OFFICE OF PROBATION AND CORRECTIONAL ALTERNATIVES PRESENTS LUNCH & LEARN

Ready, Set, Work!, Career University—Advancing to the Next Level, and Retention Counts!
OWDS Training Modules

- Career Development Theory and Application
- Understanding and Using Facilitation Skills
- Role of Assessment in Career Planning and Job Placement
- Instruction and Group Facilitation
- Designing and Implementing Training and Work Development Services
- Barriers to Employment
- Ethics and the Career Development Facilitator
- Transition Interventions for the Offender Population
- Job Seeking and Employability Skills
- Job Retention
- The Role of Information and Computers in Career Planning
The Process

• Only certified OWD Specialists can facilitate *Ready, Set, Work!, Career University-Advancing to the Next Level,* and *Retention Counts!*

• Administration support is key to successful implementation.

• Collaboration and relationship with referral sources.

• Participant buy-in.
Ready, Set, Work! 
(RSW!)

An Employment Readiness Intervention for Individuals with Criminal Histories
What is *Ready, Set, Work!* 

A 20-hour job readiness course endorsed by DCJS that is a **collaborative** effort of NYS DCJS, NYS DOL, County Probation Departments, Community Organizations, local employers, and the clients with whom we work.
RSW! Curriculum

- Module 1 - Assessments
- Module 2 - Legal Issues and Financial Incentives
- Module 3 - Applications
- Module 4 - Interviews
- Module 5 - Budget Planning
- Module 6 - Employer Expectations
- Module 7 - Barriers and Resources
- Module 8 - Job Retention
- Module 9 - Job Search
- Module 10 - Career Center Tour/NYS DOL JobZone Site
Voices from the Field

• Brian Marrale, Niagara County Re-Entry Task Force

• Dwight Stephenson, Osborne Association
Career University-Advancing to the Next Level

A Career Readiness Intervention for Justice-Involved Youth-ages 14-24
Curriculum Details

(*Career University-Advancing to the Next Level*)

- Twelve modules held as sessions.
- Two modules (Career Assessments and Interviews) expanded to two sessions each.
- Two hours devoted to each session.
- Total Curriculum Hours = 28.
Curriculum Modules

- Module 1: Career Assessments
- Module 1a: Career Assessments
- Module 2: Legal Issues and Financial Incentives
- Module 3: Work and Education
- Module 4: Entrepreneurship
- Module 5: Applications
- Module 6: Interviews
- Module 6a: Interviews
Curriculum Modules (continued)

• Module 7: Budget/Spending Plan
• Module 8: Employer Expectations
• Module 9: Barriers and Resources
• Module 10: Job Retention
• Module 11: Job Search
• Module 12: Using the Local Career Center (CareerZone)
Voices from the Field

• Ron “Cook” Barrett, Albany County Probation

• Craig MacNeil, Albany County Probation
Retention Counts!

An Employment Retention Intervention
Retention Counts!

- Proposed 16-hour intervention for RSW graduates
- Role modeling and skill building
- Participants address problems they encounter once employed
- Strategies developed to recognize and deal with these problems.
- Addresses personal or family issues
- Upcoming webinar summer 2021
Retention Counts! Modules

• Resolving Workplace Conflict
• Effective Communication in the Workplace
• Workplace Culture and Workplace Ethic
• Decision Making and Problem Solving
• Workplace Productivity and Advancement
• Money Management
• Managing Workplace Stress
• Your Personal Best!
Contact Information

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Questions?