:2  <b>experienced</b> 139:17 145:5  161:7  <b>experiences</b> 72:12,24,24  86:13 103:6  <b>experiment</b> 149:23  <b>expertise</b> 26:17  <b>expired</b> 107:7  <b>explain</b> 154:6 217:13  <b>explained</b> 89:16  <b>express</b> 116:3  <b>extend</b> 103:24  <b>extended</b> 75:7 191:19  <b>extensive</b> 49:16 170:8  222:5  <b>extensively</b> 129:21  <b>extent</b> 22:20 110:16,19  111:12  <b>external</b> 180:5  <b>extra</b> 108:12  <b>extraordinary</b> 7:3  <b>extreme</b> 155:4  <b>extremely</b> 32:2 42:20,22  95:23 207:17  <b>ex-girlfriend</b> 86:3  <b>ex-offender</b> 105:19  <b>ex-offenders</b> 70:24 71:3,11  80:19 102:22</p> <hr/> <p style="text-align: center;"><b>F</b></p> <hr/> <p><b>fabric</b> 246:11  <b>face</b> 44:6 79:6 144:20,21  146:8 179:14,23 196:7  205:20 214:9 231:2  240:16,16  <b>faced</b> 145:8 196:7</p>	<p><b>facilitate</b> 118:9 164:5  <b>facilities</b> 29:16 70:16 84:2  102:13 104:22 133:20  134:3 136:16 170:14  181:13 209:15 215:23  225:8 226:21  <b>facility</b> 105:14 114:22  123:11 130:3 133:14,16  134:16 144:2,5 145:5  147:10,18 148:4 173:10  231:19  <b>facing</b> 26:5 59:13 173:13  <b>fact</b> 8:6 16:7 17:9 26:4  29:20 41:17 43:20 92:11  96:9 106:15,17 109:6  125:8 129:4 133:24 134:2  134:21 147:12 167:7  169:10 189:5 192:12  198:9 199:6 201:3 206:23  209:17 212:5 241:2  <b>factor</b> 16:22  <b>factored</b> 227:14  <b>factory</b> 240:7  <b>facts</b> 28:22 128:24 129:14  134:20  <b>fail</b> 198:16  <b>failed</b> 51:10  <b>failings</b> 210:8  <b>fails</b> 211:10  <b>failure</b> 25:24,24 50:17 67:5  74:22 165:3  <b>failures</b> 174:23 177:24  229:4  <b>fair</b> 49:6 149:13 201:14  <b>fairly</b> 41:16  <b>fairness</b> 118:9 161:19  <b>faith</b> 171:15 217:2 223:8  226:21  <b>faith-based</b> 71:20 158:2  166:24 167:16,19,22  168:5 170:3,4,13,20  172:3,4  <b>fall</b> 77:17 90:6 98:13  123:16 177:10</p>
--	---	---

<p><b>falls</b> 158:12  <b>false</b> 93:19  <b>falsely</b> 110:4  <b>familiar</b> 79:19 127:18  <b>families</b> 9:23 46:12 49:15  52:12 65:18 66:19 71:14  87:12 88:15 89:13,22,24  90:2,6,11,18,22 91:3,6,7  116:4,16,18 118:17,19,23  119:11,20 122:16 150:13  155:6 160:2 162:16  176:15,15 178:22 184:7  186:10  <b>family</b> 9:16,21 11:10 18:22  53:5 89:10 90:14 108:10  116:24 117:6 125:7  155:14 163:13 175:17  176:23 178:5,9 179:14  207:18,22 211:5 218:3,5  219:15,18 221:24 222:9  225:11 233:11 234:17,18  <b>family's</b> 90:16  <b>famous</b> 143:3  <b>far</b> 4:15 19:4 27:17 46:7,15  86:18 106:7 143:23  178:18 193:15 234:10  <b>fascinating</b> 129:7  <b>fashion</b> 190:20  <b>father</b> 67:9,10 81:13,20  82:10 167:3 235:13  239:11,18  <b>fatherless</b> 177:6  <b>fathers</b> 175:21  <b>father's</b> 238:5  <b>Faust</b> 220:23  <b>favor</b> 124:22  <b>fear</b> 114:17  <b>federal</b> 88:22 149:15 150:4  150:4 151:15 196:3 202:7  <b>feedback</b> 4:9  <b>feeding</b> 154:15  <b>feel</b> 37:16 72:14 77:6,18  85:20 87:14 101:7 217:12  <b>feeling</b> 72:9 74:23 138:23</p>	<p>144:13  <b>feels</b> 35:16 87:4 107:22  <b>fellowship</b> 72:9 105:3  <b>felon</b> 108:10 112:11 219:6  <b>felonies</b> 25:12 31:24 47:16  60:17 107:21,23 118:6  209:3  <b>felons</b> 8:21 38:15 102:15  104:10 106:8 108:7  112:19,21,24 113:2,5,13  191:17 195:11 197:6  <b>felony</b> 8:4,21 16:2,10 25:17  28:6,8,13,14 46:6,22 62:7  62:10 89:2 110:20,21  153:12 215:6,7 217:4  218:18  <b>felt</b> 108:4 214:2  <b>females</b> 49:23  <b>fend</b> 213:14  <b>Ferguson</b> 246:9  <b>fertile</b> 27:5  <b>fewer</b> 22:14 27:8 46:2  <b>field</b> 6:8 121:3 139:17  146:6 181:24  <b>fifteen</b> 6:19 25:4 35:18  36:15 39:6 106:13 121:14  168:14 185:14 195:5,7  225:2 242:17  <b>fifteenth</b> 121:14  <b>fifth</b> 21:20  <b>fifty</b> 8:20 9:16 14:8 16:9  35:23 37:21 49:20 77:5,7  81:15 82:2 109:11 134:21  152:12 158:13 169:17  176:3,6 223:19 224:4  244:3  <b>fifty-five</b> 13:6 105:6 147:19  147:23 188:17  <b>fifty-four</b> 38:21 62:8 105:4  <b>fifty-seven</b> 61:12  <b>fifty-six</b> 64:7  <b>fifty-thousand-dollar</b>  195:23  <b>fifty-three</b> 68:5</p>	<p><b>fight</b> 62:19  <b>fight</b>s 213:16  <b>figure</b> 61:22  <b>filed</b> 201:2  <b>files</b> 201:10  <b>fill</b> 161:4  <b>filled</b> 190:15  <b>filling</b> 242:8  <b>final</b> 40:10 51:24 198:24  212:6  <b>finally</b> 65:18 66:23 91:5  98:16 130:4 136:22  195:15 228:15,17 235:18  <b>financial</b> 46:11 150:14  162:2 199:15  <b>find</b> 35:10 54:11 90:6 91:3  99:20 110:18,24 124:24  136:8 152:16 153:3  154:12,16 179:7,16 210:4  218:14,19,22 219:24  225:3  <b>finding</b> 39:15 94:13 118:3  191:7 218:16  <b>findings</b> 98:14  <b>finds</b> 36:3  <b>fingerprints</b> 32:23  <b>finish</b> 47:9  <b>firmly</b> 46:21 87:10  <b>first</b> 7:3,15 9:24 21:14 23:5  26:24 45:10 52:2 91:2  92:2 106:16 115:23  129:23 131:8 142:23  143:9,10 158:15 188:6  190:11 194:23 204:15  216:15 218:16 222:10  223:11 230:22 231:10  237:5 238:10,17 240:2  246:12  <b>first-time</b> 60:4 195:16  <b>Fischer</b> 5:5 129:22 133:21  <b>five</b> 10:13 14:10 29:5,15  37:22 38:21 47:14 61:10  61:10,11,16,18,24 63:16  189:11 232:21</p>
---	---	--

<p><b>fixed</b> 57:22  <b>fixtures</b> 53:15  <b>Flanagan</b> 2:12 82:13,15  83:2 87:18,19 88:4,8,12  <b>Fleishman</b> 2:16 157:7,9,14  157:17,20,21 165:7,18  <b>flexibility</b> 95:3 170:14  <b>flipping</b> 77:11  <b>FLOOR</b> 20:7 142:5  <b>Florida</b> 167:22  <b>flourishing</b> 52:10  <b>flow</b> 224:18  <b>fly</b> 188:4  <b>focus</b> 11:15 45:9 56:21  84:11,22 187:4 198:21  222:18 225:22  <b>focused</b> 196:23  <b>focuses</b> 197:2  <b>focusing</b> 79:2  <b>folk</b> 74:18 79:13  <b>folks</b> 17:15 78:5 129:16  180:21  <b>follow</b> 37:11 42:22 85:13  137:24 148:15 210:3  <b>followed</b> 175:4 210:19  <b>following</b> 49:21 51:22  65:15 161:3 179:13  236:23  <b>food</b> 152:18,20 154:14  <b>foolish</b> 87:5  <b>force</b> 21:12 56:2 60:18  115:22 142:20 149:5,6  157:24 166:18,22 222:2  223:5,11,20 224:3,12,13  225:4  <b>forced</b> 178:21  <b>forces</b> 221:22 228:21,22  <b>forecast</b> 86:23  <b>foregoing</b> 248:3,8  <b>forest</b> 84:7  <b>forever</b> 91:5  <b>forget</b> 46:16 85:23 105:12  146:8  <b>forgiven</b> 202:19</p>	<p><b>form</b> 32:4 78:3 119:14  <b>formal</b> 175:8,24 176:10  179:22  <b>former</b> 105:13 112:6 197:6  <b>formerly</b> 67:12 103:7,14  164:10  <b>formulate</b> 23:13 32:6  229:14  <b>forth</b> 11:14 24:9 135:23  147:2 160:20 169:5  <b>forty</b> 8:4 105:5 191:21  244:2  <b>forty-eight</b> 67:19 81:15  <b>forty-five</b> 14:9 39:4 63:3  63:20 197:19 198:3  224:15  <b>forty-five-day</b> 197:16  <b>forty-nine</b> 69:21 210:21  <b>forty-one</b> 193:4 195:2  <b>forty-six</b> 37:22  <b>forty-two</b> 10:12  <b>forum</b> 220:11  <b>forward</b> 33:11 134:12  144:13 172:5  <b>fosters</b> 72:8  <b>fought</b> 120:2 145:24  <b>found</b> 21:16 28:3 92:20  106:2,6 108:6,23 168:10  178:22 188:8 194:2  208:12  <b>foundation</b> 71:6 72:8  177:20  <b>foundational</b> 228:23  <b>founder</b> 74:15  <b>four</b> 7:7 12:11 25:5 29:12  38:22 49:19 55:19 61:24  63:16 79:21 95:18 122:18  161:24 189:8,15 190:7  200:5,9 209:4 215:10,17  <b>fourteen</b> 64:9 96:24 102:21  <b>fourth</b> 56:8 83:15  <b>four-year</b> 179:19  <b>Fr</b> 2:11 67:14 77:14 81:4,7  81:10,15,19,21 82:8,11</p>	<p><b>frame</b> 5:21  <b>Franklin</b> 29:10,21 30:2,16  132:20  <b>free</b> 26:9 87:14 105:10  154:14  <b>freedom</b> 123:24  <b>Freeing</b> 24:20  <b>freely</b> 229:3  <b>frequently</b> 94:8,17,18  <b>fresh</b> 152:18,20  <b>friend</b> 35:14 146:5  <b>friends</b> 156:4  <b>frightened</b> 161:13  <b>front</b> 124:17 135:21 192:24  <b>front-line</b> 173:19  <b>frustrated</b> 77:6  <b>frustration</b> 81:16 214:9  <b>fueled</b> 46:10  <b>full</b> 45:18 47:7 60:18 98:5  99:6 104:16 105:8 141:3  141:4 164:13  <b>fully</b> 13:5 14:2,16 85:2  96:10 163:12 227:9  <b>full-fledged</b> 30:20  <b>full-service</b> 65:14  <b>full-time</b> 30:21 219:19  <b>Fulton</b> 35:15  <b>function</b> 9:3,16 36:6 53:22  <b>functioning</b> 163:19  <b>functions</b> 11:11  <b>fund</b> 31:9 35:23 51:4 238:3  <b>fundamental</b> 187:2  <b>funded</b> 36:8 50:4 65:7  227:9  <b>funding</b> 10:4 12:7 28:18,21  29:19 37:15 38:17,19  41:6 43:12 60:21,22 74:4  104:5 175:8 181:24  <b>funds</b> 131:16  <b>funny</b> 214:11  <b>furlough</b> 86:2 121:16  <b>Furnish</b> 2:10 48:10 58:14  58:17,21 67:8  <b>furniture</b> 68:2</p>
---	---	---

<p><b>further</b> 23:14 25:3,11,13 46:6,19,21 51:19 52:21 53:19 62:11 74:11 85:7 207:13 212:4 217:14 243:4</p> <p><b>Furthermore</b> 108:9</p> <p><b>future</b> 7:11,14 17:3 124:15 153:16 171:3 181:21 210:14 220:5</p> <p><b>F.B.I</b> 146:22</p>	<p><b>Giuliani's</b> 239:20</p> <p><b>give</b> 21:3 32:16 34:18 38:9 45:18,20 76:7 89:8 98:19 99:11 112:23 114:9 119:15 146:22 147:15 152:9,9 153:2 157:10 160:15 191:11 200:19 206:5 230:13 234:7 235:16 238:15 239:3 240:19</p>	<p>170:7 227:10</p> <p><b>going</b> 6:16,17 19:9 21:3 34:10,15,18 37:21 40:8,9 40:17,18 41:16 42:8,8,9 45:9 47:11 48:10 60:24 78:12 90:11 91:21 92:12 93:14 99:20,20,24 100:2 100:3 109:14 130:15 132:2,3,19 133:7,14 134:22 135:23 139:6 140:11 142:14 148:14 152:22 155:10 165:21 171:14 172:13 175:6 186:4 188:3,20 192:10 193:3,14 196:23 198:22 203:10 231:23 233:5,20 234:16,21 235:20 238:7 239:3 241:10 245:9 246:5</p>
<b>G</b>		
<p><b>gain</b> 55:14 113:4,6 181:13</p> <p><b>game</b> 156:7</p> <p><b>games</b> 156:3,10,11,14</p> <p><b>gang</b> 152:23</p> <p><b>gangs</b> 27:6 73:17,20 76:9</p> <p><b>Gantt</b> 3:6 20:6</p> <p><b>gap</b> 225:15</p> <p><b>gaps</b> 229:10</p> <p><b>garbage</b> 99:6</p> <p><b>garnishing</b> 200:2</p> <p><b>gather</b> 226:17</p> <p><b>general</b> 49:12 111:15 127:8 147:12 174:15 215:20</p> <p><b>General's</b> 150:5</p> <p><b>generated</b> 32:20 57:12</p> <p><b>generation</b> 53:18</p> <p><b>generic</b> 107:3</p> <p><b>gentleman</b> 231:13 239:4</p> <p><b>genuinely</b> 247:14</p> <p><b>geography</b> 29:20 31:4 66:8</p> <p><b>George</b> 2:4 5:7 24:8 129:22 134:17</p> <p><b>getting</b> 37:3 66:18 73:23 122:4,16 123:11 132:5 143:6 145:16 151:10 156:15 168:3 184:20 214:2 242:10,24 243:7</p> <p><b>giant</b> 26:7,8</p> <p><b>giants</b> 144:23</p> <p><b>Gioia</b> 2:14 115:12,13,14 120:12,17,20</p> <p><b>Giuliani</b> 239:8,9,13</p>	<p><b>given</b> 34:19 47:6 77:9 88:24 89:3 123:17,18,21 134:7 205:11 208:10 211:15 212:13 216:2,15 222:15 231:9,16 232:9</p> <p><b>gives</b> 94:3 169:8 213:22,22</p> <p><b>giving</b> 82:18 99:7 118:19 248:6</p> <p><b>glad</b> 100:13 211:23 237:24</p> <p><b>glaringly</b> 177:4</p> <p><b>Glenville</b> 91:15 92:4</p> <p><b>glioma</b> 205:3</p> <p><b>glorious</b> 53:7</p> <p><b>go</b> 6:16 28:6 36:20 72:6 73:17 76:12,18,22 98:2 99:12,24 124:22 134:20 137:3,4,4 141:10 151:11 152:14,15,19 153:6,10,20 153:21,23 154:3,5 156:13 167:8 168:6 169:5,19 170:21 172:5 176:15 178:11 181:3 191:3,21,24 217:18 221:15 224:6 233:7,9 234:15 240:17</p> <p><b>goal</b> 8:6 13:20 22:19 45:21 53:16 54:10 55:17 77:23 79:3 80:22 84:15 115:19 176:16 219:23</p> <p><b>goals</b> 54:11 55:23 57:12 78:23 79:11,12</p> <p><b>God</b> 9:12 77:20 112:13 169:6</p> <p><b>goes</b> 64:15 95:15 97:8 138:4 151:16 169:22</p>	<p><b>good</b> 5:2,6 6:11 23:8 34:7 36:17 42:12 45:23 48:20 55:4 70:14 77:20 82:15 82:16 86:24 88:17 91:19 92:21 111:18 114:21 115:14 120:16 121:8 126:19 149:8 153:4 159:12 160:13 166:20 172:14 183:19,20 196:17 215:8 217:2 219:4 221:8 221:10,12 225:17 230:7,9 232:22 237:16,18,21 241:24 242:2 245:18</p> <p><b>gotten</b> 136:23 228:19 235:6 238:21 244:17</p> <p><b>governing</b> 84:17 117:18</p> <p><b>government</b> 36:7 49:12 56:6,12 149:15 151:15</p> <p><b>government's</b> 51:16 86:16</p> <p><b>governor</b> 21:11 26:11 45:11,12 51:24 128:17 134:6 220:15 238:11,17 239:10,10 241:23</p> <p><b>governor's</b> 21:14 45:16</p> <p><b>gradual</b> 15:24</p> <p><b>graduate</b> 92:5</p>

<p><b>graduated</b> 26:3 27:21 52:23 219:14 227:18 228:13 <b>graduates</b> 26:7 <b>Graham's</b> 168:11 <b>grain</b> 240:17 241:10 <b>grand</b> 30:13 <b>grandchild</b> 152:5 <b>Grandma</b> 156:8 <b>grandmothers</b> 152:3 <b>grandparents</b> 185:17 <b>grandson</b> 156:3 <b>grant</b> 182:2 223:18 <b>granted</b> 98:15 <b>great</b> 24:12 34:17 37:6 40:5 46:23 47:2 48:3 66:6 71:3 72:21 75:8 76:7 84:23 103:13 126:16,17 126:17 130:4 135:21 136:5 147:6 148:2 160:24 211:19 232:16,17 233:12 233:12 247:13 <b>greater</b> 8:18 45:23 102:20 107:24 114:16 174:6 193:13,14 210:9 <b>greatest</b> 225:23 <b>greatly</b> 36:8 103:3 108:4 211:19 <b>Green</b> 2:11 5:18 35:14 48:14,19,20,24 58:11 67:24 <b>grew</b> 151:2 223:17 233:17 235:14 <b>gross</b> 200:4 <b>ground</b> 27:6 150:15 191:7 <b>group</b> 169:15 <b>groups</b> 4:17 27:15 28:5 56:19 <b>grow</b> 27:6 97:21 173:21 222:7 <b>growing</b> 15:24 226:23 <b>grown</b> 203:5 217:22 223:19 234:24 236:19 <b>grows</b> 16:6 214:8</p>	<p><b>growth</b> 79:7 <b>guarantee</b> 75:15,15 <b>guess</b> 166:5 217:9 221:2 <b>guidance</b> 17:20 73:17 122:14 213:12 <b>guide</b> 98:11 <b>guidelines</b> 86:8 218:9 <b>guiding</b> 77:22 227:5,5 <b>Guilderland</b> 166:17 <b>guilty</b> 32:3 47:5 194:16 207:2,3,4,11 215:4 <b>Gums</b> 242:11,12 <b>gun</b> 156:12 <b>guns</b> 27:4 218:24 <b>guy</b> 194:14 241:15 242:19 243:6 245:12 <b>guys</b> 31:5 76:6 169:2 171:4 171:6,9 244:18 <b>guy's</b> 146:8 <b>gym</b> 68:2 <b>G.E.D</b> 105:24 121:21,22 123:21</p> <hr/> <p style="text-align: center;"><b>H</b></p> <hr/> <p><b>habit</b> 191:24 192:13 <b>Habitat</b> 75:8 <b>half</b> 10:6 28:24 29:9 30:24 30:24 75:13 97:14 128:24 129:4 173:18 181:15 212:2 213:24 244:11,13 <b>halt</b> 52:21 <b>hammer</b> 136:17 <b>hampers</b> 225:9 <b>hand</b> 27:13 65:11,12 100:4 <b>handed</b> 36:19 <b>handful</b> 22:8 <b>handle</b> 29:13 178:23 <b>handled</b> 193:20 <b>handoff</b> 130:10,11 <b>hands</b> 125:17 <b>hands-on</b> 174:11 <b>hanging</b> 136:4,18 <b>happen</b> 55:19 56:10 69:21 74:9 90:8 131:3 206:24</p>	<p>231:14 233:5 234:16 <b>happened</b> 37:15 93:18 151:20 198:5 <b>happening</b> 74:6 132:20 133:17,17 134:2 149:24 150:8 151:18 200:16 240:9 <b>happens</b> 55:3,5 128:16 132:18,24 149:13 180:19 184:17 199:21 <b>happier</b> 105:20 <b>happy</b> 87:13 182:24 183:2 <b>hard</b> 75:10 118:8 120:3 151:23 160:11 218:11,12 218:18 219:21 229:18 <b>hardcore</b> 103:21 <b>hardest</b> 125:6 207:7 <b>hardship</b> 155:5 <b>hard-won</b> 22:13 <b>harmful</b> 49:18 <b>harm's</b> 87:6 <b>Harold</b> 239:13,20 <b>harsh</b> 59:11 60:3 70:3 184:3 <b>harshest</b> 60:7 <b>Hartford</b> 54:14 <b>Hartwell</b> 2:15 142:9,12,13 142:14 147:8,11 148:7,11 148:13 <b>Harwell</b> 171:21 <b>Haskins</b> 48:16 <b>Hatch</b> 220:24 221:9,10,12 221:14,18,19 229:22,23 230:2,5 <b>hate</b> 241:4 <b>havoc</b> 47:12 <b>head</b> 33:15 136:5,18 <b>headlines</b> 151:21 <b>healer</b> 72:21 <b>healers</b> 72:16,23 <b>healing</b> 58:6 <b>health</b> 15:7 65:17 67:3 83:22 89:15 127:11 129:17 132:12 135:9</p>
--	--	---

<p>161:21 176:24 179:14,20 184:12 185:20 209:16 211:21,22 212:3 216:8 222:4 <b>healthcare</b> 57:15 163:9 <b>healthy</b> 178:13 187:3 <b>health-related</b> 70:16 <b>hear</b> 4:14 5:23 26:2 40:2,2 100:13 116:23 120:8 143:19 144:5,8 211:23 221:2 244:8 <b>heard</b> 39:24 95:5 135:23 137:24 139:21 168:22 190:13 220:8 245:4 <b>hearing</b> 1:4,12 4:2,8 63:11 89:6 97:8 106:4,20 116:20 119:16 125:24 126:3 170:24 221:6 230:14 231:13 245:10 246:17 247:9,16 <b>hearings</b> 18:15 24:15 66:11 117:10 119:5 159:9 165:14 196:20 221:15 <b>hearts</b> 232:15 <b>heated</b> 190:12 <b>Heather</b> 48:16 <b>heavily</b> 50:14 <b>heavy</b> 234:4 242:10,11 245:17 <b>heckling</b> 106:11 <b>heights</b> 143:19 <b>held</b> 47:3 56:11 63:11 111:4 223:21 <b>hell</b> 214:11 <b>help</b> 6:3 33:19 42:9 65:12 72:14 74:4 77:22 78:20 78:24 89:13 94:21 100:10 100:11 114:17 122:3,13 142:10 146:19 148:5 156:21 163:4 168:21 183:11 210:14 218:18 219:24 228:21 235:4,5 238:14 <b>helped</b> 147:18 148:2</p>	<p>247:12 <b>helpful</b> 94:17 100:12 <b>helping</b> 105:21 122:15,16 128:3 146:7 174:3 <b>helps</b> 21:2 42:24 104:20 <b>hereof</b> 248:5 <b>hereto</b> 248:5 <b>heroin</b> 105:15 <b>hesitation</b> 80:3 <b>hi</b> 78:7 142:13 <b>high</b> 10:19 12:4 23:10 37:21 50:2 64:5 76:3 177:18 189:6 214:2 238:15 <b>higher</b> 104:5 138:22 162:4 167:17 193:8 209:14,18 210:20 <b>highest</b> 37:23 129:18 <b>highest-risk</b> 14:19 <b>highlight</b> 7:17 34:20 <b>highlights</b> 21:7 34:12 35:14 <b>highly</b> 186:2 <b>high-risk</b> 14:6 <b>hire</b> 218:17 <b>historic</b> 69:2 158:7 <b>historically</b> 190:18 <b>history</b> 37:15 53:8 121:17 126:9 223:9 239:2 <b>hit</b> 136:13 145:13 235:18 <b>hitting</b> 147:24 <b>HIV</b> 64:10 <b>hoc</b> 222:15 <b>hodgepodge</b> 117:22 <b>Hogan</b> 30:11 <b>hold</b> 110:23 <b>holding</b> 8:9 66:11 196:19 <b>holds</b> 123:23 <b>holistic</b> 142:22 <b>home</b> 12:13 34:24 73:18 88:21 124:2 137:3 143:9 152:2,3 154:5 155:12 156:4 173:24 174:4,13 175:5,23 178:24 179:12</p>	<p>179:19 180:13 181:6,7,9 181:16 182:7 194:7 236:19,20,20,22 <b>homeless</b> 67:20 69:7 70:5 70:22 71:2 144:2 <b>homes</b> 73:24 152:2 <b>homicide</b> 30:13 116:2,4 118:23 188:15,22 190:6 <b>honest</b> 91:19 176:5 <b>honestly</b> 94:11 <b>honor</b> 33:22 <b>honorable</b> 6:22 <b>hood</b> 178:12 <b>hope</b> 4:11 17:2 21:21 39:21 40:10 51:23 71:23 73:3 74:2,12 116:13 124:14 153:14 169:7 171:3 181:20 184:17,18 185:15 214:4 220:13 229:13 235:15,16,19 246:11 <b>hopefully</b> 119:21 142:7 211:7 <b>hopeless</b> 185:14 <b>hopelessness</b> 169:7 <b>hoping</b> 96:24 <b>horrible</b> 51:12 <b>hospital</b> 83:20 215:12,13 <b>hospitals</b> 70:16,17 <b>hostile</b> 106:10 <b>hotels</b> 79:17 <b>hours</b> 18:13 143:13 194:2 219:5 <b>house</b> 61:17 68:18 72:2 106:12 217:23 <b>housed</b> 68:21 <b>households</b> 90:13 <b>houses</b> 68:14 73:21 <b>housing</b> 18:22 50:4 57:15 65:16 67:11,18,20 69:7 69:10 70:6,14,22,23 71:4 71:7 72:3 73:5 74:3 75:7 75:8,19,24,24 76:5,17 106:6 139:5 154:15 163:10 224:21 225:3,15</p>
---	---	--

<p>228:4  <b>Houston</b> 54:14  <b>hovering</b> 36:4  <b>HUD</b> 74:3 75:23,24  <b>Hudson</b> 233:7  <b>huge</b> 170:2 225:15  <b>huh</b> 147:8 217:11  <b>human</b> 50:11,13,20 90:9  158:22 171:15 185:9  <b>humane</b> 57:24  <b>hundred</b> 8:15 9:4 10:5,13  14:8,10 29:13,15 38:3,12  38:21,23 47:15,15,16  49:19,20 61:10,11,12,14  61:18,24 62:3,23 63:3,3  63:14,19 64:7 69:2 106:6  106:17 109:10 127:19,23  139:7 143:12 152:11  158:9 169:20 189:9,11  190:7 191:17 195:3  223:23 224:23 242:8  243:22,24  <b>hundreds</b> 89:8  <b>hurdles</b> 225:6  <b>hurt</b> 213:18  <b>hurtful</b> 49:17  <b>husband</b> 88:19</p>	<p><b>identity</b> 180:8  <b>idleness</b> 152:24  <b>ignore</b> 155:2  <b>ignored</b> 155:4  <b>II</b> 205:4  <b>illegal</b> 25:9  <b>Illinois</b> 202:13,17  <b>illness</b> 155:7  <b>illustrious</b> 6:5  <b>imagine</b> 54:2 57:23 82:22  204:10 205:9,14 213:9  214:15 217:12 236:12  <b>imbalance</b> 161:15  <b>immaturity</b> 208:14 211:20  <b>immediate</b> 56:10 218:3  <b>immediately</b> 33:3 68:11  86:3 130:9,10 215:19  <b>imminent</b> 119:17  <b>impact</b> 22:17 24:14 39:14  39:20 44:21 46:22 49:13  70:24 87:11 172:18 174:6  183:18 185:9 187:11  193:9 219:11 223:2  <b>impacted</b> 12:7 184:8 190:3  <b>impairment</b> 75:4  <b>impart</b> 80:11  <b>impediment</b> 29:21  <b>impediments</b> 28:19  <b>impetus</b> 26:7  <b>implement</b> 36:21 226:16  <b>implementation</b> 212:8,8  223:4 229:16  <b>implemented</b> 13:2,5 31:10  227:10  <b>implementing</b> 17:8 19:17  223:2 229:2  <b>imply</b> 28:5  <b>importance</b> 7:20 9:21  10:21 12:18,19 31:22  127:5 164:7  <b>important</b> 4:16 7:13 9:8  10:18,24 15:9 17:5,16  18:17 19:16 20:23 21:7  21:13 22:11,12 29:22</p>	<p>42:20,23 57:18 60:21  71:8,9 78:24 79:16 87:9  91:6 93:7 95:24 96:14  98:19 116:13 149:9  158:16,24 159:9 160:14  165:19 181:12 204:15  206:6  <b>importantly</b> 33:4  <b>impose</b> 245:14  <b>imposed</b> 199:6  <b>imposition</b> 115:19  <b>impossible</b> 30:4 178:23  218:15  <b>impression</b> 87:23  <b>impressionist</b> 238:5  <b>imprisoned</b> 66:18  <b>improve</b> 60:23 70:9 133:18  169:9  <b>improvement</b> 227:5  <b>improving</b> 162:9  <b>impulsive</b> 208:5  <b>inability</b> 73:23 203:10  <b>inaccurately</b> 27:15  <b>inactive</b> 201:12  <b>inadequate</b> 69:23 70:23  <b>incapacitated</b> 190:7  <b>incarcerate</b> 63:5  <b>incarcerated</b> 8:17 38:11  52:12 63:15 64:2,8 65:9  67:12 85:13 103:6,7,14  105:9 159:24 164:11  174:9 175:20 176:7 183:8  184:21 185:18 186:11  199:14,18 201:24  <b>incarcerating</b> 113:7  185:24  <b>incarceration</b> 8:2,14 10:6  15:17 18:18 22:9 25:16  25:24 26:5 31:12 35:5,6  50:14 55:12 57:16,21  84:19 90:5,19 104:3  127:2 160:9 161:20 162:7  163:22,24 173:24 174:4  177:5 181:7 184:12 187:8</p>
<b>I</b>		
<p><b>Idaho</b> 201:2  <b>idea</b> 55:7 75:22 90:5 91:20  94:11 136:21 147:15  170:19 179:5,5 233:20  <b>ideal</b> 105:8 160:24  <b>ideas</b> 135:19  <b>identification</b> 65:3 78:3  163:18 198:14 224:7  226:9  <b>identifications</b> 93:20  <b>identified</b> 9:24 97:10  173:21 191:23 225:6  <b>identify</b> 7:22  <b>identifying</b> 32:13 93:13  173:13 182:22 191:7</p>		

<p>200:24 201:11 203:16 219:14 226:2,15,21 227:13 231:13 232:9 <b>incarcerations</b> 57:20 <b>incarceration-focused</b> 55:22 <b>incentive</b> 59:23 160:15 <b>incentives</b> 55:8 104:9 <b>incident</b> 68:22 <b>include</b> 10:9 23:15 65:3,14 84:6 90:22 110:10 141:5 159:6,7 160:10 163:16,24 198:24 <b>included</b> 51:23 158:13 175:24 176:20 178:4 212:5 227:3 <b>includes</b> 221:20 222:3 <b>including</b> 10:7 12:13 16:18 24:14 46:18 54:6 80:7,13 85:3 150:12 163:6 172:5 179:15 <b>inclusive</b> 248:10 <b>incognito</b> 120:24 <b>income</b> 200:4 202:23 203:2 <b>increase</b> 15:17,24 16:15 35:19 36:24 39:13 54:9 54:15 90:15 93:18 110:6 175:18 <b>increased</b> 11:17 26:16 36:14 37:20 55:11 61:13 63:19 80:8 104:5,6 227:14 <b>increases</b> 71:12 203:5 226:5 227:15 <b>increasing</b> 37:8 93:13 95:24 110:18 <b>increasingly</b> 16:5 49:23 110:8 <b>incredible</b> 21:19 59:13 66:4 <b>incredibly</b> 97:24 247:11 <b>incremental</b> 78:22 <b>independent</b> 74:12 <b>indeterminant</b> 217:8</p>	<p><b>indeterminate</b> 23:21 24:10 24:21 108:11 118:3 <b>indicated</b> 88:23 <b>indicted</b> 194:8,21,22 <b>indictments</b> 189:10 <b>indirectly</b> 188:19 <b>individual</b> 53:4 80:7 85:17 85:24 131:9 140:7,20,21 176:2 177:23 202:7 211:10 229:9 <b>individualized</b> 176:3 <b>individually</b> 216:18 <b>individuals</b> 67:12 70:21 79:4 82:22 85:12 126:7 126:13 128:12,19 130:5 173:23 174:7 175:2 176:4 176:7 177:10,19 178:19 179:11,17,23 180:2,13,17 182:6 197:17 221:23 223:23 225:23 227:20 <b>individual's</b> 138:16 216:18 <b>industries</b> 52:22 164:22 <b>industry</b> 52:11 <b>ineffective</b> 227:23 <b>ineligible</b> 217:3 <b>infant</b> 30:12 <b>inferior</b> 50:10 <b>inflate</b> 110:4 <b>influence</b> 129:2 131:22 161:9 165:4 <b>inform</b> 14:17 <b>information</b> 11:4 13:14 14:15,20 31:16 39:16 40:17 90:10,14 153:14 182:23 224:19 <b>informative</b> 165:16 247:11 <b>infraction</b> 242:17 <b>infrastructure</b> 60:19 <b>initial</b> 177:18 <b>initiated</b> 238:13 <b>initiative</b> 87:4 172:3,11 175:15,16 176:17 <b>initiatives</b> 171:23 177:17 238:16</p>	<p><b>injury</b> 88:21 <b>injust</b> 158:19 <b>injustice</b> 184:2 <b>inmate</b> 22:6 23:13 38:24 63:17 116:20 119:2 121:12 176:12 234:14,15 <b>inmates</b> 22:14 24:2,16 60:16,19 64:11,16 76:22 83:10 104:17,22 105:2 113:15 118:12 122:15 129:2,10 169:6 209:20 232:10 235:17 <b>inmate's</b> 116:23 117:16 119:6 <b>inner</b> 158:4 159:20 193:11 <b>innocent</b> 46:16 47:18 151:7 206:23 207:11 <b>innovative</b> 202:5,10 <b>input</b> 4:16 13:11 45:19 92:23 119:5 120:4 159:8 207:19 247:15 <b>inside</b> 83:10 <b>insist</b> 63:4 <b>insists</b> 62:20 <b>inspiration</b> 155:22 <b>inspire</b> 169:10 <b>installed</b> 102:12 <b>instant</b> 94:2 <b>instilling</b> 235:13 <b>Institute</b> 16:14 17:10 <b>instituting</b> 53:8 <b>institution</b> 52:3,15 142:16 142:21 <b>institutional</b> 80:12 <b>institutions</b> 50:11 53:24 83:23 <b>instructors</b> 17:14 <b>instrument</b> 14:2,3,16 19:17,18 41:24 97:23 98:8 225:24 226:13 <b>instrumental</b> 20:2 <b>intakes</b> 9:17 <b>integrated</b> 57:9 64:18 207:16</p>
---	--	--



<p><b>integration</b> 225:11  <b>integrity</b> 103:23 235:14  <b>intelligence-driven</b> 44:19  <b>intend</b> 174:15  <b>intended</b> 89:8  <b>intense</b> 164:11  <b>intensive</b> 130:13 149:19  <b>intensively</b> 8:23 13:18  15:15  <b>intent</b> 13:14 195:18  <b>intention</b> 87:24  <b>intercede</b> 139:14  <b>interest</b> 84:23 115:18  201:16 203:3  <b>interested</b> 4:9 82:23  221:22 237:9  <b>interesting</b> 166:8 201:8  247:10  <b>Interfaith</b> 157:21,23  172:18 183:17 187:11  <b>interim</b> 36:23  <b>internal</b> 180:5  <b>internationally</b> 143:3  <b>Internet</b> 108:24 153:17,19  153:20,21,23 165:12  <b>interpreted</b> 90:18 199:8  <b>interrelated</b> 95:19  <b>interrogated</b> 206:2  <b>intertwined</b> 177:7  <b>intertwining</b> 194:11  <b>intervening</b> 198:5  <b>intervention</b> 156:19 178:7  <b>interventions</b> 14:22 174:20  <b>interview</b> 86:2  <b>interviews</b> 80:10  <b>intimidating</b> 106:7  <b>intractable</b> 97:2  <b>intricacies</b> 209:10  <b>introduce</b> 4:23 214:16  <b>introducing</b> 6:5  <b>Int'l</b> 248:11  <b>inundated</b> 147:14  <b>invalid</b> 158:19  <b>invaluable</b> 39:15 42:16</p>	<p>43:11  <b>invasion</b> 194:7  <b>inventoried</b> 229:9  <b>invest</b> 175:22  <b>investigate</b> 156:21  <b>investigation</b> 9:5,8 10:22  11:10 42:7,10,16 147:13  150:4 226:14  <b>investigations</b> 9:18 93:17  143:22  <b>investment</b> 42:4  <b>invisible</b> 149:24  <b>invite</b> 146:6  <b>inviting</b> 223:23  <b>involved</b> 54:20 59:3 86:14  119:21 162:15 164:9  194:5 222:6 245:23  <b>involvement</b> 55:10 159:8  165:9 207:21 222:6  <b>involving</b> 165:19  <b>in-depth</b> 31:14  <b>Ironically</b> 113:6 207:20  <b>irony</b> 239:5,8  <b>irreconcilable</b> 191:8  <b>Island</b> 143:2  <b>isolated</b> 149:24 150:18  156:17  <b>isolation</b> 154:19 155:4  <b>issue</b> 17:5 32:18 41:6,14  43:22 59:3,8 65:3 67:4  176:14 179:15 183:23  204:8 209:21 212:13  220:4 238:19  <b>issued</b> 60:6 65:5 197:22  <b>issues</b> 22:16 44:9 48:2  56:21 57:7 67:15,18 87:9  92:9 97:9 103:3 159:11  177:5 179:14,14,21  182:18 183:23 197:3  211:21 238:18 239:22  <b>issuing</b> 163:17  <b>item</b> 93:15 175:12</p> <hr/> <p style="text-align: center;"><b>J</b></p> <hr/>	<p><b>Jack</b> 98:24 99:7,8,10,18  100:4,7  <b>Jackson</b> 203:22,22  <b>jail</b> 100:2,8 102:16 106:13  107:20 109:5,15 137:4  151:11,14 217:18 218:5  242:14 246:5  <b>jails</b> 8:2 134:4 147:24  <b>jam</b> 76:12  <b>James</b> 2:9,10 20:10 44:15  <b>January</b> 13:22 41:19 47:14  63:14,22  <b>jargon</b> 205:6 207:15  <b>Jeff</b> 120:24  <b>Jeffrion</b> 3:7  <b>Jersey</b> 201:8 210:17  241:24  <b>Jill</b> 98:24 99:4,10,18,19,20  100:7  <b>Jimmy</b> 238:6  <b>Joan</b> 175:13  <b>job</b> 12:13 34:17 45:8 65:20  70:12 73:8,16 74:12  75:15,15,16 79:8 80:8  83:16 86:2 99:21 143:9  146:23 153:11,20,22  177:2,8 218:17,19,22  219:4,13 225:10 228:4  243:15  <b>jobs</b> 16:20 27:18 60:13  67:18 77:19 79:24 144:6  154:12  <b>Joe</b> 5:14 81:21 82:8 246:20  <b>John</b> 80:5 243:21  <b>join</b> 67:9 230:7  <b>joined</b> 20:6,10 166:19  <b>joining</b> 91:16 142:12  <b>joint</b> 128:16 130:4 131:16  133:11  <b>jointly</b> 133:10 134:8  <b>Jones</b> 54:24 142:3,4 172:23  172:23  <b>Joseph</b> 2:5  <b>Journal</b> 146:22</p>
--	---	--

<p><b>journals</b> 97:16  <b>Joyce</b> 2:15 142:9,14  <b>Jr</b> 2:6 83:2  <b>judge</b> 18:2 41:3,22 89:4,7  97:12 98:10,11 122:22  123:7,10 130:22 138:7  139:20 194:16,19 195:2,6  207:18 211:6 215:15  216:5,9 240:19,20,20  241:7,9  <b>judged</b> 112:14,17  <b>judges</b> 37:9 41:23 65:20  138:13 160:23 161:9  216:15 240:5,8,13,15  241:2  <b>judge's</b> 112:15  <b>judgment</b> 203:3 208:18  <b>judicial</b> 10:24 18:12 25:17  65:3 190:17 192:23  <b>judiciary</b> 26:17 36:6 41:21  243:15  <b>Julianne</b> 145:22  <b>Julie</b> 2:14 120:22 121:9  <b>July</b> 97:12 174:10  <b>Junior</b> 242:11,12  <b>Jurisdiction</b> 212:7  <b>jury</b> 30:13 89:4,4  <b>justice</b> 1:2 9:12 20:24  22:10,18 32:10 35:17  45:23 48:15 49:3,4,8,14  51:14,19 52:6 54:5,18  55:23 56:14,16,17,21  57:12 58:5,6,13 77:16  85:9 91:7 92:9,15 93:9  94:2,8,20 97:22 115:20  118:9 120:4 121:3 126:12  127:6,14 128:10 133:5  136:24 140:5 142:19  143:17 148:24 149:5  150:11 151:10 157:23  162:20 166:18,20 172:2  172:20 186:8 187:2  196:15,20 203:12 205:21  205:24 206:17 207:13</p>	<p>209:11 210:6 211:16  219:22 222:7 223:6  234:22 238:4 243:13  245:4  <b>juvenile</b> 9:12,20 209:15  210:23 212:7</p> <hr/> <p style="text-align: center;"><b>K</b></p> <hr/> <p><b>Karen</b> 2:15 126:8,9,14  135:22  <b>Kate</b> 30:11  <b>Katherine</b> 148:23  <b>keenly</b> 82:23  <b>keep</b> 6:3 62:4,24 67:2  92:18,19 108:10 128:22  145:16 148:7 172:13  206:8 216:14 243:17  <b>keeping</b> 85:11 86:3 145:15  145:21  <b>keeps</b> 26:8,9  <b>Kennedy</b> 210:6  <b>Kenneth</b> 246:8  <b>Kerik</b> 242:13  <b>key</b> 177:16 179:13 228:8  <b>kid</b> 97:14 244:9  <b>kids</b> 76:10 96:17,21,21  97:6,15,20 147:24 152:8  152:22 184:20 185:3,10  185:13,14  <b>kill</b> 243:11  <b>killed</b> 245:13  <b>killer</b> 46:10  <b>killing</b> 155:24  <b>kind</b> 21:3 35:13 41:7 51:17  73:24 75:3,4,17 76:16  78:4,20,21 79:16 80:3,21  93:24 170:8 226:23 241:5  <b>kinds</b> 145:12  <b>King</b> 74:21 236:4,5 244:10  244:20  <b>Kingpin</b> 195:21  <b>Kingston</b> 106:5  <b>knew</b> 215:16 223:7 231:4,6  234:16</p>	<p><b>know</b> 9:7 20:22 21:16 27:7  28:23 29:3 30:5 34:17  36:9,11,13 37:9,13,19  38:4 39:19 40:11 42:18  42:21 43:2,4 77:4,15 78:5  92:14 93:5 125:5,12  126:5,24 127:13 128:19  129:4,5,13,14,16,17  130:7,13 131:16,17,17  132:2,5,6,11 133:2 134:6  134:12,15,16 135:3,7,8  136:10,12,21 137:4,9  138:11,12,14,15,22,23  139:4,12,16,16 140:5,10  140:11,12,14,16 141:6,8  141:8 146:10,13 147:3  154:20 155:13 167:9,18  167:24 168:20 169:9  170:15 171:3,5 177:10  182:5 185:6 190:12,13  191:15 192:19,21 194:9  195:22 197:14 204:23  205:6,7 206:20 207:24  216:10,24 217:20 218:4  218:11 220:10 228:19  230:16 233:17 234:8  235:2,3,3 236:11 238:12  241:16,16,20 243:10,23  245:3,3,16,16  <b>knowing</b> 108:6 137:2  <b>knowledge</b> 23:13 53:2  80:12 161:22  <b>knowledgeable</b> 7:9 128:5  <b>known</b> 103:11 169:2 208:3  212:11  <b>knows</b> 9:13 107:10 144:23  <b>Know-Nothings</b> 238:24  <b>Koon</b> 3:6 20:7,8  <b>Korotkin</b> 3:7 19:23  <b>Kraft-Stollar</b> 212:21  <b>Kraft-Stoller</b> 220:23  <b>Kunstler</b> 238:3 243:14  <b>Kyros</b> 170:3</p>
--	---	---

<b>L</b>		
<b>L</b> 3:7	60:7,15 61:5 62:12 63:9	159:5
<b>labeling</b> 107:3 110:17	63:12 64:22 65:23 66:15	<b>legislators</b> 56:2
<b>Labor</b> 164:8 167:8	66:17 84:17 85:6 103:23	<b>legislature</b> 59:13,15,17
<b>lack</b> 31:5,5 64:5 65:24	104:15 110:15 117:18,21	60:12 66:16
99:21 114:3 127:9 143:14	119:23 121:4,13 150:8,12	<b>legislature's</b> 59:22
144:24 146:4 162:13	158:18 161:8 165:2,2	<b>Lehman</b> 2:6 5:16,16
177:19 179:21 198:18	184:3,8,13 186:21 195:13	<b>lending</b> 110:5
208:17	199:24 208:21 214:20	<b>length</b> 25:7 128:9 211:13
<b>lags</b> 224:20	215:17 216:7,13 241:18	<b>lengthy</b> 118:13
<b>Lake</b> 29:23 30:8	243:4,5	<b>lenient</b> 192:24
<b>landscape</b> 54:3	<b>lawyer</b> 215:3 241:9	<b>Lentol</b> 2:5 5:14,15 81:17
<b>language</b> 162:18	<b>lawyers</b> 150:13 161:3	81:20,22 82:17 246:21,24
<b>languishing</b> 242:4	<b>law-abiding</b> 8:11 47:20	<b>lesser</b> 215:4
<b>large</b> 5:24 9:13 18:20 22:6	<b>lay</b> 234:4	<b>letter</b> 10:15 26:11 116:3
49:22 67:24 77:2 155:6	<b>lead</b> 116:10 133:23 164:15	<b>letters</b> 80:11
226:23	231:12	<b>letting</b> 120:6
<b>largely</b> 186:19	<b>leader</b> 6:8 43:21,22 60:5	<b>let's</b> 79:2 130:7,7 135:2,3,3
<b>larger</b> 110:13 186:16	67:10 115:24 121:3	152:9 186:22,23 221:16
<b>largest</b> 83:15 127:18 133:5	154:20	<b>level</b> 12:11 35:3 62:9 84:2
162:21	<b>leaders</b> 44:17 52:17	114:15 140:18,21 176:4
<b>Larry</b> 2:12 82:13 83:2	<b>leadership</b> 12:3 44:3,11	209:16,18 211:17 223:13
<b>Lastly</b> 15:2 102:22	53:8	243:17
<b>late</b> 68:5 179:3	<b>leads</b> 64:20	<b>levels</b> 10:20 56:6 114:4,10
<b>Latinos</b> 52:9 57:22 62:15	<b>learn</b> 117:4 180:6	154:19 189:5 242:7
242:7	<b>learned</b> 25:20 142:15	<b>level-two</b> 102:22
<b>laughs</b> 214:10	213:17 234:13	<b>Lewis</b> 240:20
<b>launched</b> 175:16	<b>learning</b> 160:12	<b>liberate</b> 51:18
<b>law</b> 4:18 29:15 31:22 32:15	<b>learns</b> 178:2 213:13,19	<b>liberties</b> 50:22
32:17,20 45:14,19,24	<b>leave</b> 37:14 81:7 109:18	<b>license</b> 132:15,17 133:14
46:7,17 47:5 48:15 49:2	137:3 157:13 163:22	200:7,8 217:24
50:11 51:13 54:7 56:2,15	171:12 200:16	<b>licensed</b> 105:18
56:15 58:12 59:20 61:7	<b>leaves</b> 229:15	<b>licenses</b> 208:22
83:7 87:3 92:5,7 98:7	<b>leaving</b> 199:7	<b>life</b> 24:3,3 25:7 69:23 74:12
117:19,20,20 136:3	<b>lecturer</b> 33:17	74:19 77:9 85:14,18
191:15 195:4 196:3 197:3	<b>lectures</b> 165:15	88:20 92:17 96:22 118:5
197:3,5,8,15 198:11	<b>led</b> 93:21	124:9 137:2 150:24 156:6
199:7,10,19 202:7 203:14	<b>left</b> 156:17 205:17 213:9	160:12,16 170:12 192:22
209:11 230:20,21 231:5,7	<b>legal</b> 4:18 51:4 60:19 69:10	213:21,23 214:9 215:18
231:20 234:10 235:21	80:13 148:3 150:13	215:24 217:6,10 220:3
240:10,23	196:21,22 197:3 243:16	231:10,23 232:7 233:21
<b>lawmakers</b> 49:12	<b>legally</b> 198:7	234:3 235:7,11 242:14
<b>laws</b> 4:20 17:4 25:6,14	<b>legislation</b> 32:21 36:23	<b>lifeguards</b> 84:8
57:6 59:9,11,14,16,18,24	60:2,10 61:3 64:24 66:21	<b>lifestyle</b> 177:21 218:15
	<b>legislative</b> 1:12 56:11 85:5	<b>lifetime</b> 184:24 217:15

<p><b>life-altering</b> 205:16  <b>light</b> 86:22  <b>likelihood</b> 93:13  <b>limit</b> 75:16 156:9 208:22  <b>limitations</b> 12:10  <b>limited</b> 29:17 30:15,17  44:6 52:5 68:22 90:10  153:17 175:7 222:13  225:7  <b>limits</b> 178:6  <b>line</b> 75:18 77:4 210:17  <b>lines</b> 70:15 176:12  <b>linking</b> 173:14  <b>list</b> 99:11 247:5  <b>listened</b> 215:3  <b>listening</b> 220:12 236:12  <b>litany</b> 50:6  <b>literally</b> 184:2 185:23  <b>literature</b> 227:8 228:6  <b>litmus</b> 101:7  <b>little</b> 37:14 59:10,20 61:4  96:22 97:17 106:23  125:13 126:18 151:4  184:22 220:21 237:22  238:8 241:9  <b>live</b> 50:3 71:7,11 106:14,18  130:15 151:2 152:15  154:20 159:18 161:23  213:10 214:17 218:10,10  <b>lived</b> 68:4,8 109:24  <b>liven</b> 238:8  <b>lives</b> 69:9 117:2 125:6  128:6 144:22 158:22  164:20 169:3 171:9 191:3  210:3  <b>living</b> 30:7 70:2 73:14 75:9  89:19 176:19 214:6  <b>local</b> 8:2,15 10:3 12:20  13:18 16:13 32:15 36:7  41:22 56:13 71:22 73:20  89:11 90:9 98:10 102:16  <b>locate</b> 32:15  <b>located</b> 65:11 110:3 120:10  <b>location</b> 1:12 219:5</p>	<p><b>locations</b> 70:7,8 73:22  <b>lock</b> 76:12  <b>locked</b> 61:14 62:2  <b>locking</b> 62:21  <b>logic</b> 113:3  <b>long</b> 27:16 53:16 84:21  96:9 118:8 120:2 121:5  126:9 186:4,12,23,24  222:15 223:9 236:7  <b>longer</b> 17:14 116:15  180:10 184:18 208:10  236:4 242:21  <b>long-range</b> 208:17  <b>long-term</b> 79:11 103:18  113:2,5,12 208:5 212:12  212:14  <b>long-time</b> 103:8,8 123:2  237:23  <b>look</b> 17:3 33:11 38:2,8  69:17 94:12 130:5 131:13  131:16 132:2,3,19,20,21  132:24,24 133:12,19,19  133:21 134:16 146:6,8  166:21 179:6 181:17,20  181:22 185:8 190:9 201:2  211:10 212:13 215:23  220:5 229:5 245:18  <b>looked</b> 63:11 118:8 146:9  154:8 168:14 193:23  215:15 216:17  <b>looking</b> 29:7 44:20 78:21  78:22 79:11 146:18  167:15 170:18 179:18  182:19 193:10 194:9  233:11  <b>looks</b> 216:12 219:2  <b>Lorenzo</b> 54:24  <b>Loretta</b> 246:7  <b>Lorraine</b> 3:2 203:24 204:6  <b>lose</b> 19:2 91:4 144:14 146:2  146:2 184:17,17  <b>loss</b> 125:3 146:2  <b>lost</b> 145:21  <b>lot</b> 21:23 34:19 40:16 78:4</p>	<p>79:24 92:9 94:15 96:5,6  111:18 125:2 135:6  136:15 141:16 146:11  155:11 171:3 232:17  <b>love</b> 99:16,17 174:18  213:11,24 221:2 233:11  234:19,19  <b>loved</b> 90:2,4 116:14 232:5  <b>loves</b> 213:23 214:2  <b>loving</b> 233:11  <b>low</b> 170:16 225:22  <b>lower</b> 102:21 170:11  209:18  <b>lowest</b> 62:9 112:5  <b>Low-income</b> 202:20  <b>low-level</b> 60:4,8 62:24  64:17 66:2,6,18 190:16  <b>low-risk</b> 226:5  <b>low-skilled</b> 77:3  <b>LSI-R</b> 14:2  <b>luck</b> 137:16  <b>lucky</b> 215:23  <b>lunch</b> 166:6  <b>Luther</b> 74:21  <b>lying</b> 178:16</p> <hr/> <p style="text-align: center;"><b>M</b></p> <hr/> <p><b>Maccarone</b> 2:8 6:5,11,13  19:11,13,21 34:14 40:22  41:12  <b>machine</b> 242:21  <b>Macys</b> 243:8  <b>Madam</b> 33:21 101:24  188:2  <b>magnitude</b> 205:16  <b>mail</b> 152:16  <b>mailbox</b> 152:16  <b>mailboxes</b> 152:14,14,17  <b>mainstream</b> 71:19  <b>maintain</b> 52:8 65:20 75:10  83:22 89:14 110:11  120:14 218:15  <b>maintaining</b> 7:21  <b>maintenance</b> 176:18</p>
---	--	---

<p><b>major</b> 29:20 52:3,15,17 100:15 186:7 189:6,19 225:6 245:6,6 <b>majoring</b> 219:22 <b>majority</b> 62:13 70:21 76:22 139:6 205:24 212:10,16 <b>makeup</b> 116:15 <b>making</b> 22:19 39:22 42:4 55:9 75:2 93:12 105:21 107:4 134:18 139:14 183:10 202:23 206:15 207:7 210:3 211:2 247:7 <b>Malcolm</b> 246:9 <b>male</b> 64:11 102:14 <b>males</b> 49:22 174:8 177:13 <b>Malloy</b> 3:8 148:14,17 157:2,3 <b>Malone</b> 30:2,7 <b>mammoth</b> 119:24 <b>man</b> 144:2 174:21 178:11 178:13 188:9 217:22 236:19 239:6 <b>manage</b> 18:20 <b>managed</b> 8:23 10:12 <b>management</b> 77:20 130:14 176:21 179:21 <b>managers</b> 77:24 <b>managing</b> 9:16 <b>mandate</b> 128:16,17 <b>mandated</b> 25:22 32:14 191:15 223:16 <b>mandates</b> 35:19 36:7,13,17 36:18,21 37:12 39:6 <b>mandating</b> 32:21 <b>mandatory</b> 25:16 28:12 57:6 195:10,16 215:17 216:6 217:5 <b>Manhattan</b> 240:10,21,24 245:9,20 <b>Manhood</b> 175:15 <b>manner</b> 154:24 <b>manners</b> 163:23 <b>mantra</b> 27:14</p>	<p><b>March</b> 231:19 <b>marchers</b> 74:20 <b>marching</b> 74:20 <b>mark</b> 2:10 48:10,12,13 50:10 58:14,15 <b>marked</b> 44:22 223:11 <b>marks</b> 238:15 <b>Mark's</b> 146:9 <b>marquee</b> 241:13 <b>marry</b> 208:20 <b>Martin</b> 74:21 <b>mass</b> 57:20 <b>material</b> 99:7 <b>materials</b> 96:20 98:22 99:13 100:16 248:12 <b>matter</b> 31:20 92:11 112:12 186:8,9,10 198:22 <b>matters</b> 213:20 <b>mature</b> 112:11 <b>matured</b> 227:2 <b>maturity</b> 208:16 <b>max</b> 105:14,15 <b>maximum</b> 118:5 <b>mayor</b> 76:3 <b>McClurkin</b> 2:14 120:22,22 121:8,9 125:11 <b>McDermott</b> 2:5 5:12,12 <b>McGregor</b> 169:19 <b>McKinley</b> 142:3,4 172:23 <b>McLaughlin</b> 240:20 <b>Meadow</b> 169:22 <b>mean</b> 38:8 42:14 78:12 130:13 152:14 180:12 <b>meaningful</b> 15:4 38:7 53:9 59:23 60:11 66:24 85:8 191:4 203:17 223:14 <b>means</b> 27:8 53:24 65:10 104:24 132:15 197:18 205:24 206:10 <b>measurable</b> 15:18 16:16 108:13 109:7 113:3,6 <b>measure</b> 103:24 <b>measured</b> 16:2 <b>mechanism</b> 226:18</p>	<p><b>media</b> 111:21 151:21 <b>median</b> 70:5 <b>Medicaid</b> 78:16 197:11 <b>medical</b> 50:5 70:20 72:8 205:5 <b>meet</b> 68:24 72:14 80:20 89:22 154:21 204:20 232:10 <b>meeting</b> 118:19 145:20 <b>meetings</b> 72:5 102:12 143:12 224:3 <b>member</b> 33:18 45:14 53:5 58:24 70:12 92:6 102:5 103:4,8 106:4 149:5,6 155:5 157:22 158:6 166:18 175:12 <b>members</b> 2:2 6:22 7:6,7 20:16,20 24:22,24 45:11 46:17 48:21 54:8 77:16 82:17 83:12,13 101:24 103:12,13,22 116:5,24 117:3 118:22 120:5 125:7 155:14 158:13 173:13 187:11 188:2 218:3,5 219:18 <b>membership</b> 83:23 84:5 <b>memo</b> 79:14 <b>men</b> 68:8,12 76:14 143:6 144:7 174:11 175:23 181:6 <b>mental</b> 15:7 65:17 83:22 161:21 176:24 179:14 184:12 209:16 211:21,22 212:3 <b>mention</b> 115:24 <b>mentioned</b> 28:10 51:12 67:16 174:4 <b>mentor</b> 103:20 <b>mentors</b> 105:9 <b>mercy</b> 97:2 <b>merely</b> 107:22 <b>merit</b> 103:23 104:9 112:24 113:4 <b>message</b> 132:17 135:6</p>
---	--	--

<p> <b>met</b> 74:18 127:8 163:7,10  <b>metastasized</b> 205:4  <b>methadone</b> 139:12  <b>methodologies</b> 227:11  <b>methods</b> 178:7  <b>metropolitan</b> 186:7 210:16  <b>Mexico</b> 201:5  <b>Michael</b> 2:5,13 91:14  <b>Michigan</b> 202:12  <b>microphone</b> 109:4  <b>microwave</b> 236:4  <b>Mike</b> 5:12,18 130:21 156:6  <b>miles</b> 29:24 243:22  <b>military</b> 208:20  <b>million</b> 61:18 62:4 127:23  145:7 146:16 147:17  239:24  <b>millionaire</b> 145:23  <b>Mills</b> 189:23  <b>mind</b> 67:2 86:4 206:8  216:14  <b>minds</b> 121:6  <b>mine</b> 146:6  <b>minimized</b> 163:11  <b>minimum</b> 25:8 170:11,16  178:22  <b>minimums</b> 195:10,16  <b>ministers</b> 184:5  <b>ministry</b> 77:7  <b>minor</b> 205:2 210:8  <b>minority</b> 58:24 60:5 242:4  <b>minors</b> 209:14 212:2  <b>minor's</b> 208:12 210:9  <b>minute</b> 17:17 22:15 92:13  <b>minutes</b> 5:22 34:13 91:22  91:23 112:15 166:10,11  166:11 220:21 241:21  245:8  <b>miracles</b> 169:10  <b>misapplication</b> 150:3  <b>misconduct</b> 18:3 209:3  <b>misdemeanor</b> 32:3 107:20  107:23 110:20  <b>misdemeanors</b> 31:24 47:17 </p>	<p> 110:10  <b>misguided</b> 210:7  <b>missing</b> 214:3  <b>mission</b> 49:6 173:12  <b>Missionary</b> 149:7  <b>Missouri</b> 201:6  <b>mistaken</b> 93:20  <b>mistakes</b> 94:4  <b>mob</b> 242:12,13  <b>modality</b> 130:23 131:4,6  138:16  <b>mode</b> 53:22  <b>model</b> 12:3 17:8 56:17  65:14 129:24 134:18  146:21 162:24 163:2  173:10 191:19 222:24  228:19 229:2 236:17  <b>models</b> 10:9 105:9 155:21  155:22 161:21 164:15  191:5 227:9  <b>modern</b> 241:4  <b>modification</b> 200:24  201:10,11  <b>modifications</b> 25:5 61:7  <b>modified</b> 76:9 199:13  <b>modify</b> 199:20  <b>modules</b> 80:6  <b>molesters</b> 83:14  <b>mom</b> 73:16,18  <b>moments</b> 235:7  <b>momentum</b> 59:22  <b>money</b> 78:17 86:21 105:21  153:16 158:22 170:17  194:3 213:19 219:8  245:15  <b>monitoring</b> 54:21 159:14  <b>Monroe</b> 5:19 222:2  <b>month</b> 76:14 89:17,17  133:15 202:24 203:5  <b>monthly</b> 44:20 167:12,13  <b>months</b> 90:3 118:12 123:10  127:9 131:4 134:15  168:24 183:9 194:4 200:5  200:10 215:12 217:17 </p>	<p> 225:2 238:13  <b>moral</b> 187:11 210:7  <b>morals</b> 235:14  <b>Morgenthau</b> 139:22  <b>morning</b> 5:2,6 6:11 7:2  20:16 21:6 29:12 30:12  30:13 48:21 82:15,16  88:18 91:19,21 93:3  115:15 121:8 166:4  218:21  <b>Morrison</b> 2:17 157:8  165:20,23 166:2,3,9,13  166:16,17 171:12,17  172:10,15  <b>mortgage</b> 145:23  <b>Moses</b> 238:3  <b>mother</b> 124:4 152:24  155:16 213:22 232:3,23  235:13 236:22 244:14  <b>mothers</b> 64:7,8 152:3  244:7  <b>motion</b> 150:12  <b>motivated</b> 79:2  <b>motivation</b> 46:11 160:10  160:12,16  <b>motivator</b> 136:5 137:5  <b>Motor</b> 208:21  <b>motoring</b> 159:13  <b>motto</b> 236:6  <b>mouths</b> 117:5  <b>move</b> 51:10 55:21 76:6  134:12 217:15  <b>moved</b> 117:19  <b>movement</b> 23:6 52:18  <b>moves</b> 184:23  <b>moving</b> 12:21 171:16  <b>mug</b> 32:23  <b>multiagency</b> 84:2  <b>multiple</b> 124:3  <b>multitude</b> 110:14  <b>municipality</b> 149:14  <b>murder</b> 143:21 188:17  194:5,20,22  <b>Murdered</b> 115:12,24 </p>
--	---	---

<p>118:21  <b>murderer</b> 118:16  <b>murderers</b> 83:13  <b>murders</b> 118:13  <b>Murphy</b> 2:9 20:11,13,14  21:10 33:14 93:3  <b>myriad</b> 116:16</p>	<p>43:12 50:24 53:21 55:7  59:7 64:15 66:15 67:21  69:7 72:19 73:24 75:14  77:18 78:7 80:19 85:13  85:21 86:21 97:9 111:13  117:15 122:4,12,13,13,14  130:17 131:3,14 162:15  162:17 164:11 173:14,22  173:23 180:2,4,6,24  181:16,17,19 185:8,20  186:22 187:4 191:2  216:13,15,17,22 220:5  225:22 226:13,16,17  227:15 231:14 235:23  236:18 242:3,6 243:3,4  243:19 245:18</p>	<p><b>neighborhood-based</b> 181:8  <b>neighborhood-level</b> 65:10  <b>neighbors</b> 71:14  <b>neither</b> 119:13 128:14,14  <b>nervous</b> 241:10  <b>nether</b> 36:5  <b>network</b> 72:3,6 77:8 183:2  <b>neuroblastoma</b> 205:2  <b>neutral</b> 211:6  <b>neutrality</b> 211:12  <b>never</b> 62:7 68:22 86:6  90:17 105:12 121:18  134:20 143:19 144:8  146:8 156:2,5 176:9,9  189:5 202:21 203:7  209:24 214:2,9,12,24  218:5 235:9 240:15,16</p>
<hr/> <b>N</b> <hr/>		
<p><b>NAACP</b> 51:3 142:3  <b>naive</b> 235:17  <b>name</b> 4:4 6:12 48:24 83:2  102:4 116:14 119:7 121:9  149:3 204:5 214:17  230:14,15 237:20 238:2  241:14 242:13 244:9  <b>names</b> 173:3 224:17  <b>narcotics</b> 31:14 101:21  102:5,9,20 104:18 143:10  <b>narrow</b> 95:2  <b>Nathan</b> 248:2,14  <b>nation</b> 21:21 83:18 205:22  <b>national</b> 11:13 16:14 17:8  17:10 35:2 146:21,22  177:11  <b>nationally</b> 225:15  <b>nationwide</b> 43:22 210:11  <b>nation's</b> 83:15  <b>natural</b> 53:14 64:20 172:6  <b>nature</b> 151:22  <b>navigate</b> 94:21  <b>Nazi</b> 242:21 243:2  <b>near</b> 124:15 151:2 163:3  <b>nearly</b> 8:4 10:5 28:2 29:4  30:4 49:10,18 50:15 62:7  176:3 215:12  <b>necessarily</b> 96:7 181:3  213:23  <b>necessary</b> 51:17 178:2  203:14  <b>neck</b> 244:16  <b>need</b> 9:20 13:3,5,8 14:12  14:16 18:5,8 36:20 37:7  39:24 40:3 41:20,24 42:5</p>	<p><b>needed</b> 51:15 57:5 60:20  73:8 78:3 90:4 97:17  99:18 114:22 148:5  160:11 162:3 163:18  173:16 180:9 224:19  234:11,12  <b>needs</b> 7:23 9:11,23 29:18  40:23 41:14,15 42:19,22  46:20 60:22 65:5,7 66:8  70:19,19 71:2 76:20  89:22 91:6 99:22 107:12  116:23 121:22 130:9  131:2 138:17 159:12  163:6,7,10,12 166:20  176:14 180:15 199:12  213:19 218:8 225:24  226:10,22 229:17 232:18  243:18 245:5  <b>needy</b> 75:8  <b>negative</b> 144:11  <b>negotiate</b> 23:9  <b>negotiations</b> 23:19  <b>neighborhood</b> 71:17,20  151:18 152:17 153:18  173:10  <b>neighborhoods</b> 65:12  71:12 152:13 174:13  180:18</p>	<p><b>new</b> 1:2,3,13 5:8,11 6:7  7:11,15,19,21 8:5,11 9:12  11:13,24 12:22 13:2,7,10  13:12,20,21 14:5,6,7,24  15:10,22 16:11 17:10,11  18:17,23 20:11,19,24  21:2,18,19,24 22:3,20  23:2,23 25:6 26:14 27:24  32:5 33:10 34:2 35:9,19  36:22 39:6 41:16 44:17  45:22 46:2 51:3,15 53:7  57:4 59:4,10,12 60:6  61:14,15,23 62:5,8,14,16  62:20 63:16,19,21 64:2,8  64:22 65:23 69:14,16  70:7 72:14 80:15 82:20  82:24 83:3,10,17 84:5  85:6 86:8 88:15 89:22  90:21 102:20 106:5 110:8  116:7 117:19 121:10  122:2 124:23 126:23  129:24 134:18 135:4,19  135:20 139:7,8 147:18  148:24 149:11 150:2,9,17  157:22 158:9 160:11  162:21 164:8 168:5,18  170:5,5,6 172:11,18</p>

<p>180:7,10,21 183:18 186:6  186:17,20,22 197:23  199:8,9,19 200:14 201:5  201:8 205:21 208:15,20  209:19 210:16,17 212:16  214:18 221:20 223:3,13  237:23 241:24 242:2  244:7 245:8 246:18  <b>Niagara</b> 158:12  <b>nice</b> 230:10,12  <b>nickel</b> 244:11,12,18  <b>night</b> 44:19 73:22 128:22  145:20  <b>Nike</b> 236:6  <b>nine</b> 14:8 61:14 152:11  203:3 217:23 221:21  223:2,24 228:22 246:2,3  <b>nineteen</b> 95:24 109:11  223:17  <b>ninety</b> 62:4 240:24  <b>ninety-nine</b> 10:13 106:17  <b>ninety-one</b> 62:16  <b>ninety-seven</b> 70:8  <b>noncompliance</b> 18:3  <b>nondrug</b> 23:21 118:5  <b>nonincarceratory</b> 98:21  <b>nonsensical</b> 64:22  <b>nontraditional</b> 178:3  <b>nonviolent</b> 54:22 60:4 61:8  63:22,24 190:16 193:24  <b>non-profit</b> 49:3  <b>north</b> 219:9 243:22,22  <b>Northeast</b> 143:10 163:3  <b>Northern</b> 170:5  <b>Northpoint</b> 13:18  <b>note</b> 13:24 106:3 130:11  158:6,15 198:15  <b>noted</b> 159:13  <b>notes</b> 17:24 18:5  <b>notice</b> 119:2,15 146:3  <b>noticed</b> 106:22 109:23  230:24 233:4  <b>notified</b> 119:4,6,16 206:3  <b>notify</b> 131:10</p>	<p><b>notion</b> 55:16 161:16  <b>Notwithstanding</b> 12:9 61:6  <b>November</b> 1:10 70:4  189:10  <b>no-justification</b> 200:12  <b>number</b> 5:24 8:17 16:11  38:10 45:20 47:20 54:6  61:12 63:18 75:23 77:2  85:2,10 96:17 98:11  104:18 108:11 110:4,19  118:12 120:9 174:21  187:20 200:12,13 202:10  248:9  <b>numbers</b> 18:20 29:6 38:9  49:22 61:4 75:18 147:16  174:7 178:18 193:8,13,14  224:8  <b>numerous</b> 161:12  <b>NYSCOPBA</b> 82:13 83:5,6  86:6 87:4,8,9  <b>NYSCOPBA's</b> 85:10  <b>N.A</b> 102:12 103:2,3,4,5,9  105:24 106:4 167:18  <b>N.I.C</b> 16:15 17:8,10</p> <hr/> <p style="text-align: center;"><b>O</b></p> <hr/> <p><b>OASAS</b> 126:8 127:18  <b>objectives</b> 7:2  <b>obligation</b> 201:4  <b>obligors</b> 202:15,20  <b>observation</b> 184:4,5  <b>observations</b> 106:21  <b>obstacle</b> 75:3  <b>obtain</b> 78:3 121:22  <b>obviously</b> 41:6 42:18 93:14  98:5 122:8 129:20 134:10  <b>occupation</b> 76:4  <b>occur</b> 114:8 118:18 191:13  226:10  <b>occurring</b> 159:23  <b>occurs</b> 79:7  <b>offender</b> 8:5 12:14 15:17  17:4,9,12,18 19:2 28:14  32:10,16 62:22 63:2</p>	<p>64:16 65:7,9,21 89:2  95:13,22 102:23 107:12  110:24 117:9  <b>offenders</b> 7:23 8:9,16,17  8:22,22 10:13 15:4 16:22  18:21 19:2,4,6 24:5 28:6  28:8 31:20 32:13,22 37:2  37:3 38:4,10 61:14,17,21  61:23 62:5,8,16 65:13  66:18 78:2,24 96:12  102:7 106:13,14,17 107:4  107:5 108:4,15,16 109:9  109:16,21,24 110:5  111:14,15 112:2,20,23  113:24 114:12,20 193:5  193:12 195:17 224:22  225:4 226:5  <b>offender's</b> 65:5 66:6  <b>offense</b> 66:3 107:22  <b>offenses</b> 16:11 23:22 57:17  60:4,8,12 61:8 63:22,24  64:17 106:19,24 109:12  109:19 110:9,20,21 114:4  118:4  <b>offer</b> 75:12 86:19 160:15  187:10  <b>offered</b> 89:12,15  <b>office</b> 1:12 54:20 84:8  127:11 132:13 133:13,22  143:11 150:5 197:5,24  218:20 240:14,22  <b>officer</b> 5:8 13:21 38:6 39:8  42:7,22 91:24 92:7 95:2  100:18 119:8 139:19  154:6  <b>officers</b> 13:10,10,19 14:9  15:3 18:5,5,8 41:17 43:3  43:4 45:7 65:11 77:21,21  83:4,21 84:3,10 92:19,24  94:8 99:9,17 156:14  169:16 181:17 234:23  <b>officer's</b> 17:19,20  <b>offices</b> 29:8 31:4 196:22  <b>official</b> 45:19</p>
---	---	---



<p><b>officials</b> 49:12 54:7 106:11  <b>oftentimes</b> 128:10,12  138:19 177:23 181:9  <b>oh</b> 137:20,21 147:11 156:7  203:23 212:22 235:17  <b>Ohio</b> 201:2  <b>okay</b> 19:12 81:6 88:8  141:15,21 142:7 148:11  148:20,24 154:22 157:6  166:16 173:2,6 196:9  213:3,6 221:18 230:2  236:13 246:23  <b>old</b> 96:21,24 106:13 109:5  121:13 168:15 193:20  204:11 205:18 206:14,18  208:24 209:5,6  <b>older</b> 155:17  <b>olds</b> 208:23 209:24  <b>old's</b> 205:20  <b>once</b> 30:3 47:17 55:3 87:7  111:4 170:15 172:8 183:3  202:17 209:13,24 231:8  231:15 233:13 234:14  241:12  <b>ones</b> 67:17 116:14 120:16  128:23 155:18 191:4  207:6 232:6  <b>one's</b> 90:4  <b>one-quarter</b> 111:8  <b>one-stop</b> 77:17  <b>one-third</b> 29:4 73:6  <b>ongoing</b> 45:2 175:8  <b>online</b> 4:11  <b>Onondaga</b> 199:3 219:20  <b>onset</b> 41:14  <b>open</b> 143:12  <b>opened</b> 223:3  <b>operate</b> 35:3 102:23  173:10 229:5  <b>operated</b> 10:7  <b>operates</b> 105:18 133:5  <b>operating</b> 61:17 74:8  221:21  <b>operation</b> 44:21 189:19</p>	<p>193:9 195:4  <b>opinion</b> 103:2 180:9  <b>opportunities</b> 63:6 70:15  74:19 80:18 112:22 162:5  164:14 173:16 175:18  180:2,5 181:18  <b>opportunity</b> 4:14 9:14 17:3  33:24 40:19 47:23 48:6  48:22 58:9 59:15 74:11  76:17 80:2 81:11 82:19  87:8 92:3,21 107:13  117:4 123:17,19,22  127:15 149:10 158:24  160:10 162:6 183:22  212:14,15 216:16 218:14  220:7 230:23 231:16  232:10,12 233:6  <b>oppose</b> 86:9 195:15  <b>opposed</b> 62:3 86:6 138:6  <b>opposes</b> 25:13  <b>opposition</b> 25:19 114:2  <b>optimism</b> 223:14  <b>option</b> 215:8  <b>options</b> 18:6 205:11 227:22  <b>order</b> 36:20 45:12,17 55:18  121:22 122:23 123:8  130:23 190:24 203:2  240:11  <b>orders</b> 117:14 199:13,21  203:8  <b>Oregon</b> 200:22  <b>organization</b> 49:4 121:11  158:3 168:11 182:23  197:2 204:7 245:19  <b>organizations</b> 50:22 56:19  71:21 158:8 181:9 223:5  223:17 231:4 233:17  <b>organize</b> 56:2  <b>organizers</b> 54:24  <b>original</b> 8:13 86:4 228:22  <b>originally</b> 120:10 122:18  <b>Orleans</b> 130:3 131:13  134:16 225:8  <b>orphaned</b> 147:19</p>	<p><b>ounces</b> 244:16  <b>outcome</b> 11:21 16:16  <b>outcomes</b> 15:19 129:8  133:11 226:11  <b>outdated</b> 13:22  <b>outline</b> 10:18 182:15 190:9  <b>outlined</b> 66:5 183:12  <b>outpaced</b> 110:21  <b>outpatient</b> 130:19 131:9  139:5,9  <b>outraged</b> 106:14  <b>outreach</b> 176:20  <b>outset</b> 159:2  <b>outside</b> 32:5 85:18 89:20  103:3 224:13  <b>outstanding</b> 122:20  <b>overall</b> 203:11 227:15  <b>overburden</b> 161:4  <b>overburdened</b> 11:23  <b>overcome</b> 79:5 180:4 219:3  <b>overdue</b> 84:21 222:15  <b>overemphasized</b> 9:22  <b>overhauled</b> 245:5  <b>overindicted</b> 207:5  <b>oversee</b> 133:24  <b>overseeing</b> 102:21  <b>oversight</b> 65:19  <b>overtake</b> 21:21  <b>overwhelming</b> 199:4  <b>owe</b> 200:2 201:18 203:6  <b>owed</b> 117:13 202:6,9,14,15  202:16  <b>owned</b> 79:17 145:7  <b>owns</b> 105:18  <b>O'Donnell</b> 2:3 4:4,5 5:9,9  5:20 7:5 19:9,12,22 20:9  21:9,11 33:13 40:20 43:7  43:14,18 44:14 48:7,21  58:10,19 67:7 77:12 81:2  81:6,9,13 82:9,12,17  87:17,21 88:5,9,14 91:9  101:12,17 113:18 115:9  120:7,13,18,21 125:5,12  126:3 135:12,17 136:2,8</p>
---	--	--

<p>137:6,9,13,18,22 139:21 140:3,22 141:2,14,18,21 142:2,7 147:6,9 148:6,9 148:12,19,23 156:23 157:5,12,15,18 165:6,20 165:24 166:7,12,15 171:11,18 172:16 173:6 182:9 183:15,20 187:13 187:16 196:9,14 203:19 212:18 213:3 220:16 247:6 <b>O.T.D.A</b> 198:6</p> <hr/> <p style="text-align: center;"><b>P</b></p> <hr/> <p><b>P</b> 2:5 <b>package</b> 244:18 <b>page</b> 134:20 162:11 248:5 <b>pages</b> 248:9 <b>paid</b> 47:7 78:13 151:24 163:21 203:11 233:12 <b>pain</b> 97:2 155:9,21 213:13 <b>paint</b> 100:22 <b>pair</b> 243:8 <b>panel</b> 156:20 188:2 <b>paper</b> 101:10 <b>paragraph</b> 32:9 <b>parallel</b> 103:16 178:5 <b>paralyzed</b> 244:15 <b>parent</b> 124:4 201:23 202:2 202:2,15 204:6,7 208:2 <b>parental</b> 147:20 <b>parenting</b> 144:22 <b>parents</b> 115:12,24 118:21 147:21,21 175:20 185:17 199:18 204:13,14,15,22 205:12 206:3,11,12 <b>parent-child</b> 178:10 <b>parish</b> 67:24 <b>parishioners</b> 68:10 <b>Parker's</b> 242:5 <b>parks</b> 84:8 <b>parole</b> 5:8 8:19 9:10 11:15 13:12,15 24:4,9,13,16,19 24:20,22,23 38:12,19</p>	<p>47:3,4,7,10 57:6 65:10 67:22 77:21 84:4,5 100:17 101:5 107:6,19 108:8 109:9,16 110:22 111:4,6,17 112:4 116:10 116:12,19,20,22 117:3 118:14,16 119:4,5,6,7,16 121:16 124:18 127:14 132:7 139:19 150:23 160:15 164:2 168:8 170:14 171:23 172:9,12 174:14,15 176:18 179:24 181:17 217:7,15,19,21 219:9,21 220:3 227:19,22 229:2 232:20,21 236:23 239:5,7,9,11,14,16,19 <b>paroled</b> 119:6 <b>parolee</b> 38:23 <b>parolees</b> 24:18 47:17 111:23 224:6 227:24 228:9 <b>Paroles</b> 183:6 <b>part</b> 10:24 41:8 42:15,18 44:23 73:10 87:24 93:7 94:6 98:19 101:5 113:23 114:2 116:13 123:19 132:8 141:11,11 167:10 170:5,20 171:5,7 173:12 175:17 176:10 222:19 227:3 233:14 <b>partially</b> 36:8 <b>participant</b> 30:3 <b>participants</b> 30:6 80:17 145:9 <b>participate</b> 72:4 103:17 <b>participated</b> 28:4 185:4 229:3 <b>participating</b> 158:10 164:19 185:11 223:22 <b>participation</b> 115:20 <b>particular</b> 50:16 104:19 114:12 124:21 130:24 140:21 174:19,21 240:18 <b>particularly</b> 25:15 32:10</p>	<p>43:23 44:6 136:2 158:4 163:8 174:7 <b>parties</b> 139:15 191:12 <b>partner</b> 126:11 135:21 172:6 180:15 <b>partners</b> 65:18 223:16 <b>partnership</b> 56:14 <b>parts</b> 121:23 <b>party</b> 211:6 238:24 <b>pass</b> 149:16 <b>passed</b> 59:18 118:15 246:13 <b>passing</b> 154:14 <b>passion</b> 182:4 <b>pastor</b> 67:23 74:13 149:8 <b>Paterson</b> 60:5 <b>path</b> 141:10 <b>Patricia</b> 2:14 3:3 115:11 212:21 213:4 220:23 230:15 <b>Patrick</b> 246:7 <b>patronage</b> 240:8,10 <b>Paul</b> 3:7 19:23 221:18 <b>pay</b> 199:23 200:3,4 201:15 203:10 <b>paycheck</b> 73:4,6 <b>paychecks</b> 200:18 <b>paying</b> 73:18 186:5 203:6 236:14,15 <b>payment</b> 75:11 202:17,23 203:15 <b>payments</b> 117:13 <b>pays</b> 202:15 <b>pedophiles</b> 107:2 <b>peers</b> 228:20 <b>penal</b> 29:15 117:20 <b>penalties</b> 25:12,14 60:3 184:15 196:8 228:7 <b>penalty</b> 27:9 46:6,21 115:19 186:5 208:11 <b>Pennsylvania</b> 201:4 <b>penny</b> 87:5 <b>people</b> 5:24 26:3 33:2 37:2 37:3 38:13 49:7,9,14,14</p>
---	---	--

<p>53:18 54:12,16 55:2,3,5,7 56:10 57:21 61:4,7,21 62:2 68:5,18 71:11 73:22 77:3,22 78:14,15 79:20 79:24 100:7,22 105:21 112:7 113:7 123:15 124:22 125:2,6,14 127:20 128:3 132:4 134:21 135:4 136:15 138:18 143:15,18 143:24 144:10,18 145:2,3 145:18 146:4,5,11,14,17 147:2,4,17,18 158:3 159:17,19,20,23 161:14 163:22 164:10,15 166:19 171:13 172:8 174:3 179:17 181:10 183:3 184:17,17,18 185:18,24 187:5 188:16,21 189:12 189:24 190:3 191:2,19,22 193:7 198:19 199:6,23 200:16 201:19 203:16 211:23 217:2 218:16 219:12,17 220:9 223:24 233:16 234:8 240:23 241:2 242:8,24 243:10,16 246:5,6 <b>peoples</b> 150:21 151:7 154:9 155:9,15 <b>people's</b> 143:23 <b>perceived</b> 50:9 <b>percent</b> 8:4,20,21 16:4,7,9 16:12 28:2 35:23 37:21 37:24 38:18 39:4,5,7 61:20,22,23 62:6,8,16,18 63:17,20,20,23,24 64:4,5 64:6,9,12 76:4,5 105:4,5 105:6 109:11,16 129:11 134:21,23 139:8 150:21 168:12,14,16 188:17 191:22 193:4 200:3 202:14,16 203:3 210:12 210:21,24 240:24 242:8 <b>perfect</b> 94:4 183:13 242:16 <b>perfectly</b> 198:7</p>	<p><b>perform</b> 9:15 <b>performance</b> 15:21 <b>performing</b> 50:5 79:8 <b>period</b> 36:24 37:20 75:20 193:23 197:16,19 217:8 <b>periods</b> 186:12 <b>permanent</b> 53:15 176:19 <b>permissible</b> 198:7 <b>permits</b> 145:12 <b>permitted</b> 103:4 199:19 <b>perpetual</b> 213:13 <b>persistent</b> 89:2 <b>person</b> 94:9 98:2,16 99:13 109:4 131:3 138:4 160:16 161:22 162:15 163:13 164:20 170:12 183:8 189:13 195:7 197:20 199:14,15 200:8 201:3 218:13,17 220:3 232:4 <b>personal</b> 12:12 115:18 180:3 216:7 219:15 230:20 <b>personally</b> 46:18 87:15 174:10 176:6 195:15 214:19 231:8 <b>personnel</b> 28:18 29:19 83:8 <b>persons</b> 9:20 62:13 84:17 103:6,7,14 105:9 111:8 186:11 <b>person's</b> 179:13 201:15 211:19 <b>perspective</b> 19:6 117:9 130:18 <b>persuade</b> 32:16 <b>Peter</b> 2:11 67:10 81:18 <b>petition</b> 200:24 201:11,12 <b>phased</b> 150:9 <b>phenomenal</b> 143:18 144:6 <b>phone</b> 218:2 <b>phonetic</b> 80:5 170:4 242:11 246:8 <b>photo</b> 224:7 <b>phrase</b> 180:11 <b>physiological</b> 96:7</p>	<p><b>Ph.D</b> 105:17 <b>picked</b> 231:18 <b>picnics</b> 76:21 <b>picture</b> 117:12 152:10 <b>pilot</b> 15:12 <b>piloting</b> 129:23 <b>place</b> 23:3 37:6 48:11 50:16 56:17 71:7 75:20 78:7 106:16 131:20 139:2 143:11 145:17 146:9,14 146:15 150:7,7 153:6 154:7,13 165:15 193:17 226:13,18 238:8 248:4 <b>placed</b> 36:14 215:20 <b>placement</b> 117:22 177:2 224:20 225:3 <b>places</b> 70:10 132:11 233:12 <b>placing</b> 55:4 87:5 <b>plague</b> 27:3 <b>plaguing</b> 190:20 <b>plain</b> 100:8 <b>plan</b> 32:6 42:21 68:16 90:20 93:8 94:6 110:10 180:10 202:18 229:11 <b>planned</b> 57:13 <b>planning</b> 41:19 74:11 212:8 225:10,11 <b>plans</b> 15:4 80:10 172:5 176:3 203:15 <b>plate</b> 149:21 155:3 183:24 <b>play</b> 39:12 49:18 66:9 91:7 145:13 181:5 216:19,19 <b>played</b> 19:16 174:23 <b>players</b> 223:9 <b>playing</b> 156:10 <b>plays</b> 20:23 <b>Plaza</b> 1:13 <b>plea</b> 23:18 39:9 40:7 161:10,14 243:7 <b>plead</b> 47:5 215:4 <b>pleas</b> 51:9 <b>please</b> 57:8 87:14 113:11 156:21 158:6 212:15,22 230:7</p>
---	--	---

<p><b>pleased</b> 20:19 166:21  <b>pleasure</b> 20:15 82:6 171:17  174:11 196:12  <b>pled</b> 194:15  <b>plight</b> 63:9,11  <b>plumbers</b> 143:2  <b>plus</b> 129:11  <b>plying</b> 100:6 194:10  <b>pneumonia</b> 126:18  <b>pocket</b> 188:8  <b>point</b> 16:3,3 19:7 34:7 35:2  37:22 43:9 61:16 63:16  64:11 71:5 103:22 125:4  132:9 143:7 146:5 147:7  186:2,15 189:15,15 191:8  191:9 195:9 214:5 226:4  227:2  <b>pointed</b> 22:2  <b>points</b> 34:16 86:14  <b>police</b> 39:14 40:2,2 44:16  45:7 55:7,8 83:4 84:6  91:15,24 92:23 93:22  94:18 95:2 99:17 100:18  106:19 153:24 154:23  156:14 189:7,22,23 206:3  234:23  <b>polices</b> 154:2  <b>policies</b> 200:20,21 202:5  <b>policing</b> 44:19 92:18  <b>policy</b> 55:11 86:24 92:2  159:12 198:10 199:22  203:14 222:16 227:6  229:15  <b>political</b> 52:7 53:12 149:14  238:4  <b>politics</b> 154:17  <b>Poll</b> 210:12  <b>POMC</b> 118:21  <b>poor</b> 49:14 50:7 52:9 59:18  90:13 150:18 151:18  152:17 158:4 161:3,13  231:24 242:8  <b>poorest</b> 50:5  <b>poorly</b> 50:4</p>	<p><b>population</b> 8:18 14:7 16:6  16:8 22:6 28:3 63:17,18  110:13 111:2 127:6  128:23 186:18,19 193:5  215:20  <b>populations</b> 8:19 12:5  14:19 83:14  <b>portion</b> 95:7,10  <b>portrait</b> 27:15  <b>portrayed</b> 117:7  <b>pose</b> 225:23  <b>posed</b> 10:19  <b>position</b> 37:11 92:4 98:7  100:19 133:23 173:18  199:10  <b>positive</b> 18:7 22:13 64:10  72:15 89:6 144:19 149:13  165:4 177:20 180:7,7,8  213:12  <b>possession</b> 194:2 195:17,18  215:2,5  <b>possessions</b> 62:2  <b>possibilities</b> 94:22 98:6  <b>possibility</b> 46:5 190:23  210:9  <b>possible</b> 5:24 48:2 52:21  53:12 89:9 97:10 117:9  121:16 160:21 179:6  180:4  <b>possibly</b> 100:2 150:9  <b>postrelease</b> 225:3  <b>potential</b> 11:17 227:12  <b>potentially</b> 146:7  <b>pound</b> 87:5  <b>poverty</b> 74:14 175:20  177:4,5 213:13  <b>power</b> 51:11 155:2 161:9  167:17 190:15 213:21  <b>powerful</b> 135:13  <b>Pozzi</b> 2:9 33:15,21 41:10  42:14 43:13,20 44:12  <b>practical</b> 69:6  <b>practice</b> 5:11,13 10:23  12:22 14:14,18 19:18</p>	<p>42:13 110:17 195:19  <b>practices</b> 7:14 55:13 82:21  95:10,14 162:11,18  222:20 227:8 229:4  <b>pray</b> 96:24  <b>prays</b> 213:24  <b>preboard</b> 113:12  <b>preclude</b> 192:9  <b>preconviction</b> 41:3  <b>predator</b> 78:19 100:5  <b>predicate</b> 195:11  <b>predispositional</b> 9:18  <b>predominantly</b> 116:9  <b>prejudice</b> 145:8  <b>prejudices</b> 234:14  <b>preliminary</b> 4:10 7:12  17:24 19:19 22:3 34:5,6  84:24 191:10 222:12,19  225:5  <b>preparation</b> 161:5  <b>prepare</b> 80:9 220:14  <b>prepared</b> 122:7 248:10  <b>preparedness</b> 225:12  <b>preparing</b> 193:19  <b>preplea</b> 41:8  <b>prerelease</b> 117:10 197:13  <b>presence</b> 248:4  <b>present</b> 3:5 20:20 47:23  59:7 82:19 117:22 206:7  <b>presentation</b> 34:18 113:23  <b>presented</b> 106:20 161:10  <b>presentence</b> 9:5,7 10:22  41:4,9 42:6,10,16 112:16  140:6 226:14  <b>presenting</b> 30:12  <b>presently</b> 31:22  <b>preservation</b> 69:3  <b>president</b> 20:11 34:3 83:3  157:21 190:10 221:23  <b>President's</b> 115:22  <b>pressure</b> 59:13 115:20  <b>pretense</b> 86:2  <b>pretrial</b> 10:8 14:3 140:7  163:16,17 226:20</p>
--	--	---

<p><b>pretty</b> 69:6 245:17  <b>prevent</b> 46:19 53:17  127:22,23 175:19 210:14  <b>prevented</b> 69:11 74:5,24  <b>prevention</b> 56:22 96:4  127:21 128:3 156:18  173:19 174:23  <b>prevents</b> 198:19  <b>previously</b> 26:10 105:15  174:5  <b>preying</b> 100:7  <b>price</b> 152:19 233:12  <b>primarily</b> 52:6 57:2  <b>primary</b> 11:15 54:10 80:22  176:16 198:21  <b>prime</b> 74:13  <b>principal</b> 19:19  <b>principle</b> 227:5  <b>principles</b> 162:9  <b>printed</b> 157:9  <b>prior</b> 64:3 192:6 207:12  215:7 216:8 223:4  <b>priorities</b> 86:16  <b>priority</b> 75:23  <b>prison</b> 8:2,17,19 9:9 12:4  24:5,19 27:10 28:7,9,12  50:18 52:4,6,22 53:16  54:2,12 57:3,14 61:8,21  62:4 63:2,23 64:9,17,20  66:2 69:24 73:15 74:15  74:17 76:15 84:18 85:18  88:15,20 89:12,13,18,18  89:22 90:3,12,14,14,22  90:23,24 91:3,6 103:16  104:16 105:24 106:2  107:21 108:8 110:3,13  111:2 118:13 119:3 129:2  131:17,19 132:7 134:22  137:4 150:22 151:16  152:6 159:21 164:21  167:9,23 168:22,23 170:2  175:3,6 176:12 178:19  180:15 185:19 186:18  189:14 191:15,21 193:5</p>	<p>199:5,7 200:16 209:4,8  209:13 210:2 215:19  217:6,16 222:24 225:9  227:21 228:10,18 232:11  234:15 239:12,12,18  242:18 243:16 244:2  <b>prisoner</b> 204:7  <b>prisoners</b> 89:24 177:12  184:24 198:17  <b>prisons</b> 22:5 52:3,14,18  53:13,21 61:15,16,24  62:6,9,17 63:16,19,21  64:2 83:10,17 89:16  104:8 133:2 134:3 161:4  162:5 167:12 168:7  171:14 180:10 190:15  198:16 209:13 242:9  <b>private</b> 4:19 5:11,13 56:19  86:19 102:6 197:8  <b>privately</b> 204:19  <b>privatization</b> 86:11,20  87:22  <b>privilege</b> 4:5  <b>privileged</b> 108:15  <b>privileges</b> 208:22  <b>pro</b> 18:5  <b>probability</b> 225:19  <b>probably</b> 86:15 96:19  166:6 167:8 168:12  169:11 216:6 219:17  220:7 236:13  <b>probation</b> 6:7,15 7:18,21  8:3,7,13,15 9:3,15 10:3,7  10:19 11:5,8,14,23,24  12:7,10,17,21,21 13:9,10  13:15,19,19,21 14:5,8,9  14:18 15:3,16,19,21  16:13,16 17:12,19,20  18:4,8,14,17 19:16 33:16  34:2 35:4,6,11,18,23 36:2  36:14,15 37:5,10,16 38:6  38:10,13,15,18,19 39:3,8  39:11,15 40:3,11 41:5,13  41:17 42:21 43:2,3,11,24</p>	<p>44:3,5,7 67:21 77:21  95:17 100:14 101:6 107:7  107:19 109:10 110:21  189:14 191:14  <b>probationer</b> 16:2,5,8,15  38:22  <b>probationers</b> 8:20 13:4  16:10  <b>probations</b> 15:10  <b>Probation's</b> 39:13  <b>problem</b> 50:24 58:2 64:3  65:4,22 69:8 99:21  114:19 120:11 124:6  129:12 135:2 136:23  154:4,5 178:4 184:13  199:3 212:3 216:11  225:16 238:23 245:10  <b>problems</b> 10:23 30:16  32:19 53:23 64:18 66:22  73:7 156:18 179:20,22  182:21 184:10 225:20  <b>procedure</b> 117:20 201:9  <b>procedures</b> 205:6 207:15  <b>proceed</b> 205:11  <b>process</b> 11:2 15:2 17:23  49:18 51:20 56:11 60:16  60:18,20 66:24 71:8 72:6  79:7 85:9 90:23 91:4  97:10 100:11 101:19  114:8 120:16 126:23  176:13,15 179:2 181:14  183:7 212:9 224:11,14  247:12  <b>processed</b> 190:7  <b>processes</b> 227:11  <b>produce</b> 123:6,6  <b>produced</b> 11:6 15:20  122:23  <b>Producing</b> 7:10  <b>product</b> 42:8,11 104:12  <b>productive</b> 103:12 178:14  <b>products</b> 208:20 209:9  <b>profession</b> 144:14  <b>professional</b> 7:9 92:19</p>
--	--	--

<p>130:8 136:14 138:20 182:2 184:24 200:8 <b>professionalism</b> 83:16 <b>Professionally</b> 136:11 <b>professionals</b> 138:15 139:17 140:13 <b>profiled</b> 144:15 <b>profiling</b> 151:22 241:22,23 242:3,6 245:21 246:13 <b>profound</b> 159:18 <b>program</b> 10:9 26:2 29:18 30:15 39:21 57:15 64:19 65:2,18 74:16 79:22 80:23 90:10 102:9 103:18 104:6,20 105:8,13 113:12 114:22 131:2,10 138:4,22 142:10 149:2 167:5 168:6 175:9,11,14,24 176:4,10 183:18 191:24 224:19 227:2,10 <b>programming</b> 23:13 30:5 56:7 98:16 121:21 143:23 144:12 162:2 164:6 174:14,17 177:17 178:7 180:19 219:11 <b>programmings</b> 181:2 <b>programs</b> 10:6,8,11,12 11:19 15:7,17 18:18 26:9 28:10,17 31:5,7,9 55:12 64:16 65:2,8 69:14 71:16 74:3 85:16,19 102:17 104:7,23 105:16 123:20 135:20 152:22 162:24 163:16,24 164:13 166:24 167:17,17,19,23 169:8 170:2,3,4,13,20,21 173:16 174:3 180:20,22 181:20 187:7 190:21,22 193:10 195:14 202:10 219:13 225:13 <b>progress</b> 100:13 161:19 <b>progressive</b> 22:23 58:5 91:7 <b>prohibits</b> 202:7</p>	<p><b>project</b> 39:13,20 40:4 51:2 130:4,12 131:13 146:21 148:8 182:16 <b>projects</b> 145:12 153:15 <b>proliferated</b> 192:23 <b>proliferation</b> 26:15 <b>promise</b> 25:23 <b>promising</b> 226:12 228:4 229:19 <b>promote</b> 49:6 51:18 52:10 58:6 <b>prompt</b> 79:8 <b>proper</b> 198:14 <b>properly</b> 93:17 <b>properties</b> 68:12 <b>property</b> 145:6,15,16,21 146:7,15 <b>proponents</b> 190:14 <b>proportion</b> 39:2 <b>proportionate</b> 104:13 <b>proposal</b> 7:12 22:3,17,23 23:2 25:15 192:4 <b>proposals</b> 182:3 <b>proposed</b> 64:23 87:10 <b>proposing</b> 53:8 179:9 <b>proprietary</b> 80:16 <b>propriety</b> 138:2 <b>prosecutorial</b> 25:18 29:7 <b>prosecuted</b> 189:11 <b>prosecution</b> 26:18 93:23 160:22 <b>prosecutor</b> 21:18 31:14 211:11 <b>prosecutors</b> 20:22 22:17 23:8,9,18 26:11 27:16 28:20 30:21 31:7,22 190:14 195:22 <b>prosocial</b> 228:5 <b>prospect</b> 89:19 <b>prospective</b> 136:4 <b>prostitute</b> 99:5 <b>protect</b> 85:7 107:14 195:11 <b>protected</b> 138:24 139:2 <b>protecting</b> 107:16</p>	<p><b>protection</b> 86:16 87:3 117:15 <b>protections</b> 117:23 <b>protocols</b> 133:16 <b>proud</b> 21:19 <b>proudly</b> 83:19 <b>prove</b> 61:2 75:19 195:22 <b>proven</b> 80:4 85:12 96:9 113:13 207:11 <b>provide</b> 14:19,22 38:6 42:24 60:19 63:4,6 65:8 67:19 71:5 83:8,21,24 104:9 114:22 165:12 198:16 225:14 <b>provided</b> 12:5 108:18 109:2 198:14 248:12 <b>provider</b> 173:20 <b>providers</b> 71:13 174:24 <b>provides</b> 10:4 23:12 27:5 42:24 60:11 61:3 86:18 221:24 <b>providing</b> 8:9 10:3 15:8 67:11 87:8 173:15 183:3 187:6 <b>proving</b> 150:15 <b>provision</b> 25:16 28:13 95:21,22 96:2 <b>provisions</b> 94:16 <b>psyche</b> 57:22 <b>psychometric</b> 15:11 <b>psychotherapy</b> 105:18 <b>public</b> 1:4 4:10,16 8:8 19:5 22:21 23:24 24:4 48:3 49:8,13 51:19 54:10,11 54:16,23 55:11,17,23 56:19,21 57:11,17 58:6 59:14 86:18 87:3,6 105:4 106:4,23 107:8,11,14 108:17 111:14,20 127:11 127:13 128:13 129:9,17 129:17 131:22 132:12 135:9,10 143:15 145:11 159:8,9 164:2 185:20 193:21 197:4,11,17 198:3</p>
---	--	--

<p>198:20 201:20,23 218:9 222:16,17 223:15 225:23 227:6,14,16 228:12 229:15 240:16,16 <b>pull</b> 72:20 73:3 229:8 <b>Pulliam</b> 2:16 148:17,21,22 148:24 149:3,4 156:24 171:22 <b>punishment</b> 50:21 51:7 52:3,11,15 57:14,20 180:11 208:11 <b>punitive</b> 104:2 <b>purchase</b> 152:20 <b>purpose</b> 187:2 <b>purpose-sensitive</b> 85:3 <b>pursing</b> 87:4 <b>pursue</b> 86:11,24 <b>pursuing</b> 88:7 <b>purview</b> 9:11 <b>pushed</b> 233:9 <b>put</b> 23:17 49:18 68:16 69:9 75:5 78:15,19 83:11 115:3 121:21 147:2 152:5 185:5 187:4 222:14 240:7 240:8 241:23 243:16 244:18 245:15 <b>puts</b> 160:20 161:15 <b>putting</b> 54:12 75:6 111:18 238:11 <b>p.m</b> 1:11 126:2 217:23 221:5,7 247:17</p> <hr/> <p style="text-align: center;"><b>Q</b></p> <p><b>qualified</b> 197:7 <b>qualify</b> 103:5 <b>qualifying</b> 159:6 <b>qualitative</b> 14:22 <b>quality</b> 69:23 126:6 227:4 <b>quantitative</b> 14:21 <b>quantities</b> 25:8 <b>quantity</b> 194:3 <b>quarter</b> 147:17 <b>Queensborough</b> 132:3 <b>question</b> 40:21 62:11 84:20</p>	<p>95:6,16 98:2,4 99:19 136:16 137:19 161:16 191:20 246:20,22 <b>questioned</b> 206:7 <b>questions</b> 48:8 87:14 88:10 91:11 107:11 113:20,22 205:7 229:21 237:11 <b>quick</b> 43:16 <b>quickly</b> 6:16 12:21 18:2 66:22 98:18 <b>quiet</b> 170:9 <b>quietly</b> 169:23 <b>quit</b> 219:4 <b>quite</b> 86:17 94:10 101:15 177:14 229:5 235:8 <b>quote</b> 73:19 90:23 159:3,12 159:15 160:5,22 162:10 162:11 208:12 <b>quotes</b> 28:12 96:20</p> <hr/> <p style="text-align: center;"><b>R</b></p> <p><b>rabbis</b> 184:6 <b>racial</b> 66:5 151:22 238:3 241:22,23 242:3,5 245:21 246:13 <b>racially</b> 62:12 <b>racism</b> 238:20 241:17,17 241:19 246:10 <b>racist</b> 52:7 <b>radical</b> 150:2 243:19,19 <b>raged</b> 192:21 <b>raise</b> 49:11 92:13 101:18 125:17 <b>raised</b> 22:16 31:20 185:16 <b>raising</b> 148:4 <b>Ramirez</b> 2:17 172:20 173:4 173:5,8 182:10,11,13 183:13 <b>RAMY</b> 222:9 <b>ran</b> 142:21 <b>Ranalli</b> 2:13 91:14,15,17 101:15 <b>Randy</b> 3:4 220:24 237:20 238:2</p>	<p><b>range</b> 53:16 95:2 98:12,13 187:7 <b>rangers</b> 84:7 <b>ranges</b> 23:16 <b>ranging</b> 174:12 <b>ranking</b> 22:4 58:24 <b>rape</b> 209:2 <b>rapidly</b> 184:22 <b>rapists</b> 83:13 <b>rarely</b> 177:17 <b>raspy</b> 126:18 <b>rate</b> 64:11 112:5 168:12 209:19 210:23 <b>rates</b> 16:17 73:5 108:18 177:11,18 189:18 204:9 210:20 <b>rational</b> 114:18 <b>rationale</b> 86:20 <b>reach</b> 135:19 143:18 185:24 <b>reached</b> 59:18 121:23 123:2 <b>react</b> 18:2 <b>read</b> 4:11 6:17 18:11 34:10 35:12 40:18 81:8 84:23 166:10 <b>readiness</b> 225:10 <b>reading</b> 97:11 122:8 185:5 <b>ready</b> 90:10 132:13 134:13 136:13 <b>Reagan</b> 238:9 <b>real</b> 25:23 46:8,9 59:15 75:9 114:18 115:18 126:22 155:2 176:11 195:13 214:12,12 216:10 216:16 235:9 239:5 <b>realistic</b> 79:3,12 201:14 202:23 203:15 <b>realistically</b> 23:16 41:8 <b>reality</b> 11:22 27:17 161:2,8 161:16 174:20 177:13 179:8 193:12 <b>realization</b> 96:17 <b>realize</b> 32:8 94:3 119:22</p>
--	---	---

<p>159:22 183:11 192:20 201:19 216:5 <b>really</b> 19:13 33:23 35:5 36:20,21 37:13 39:19 40:10,22 45:8 82:4 96:2 96:11 125:4 126:20 130:13 135:18,21 137:6 143:22 146:17,18 166:6 167:15 171:12 180:12 183:23 185:8 214:15 216:2,3,12 217:14 219:11 225:9 230:3 235:22 243:12 245:3 247:13 <b>realm</b> 132:22 <b>rearrest</b> 16:3 <b>reason</b> 42:3 149:14 153:10 169:8 186:9 191:11 192:7 208:14 211:20 <b>reasonably</b> 101:4 <b>reasons</b> 16:18 97:7 123:15 161:3 <b>reassessment</b> 14:17 <b>REC</b> 167:5 170:3 <b>receive</b> 50:5 66:3 97:14 118:24 121:20 153:22 182:24 <b>received</b> 175:11 176:4 <b>receives</b> 175:8 <b>receiving</b> 4:9 198:20 <b>recess</b> 125:22 221:5 <b>recharge</b> 151:16 <b>recharged</b> 150:24 151:12 <b>recidivate</b> 111:23 <b>recidivated</b> 109:17,24 <b>recidivism</b> 8:8 15:19 16:2 16:23 64:21 106:18 108:18 112:5 129:18 163:4 168:12 177:11 209:19 210:20,23 222:21 226:6 227:13 <b>recidivist</b> 111:5 <b>recidivists</b> 100:23 <b>reclassification</b> 15:12 41:19</p>	<p><b>recognition</b> 162:14 168:2,3 223:21 <b>recognize</b> 7:3 19:15,23 20:5 78:23 91:5 120:23 167:16 174:22 180:24 184:9 208:15 <b>recognized</b> 151:19 176:10 177:22 208:8 225:15 <b>recognizes</b> 12:18 <b>recommend</b> 58:5 192:5 198:9 201:9 203:13 240:3 246:12 <b>recommendation</b> 54:4 80:2 87:22 117:17 139:18 158:16,18 197:13 198:8 <b>recommendations</b> 18:10 19:19 51:9,23 66:21 84:24 94:13 197:11 220:14 227:18 <b>recommended</b> 14:23 95:23 139:23 198:2 <b>recommends</b> 198:13 <b>record</b> 34:11 64:5 80:4 131:15 153:12 185:6 188:19 189:5 193:7 207:21 210:2 216:7 248:10 <b>records</b> 39:17 <b>recover</b> 103:12 <b>recovery</b> 72:4 76:18 77:9 103:11,15 127:21 128:4 144:7,19 191:5,18 <b>recreation</b> 68:3 70:14 84:8 <b>recruit</b> 71:22 77:15 <b>rectory</b> 68:7,8,17 <b>redheaded</b> 35:16 <b>reduce</b> 8:8 25:11,14 135:3 163:4 222:21 <b>reduced</b> 22:8 25:7 39:4 80:6 186:13 193:3 195:5 201:17 203:3 227:13,13 <b>reducing</b> 16:23 45:24 202:8 <b>reduction</b> 46:6,22 162:10</p>	<p>193:4 202:6,11 222:20 <b>reductions</b> 44:23 193:15 <b>reenter</b> 232:12 <b>reentering</b> 231:17 <b>reentry</b> 6:9 18:23 37:5 56:23 64:16,19,24 65:2 65:20 67:13 71:5,8 82:4 90:23,24 103:17 104:13 105:11 113:11,12,14 121:5 127:2 131:13 132:23 135:20 145:17 164:4,7 166:22 168:4,6 171:2,23 172:6 173:23 175:14 180:20 182:16 183:7 196:24,24 204:9 219:23 221:19,22 222:2 223:3,5,10 224:2 225:8 228:2,21 <b>reexamine</b> 200:15 <b>reexamined</b> 200:13,20 <b>reference</b> 80:11 231:5 <b>referral</b> 130:11 <b>referrals</b> 176:21 224:23,24 <b>referred</b> 175:15 <b>refine</b> 226:16 <b>reflects</b> 11:8 195:19 <b>reform</b> 1:3 2:1 3:1 4:1,6 5:1 6:1 7:1,6,12,14 8:1 9:1 10:1,17 11:1,16,17 12:1 13:1 14:1 15:1 16:1 17:1,2 18:1 19:1 20:1,21 21:1,13 22:1,3 23:1 24:1 25:1,4 26:1 27:1,15 28:1 28:5 29:1 30:1 31:1 32:1 33:1 34:1 35:1 36:1 37:1 38:1 39:1 40:1 41:1 42:1 43:1 44:1,10 45:1,17 46:1 47:1 48:1 49:1 50:1 51:1 51:21 52:1 53:1 54:1 55:1 56:1 57:1,2,5 58:1 59:1,4 59:6,8,11,20,22 60:1,11 60:13 61:1 62:1 63:1 64:1 65:1 66:1,15 67:1,2 68:1 69:1 70:1 71:1 72:1 73:1</p>
---	---	--



74:1 75:1 76:1 77:1 78:1 79:1 80:1 81:1 82:1 83:1 84:1,14,22 85:1 86:1 87:1 88:1 89:1 90:1 91:1 92:1 93:1 94:1 95:1 96:1 97:1 98:1,20 99:1 100:1 101:1 102:1,2 103:1 104:1,4 105:1 106:1 107:1 108:1 109:1 110:1 111:1 112:1 113:1 114:1 115:1 116:1 116:6,7,8 117:1 118:1 119:1 120:1 121:1,4 122:1 123:1 124:1 125:1 126:1,22 127:1 128:1 129:1 130:1 131:1 132:1 133:1 134:1 135:1 136:1 137:1 138:1 139:1 140:1 141:1 142:1 143:1 144:1 145:1 146:1 147:1 148:1 149:1 150:1 151:1 152:1 153:1 154:1 155:1 156:1 157:1 158:1 159:1 160:1 161:1 162:1 163:1 164:1 165:1 166:1 167:1 168:1 169:1 170:1 171:1 172:1 173:1 174:1 175:1 176:1 177:1 178:1 179:1 180:1 181:1 182:1 183:1 184:1 185:1 186:1 187:1 188:1 189:1 190:1,14 191:1 192:1 193:1 194:1 195:1 196:1 197:1 198:1 199:1 200:1 201:1 202:1 203:1 204:1 205:1 206:1 207:1 208:1 209:1 210:1 211:1 212:1 213:1 214:1 215:1 216:1,23 217:1 218:1 219:1 220:1 221:1 222:1 223:1 224:1 225:1 226:1 227:1 228:1 229:1 230:1 230:19 231:1,20 232:1 233:1 234:1,10 235:1 236:1 237:1 238:1 239:1 240:1 241:1 242:1 243:1	244:1 245:1 246:1 247:1 248:1 <b>reformed</b> 210:10 <b>reformer's</b> 191:9 <b>reforming</b> 216:13 <b>reforms</b> 51:15 149:12 <b>refused</b> 197:7 <b>refusing</b> 66:17 <b>regard</b> 26:24 27:14 72:21 163:8 <b>regarding</b> 82:19 102:7 106:5 208:21 <b>regards</b> 113:23 163:10 <b>regime</b> 136:21 <b>Region</b> 102:20 158:11 <b>regional</b> 89:12 <b>Regis</b> 29:16 <b>register</b> 107:12 110:9 118:23 119:3 <b>registered</b> 37:4 119:11 120:11 <b>registering</b> 107:6 <b>registration</b> 110:17 <b>registrations</b> 110:11 <b>registry</b> 110:2,13,24 111:9 <b>Regrettably</b> 51:8 59:17 <b>regular</b> 202:17 <b>regularly</b> 177:10 223:12 224:3 <b>regulating</b> 10:2 <b>regulation</b> 12:2,2,5 14:21 198:10 <b>rehabilitate</b> 53:3 163:21 <b>rehabilitation</b> 30:9 65:21 80:20 104:2 180:12,14 <b>rehabilitative</b> 210:13 <b>reimbursement</b> 39:3 <b>reincarcerated</b> 177:12 <b>reincarceration</b> 179:9 <b>reinforce</b> 18:6 <b>reinstating</b> 104:4 <b>reintegrate</b> 103:12 <b>reintegrating</b> 187:5 <b>reintegration</b> 37:5	<b>reinvestment</b> 57:13 <b>reiterate</b> 164:24 <b>reiterated</b> 10:21 <b>reject</b> 27:9 <b>related</b> 23:16 65:23 95:15 159:11 164:21 188:18 225:10 <b>relations</b> 53:19 109:17 111:20,21 143:15 <b>relationship</b> 52:5 178:8 179:20 181:14 <b>relationships</b> 71:13 178:10 181:16 219:17 228:5 <b>relative</b> 128:23 <b>relatively</b> 186:13 204:24 <b>relaxed</b> 72:14 <b>release</b> 23:11,14 24:6,15 64:19 104:9 112:4,9,22 113:5,8,15 116:23 117:9 117:12 119:7,17 121:16 123:20,23 124:14 140:7,7 160:13 163:18 179:3 197:19 198:4,18 199:4 201:13 203:15,18 225:9 <b>released</b> 24:2 47:7,18 65:12 70:21 77:24 84:18 85:24 108:23 113:8 117:16 119:2 122:19 129:10 134:24 172:8 177:12 183:4 199:5,21 228:11,15 231:15 <b>releasees</b> 224:17 <b>releasing</b> 108:20 <b>relevant</b> 90:14 <b>relief</b> 61:4 244:17 <b>relocating</b> 130:6 <b>rely</b> 31:16 187:8 <b>relying</b> 50:13 <b>remaining</b> 109:10 133:20 219:16 <b>remarkable</b> 222:13 <b>remarks</b> 6:18 10:18 31:16 43:8 84:11 220:19 222:7 <b>remember</b> 29:22 99:23
---	--	---

<p>130:21 207:10 214:10  <b>reminiscent</b> 49:17  <b>remote</b> 89:16  <b>remove</b> 75:2  <b>removed</b> 217:10  <b>removing</b> 28:11 59:22  <b>rendered</b> 6:22  <b>renovate</b> 68:24  <b>rental</b> 75:11  <b>reoffended</b> 210:21  <b>reoffending</b> 71:3  <b>repeal</b> 59:23 66:17 164:24  <b>repealing</b> 59:9  <b>repeatedly</b> 28:20 125:2  <b>replay</b> 94:2  <b>replicated</b> 90:21  <b>report</b> 4:10 6:22 7:10 9:8  10:22,24 11:4,6,7,12  15:11 17:24 18:5 19:20  20:4 34:5,6,20 40:10 41:9  42:7 51:24 60:6 64:2,7,9  65:5 87:23 93:6 95:10  98:14 106:20 112:16  127:3,3 140:6 146:23  159:14 160:6,20 162:12  191:10 197:2,12 198:13  198:23,24 212:6 218:20  222:12,12,19 225:5  232:19  <b>reported</b> 64:11 109:12  <b>Reporter</b> 248:14  <b>Reporters</b> 248:11  <b>reports</b> 9:5,19 15:22 32:12  32:15 44:20 50:8  <b>represent</b> 82:23 83:19  103:5 105:8 111:24 112:8  180:17 181:5 241:2  <b>representative</b> 81:24  <b>representatives</b> 115:5  221:21 233:18  <b>represented</b> 111:3 182:17  <b>representing</b> 5:5 28:2  <b>represents</b> 58:22 83:6  197:6</p>	<p><b>request</b> 109:5 149:20  <b>requested</b> 99:14  <b>requests</b> 28:21  <b>require</b> 118:5 190:22,23  198:12  <b>required</b> 24:14 25:9 32:6  <b>requirement</b> 68:24 107:5  198:8  <b>requirements</b> 80:14,21  123:20  <b>requires</b> 17:18 23:24 31:23  195:22 197:15  <b>research</b> 23:4 50:21 55:21  96:6,16 129:6 162:23  <b>researcher</b> 19:24  <b>resemble</b> 178:9  <b>resentencing</b> 60:16,18,20  123:18,19 216:17 217:3  242:15  <b>Reservation</b> 29:17  <b>reserve</b> 92:13 104:11  <b>reshape</b> 14:20  <b>reside</b> 110:3  <b>resident</b> 121:9  <b>residential</b> 130:18,24  138:22  <b>residents</b> 8:11 56:18 71:18  71:22 72:14 106:7 108:3  167:5  <b>residing</b> 110:5  <b>resolve</b> 122:23  <b>resonated</b> 121:5 247:13  <b>resource</b> 12:19 39:15 41:6  56:22  <b>resources</b> 11:9 14:19 28:17  28:18 29:7,18 30:17,22  31:3 36:19 40:4,12 44:6,8  56:20 57:14 90:15 138:21  150:14 161:24 162:2  173:15 182:18,20 189:7  226:5 229:10  <b>respect</b> 50:2 84:13 165:8  207:5  <b>respectfully</b> 149:20</p>	<p><b>respective</b> 8:23 65:12  87:12  <b>respond</b> 17:21 190:19  <b>response</b> 160:5  <b>responses</b> 56:3 196:23  <b>responsibilities</b> 25:2 55:18  <b>responsibility</b> 134:5,7  207:8 237:4  <b>responsible</b> 111:4,8 178:14  <b>rest</b> 88:2,2 101:10 110:23  169:12 208:6 210:3  <b>restaurant</b> 79:15  <b>restaurants</b> 79:17  <b>restitution</b> 117:13  <b>restoring</b> 19:3  <b>restrictions</b> 68:23 69:3  <b>restructure</b> 59:16  <b>restructuring</b> 175:11  <b>result</b> 36:2 44:24 51:17  55:13 64:24 69:4 96:11  103:7,24 107:20,21  110:20,21 177:18 196:7  199:16 200:6 203:10  223:13 227:15  <b>resulted</b> 7:13 46:2 69:18  155:5 165:3 200:23  <b>results</b> 11:16 111:15,18  119:10  <b>resume</b> 125:19  <b>resumed</b> 125:24 221:6  <b>resumes</b> 80:10  <b>retain</b> 77:19  <b>retention</b> 80:9  <b>retirees</b> 172:12  <b>retirement</b> 89:9  <b>retreat</b> 167:10 171:7  <b>retreats</b> 167:11 169:5,18  <b>return</b> 24:5 27:19 47:8  69:11 76:23,23 124:8  180:17 181:6,7  <b>returned</b> 24:19 178:19,20  215:13 217:16 227:21  228:10  <b>returning</b> 24:16 69:24 84:4</p>
---	---	--

<p>174:13 175:5 178:23 179:12 180:13,21 228:18 <b>reunions</b> 167:12 <b>REV</b> 142:13 147:8,11 148:7,11 <b>Reverend</b> 142:13 148:12 149:7 171:21 <b>reverse</b> 22:13 <b>review</b> 16:24 18:12 57:4 82:20 84:17,20 133:15 141:9 159:5 <b>reviewed</b> 24:8 <b>reviewing</b> 119:23 <b>revocation</b> 65:19 200:6 <b>reward</b> 75:6 99:14 <b>rewarding</b> 72:12 82:4 <b>re-sentence</b> 242:16 <b>RICO</b> 150:3 174:5 <b>rid</b> 239:11,16 <b>ridiculous</b> 179:15 <b>right</b> 4:24 85:8 96:19 98:8 98:9 99:3 101:16 114:6 124:13 128:14 133:12 135:14 141:24 157:13 164:18 166:6,14 183:24 186:5 202:22 206:6,20 207:24 218:14,20 236:24 237:2,12 239:2 240:9 242:6 <b>rights</b> 49:4 50:22 108:4,5 108:15,16 117:18,23 206:5 <b>rigor</b> 226:23 <b>rigors</b> 170:22 <b>Rikers</b> 142:24 <b>rip</b> 76:13 <b>risk</b> 7:23 13:3,5,8 14:12,16 40:23 41:14,15,24 42:5 42:19 71:3 97:22 129:18 163:6 190:23 209:14 225:21,23 <b>risks</b> 163:11 <b>risk/need</b> 42:23 <b>risk/needs</b> 19:17</p>	<p><b>rnbr/tbc/pllm</b> 248:17 <b>road</b> 128:4 191:5,18 <b>Robb</b> 2:18 172:17 183:17 <b>robber</b> 105:13 <b>robbery</b> 88:20 188:10 239:13 <b>robbing</b> 105:22 155:23 <b>Robert</b> 2:8,18 6:5,12 54:24 139:22 187:17 <b>Roberts</b> 248:2,14 <b>Rocco</b> 2:9 33:14 43:20 44:2 <b>Rochester</b> 69:13 158:12 197:5 221:24 <b>rock</b> 136:13 <b>Rockefeller</b> 59:9,20 61:5 63:9,12 65:23 66:15 121:13 150:8 158:18 164:24 184:3 186:21 214:19 216:13 230:19,21 231:5 234:10 240:23 241:18 243:3,5 245:4 <b>rode</b> 189:20 <b>role</b> 19:16 20:23 37:3,5 39:12,13 40:11 43:11 54:9,15 66:9 71:4 91:6 105:9 120:3 133:11 155:21,22 174:23 181:5 203:17 211:11 236:17 <b>roles</b> 21:17 178:9 <b>roll</b> 45:6 <b>Rooks</b> 55:2 <b>room</b> 1:12 121:2 171:13 229:15 <b>Roosevelt</b> 239:10 <b>root</b> 55:14 <b>round</b> 30:3 41:18 <b>routine</b> 224:14 227:3 <b>row</b> 189:17 <b>Rudolph</b> 239:7 <b>Rudy</b> 239:8,15 <b>ruined</b> 66:19 <b>rule</b> 18:7 47:3 69:5 200:11 200:12 <b>ruled</b> 208:9</p>	<p><b>rules</b> 89:17 101:5,6 <b>rulings</b> 88:23 <b>run</b> 167:23 <b>running</b> 172:12 220:20 <b>rural</b> 29:22 32:10 <b>Russell</b> 243:11 <b>R.E.C</b> 167:5</p> <hr/> <p style="text-align: center;"><b>S</b></p> <hr/> <p><b>s</b> 32:5 191:8 <b>sacred</b> 53:14 <b>sacrifice</b> 233:13 <b>sad</b> 96:22 <b>safe</b> 23:2 67:20 76:17 85:11 146:13,15 <b>safer</b> 10:10 21:2 22:19 39:19,22 211:2 <b>safest</b> 21:20 83:17 <b>safety</b> 8:8 19:5 22:22 23:24 24:4 45:21 46:23 47:19 48:3 49:8 51:19 54:10,11 54:16,23 55:17,23 56:21 58:7 76:20 83:20,22 87:11 127:13 128:13 129:9,17 131:22 135:10 164:3 179:21 218:9 222:17 223:15 225:24 227:14 228:12 <b>salaries</b> 178:22 <b>sale</b> 192:6,7 195:18 244:12 244:13 <b>sample</b> 32:13,16 <b>samples</b> 32:2 <b>sanction</b> 199:6 228:13 <b>sanctions</b> 18:4 27:21 52:24 54:21 227:19 <b>satisfaction</b> 55:9 <b>satisfy</b> 201:3 202:22 <b>save</b> 34:12 86:20 87:2 <b>savings</b> 227:12 <b>saw</b> 19:23 70:4 143:7,17,24 143:24 144:6,17,20,20 167:3 188:7 243:6 <b>saying</b> 34:13 78:11 115:17</p>
--	--	---

<p>140:22 151:9 156:6 239:15 <b>says</b> 21:23 35:15 36:9 111:22 199:17 <b>scale</b> 15:12 <b>scam</b> 240:6 <b>scandals</b> 245:24 <b>scared</b> 214:12,13 <b>scattered</b> 114:20 <b>scenario</b> 119:12 <b>schedule</b> 125:14 196:10 220:21 221:4 <b>scheduled</b> 119:4 125:19 181:15 224:3 233:7 247:5 <b>scheduling</b> 18:14 <b>scheme</b> 24:22 <b>Schenectady</b> 187:22 188:5 188:8,9,11,13 189:3,21 234:24 <b>schizophrenic</b> 36:10 <b>school</b> 64:6 80:16 92:6 96:5 150:23 153:11 233:5 <b>schools</b> 50:5 151:3 <b>science</b> 41:16 162:10 207:24 222:19 <b>scope</b> 89:20 97:8 <b>Scout</b> 97:13,15 <b>screen</b> 14:4 <b>screening</b> 84:7 <b>sealed</b> 189:9 <b>search</b> 92:9 232:15 <b>seat</b> 30:2 204:3 212:23 <b>second</b> 18:13 28:6,8,14 47:6 54:4 55:24 215:6 223:21 <b>secondly</b> 216:22 <b>Secretary</b> 7:5 <b>section</b> 74:3 196:24 <b>sector</b> 86:18,19 <b>sectors</b> 16:19 <b>security</b> 83:19,21,21,24,24 84:7,9 87:11 163:20 198:18 224:8 <b>see</b> 44:22 46:9,15 52:6 74:9</p>	<p>74:20 77:11 79:3 95:11 95:17 98:6,8 99:16,17 101:18 124:10 134:6 143:20,21,21 153:6 155:12,23 160:14 164:12 172:6 184:13 194:13 195:21 196:2 198:9,16 204:14 233:18 234:5 241:7,11 <b>seeing</b> 115:18 <b>seek</b> 27:10,18 233:8 <b>seeking</b> 25:11 159:7 <b>seemingly</b> 111:12 <b>seen</b> 35:19 37:19 39:12 92:22 155:8 156:5,14 161:13 169:9,17 173:20 185:3,4,10 218:10,11 227:24 228:9 <b>sees</b> 46:7 213:12,16,22 <b>seizure</b> 92:10 <b>select</b> 240:5 <b>selected</b> 31:24 <b>Self</b> 142:9 <b>selfish</b> 123:15 <b>self-help</b> 162:24 <b>self-medicate</b> 155:9 <b>sell</b> 62:13 195:19 <b>seller</b> 140:15 <b>selling</b> 62:3 156:11 178:21 244:18 <b>senate</b> 58:23 59:4 60:5 69:20 242:4 <b>Senate's</b> 58:24 <b>Senator</b> 58:16,18,20,22 59:9 60:6,9 63:10 64:13 64:23 66:13,13,19 <b>send</b> 17:15 219:9 <b>sending</b> 211:4 <b>seniors</b> 73:13 76:11,19 <b>sense</b> 23:8 63:7 93:12 95:4 180:7 191:13 213:11 234:3 <b>sent</b> 61:7,21 63:21,23 64:17</p>	<p><b>sentence</b> 8:3 23:16 35:8 45:17 47:9 66:6 86:4 88:23 95:21 121:15 136:4 136:4 170:11 179:19 186:14 190:24 191:15 194:18 195:2 211:13 216:2,2 228:11 239:13 <b>sentenced</b> 66:7 84:18 89:5 94:10 118:12 209:7,7 210:19,22 215:17 <b>sentences</b> 23:10,15,21 25:7 25:8 27:16 35:21 52:6 86:10 98:13 107:24 116:18 118:3,5 149:12 150:23 186:24 192:22,24 193:2,16 195:8 242:24 <b>sentencing</b> 1:3 2:1 3:1 4:1 4:6,20 5:1 6:1 7:1,6,11,14 8:1 9:1,9 10:1,17 11:1,2 11:16,17 12:1 13:1 14:1 15:1 16:1,24 17:1 18:1 19:1 20:1,21,23 21:1,13 22:1 23:1,6,7,9 24:1,11 24:12,22 25:1,4,10 26:1 27:1 28:1 29:1 30:1 31:1 31:21 32:1 33:1 34:1 35:1 36:1 37:1,9 38:1 39:1 40:1 41:1 42:1 43:1 44:1 44:10 45:1 46:1,5 47:1 48:1 49:1 50:1 51:1,2,14 51:21 52:1,4 53:1 54:1 55:1,13 56:1 57:1,2,5,6,7 58:1 59:1,3,6,8 60:1,13 61:1 62:1 63:1 64:1 65:1 66:1,9 67:1,2 68:1 69:1 70:1 71:1 72:1 73:1 74:1 75:1 76:1 77:1 78:1 79:1 80:1 81:1 82:1,21 83:1 84:1,14,21 85:1 86:1,7 87:1 88:1 89:1,6 90:1 91:1 92:1 93:1 94:1,14,16 94:24 95:1,13,14 96:1 97:1,18 98:1,20 99:1 100:1 101:1 102:1,2</p>
---	---	--

103:1,21,23 104:1,4,14 105:1 106:1 107:1 108:1 109:1 110:1,15 111:1 112:1,4,15 113:1 114:1 115:1 116:1,6,8,9 117:1,3 118:1,7 119:1,23 120:1 121:1 122:1,22 123:1,7 124:1 125:1 126:1,23 127:1 128:1 129:1 130:1 131:1 132:1 133:1 134:1 135:1 136:1 137:1 138:1 139:1 140:1 141:1 142:1 143:1 144:1 145:1 146:1 147:1 148:1 149:1 150:1 151:1 152:1 153:1 154:1 155:1 156:1 157:1 158:1 159:1,4,12,21 160:1,8,21 161:1,17 162:1 163:1 164:1 165:1 166:1 167:1 168:1,4 169:1 170:1,10 170:15,24 171:1 172:1 173:1 174:1 175:1 176:1 177:1 178:1 179:1 180:1 181:1 182:1 183:1 184:1 185:1 186:1 187:1 188:1 189:1 190:1 191:1 192:1 193:1 194:1 195:1 196:1 197:1 198:1 199:1 200:1 201:1 202:1 203:1,13 204:1 205:1 206:1 207:1 208:1 209:1 210:1 211:1 211:3 212:1 213:1 214:1 215:1,9 216:1 217:1,5 218:1 219:1,14 220:1 221:1 222:1,17 223:1 224:1 225:1 226:1,2,14 227:1 228:1 229:1 230:1 231:1 232:1 233:1 234:1 235:1 236:1 237:1 238:1 239:1 240:1 241:1 242:1 243:1 244:1 245:1 246:1 247:1 248:1 <b>separate</b> 194:8 <b>series</b> 35:20 107:9 194:24	<b>serious</b> 23:23 28:19 38:5 65:22 97:9 190:24 205:16 <b>seriously</b> 51:22 96:18 <b>seriousness</b> 50:23 184:10 <b>serve</b> 23:11 34:3 75:17 85:4 127:19 131:21 132:16 134:11 135:3 229:10 <b>served</b> 102:15 105:14 121:7 126:24 211:16 217:5 228:13 <b>serves</b> 72:7 110:4 <b>service</b> 10:8,20 58:12 78:16 80:22 82:2 83:24 132:5 134:18 163:16 164:15 176:3 226:19 227:4 <b>serviced</b> 6:20 <b>services</b> 1:2 8:10 14:4 35:24 38:7,18,20 39:3 57:17 65:6,13,15 71:6,10 71:12 72:7,7 80:20 89:21 90:9 92:15 99:9 102:11 102:21 118:24 119:18 127:12 130:17 132:21 133:13,23 171:24 172:2 173:9,16,22 175:17 176:5 176:21,22,23 183:3 196:22 197:15,24 198:11 209:16,17 210:13 224:12 226:20 <b>serving</b> 71:11 100:23 105:19 121:12,14 150:22 151:17 <b>set</b> 10:4 11:14 24:9 79:3 101:4 122:15 167:22 203:14 218:16 <b>setting</b> 161:6 174:24 204:19 219:2 <b>settings</b> 222:5 <b>seven</b> 16:3 63:3 64:12 134:14 143:13 167:11 168:6,15 173:20 189:15 194:17 195:7	<b>seventeen</b> 9:19 37:24 39:5 190:5 204:12 205:20 206:14 208:23 209:23 <b>seventeen-plus</b> 188:15 <b>seventy</b> 38:23 76:5 129:10 134:23 <b>seventy-five</b> 47:16 167:9 202:13 <b>Seventy-four</b> 64:6 <b>seventy-one</b> 79:21 188:16 <b>seventy-two</b> 18:13 <b>severity</b> 23:17 228:7 <b>Seward</b> 238:18,23 <b>sex</b> 8:22 37:2,3 38:4 102:7 102:22 106:13,14,17,18 106:24 107:4,5,11,22 109:8,12,16,19,21,23 110:4,9,12,24 111:14 112:23 113:24 114:4,12 114:20 208:24 209:5 224:21 225:4 <b>sexual</b> 209:2 <b>sex-offender</b> 106:5 <b>shame</b> 162:22 <b>shamed</b> 133:9 <b>shameful</b> 165:2 <b>shape</b> 53:19 243:12 <b>shaping</b> 7:14 <b>share</b> 72:23 106:22 120:4 125:9 220:18 230:20 237:3 <b>shared</b> 13:15 15:20 200:12 <b>Sharon</b> 3:8 148:14,18,20 157:2 <b>sheets</b> 80:11 212:5 <b>shelters</b> 74:8,8 <b>shift</b> 55:17 56:3 <b>shifting</b> 57:13 <b>shifts</b> 55:8 <b>Shock</b> 174:14 <b>shocking</b> 63:13 <b>shoes</b> 46:14 <b>shoot</b> 156:12,13 <b>shooting</b> 194:6
--	--	--

<p><b>shop</b> 85:16  <b>short</b> 134:14 135:5,12  <b>shorten</b> 169:11  <b>shorter</b> 193:15  <b>shortfall</b> 36:18  <b>shortly</b> 142:8  <b>short-term</b> 79:11  <b>shot</b> 86:3 147:21 215:10  <b>shots</b> 32:23  <b>show</b> 62:12 105:4 108:12  131:9 177:11 218:23  <b>showed</b> 110:2  <b>showing</b> 60:6 218:24  <b>shown</b> 208:2  <b>shows</b> 22:9 188:14 213:10  <b>sibling</b> 178:10,10  <b>siblings</b> 73:16 124:3  <b>sic</b> 63:15 64:10 148:23  149:8,13 200:15  <b>sick</b> 244:14  <b>side</b> 96:15 173:11 196:23  <b>sign</b> 64:21 77:11 140:10  206:9 208:19  <b>significant</b> 51:5 174:5  178:18 194:17  <b>significantly</b> 16:18 51:11  <b>silent</b> 46:9  <b>similar</b> 177:14 210:18,18  219:24  <b>similarity</b> 74:20  <b>similarly</b> 194:20 195:6  223:8 226:9  <b>simple</b> 12:16 29:20 98:4  100:9 127:21 179:24  195:17 206:9  <b>simply</b> 28:11 31:2 32:17  71:7 86:17 127:15 180:11  <b>simultaneously</b> 22:8  <b>sincerely</b> 116:12  <b>Sing</b> 239:14,14  <b>single</b> 17:16 117:19 124:4  155:16 197:16  <b>sip</b> 218:7  <b>sir</b> 82:7 115:8 148:15</p>	<p><b>sit</b> 174:18 178:17 232:19  235:10  <b>site</b> 4:12 15:23 17:11 143:4  165:11  <b>sites</b> 69:15 70:10,15  <b>sitting</b> 96:23 123:14 136:15  138:18 223:12 236:12  <b>situated</b> 194:20 195:6  <b>situates</b> 55:10  <b>situation</b> 123:16 136:24  147:13 149:17 152:4  199:15 214:11 215:16  216:5 217:15  <b>situations</b> 161:12 175:23  205:20 220:2  <b>six</b> 8:22 30:14 61:9,12  63:19 64:11 68:18,19  102:12 105:7 158:8  166:10 183:9 194:4  <b>sixteen</b> 16:8 105:14 204:11  205:18,20,23 206:14,18  206:20 208:23,24 209:4,6  209:23  <b>sixteen-year-old</b> 185:14  <b>sixty</b> 38:15 64:5 76:7,8  83:9 109:9 139:8  <b>sixty-five</b> 200:2  <b>sixty-seven</b> 16:12  <b>sixty-six</b> 225:2  <b>sixty-two</b> 20:18 28:23 29:3  29:24  <b>six-and-a-half-year</b> 232:8  <b>size</b> 38:7 111:2  <b>sizes</b> 12:8 38:2  <b>skill</b> 65:8  <b>skills</b> 99:21 160:12,17  177:9 180:3 232:2  <b>skip</b> 31:18 172:22  <b>skipped</b> 48:10  <b>slashed</b> 194:7  <b>slave</b> 241:4  <b>slavery</b> 49:21 53:10,13,16  <b>slogan</b> 236:6  <b>slow</b> 56:11</p>	<p><b>small</b> 31:4 175:12 177:24  241:15  <b>smaller</b> 17:19  <b>smart</b> 86:22  <b>smiling</b> 214:8  <b>Smith</b> 2:18 172:17,18  183:17,18,19,21 187:15  239:10  <b>smokes</b> 213:15  <b>smoking</b> 209:12  <b>smoothly</b> 224:18  <b>Soares</b> 90:9  <b>sober</b> 26:9 70:14 76:17  143:6  <b>social</b> 51:19 52:6 53:9,12  53:19,23 54:3 56:20 72:5  72:8 73:11 76:21 78:16  163:19 173:19 180:3,8  197:15,24 198:11,17  224:8,11  <b>socialize</b> 145:18  <b>societal</b> 57:22  <b>society</b> 47:8 53:15,20 69:12  70:12 103:13 112:8  138:24 144:12 163:19  184:19 211:2 231:17  232:12 233:15,15  <b>softening</b> 27:9  <b>sold</b> 145:23 244:16  <b>sole</b> 46:11  <b>solely</b> 199:15  <b>solid</b> 64:16 164:5,15  <b>Solomon</b> 240:21  <b>solutions</b> 48:2  <b>solved</b> 53:23  <b>solver</b> 33:2  <b>solving</b> 57:24 178:4  <b>somebody</b> 131:21 140:14  141:7 144:12 192:6 194:7  194:19 245:13  <b>someone's</b> 136:5  <b>somewhat</b> 16:23  <b>son</b> 148:4 230:24 231:5,9  231:16 235:10</p>
--	--	---

<p><b>soon</b> 71:24  <b>sooner</b> 210:21  <b>sorry</b> 5:21 24:23 101:13  137:22 148:15 159:14  200:3 203:23 207:20  212:22  <b>sort</b> 114:24 212:3 219:7  <b>soulless</b> 97:2  <b>sound</b> 55:20 110:7  <b>Sounds</b> 217:11  <b>source</b> 74:4  <b>South</b> 74:13 145:13  <b>southwest</b> 172:20 173:11  173:11  <b>speak</b> 6:2 44:9 48:23 92:21  109:5 115:5 120:6 124:24  149:23 165:21 169:13  183:22 230:18 231:11  <b>speaker</b> 20:10 33:14,16  44:15 48:17 82:12 101:20  115:11 120:22 126:7  142:2 172:24 203:21  220:24  <b>speakers</b> 2:7 5:22,23  125:16 126:4 220:22  236:13 247:5  <b>speaking</b> 29:11 67:15  111:7 180:17 217:7  230:24 231:3,13  <b>special</b> 31:14 67:21 70:19  118:20 164:11  <b>specialists</b> 17:13 84:6  <b>specialty</b> 197:4  <b>specific</b> 176:19 192:4  223:24  <b>specifically</b> 22:17 85:16  175:21  <b>speeches</b> 75:24  <b>Speer</b> 242:20,22  <b>spelling</b> 80:5 170:4 242:11  <b>spellings</b> 246:8  <b>spend</b> 24:23,24 38:20 66:2  113:7 136:15  <b>spending</b> 38:22 227:16</p>	<p><b>spends</b> 244:20  <b>spent</b> 92:6,17 127:22 129:6  219:8,10 239:12  <b>spiked</b> 189:4  <b>spiritual</b> 144:23  <b>spite</b> 106:15,16 111:18  232:2  <b>Spitzer</b> 21:11 26:11 45:12  51:24 147:13 238:11  241:23  <b>spoke</b> 112:20 199:2  <b>spring-back</b> 96:2,13  <b>Spruel</b> 246:8  <b>St</b> 29:16 146:9  <b>stable</b> 139:5  <b>stacked</b> 74:7  <b>staff</b> 7:9 15:20 58:16 68:4  175:3 176:5 178:8 182:4  221:24  <b>staffing</b> 11:5  <b>staffs</b> 178:3  <b>stage</b> 90:18 205:4,4  <b>staggering</b> 61:2,4  <b>stake</b> 184:19  <b>stakeholders</b> 229:8  <b>stand</b> 132:12 151:22  <b>standards</b> 10:4 11:14  14:24  <b>standpoint</b> 210:7  <b>stands</b> 132:13 194:8  <b>stand-up</b> 238:4  <b>Star</b> 149:6  <b>start</b> 4:23 27:6 90:10 92:24  177:16 204:23 228:2  229:19  <b>started</b> 40:6 46:20 75:22  105:23 142:17,18 144:7  150:15 151:3 167:4,7  168:9 189:3 190:12  221:16  <b>starting</b> 34:7 54:8 71:5  115:16 168:5 183:7  <b>starts</b> 90:24 184:21  <b>state</b> 1:2,3,13 5:8 6:14 7:11</p>	<p>7:15,19,21 8:2,5,12,17,19  9:9,12 10:3,21 11:13,24  12:2,2,4,5,22 13:7,10,12  14:24 16:17 18:17,24,24  20:11,24 21:18,20,22,22  22:3,5,6 23:24 26:16  27:24 28:6 29:2,22 33:10  34:2,17 35:7,10,22 36:7,8  37:19 38:14,17,20 39:2,6  43:4 45:20,24 46:24 48:4  51:15 52:13 53:7,10  56:12 57:6 59:4,6,12,15  60:7,12 61:7,15,15,24  62:6,9,14,22 63:16,21  64:2,8,22 65:23 66:4,12  74:15 76:22 79:21 80:15  80:16 81:23 82:3,4 83:2,3  83:8,22 84:2,17 86:21  87:2 89:12 90:21 91:5  105:14 106:12 107:15  108:20,23,24 109:14,21  109:21 110:13,23 111:2,3  111:12 114:21 116:7  119:24 121:6 122:2  124:23 126:23 134:10  135:4 148:24 149:12  157:22 158:9 159:3,15,16  159:19 164:8,14 165:10  168:18 172:11,18 176:7  180:15,23 182:16 183:18  184:6,7 185:23 186:17,20  189:7,22 193:5 195:20  197:23 199:8,19,24  200:15 201:18,22 202:3,3  202:7,9,9,13,14,17,18  203:6 222:24 224:22  238:19 240:3,5,9 243:15  244:3  <b>stated</b> 26:10 159:10 248:4  <b>statement</b> 89:7 115:16  122:8 157:10  <b>statements</b> 133:3  <b>states</b> 12:3,4 22:8 35:10  162:21 167:21 200:13,14</p>
---	--	--

<p>200:20 205:22 242:2  <b>statewide</b> 17:14 70:7  <b>state's</b> 8:14 10:5 28:2  62:17 63:17,19 82:20  109:5  <b>statistic</b> 70:9 188:15  <b>statistical</b> 44:20  <b>statistically</b> 111:7 112:24  113:8  <b>statistics</b> 34:19,21 61:2  105:4 108:12,21,22 109:6  111:5,22 128:22 168:11  168:20 190:4  <b>status</b> 98:15  <b>statute</b> 78:18 197:15  199:11 211:9  <b>statutes</b> 85:7  <b>statutory</b> 35:22 199:12  209:2  <b>stay</b> 72:11 78:8 104:22  154:13 171:6  <b>stayed</b> 215:11  <b>staying</b> 193:15  <b>stealing</b> 243:8  <b>step</b> 71:8 91:2 144:13  171:2 230:7  <b>stepchild</b> 35:17  <b>steps</b> 26:14 28:5 232:17  <b>step-down</b> 225:8  <b>stereotypes</b> 50:10  <b>stick</b> 26:8  <b>stolen</b> 99:6  <b>stomach</b> 215:11,15  <b>Stone</b> 240:20  <b>stop</b> 47:19 54:9 68:16  186:3  <b>stopping</b> 59:21 143:8  <b>store</b> 99:6  <b>stories</b> 144:5,8 178:18  244:8  <b>story</b> 98:24 117:4 125:9  214:16 230:20 235:9  237:3  <b>straddles</b> 210:17</p>	<p><b>strange</b> 146:14 170:9,9  <b>strangely</b> 167:20,21  <b>strategic</b> 229:11  <b>strategies</b> 55:22 57:10 79:5  219:23  <b>strategy</b> 127:20  <b>streamline</b> 110:15 120:15  <b>street</b> 45:7,7 67:24 78:19  153:13 154:2,10 155:16  156:13 189:24 240:12  241:3  <b>streets</b> 69:23 70:2 85:21  186:6 188:7 189:3,9,21  213:18 219:12  <b>street-level</b> 194:10  <b>strength</b> 71:15 229:7  <b>strengths</b> 11:24 182:6  <b>stress</b> 66:23  <b>stressed</b> 127:5  <b>stretches</b> 178:5  <b>strict</b> 16:24  <b>strictly</b> 93:12  <b>strip-searched</b> 246:3  <b>strive</b> 54:2  <b>stroke</b> 100:22  <b>strong</b> 7:21 52:23 199:24  <b>strongly</b> 25:13 27:20 32:20  85:15 86:9 94:5 118:2  197:12 198:15,24 201:9  231:15 240:2  <b>struck</b> 57:3 228:21  <b>structural</b> 51:14  <b>structure</b> 24:12 57:5 82:21  114:24 116:9  <b>structured</b> 85:13  <b>struggle</b> 155:21 224:14  <b>struggled</b> 103:3  <b>struggling</b> 202:21 236:18  <b>stuck</b> 122:7  <b>student</b> 219:20  <b>studied</b> 210:19  <b>studies</b> 15:20 62:12 167:13  210:15  <b>study</b> 210:24 212:13</p>	<p>224:23  <b>stunning</b> 29:6  <b>subcommittee</b> 6:21 19:14  127:2  <b>subcommittees</b> 7:7 33:19  <b>subcommunities</b> 104:21  <b>subcultures</b> 104:16  <b>subject</b> 36:7 159:5,10  202:4 209:3  <b>submission</b> 31:19  <b>submit</b> 149:22 155:4  159:17 161:21 163:2,7  <b>submitted</b> 21:4,5 32:14  34:9 95:8 98:22 122:9  223:18  <b>submitting</b> 6:18 11:3  <b>subsequently</b> 109:23  194:21 223:19  <b>subsidized</b> 74:2  <b>substance</b> 26:12 64:18  65:16 99:21 126:10 127:5  127:10,12,24 132:13  133:13,22 175:19 179:20  215:5  <b>substances</b> 26:23 126:14  <b>substance-abuse</b> 176:23  219:15  <b>substandard</b> 50:4  <b>substantial</b> 22:5 25:5  208:13  <b>substantially</b> 184:14  <b>substituted</b> 53:3 187:18  <b>succeed</b> 19:6 103:15 122:4  232:24  <b>succeeded</b> 103:19  <b>success</b> 22:7 26:6 68:9  70:18 78:24 79:9 104:13  111:24 113:9 143:8  177:18 178:18 179:13  <b>successes</b> 128:2 143:18  174:19 229:4  <b>successful</b> 27:19 28:15  64:24 65:2 69:11 79:4  143:17 144:18 145:2</p>
--	---	---



<p>146:24 147:2,4 150:16 160:12 162:9 172:8 174:22 176:17 219:12 232:23 237:2 <b>successfully</b> 71:21 77:19 225:20 <b>succumbing</b> 178:24 <b>suffer</b> 50:2,6 212:3 <b>suffering</b> 155:6 <b>suggest</b> 85:15 111:11 119:14 186:21 <b>suggested</b> 22:24 123:11 <b>suggestion</b> 120:8 <b>suggestions</b> 120:15 122:11 <b>suicide</b> 209:14 <b>suitable</b> 225:3 <b>suited</b> 140:20 <b>sum</b> 100:20 <b>summarize</b> 77:10 81:3 188:3 <b>summary</b> 111:10 <b>summer</b> 189:9 <b>sunglasses</b> 243:8 <b>Superintendent</b> 189:21 <b>superintendents</b> 168:23 <b>superior</b> 86:18 <b>supervise</b> 8:15 <b>supervised</b> 12:12 24:3 107:13 <b>supervising</b> 9:19 <b>supervision</b> 6:9,21 9:3,21 11:11 12:6,19 14:20 19:15 24:3,17 32:4 36:23 37:2 38:14,16 42:17 43:23 44:5 65:10 67:21 107:7,24 172:9 174:15 180:2 226:3,15 228:12,14 228:15 232:20,20 <b>suppliers</b> 241:14 <b>supply</b> 69:5 170:17 <b>supplying</b> 20:3 <b>support</b> 15:10 22:22 24:10 27:20 29:19 39:10 46:18 56:13 71:6 85:2 90:11</p>	<p>103:19 105:11 109:4 117:17 122:12,13 135:8,9 135:9 142:24 145:20,20 149:9 156:21 159:2,7 161:18,19 162:4,5 163:5 163:15,17,23 164:4,20,24 173:22 175:8,12 178:21 179:15,16 181:2,21 196:21 197:4,12 198:15 199:4,13,20,22 200:5,9 201:21 203:10 222:2 231:16 235:5 240:24 <b>supported</b> 26:12 73:2 85:12 108:17 130:16 145:22 153:15 <b>supporter</b> 232:14 <b>supporting</b> 231:24 <b>supportive</b> 233:10 <b>supports</b> 18:22 19:3 55:16 <b>supposed</b> 92:20 <b>Supposedly</b> 209:9 <b>suppression</b> 156:19 <b>supreme</b> 41:23,23 208:7 210:5 211:18 <b>sure</b> 37:10 93:12,16 94:12 100:18 128:15,18 130:21 132:4,11,18 135:24 137:21,21,21,21 139:14 157:16 171:6 230:17 235:8 236:14 237:10,22 239:23 244:3 <b>Surely</b> 228:12 <b>surgeries</b> 215:22 <b>surprised</b> 100:19 139:23 <b>surprising</b> 108:6 <b>surprisingly</b> 193:10 <b>surveillance</b> 193:21,22 <b>survey</b> 11:5,8 27:23 <b>survival</b> 90:16 154:11 <b>survive</b> 154:11 200:18 213:19 218:11 <b>surviving</b> 89:13 <b>Survivors</b> 116:2 <b>Susan</b> 3:2 172:19 196:14</p>	<p>196:20 <b>susceptible</b> 113:14 <b>suspected</b> 194:20 <b>sustain</b> 219:17 <b>sweet</b> 135:5,12 <b>swiftly</b> 17:21 <b>swiftness</b> 228:6 <b>sworn</b> 248:7 <b>symbolize</b> 111:12 <b>synergy</b> 223:14 <b>Syracuse</b> 69:13 76:24 150:15,22 158:11 173:9 173:12 174:2 177:14 214:18 <b>system</b> 6:19 7:22 9:12 11:23 12:2,6,12,15,17,22 13:13 14:21 15:18 20:24 22:10,18 35:17,19 49:8 49:14 50:18,21 51:7 52:8 52:23 53:12 60:23 64:9 72:17 74:15,17 77:16 78:10,16,17 82:24 83:15 90:16 94:3,4,20 97:22 103:19 120:4 121:12 122:7,21 124:13,21 126:12 130:22 132:12 133:5 140:5 143:17 159:16 161:2 162:20 166:20 175:6 176:8 180:15 186:15 205:21,24 206:17 207:13,16 209:11 219:14 222:7 234:22 235:19 243:13,16 245:5 245:20 <b>systematically</b> 183:11 <b>systems</b> 11:10 54:5 56:14 71:19 128:20 129:15 134:8 178:5 <b>systemwide</b> 198:14</p> <hr/> <p style="text-align: center;"><b>T</b></p> <hr/> <p><b>table</b> 37:14 138:18 139:15 <b>tailored</b> 229:17 <b>take</b> 9:14 23:2 68:12 75:3</p>
--	--	--

<p>78:14,15 79:13 91:22 92:3 97:2 125:15,20 144:13 152:5 155:17,18 157:13 161:14 169:8 182:5 203:16 204:3 207:8 212:15 220:13 221:3 236:11 238:18 245:18 <b>taken</b> 21:12 123:9 125:22 150:7 193:16 197:18 199:9 200:4 206:2 221:5 244:4 247:11 248:3 <b>takes</b> 96:9 170:13 177:23 <b>take-home</b> 200:3 <b>talk</b> 17:6,7 23:5 26:20 29:6 36:22 37:2,4 40:24 101:17 133:16 134:19 142:14 154:4 159:19,20 166:10,12,15 174:18 180:18 190:10 204:14,17 204:18 206:13 214:20 220:6 247:12 <b>talked</b> 132:2,9 133:20 178:17 245:8 <b>talking</b> 37:14 38:4 76:2,2 78:9 93:11 98:20 112:4 166:23 167:2 170:6 179:4 194:15 211:2 239:5 <b>talks</b> 37:7 <b>Tamar</b> 212:20 220:22 <b>Tana</b> 2:13 101:20 102:4 <b>tap</b> 71:14 209:19 <b>target</b> 177:19 <b>targeted</b> 75:17 174:3 188:10 194:6 <b>targeting</b> 193:12 226:10 <b>TASC</b> 10:9 <b>task</b> 9:13 115:22 119:22,24 142:20 149:5,5,21 157:23 166:18,22 191:2 221:22 222:2 223:5,11,20 224:3 224:12,13 225:4 228:21 228:22 <b>Tavares</b> 231:9 232:9,21 236:17</p>	<p><b>tax</b> 108:11 111:16 <b>taxes</b> 151:24 <b>taxpayer</b> 158:22 <b>taxpayers</b> 153:15 <b>teach</b> 85:16 92:14 96:3 <b>teaching</b> 92:8 156:12,12,16 <b>team</b> 169:20 171:7 <b>teams</b> 189:8 <b>tech</b> 153:15 <b>technical</b> 29:19 145:16 178:20 217:19,21 228:3 228:10 <b>technicians</b> 84:7 <b>teenage</b> 147:21 <b>teenager</b> 208:2 <b>teenagers</b> 147:19 207:24 <b>teens</b> 210:17 <b>telephone</b> 214:23 243:12 <b>televisions</b> 231:3 <b>tell</b> 18:16 90:4 91:23 99:11 151:6 152:24 153:19 166:3 168:18 171:7 176:11 189:20 218:19 235:16 <b>telling</b> 123:5 <b>tells</b> 204:12 <b>tell-tale</b> 140:10 <b>temporary</b> 159:3 197:24 <b>ten</b> 5:22 29:2,9 31:2 34:12 61:18 68:13 106:6 109:15 125:19 127:20 139:7 144:3 168:12,15 189:9,17 193:4 194:19 195:6 220:21 241:20 243:14 245:8 246:2,3 <b>tenants</b> 72:4 73:11 76:19 <b>ten-minute</b> 221:3 <b>ten-year</b> 15:19 <b>term</b> 21:14 86:9 <b>terminated</b> 13:23 <b>terminology</b> 241:5 <b>terms</b> 24:6 27:11 114:11 118:13 162:17 168:10 169:16 182:18 186:17</p>	<p>202:5 <b>terrible</b> 146:2 185:15 <b>terrific</b> 228:2 <b>terrifying</b> 89:21 <b>territorial</b> 154:18 <b>test</b> 101:7 201:5,7 <b>tested</b> 140:4 144:19 <b>testified</b> 50:17 244:6 <b>testify</b> 30:11 102:3,5 113:17 248:7 <b>testifying</b> 6:13 48:11 142:20 157:22 <b>testimony</b> 18:12 20:20 21:4 31:15 34:10 35:13 40:16 45:9 47:23 59:7 63:13 66:14 82:19 89:6 95:8 97:11 108:9 120:9 125:15 135:23 149:16 157:4,5 168:13 169:13 185:5 188:3 193:19 197:21 198:21 212:6 242:12 248:6 <b>testing</b> 93:19 140:23 141:5 141:6 <b>Texas</b> 167:21 <b>thank</b> 4:7 6:12 19:11,12,14 19:20,21 20:14 21:9,10 33:6,7,10,13,19,21,23 40:15,18,20 43:6,7,13 44:2,10,12,14 45:4,10 47:22 48:5,7,9,18,20,22 58:8,10,11,21 59:5 66:10 67:6,7,14 77:11,14,20 81:9,11,13,14,24 82:7,8,9 82:11,18 87:8,16,17,19 88:11,12,17 91:8,9,13,15 91:17 101:11,23,23 112:13 113:16,18 115:7,8 115:9,14 120:6,7,8,17,18 120:21 125:9,11,21 126:14 135:11,18 137:13 137:16 141:18,19,21 142:11 147:5 148:9 149:9 149:18 156:22,23 157:6</p>
--	--	---

<p>157:14,17,19 158:23 165:5,6,17,18 170:23 171:10,13 172:10,15,16 173:6 182:8,9 183:13,15 183:21 187:13,15,24 196:9,12,17,19 203:18,19 204:5 212:17,18 213:7 220:12,17 221:14 223:22 229:18,20,22,23 230:5,23 237:6,7,12,19 244:24 246:14,15,15,24 247:2,3 247:7,14 <b>Thanks</b> 221:13 <b>theater</b> 145:11,14 <b>theme</b> 95:7 <b>Theodore</b> 203:21 <b>thing</b> 17:17 21:13,15 39:23 69:15 77:5 78:4 79:16 144:8,17 145:4,15 183:5 185:15 214:13 234:20 236:21 238:13 246:12 <b>things</b> 34:23 36:17 37:6 39:17 40:5,13 55:19 70:17 73:3 79:24 91:21 92:10 93:21 99:22 122:4 144:7,22 145:11 169:5 172:7 181:19 183:12 188:12 192:20 216:14 219:12 231:14 233:3 239:24 245:2 <b>think</b> 21:7,15,22,23 29:5 36:13 37:18,22 39:12,14 41:16 42:2,12,12 43:14 93:6 94:9 95:21,23 96:11 97:23 99:17 101:3 114:16 115:23 127:3,7,14 128:4 128:7,13,21 129:15,24 130:4 131:12 132:8 134:13 135:6 138:20 139:13 142:5 145:24 162:22 166:22 170:9 185:7 192:2 195:19 199:12 200:14 208:4,5 210:20 212:4,14 218:7</p>	<p>219:6 238:17 244:20,23 247:10 <b>thinking</b> 99:24 212:12 <b>Third</b> 56:5 <b>thirteen</b> 14:10 16:3 61:13 242:19,21 <b>thirty</b> 9:4,17 21:5 49:10 50:15 74:17 76:4 110:12 121:15 142:17 150:24 191:21 195:5,7 <b>thirty-eight</b> 124:12 <b>thirty-five</b> 61:11 62:24 165:3 174:9,12 202:24 <b>thirty-four</b> 38:24 162:12 <b>thirty-nine</b> 61:9,23 <b>thirty-seven</b> 28:23 210:24 <b>thirty-six</b> 27:24 61:20 62:23 <b>thirty-three</b> 63:23 222:4 242:14 <b>thirty-two</b> 64:4 105:16 <b>thought</b> 53:14 196:3 234:18,19 235:10 <b>thoughtful</b> 86:7 115:10 220:18 <b>thoughts</b> 73:17 <b>thousand</b> 8:16,22 9:4,17,18 9:19 10:13 14:10 28:3,8 29:14 38:13,15,22,24 61:9,10,12,13,24 62:23 63:3 69:2 83:7,10 113:15 127:20 129:9 139:7 147:19,23 158:13 179:18 244:3 <b>thousands</b> 73:21 89:23 103:11 159:23 160:2 <b>threat</b> 112:8 <b>threaten</b> 164:2 <b>three</b> 12:11 29:13 38:18 69:14 88:21 95:18 97:14 110:22 111:23 138:18 161:23 167:11 177:13 186:18 188:21 189:8,15 194:2 205:22 217:16,17</p>	<p>222:19 239:12 243:7,9 244:10,19 <b>three-dozen</b> 102:14 <b>three-hour</b> 30:2 193:22 <b>three-million-dollar</b> 78:13 <b>threw</b> 97:4 <b>throw</b> 111:13 <b>thrown</b> 154:10 155:18 205:5 <b>Thruway</b> 158:7,11 <b>thwart</b> 31:6 <b>ticked</b> 193:8 <b>tickle</b> 70:23 <b>tight</b> 5:21 <b>till</b> 108:22 <b>time</b> 1:11 5:21 6:3,24 17:19 19:7 21:16 22:4 23:11 24:24 26:2,3 32:8,22 33:3 35:21 37:10,20 53:10 64:15 66:2,16 68:5,7 69:20 73:2,12 75:13,18 77:4,13 90:13 96:9,19 100:17,23 101:11 104:2,9 107:7 113:4,7 117:3 121:12 129:6 131:8 136:15 137:14 141:13 145:19 147:15 151:12,15 152:7,7 154:2,21 160:4 160:13 161:6 166:5 167:14 168:24 169:23 174:16 184:22 186:5,12 189:22 195:20 196:2,10 198:6,16 199:20 207:7 212:13 215:6 217:8 220:17 222:13 223:11 224:20 231:21,23 234:6 234:14 236:11 239:18 240:12 241:15 242:11 243:2,12 244:8,21 247:12 248:3 <b>timekeeper</b> 6:3 <b>timely</b> 18:14 <b>times</b> 43:9 128:8 167:9 186:18 215:10 217:17</p>
--	--	---

<p>239:24  <b>tinkered</b> 243:13  <b>tinkering</b> 243:19  <b>tipping</b> 185:24  <b>tired</b> 166:4  <b>tobacco</b> 208:19 209:9  <b>today</b> 6:2,14 10:18 11:3  15:8 17:9,17 29:11 33:23  33:24 36:12 39:9 40:7  45:9 48:12 57:19 58:3  59:7 67:18 82:19,23  84:12 91:13 95:7 102:3  102:15 105:17,21 112:18  113:17 126:15 142:12  178:16 179:4 182:17  183:12 191:16 196:11,23  198:22 214:20 217:14  220:6,13 222:7,18 233:4  238:10 239:9 244:2,4  246:22  <b>today's</b> 32:24  <b>told</b> 25:21 105:20 122:19  123:3 124:15 217:7  <b>Tom</b> 2:17 157:8 165:24  166:16 189:21  <b>tomorrow</b> 169:19  <b>tonight</b> 78:12,16  <b>Tony</b> 5:3  <b>tool</b> 13:4,6,9,20,23 42:16  62:19 96:13 225:21  226:16  <b>tools</b> 14:13 40:24 52:7  190:19 195:11  <b>top</b> 86:16 143:22,23  <b>topic</b> 100:15  <b>torment</b> 97:3  <b>total</b> 38:11,19 143:14  144:24 146:4  <b>totaling</b> 217:17  <b>totally</b> 144:16 147:7,9  239:6  <b>touch</b> 21:6 25:3 171:15  <b>tough</b> 112:3,3  <b>town</b> 29:23</p>	<p><b>track</b> 15:21 129:8 184:23  <b>trade</b> 100:6  <b>traditional</b> 181:4  <b>traditionally</b> 181:23  <b>traffic</b> 29:14  <b>trafficking</b> 194:12  <b>tragedies</b> 63:8  <b>tragedy</b> 159:22 160:2  <b>tragic</b> 59:21 149:17  <b>train</b> 13:19 41:16,20 200:7  <b>trained</b> 140:17 142:23  143:6 144:6  <b>trainer</b> 92:8 93:16  <b>training</b> 17:12,15 41:18  65:16 80:18 143:9 146:23  177:2,8 179:22 219:13  225:13 228:24 232:2  <b>transactions</b> 195:23  <b>transcript</b> 244:12  <b>transcription</b> 248:9  <b>transcripts</b> 165:10,13,14  <b>transferred</b> 201:12 211:8  <b>transition</b> 74:11 173:24  222:23 228:18  <b>transitional</b> 75:13 179:2  180:20 225:10  <b>translated</b> 162:18  <b>transnational</b> 52:21  <b>transport</b> 84:3  <b>transportation</b> 70:20  76:20 89:16  <b>traumatic</b> 233:21  <b>travel</b> 84:4  <b>travesty</b> 150:11  <b>treat</b> 127:24 184:12 185:20  <b>treated</b> 50:9 67:3 97:17  99:18,23 144:3 169:16  <b>Treating</b> 67:4  <b>treatment</b> 10:9,11 25:22  26:4,13,17,19,20 27:18  27:20 28:9 29:18 30:9  46:19,20 49:6 55:12  56:23 57:16 62:20 63:4,5  65:8,16 66:3 71:2,4 78:20</p>	<p>83:20 85:19 86:10 97:19  102:17 105:16 126:6,13  127:6,18,21 128:11,12  130:9,10,17,23,24 131:3  131:5,10,19,20,21 133:6  133:8,10,16,23,24 134:2  136:6,16,21 138:14,16,19  139:16 140:12,19 144:5  162:7 163:8,17 176:23  190:21,21 191:4,13,24  192:22 195:14 204:16  205:10 219:15 222:5  225:11,17  <b>treatments</b> 28:15 210:13  <b>tremendous</b> 21:15 92:23  93:9 94:23 121:2 127:15  134:14 143:18 147:3  <b>tremendously</b> 20:23 36:14  37:20  <b>trend</b> 22:13  <b>trends</b> 189:4  <b>trial</b> 117:8 149:23 194:24  195:2 215:4  <b>trickles</b> 70:24  <b>trip</b> 30:3  <b>troops</b> 45:2  <b>trouble</b> 55:6 68:21 151:9  172:13  <b>troubled</b> 9:23 96:18  <b>true</b> 26:21,22 51:18 93:15  110:23 117:4 140:13  144:11 151:10 180:14  182:4 235:9 241:5 248:10  <b>truly</b> 58:6 90:22 136:20  140:15 206:23 211:16  229:6  <b>truth</b> 160:8 161:16 248:7,7  248:8  <b>try</b> 34:11 73:9 75:12,16  79:13,20,22 92:12 100:19  120:15 135:16 165:12  166:11 188:3 243:11  <b>trying</b> 35:2 77:6 79:12  80:24 92:18 93:16 100:21</p>
---	---	---

<p>110:15 120:13 122:2,3  127:23 134:11 155:17  172:7 238:8 241:21  <b>tube</b> 215:14  <b>Tuesday</b> 112:7  <b>Tuffey</b> 2:10 44:16,17,24  45:4  <b>tumor</b> 205:2  <b>Tupper</b> 29:23 30:8  <b>turn</b> 143:20 152:8 154:7  155:10,10,11 169:2  <b>turnaround</b> 189:16  <b>turned</b> 93:24  <b>turnout</b> 224:2  <b>twelve</b> 16:3 29:14 125:19  167:6 169:17 193:23  <b>twelve-step</b> 102:9 162:24  <b>twenty</b> 16:8 29:3 38:3  74:14 95:24 109:8 110:11  136:11 158:10 179:18  191:18  <b>twenty-eight</b> 16:7 29:13  47:15  <b>twenty-five</b> 8:16 39:7 70:5  88:20 89:10,20 112:21  142:17,22 145:6 191:18  195:4 202:16  <b>twenty-five-thousand-d...</b>  245:14  <b>twenty-four</b> 38:12 68:8,19  68:21 131:4 143:13  <b>twenty-four-month</b> 130:23  <b>Twenty-ninth</b> 58:23  <b>twenty-one</b> 16:9 174:12  208:24  <b>twenty-seven</b> 193:20  <b>twenty-six</b> 113:15 129:9  188:20,22 217:17  <b>twenty-three</b> 83:7 103:10  105:7 112:13,14 124:13  244:11,13  <b>twenty-three-year</b> 102:8  <b>twenty-two</b> 28:3,7 91:24  92:2,18 167:4</p>	<p><b>twenty-two-year-old</b> 49:3  <b>twice</b> 8:16 167:11 215:10  215:11  <b>two</b> 7:2 10:5 12:11 15:9  18:10 34:4 41:18 47:15  47:16 51:22 57:4,12 63:2  63:14 67:15 69:2 85:5  88:21 89:5 90:9 111:24  112:11,16 113:22 122:24  124:16,18 134:19 145:11  161:23 169:5,21 173:18  188:21 191:8 193:6,18  194:8,16 195:3,23 215:12  216:14 223:11 224:23  238:15,18 244:16,19  247:9  <b>two-thirds</b> 177:11 195:3  <b>type</b> 97:16 121:10,15  123:19 124:14 205:19  220:10  <b>types</b> 16:19 106:24 146:12  181:2,18,19,20  <b>typewritten</b> 248:8  <b>typically</b> 100:21,22  <b>T.B</b> 144:3  <b>T.V</b> 143:20 155:23</p> <hr/> <p style="text-align: center;"><b>U</b></p> <p><b>Uh-huh</b> 88:4 136:7 138:5,8  140:2 141:14 148:6  182:13  <b>Ulster</b> 102:24 110:5,22  111:6  <b>ultimately</b> 178:14 189:11  190:20  <b>un</b> 77:2  <b>unable</b> 50:2 57:23 70:21  109:18  <b>unbelievably</b> 70:3  <b>uncle</b> 214:24  <b>unconstitutional</b> 89:3  <b>underbelly</b> 46:15  <b>undercover</b> 189:7  <b>underemployment</b> 50:3</p>	<p><b>underfunded</b> 35:11 36:4  <b>underground</b> 200:17  <b>undermanned</b> 35:11 36:4  <b>undermines</b> 225:16  <b>understand</b> 34:6 36:16  43:10,11 44:4 45:15  58:15 84:15 86:21 92:16  94:22 145:2 146:17,19  150:12 171:22 180:6  209:9 216:23 218:8  220:20 233:22,24 234:21  <b>understandable</b> 162:19  <b>understandably</b> 160:6  <b>understanding</b> 26:18  50:18 51:5 55:14 68:10  79:14 106:23 107:18  114:3,9,10 146:4 160:11  207:18  <b>understood</b> 163:12  <b>undertaking</b> 7:13 158:7  <b>undo</b> 45:23  <b>undocumented</b> 238:14  <b>uneducated</b> 161:13  <b>unemployment</b> 50:3 177:6  <b>unfamiliar</b> 207:14,15  <b>unfettered</b> 190:17  <b>unfortunately</b> 121:19  122:6,14,21 123:14  124:20  <b>uniformed</b> 83:7  <b>uniformity</b> 65:24  <b>unintended</b> 107:9 110:19  111:9 195:12  <b>union</b> 79:21  <b>unions</b> 79:23  <b>unique</b> 216:19 229:11  <b>uniquely</b> 18:19  <b>unit</b> 76:2,5  <b>United</b> 35:10  <b>unjust</b> 186:23  <b>unknown</b> 151:20  <b>unlawful</b> 154:12  <b>unmentioned</b> 64:15  <b>unmerited</b> 110:6</p>
---	---	---

<p><b>unnecessary</b> 59:11  <b>unorganized</b> 150:19  <b>unpopular</b> 110:7 150:10  <b>unprosecutable</b> 195:24  <b>unquestionable</b> 159:24  <b>unquote</b> 90:24  <b>unrealizable</b> 52:20  <b>unreasonable</b> 101:3  <b>unrelated</b> 104:3  <b>unsupervised</b> 109:11  <b>untrue</b> 108:14  <b>unusual</b> 208:11  <b>unwillingness</b> 203:9  <b>unworkable</b> 195:24  <b>upbringing</b> 153:7  <b>upcoming</b> 86:23 224:17  <b>updating</b> 32:11  <b>upfront</b> 140:5  <b>upstairs</b> 168:13  <b>Upstate</b> 26:14 28:16 30:20  32:2 146:4,17 150:2,17  164:20 182:18 215:22  <b>upward</b> 189:4  <b>urge</b> 7:19 32:20 198:24  <b>urged</b> 27:2  <b>urgent</b> 50:24 59:7 66:14  <b>urges</b> 54:2 66:20 203:12  <b>urging</b> 240:2 241:22  <b>use</b> 13:2,4,20 14:12,15  26:12,19 27:21 41:23  55:20 62:13 86:9 98:11  104:6 109:15 163:6,15,23  164:4 180:11 196:4 201:6  227:13,18 240:8 241:4  <b>useful</b> 96:13  <b>usefulness</b> 158:20  <b>useless</b> 96:22 158:21  <b>user</b> 140:15 192:18  <b>users</b> 191:23 244:22  <b>uses</b> 201:4,8  <b>usual</b> 241:15  <b>usually</b> 96:23  <b>Utica</b> 69:14  <b>utilization</b> 65:13 226:4</p>	<p><b>utilize</b> 31:7 104:23 138:20  <b>utilized</b> 14:8 119:15  <b>utilizes</b> 14:3  <b>utilizing</b> 178:4  <b>utmost</b> 164:7  <b>utopian</b> 52:20  <b>utterly</b> 185:13  <b>U.S</b> 208:7</p> <hr/> <p style="text-align: center;"><b>V</b></p> <hr/> <p><b>vacancy</b> 76:5  <b>vacant</b> 152:12  <b>Vale</b> 188:11,11  <b>Valerie</b> 220:23  <b>validated</b> 13:5 14:3,16  225:21  <b>validation</b> 15:13  <b>validity</b> 208:8,8  <b>valley</b> 153:15 233:8  <b>valuable</b> 43:10 97:24  145:17  <b>value</b> 167:16 172:3  <b>values</b> 180:7  <b>Vance</b> 2:6 5:10,10 40:21  95:16 137:23 138:6,9  221:8,11,13,16 229:20,23  230:3,6,10,13,17 237:7  237:14,16 246:15 247:3  <b>variation</b> 229:16  <b>varies</b> 66:3  <b>variety</b> 16:18 92:8 97:7  99:22 197:2  <b>various</b> 109:19,20 114:4,10  231:2 232:10  <b>varying</b> 10:14 12:7,12  <b>vehicle</b> 29:14 208:21  <b>vendor</b> 13:18  <b>verdict</b> 97:13  <b>Vermont</b> 21:22  <b>version</b> 6:18 21:4  <b>versus</b> 182:18 195:7  <b>VESID</b> 80:17,21  <b>vest</b> 218:23  <b>vested</b> 80:16</p>	<p><b>veteran</b> 102:8  <b>veterans</b> 70:5,6,16  <b>veto</b> 138:3  <b>vetted</b> 222:8 239:23  <b>vice</b> 221:23  <b>victim</b> 24:14 108:10 115:17  115:19 116:24 117:6,13  <b>victims</b> 27:8 46:3,16 85:7  94:19 108:5 116:2,5  117:5,18,22 118:10,14,23  119:20 120:2,9,14 241:16  <b>victim's</b> 116:18 117:8  118:19 119:20  <b>view</b> 140:11 191:8,9  222:14  <b>views</b> 138:2 191:8 240:17  <b>Village</b> 146:10  <b>violate</b> 47:18 101:6 111:23  132:6  <b>violated</b> 24:18 47:11  <b>violation</b> 18:15 24:5 47:4,9  197:8 217:21 228:3  <b>violations</b> 18:7 29:14,15  54:22 164:2 178:20  217:19 227:22 228:10  <b>violative</b> 17:21  <b>violator</b> 47:3  <b>violators</b> 84:5 100:17  219:9 227:19  <b>violence</b> 27:4,5,8,11 38:5  46:9 96:5 155:11,12  175:19 177:6 188:23  190:3,19 193:11 194:12  195:12  <b>violent</b> 8:21 16:6 27:6  44:22,23 85:22 102:15  108:7 112:2,19,21 113:2  113:13 192:9 194:9  239:20  <b>violently</b> 210:22  <b>virtually</b> 35:22  <b>virus</b> 144:20  <b>vision</b> 58:5  <b>visit</b> 143:5 235:11</p>
--	---	--

<p><b>visited</b> 176:6  <b>visiting</b> 69:14 176:11  <b>visits</b> 12:13  <b>vital</b> 24:13 30:6 39:12 78:4  91:2 170:20 195:11  <b>vocal</b> 60:9  <b>vocational</b> 80:18,20 177:2  225:13  <b>voice</b> 85:8 116:15,19  160:18 220:8,9  <b>voluntary</b> 162:23  <b>volunteer</b> 56:9 102:16  103:8 170:2  <b>volunteered</b> 102:10 106:9  <b>volunteers</b> 102:14 104:7  170:21,22  <b>vote</b> 50:2 108:9 164:18  208:19 220:4  <b>voters</b> 150:9</p> <hr/> <p style="text-align: center;"><b>W</b></p> <hr/> <p><b>wading</b> 176:12  <b>wage</b> 176:19 178:22  <b>wages</b> 200:2  <b>wait</b> 73:24 224:16  <b>waiting</b> 96:23,23 99:7  176:12 197:16  <b>waiving</b> 10:23 77:4  <b>walk</b> 46:14 232:6 241:6,7  <b>walked</b> 154:3 156:5  <b>walking</b> 78:5 239:15  <b>walls</b> 79:19 85:19 105:10  232:11  <b>want</b> 4:6 6:2 7:2,15,17 9:13  17:17 18:16 19:13,22  20:5 21:6,10 29:17 31:11  31:11,18 33:23 34:11,20  35:12 36:11,12 39:10  40:13,15 44:2 66:10,23  76:6 78:11 81:8,11 82:18  91:22 92:16 98:19 116:18  120:4,23 127:4 128:15  130:15 131:14 132:18  133:9 134:15 135:20</p>	<p>154:15 158:15 165:9  167:24 171:4,5,12,22  182:5 185:2,6 197:10  204:2,3,8 213:4 214:20  217:13,14 228:17 230:16  230:22 232:6,24 233:14  238:11 239:24 247:6  <b>wanted</b> 29:10 30:11 43:19  81:22,23,24 126:20,24  171:20 175:22 234:7  237:3,3  <b>wanting</b> 33:4  <b>wants</b> 36:16 39:11 90:22  114:15 204:7 233:2,4  236:22  <b>war</b> 242:21 243:2  <b>ward</b> 154:20  <b>warehouse</b> 79:23  <b>warehousing</b> 228:14  <b>wares</b> 194:10  <b>warm</b> 130:11  <b>warn</b> 166:13  <b>warrant</b> 84:2 238:20  <b>warrants</b> 18:12 122:20,24  123:9  <b>Warren</b> 30:10 35:14  <b>wars</b> 154:18  <b>wasn't</b> 87:24 101:13  106:19 139:24 216:3  239:19  <b>wastes</b> 66:16  <b>watch</b> 240:10  <b>watched</b> 69:21  <b>watches</b> 155:20  <b>way</b> 33:12 43:5 52:21 54:8  54:13 59:20 75:5 87:6  95:8 109:3 122:14 140:11  144:10 154:16 155:8  170:9,10 179:3 184:12  199:7 201:17 208:4  218:16 229:14 235:22,23  236:5,7 240:4 245:6  <b>ways</b> 54:11 57:24 86:24  104:18 116:17 170:10</p>	<p>224:6 236:3  <b>weakening</b> 195:13,14  <b>weakness</b> 229:7  <b>weapon</b> 88:21 196:5  <b>wearing</b> 218:23  <b>weave</b> 246:10  <b>Web</b> 4:12 15:23 165:11  <b>week</b> 30:3 31:15 69:12,13  143:12,13 241:13  <b>weekend</b> 145:19 169:14,16  <b>weeks</b> 84:24 169:21  <b>week's</b> 73:19  <b>weigh</b> 209:10,12  <b>welcome</b> 4:7 20:10,13  33:20 45:3 48:18 58:20  82:14 88:16 101:22  115:13 121:7 149:2  187:23 196:16 204:4  213:6,7 230:14 237:13,17  <b>welfare</b> 142:23  <b>well-intended</b> 30:23  <b>well-intentioned</b> 28:19  <b>well-positioned</b> 18:19  <b>well-served</b> 71:18  <b>Wendy</b> 2:6 5:16  <b>went</b> 76:15 88:19 114:9  145:13 175:2,3,4 189:13  189:14 194:23 215:19  242:15  <b>Westchester</b> 33:15 37:17  43:3,21  <b>Western</b> 170:5  <b>we'll</b> 41:21 78:18 101:17  141:16 157:13 221:2  <b>we're</b> 17:7 21:23 35:16  40:9 41:13,16 74:7,8 75:9  78:9,22 112:4 125:13,13  125:18 127:16 128:18  129:23 131:24 132:3,19  134:13 135:6 149:18  166:8 167:13 168:5,7,8  169:24 170:18,21 172:7  181:12 182:19 183:3  193:11 196:21 210:24</p>
---	---	---

<p>225:2  <b>we've</b> 41:17 79:23 118:11  127:8 132:2 137:24  168:24 186:3 236:9  <b>whatsoever</b> 228:16  <b>Whig</b> 238:24  <b>white</b> 240:15 241:7,8,8  243:10  <b>whites</b> 62:15,17  <b>wide</b> 166:8 197:2  <b>widely</b> 66:3  <b>wield</b> 190:15  <b>Willard</b> 133:12,14 191:19  192:5,6,10,14  <b>William</b> 238:3,18  <b>Williams</b> 3:3 204:2 212:20  212:24 213:2,6,7 214:17  220:16  <b>willing</b> 125:8 184:18  218:17  <b>willingness</b> 31:8  <b>wing</b> 233:19  <b>wisdom</b> 21:12  <b>wise</b> 87:5  <b>wish</b> 104:22 119:24  <b>wishes</b> 64:13 213:23  <b>witness</b> 102:6  <b>witnesses</b> 187:19  <b>witness(es)</b> 248:6  <b>wolves</b> 111:13  <b>woman</b> 63:12 174:4 199:2  244:6 245:11,15  <b>women</b> 63:9,15,18,21 64:2  64:4,6,9 68:12 102:16  142:23,24 143:5 144:6  145:14 148:24 181:6  246:2  <b>wonder</b> 156:15 162:22  <b>wonderful</b> 68:9 126:11  144:22 145:2,10 148:8  168:18  <b>wonders</b> 53:14  <b>word</b> 180:14 227:7  <b>words</b> 125:3</p>	<p><b>wore</b> 215:14  <b>work</b> 4:15 7:18 10:18  11:22 24:13 33:8,11,20  39:10 40:8,9 44:24 45:23  46:8 47:24 54:8 55:22  56:13,20 60:22 70:11  75:10 77:20,24 79:4,22  80:8 82:2 104:8 111:11  111:16 113:4 115:3  121:16 128:17 129:21  131:7,11 132:14,17 134:8  134:14 135:7 141:16  145:14 149:19 153:12  156:21 158:24 160:11  161:7,18 162:9 165:19  174:22 175:5,6 196:22  203:17 218:14 219:2,5,7  222:4 225:9,17 226:12  227:9 229:19 236:9 244:7  <b>workable</b> 195:21  <b>worked</b> 13:18 49:11 82:5  89:14 223:7 224:24  228:24  <b>worker</b> 173:19  <b>workers</b> 151:24 238:15  <b>workforce</b> 17:9,13  <b>working</b> 15:15 16:14 22:10  41:21 43:4 49:9 56:16  65:11 74:15,16 79:10  113:10 115:4 124:21  126:12 127:16 130:12,14  130:15 150:23 151:23  164:14 167:7 168:8  171:14 172:11 174:11,16  175:22 179:11 187:9  228:20 235:23  <b>workload</b> 24:21  <b>works</b> 25:22 226:24  <b>worksheet</b> 42:11  <b>workshop</b> 153:2  <b>workshops</b> 176:2  <b>work-release</b> 174:14  <b>world</b> 32:24 36:5 75:9  76:10 122:5,17 178:20</p>	<p>203:17 205:5  <b>worry</b> 206:19  <b>worst</b> 83:12,12 151:21  240:22  <b>worst-case</b> 119:12  <b>worth</b> 111:21 145:7 146:16  179:7  <b>wouldn't</b> 166:5 194:9  239:17 245:15  <b>wound</b> 223:23  <b>wounded</b> 72:16,21,23  <b>wrap</b> 19:10  <b>wreak</b> 47:12  <b>wrestles</b> 229:14  <b>write</b> 122:22  <b>writers</b> 182:2  <b>writing</b> 40:16  <b>writings</b> 97:16  <b>written</b> 13:9,11 18:11 34:9  95:8 112:16 116:3 169:13  212:6,7  <b>wrong</b> 66:19 124:5 128:14  141:10 144:15,16 192:17  206:18,20 207:24 233:12  233:23  <b>wrongdoing</b> 206:24 207:3  <b>wrongful</b> 93:21 199:16  <b>wrote</b> 10:16 98:24 123:8  147:12 210:6  <b>W-two</b> 200:18</p> <hr/> <p style="text-align: center;"><b>X</b></p> <hr/> <p><b>xenophobia</b> 238:20</p> <hr/> <p style="text-align: center;"><b>Y</b></p> <hr/> <p><b>YASI</b> 13:6  <b>yeah</b> 41:10 81:4 135:15  137:8,11,15 140:9,24  148:9 157:12 221:17  <b>year</b> 6:23 9:5 12:24 44:21  61:19 62:24 63:4 68:13  75:13,13 78:14 86:23  96:21,24 113:15 121:14  129:10 167:9,11 181:15</p>
---	--	---



<p>188:7 189:6 190:5,6  193:20 195:24 205:18,20  206:14,18,20 208:24  209:4,6,24 210:12 223:20  231:20 242:17  <b>years</b> 16:9 25:4 34:4 35:18  36:15 37:17,18,23 39:6  49:10,19,21 50:15 51:10  58:11 67:19 69:21 74:14  74:17 77:5,7 81:16 82:2,5  88:20,22,22 89:3,9,10,20  90:3 91:24 92:18 97:14  102:10 103:10 105:7,8,14  105:17 108:12,12 110:12  112:11,13,14,21 118:15  119:9 121:20 122:18  124:16,18 136:11 140:17  142:17,18,22 144:4 145:6  145:24 147:16 150:24  155:20 165:3 167:4,7  168:15 169:17 173:18,20  177:13 187:21 188:15,20  188:22 189:16,17 190:5  193:4,7 194:17,19 195:6  195:7,7 204:11 208:23  209:4 214:22 215:17  217:16 222:4 231:10  232:21 234:2 238:7 239:7  239:12 242:14,19,21  243:7,9,14 244:11,14,19  244:19  <b>yelling</b> 106:11  <b>yells</b> 213:16  <b>yesterday</b> 141:7  <b>York</b> 1:2,3,13 5:8,11 6:8  7:11,15,19,21 8:5,12 9:12  11:13,24 12:22 13:2,7,10  13:12,22 14:5,6,7,24  15:10,22 16:11 17:10,11  18:17,24 20:11,19,24  21:18,20,24 22:3 23:2,24  26:14 27:24 32:5 33:10  34:2 35:9,19 44:18 46:2  51:3,15 53:7 59:4,10,12</p>	<p>60:6 61:14,15,23 62:6,8  62:14,17,20 63:16,19,21  64:2,8,22 65:23 69:16  70:7 80:16 82:20,24 83:3  83:10,17 84:5 86:8 88:15  89:22 90:21 102:20 106:5  116:7 117:19 121:10  122:2 124:23 126:23  135:4 147:18 148:24  149:12 150:2,9,17 157:22  158:9 162:21 164:8  168:18 170:5,5,6 172:18  180:22 183:18 186:6,17  186:20 197:23 199:8,9,19  200:14 205:21 208:15,20  209:19 210:16 214:18  221:20 237:23 242:3  244:7 245:8 246:18  <b>Yorkers</b> 21:2 22:20 45:22  139:7,8  <b>York's</b> 25:6 57:4 212:16  <b>York/New</b> 210:17  <b>young</b> 2:11 49:22 67:9,10  67:14 77:14 81:4,7,10,14  81:15,19,20,21 82:8,10  82:11 96:10,21 144:2,18  147:18 148:4 150:21  151:7 154:9 155:9,15  167:3 174:11,21 175:2,23  178:13 181:5,10 188:8  209:12 215:3 232:4 241:8  <b>younger</b> 16:6 155:18  <b>youth</b> 73:13 112:20 153:16  155:20 174:17 175:18  207:12 208:14 210:14  211:5,20  <b>youthful</b> 95:13,22 96:12  <b>youths</b> 9:23  <b>Yusef</b> 3:3 204:2 212:20  214:17  <b>Y.O</b> 98:15  <hr/> <b>Z</b>  <hr/> <b>zero</b> 174:3</p>	<p><b>Zogby</b> 210:11  <b>zoning</b> 68:16  <hr/> <b>1</b>  <hr/> <b>1</b> 248:5,9  <b>1st</b> 47:14 76:13  <b>100</b> 240:11 241:3  <b>11-15-2007</b> 2:1 3:1 4:1 5:1  6:1 7:1 8:1 9:1 10:1 11:1  12:1 13:1 14:1 15:1 16:1  17:1 18:1 19:1 20:1 21:1  22:1 23:1 24:1 25:1 26:1  27:1 28:1 29:1 30:1 31:1  32:1 33:1 34:1 35:1 36:1  37:1 38:1 39:1 40:1 41:1  42:1 43:1 44:1 45:1 46:1  47:1 48:1 49:1 50:1 51:1  52:1 53:1 54:1 55:1 56:1  57:1 58:1 59:1 60:1 61:1  62:1 63:1 64:1 65:1 66:1  67:1 68:1 69:1 70:1 71:1  72:1 73:1 74:1 75:1 76:1  77:1 78:1 79:1 80:1 81:1  82:1 83:1 84:1 85:1 86:1  87:1 88:1 89:1 90:1 91:1  92:1 93:1 94:1 95:1 96:1  97:1 98:1 99:1 100:1  101:1 102:1 103:1 104:1  105:1 106:1 107:1 108:1  109:1 110:1 111:1 112:1  113:1 114:1 115:1 116:1  117:1 118:1 119:1 120:1  121:1 122:1 123:1 124:1  125:1 126:1 127:1 128:1  129:1 130:1 131:1 132:1  133:1 134:1 135:1 136:1  137:1 138:1 139:1 140:1  141:1 142:1 143:1 144:1  145:1 146:1 147:1 148:1  149:1 150:1 151:1 152:1  153:1 154:1 155:1 156:1  157:1 158:1 159:1 160:1  161:1 162:1 163:1 164:1  165:1 166:1 167:1 168:1</p>
---	--	---

169:1 170:1 171:1 172:1 173:1 174:1 175:1 176:1 177:1 178:1 179:1 180:1 181:1 182:1 183:1 184:1 185:1 186:1 187:1 188:1 189:1 190:1 191:1 192:1 193:1 194:1 195:1 196:1 197:1 198:1 199:1 200:1 201:1 202:1 203:1 204:1 205:1 206:1 207:1 208:1 209:1 210:1 211:1 212:1 213:1 214:1 215:1 216:1 217:1 218:1 219:1 220:1 221:1 222:1 223:1 224:1 225:1 226:1 227:1 228:1 229:1 230:1 231:1 232:1 233:1 234:1 235:1 236:1 237:1 238:1 239:1 240:1 241:1 242:1 243:1 244:1 245:1 246:1 247:1 248:1	<b>2001</b> 108:21 <b>2002</b> 58:23 <b>2003</b> 174:10 <b>2004</b> 59:12,19 60:2,5 61:3 61:11 244:19 <b>2005</b> 38:17,20 59:19 60:2 61:3,9,10 63:10 108:23 175:13 208:9 210:5 <b>2006</b> 10:12 11:6 38:17 39:5 47:14 58:23 61:8,9,20 63:21 <b>2007</b> 1:10 10:16 11:7 13:17 63:14,18,22 70:4 <b>2008</b> 13:22 124:16 <b>22nd</b> 6:23 <b>247</b> 248:9 <b>28th</b> 10:15	
<b>11:46</b> 125:22 <b>12:24</b> 125:24 <b>15</b> 1:10 121:20 <b>1827</b> 53:9 <b>1837</b> 238:19 239:2 <b>1950s</b> 68:6,15 <b>1973</b> 63:18 <b>1976</b> 142:18 <b>1980</b> 61:22 <b>1980s</b> 163:4 <b>1981</b> 88:19 89:11 <b>1982</b> 115:22 <b>1990</b> 39:4 188:6 189:4 <b>1990s</b> 209:21 <b>1993</b> 189:4,6,11 192:2 197:23 <b>1994</b> 189:17 190:6 <b>1995</b> 23:7 <b>1999</b> 62:6 246:2	<hr/> <b>3</b> <hr/> <b>3rd</b> 76:14 <b>3:12</b> 1:11 247:16 <b>30s</b> 239:11 <b>30-minute</b> 42:4	
	<hr/> <b>5</b> <hr/> <b>58</b> 8:14	
	<hr/> <b>7</b> <hr/> <b>750</b> 197:9 <b>76</b> 69:20	
	<hr/> <b>8</b> <hr/> <b>8</b> 74:3 <b>87</b> 146:22	
	<hr/> <b>9</b> <hr/> <b>9:44</b> 1:11 4:2 <b>93</b> 122:20,21 <b>94</b> 122:20,22	
<hr/> <b>2</b> <hr/> <b>2:08</b> 221:5 <b>2:39</b> 221:6 <b>2000</b> 142:18 190:11 231:6		